

: YfbUbXc '5`c bgc. '? Uff]YfYgW\ `i gg'&\$&*`
=gh'XUg'XUg'9bXY`Y]bYg'A Y]ghYfk Yf_g3

: YfbUbXc '5`c bgcž'XYf': cfa Y`!%J YhYfUbž'_ØbX][h'gY]b
a Ò[`]W\Yg'? Uff]YfYYbXY`V]g'&\$&*`VY]'5ghcb'A Ufh]b'Ub"



GdUb]Yb`!': YfbUbXc '5`c bgcž'XYf`Y[YbXÅfY': U\fyf'XYf': cfa Y`%ž
ghY\h'Ub`Y]bYa`K YbXYdi b_h'gY]bYf'VYY]bXfi W_YbXYb'? Uff]YfY"
BUW\ØVYf'&\$`ſ\fyb`ja`FYbbgdcfhi bX'a Y\f'U'g'(\$\$
UVgc`j]YfhYb'; fUbXg'Df]l` \Uh'Yf'g]W\`j ca`Y]bgh][Yb'6ØgYk]W\h
ni a`': Ub`YV`]b[`] Yk UbXY`h"A]h'ØVYf'(\$`ſ\fyb`nY][h'5`c bgc
k Y]hYf\]b`VYY]bXfi W_YbXY`@]ghi b[Ybž'gdf]W\h'YXcW\`cZZYb'ØVYf
Y]b'a Ò[`]W\Yg'? Uff]YfYYbXY`" ð`X]YgYf'GU]gcbž'X]Y`ZØf'\b`i bX`gY]b
HYUa`'5ghcb'A Ufh]b`i bhYf'XYb`gW\`YW\hYghYb`J cfnY]W\Yb`'Ài Zhž`\Uh
Yf'V]g\Yf`_Y]bYb'Di b_h'Yfn]Y`hž`i bX`XUg'HYUa`fUb[]Yfh]b`XYf
?cbghfi _hYi fgk Yfhi b[`Ui ZXYa`UW\hYb'D`Uhn"'5`c bgc`Yf`_Ybbhž
XUgg'XYf`NY]hdi b_h