

8 f]b[YbX. '* +!>À\ f][Yf'Ui g
I bhYfgW\`Y]» \Y]a 'j Yfa]ggh' `Dc`nY]
gi W\h'NYi [Yb`

* +!>À\ f][Yf'@Yg]Y'6YfWYa `Ui g'I bhYfgW\`Y]» \Y]a 'j Yfa]ggh"
8 f]b[YbX'Ui Z'A YX]_Ua YbhY'Ub[Yk]YgYb"Dc`nY]`V]hhYhi a
<]bk Y]gY"



I bhYfgW\`Y]» \Y]a ž'8Yi hgW\`UbX'!'8Yf'* +!>À\ f][Y'@Yg]Y
6YfWYa `Ui g'I bhYfgW\`Y]» \Y]a 'k]fX'gY]h': fY]hU[ž'XYa ' ' \$" 'A U]
&\$&) ž'j Yfa]ggh" '9f'j Yf'Y]» 'gY]bYb'K c\bcfh'ØVYf'X]Y'C fhg[fYbnY
\]bUi g'j]b'Y]bYa 'k Y]» Yb'GYUh'5hYWU'a]h'XYa ' ?YbbnY]W\Yb'A !
@+ \$* \$'i a ' &%.' \$'I \f'i bX' _Y\fhY'V]g\Yf'b]W\h'ni fØW_" '8]Y'Dc`nY]
k i fXY'U'Ufa]Yfhž'XU'<Yff'6YfWYa `Xf]b[YbX'Ui Z'`YVYbgk]W\h][Y
A YX]_Ua YbhY'Ub[Yk]YgYb']ghž'X]Y'Yf'b]W\h'VY]'g]W\` \Uhž'k Ug'gY]bY
; Ygi bX\Y]h'[YZÀ\ fXYb' _ØbbhY" '8]Y'Gi W\Yž'X]Y'g]W\`]bgVYgcbXYfY
]a 'GhUXh[YV]Yh'A ØbW\Yb' _cbnYbhf]Yfhž'V`Y]Vh'V]g\Yf'c\ bY'9fZc`["
@Ui h'A Yf_i f' _cbhfc`]Yfh'XUg'?ca a]ggUf]Uh'(% ('XYf'A ØbW\YbYf
?f]a]bU'dc`nY]`X]Y'9fa]hhi b[Yb'i bX'V]hhYh'X]Y'6Yj Ò`_Yfi b['i a

A]h\]ZY"

@Yg`Y`6YfWYa`k`jFX`U`g`ØVYf[Yk`jW\h][`VYgW\ f]YVYbž`%+`Wá
[fc»`a`h`_i`fnYb`[fUi`Yb`<UUFYb"9f`k`Uf`ni`a`NY]hdi`b`_h`gY]bYg
J YfgW\k`]bXYbg`a`]h`Y]bYf`VY][`Yb`Ghc`Z\c`gYž`Y]bYa`f`chYb`H!G\]fh
i`bX`Y]bYa` ;`ØfhY`a`]h`<`UbXmUgW\Y`[`Y`_`Y]XYh"8]Y`≠Zcfa`Uh]cb
ØVYf`gY]bYb` ;`Ygi`bX\Y]hgni`ghUbX`]gh`VYgcf[`b]gYffY[`YbXž`XU`Yf
a`c`hc`f]gW\`ghUf`_`Y]b[`YgW\`f`Ä`b`_`h`]gh`i`bX`Df`ch\`YgYb`Ub`XYb
l`bhYfgW\Yb`_`Y`b`hf`Ä`[`h"l`a`<]bk`Y]gY`ni`Yf\`U`hYbž`\`Uh`X]Y`Dc`]nY]
Y]bY`ÒZYbh`]W\Y` :`U\`bXi`b[`Y]b[`Y`Y]hYh"NYi`[`Yb`k`YfXYb`[`YVYhYbž
g]W\`a`]h`XYa`Dc`]nY]df`Äg]X]i`a`A`ØbW\Yb`]b`J`YfV]bXi`b[`ni`gYmYbž
k`c`5bfi`ZY`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$,`-`&`-`%\$!`\$
Ybh[`Y[`Yb[`Ybca`a`Yb`k`YfXYb"

2 ZZYbh`]W\Y` :`U\`bXi`b[`i`bX`Gi`W\`a`U»`bU\`a`Yb

8]Y`V]g\`Yf`Xi`fW\`[`YZØ\`fhYb`Gi`W\`a`U»`bU\`a`Yb`nY][`hYb`_`Y]bY
9fZc`[`Yž`k`Ug`X]Y`Gcf[`Y`i`a`6YfWYa`k`Y]hYf`j`Yfgh`Ä`f`_`h"8]Y
Dc`]nY]VY\`ØfXYb`]b`6UmYfb`g]bX`XUfUi`ZY]b[`Yf]W\`hYhž`]b` :`Ä`Yb`j`cb
J`Yfa`]gghYb`i`a`ZUggYbXY`9fa`]h`i`b[`Yb`Ubni`ghY`Yb"8]Y`Dc`]nY]
\`Uh]b`X]YgYa`gdYn]Y`Yb` :`U`X]Y`2`ZZYbh`]W\`_`Y]h`i`a`l`bhYfghØ`hni`b[
[`YVYhYbž`gc`XUgg`Y`XYg`bc`W\`gc`_`Y]bY`8YhU]`ni`f`5i`Z]bXi`b[`XYg
J`Yfa`]gghYb`VY]hfU[`Yb`_`ØbbhYž`k`]Y`Ui`Z`XYf`K`YVgY]hY`XYf`Dc`]nY]
**6UmYfb`VYgW\`f]YVYb"9g`k`jFX`Ui`W\`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg`XUg
Y]b[`Y\`YbXY`A`Y`XYb`j`cb`<]bk`Y]gYb`YbhgW\`Y]XYbX`gY]b`_`Ubb"**

5``[`Ya`Y]b`[`]`hž`XUgg`Y]bY`DYfgcb`U`g`j`Yfa`]ggh`VYhfUW\`hYh`k`jFXž
k`Ybb`g]Y`c`\`bY`9f`_`Äfi`b[`UVk`YgYbX`]gh`i`bX`]\`fY`G]W\`Yf\`Y]h`]b
 :`fU[`Y`ghY`\`h"8`Ug`**6i`bXYg`_`f]a`]bU`Ua`h`\`Uh`X]Y`5i`Z[`UVYž`]b
gc`W\`Yb` :`Ä`Yb`ni`i`bhYfghØ`hni`Yb"9]bY` ;`YZU\`fYb`U[`Y`_`Ubb`c`Zh
Ui`ggW\`U[`[`YVYbX`XUZØf`gY]bž`XUgg`i`a`ZUb[`fY]W\`Y
Gi`W\`a`U»`bU\`a`Yb`Y]b[`Y`Y]hYh`k`YfXYb"8]YgY`k`YfXYb`]b`XYf`F`Y[`Y`
]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf`6YfY]hgW\`UZhgd`c`]nY]`i`bX
F`Yh`i`b[`gX]YbghYb`Xi`fW\`[`YZØ\`fhž`i`a`j`Yfa`]gghY`DYfgcb`Yb`gW\`bY`
ni`Z]bXYb`i`bX`]b`G]W\`Yf\`Y]h`ni`Vf]b[`Yb"**

8]Y`5i`Z`_`Äfi`b[`j`cb`J`Yfa`]gghYbZ`Ä`Yb`]gh`Y]b`k`jW\`h][`Yg`5b`]Y[`Yb
XYf`Dc`]nY]ž`XU`X]Y`ØVYfk`]Y[`YbXY`A`Y`\`f\`Y]h`XYf` :`Ä`Y`]bbYf\`U`V

_i fnYf'NY]h[Y`Ògh:k YfXYb`_Ubb"l a gc`Xf]b[`]WXYf'gh'bi b`X]Y
 6]hhY`Ub`X]Y`6Yj Ò`_Yfi b[ž`Ui Za Yf_gUa`ni`gY]b`i bX`a Ò[`]WXY
 ðZcfa Uh]cbYb`ni`hY]`Ybž`X]Y`ni`f`5i Z]bXi b[`j`cb`@Yg`Y`6YfWYa
 VY]hfU[Yb`_ÒbbYb"

8YhU]`g	
J cfZU``	J Yfa]gghYbZU``
I fgUWXY	[Ygi bX`Y]hg[YZÀ`fXYbXYf`Ni ghUbX
C fh	I bhYfgW`Y]»`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "dc`nY]"VUmYfb"XY • k k k "V_U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh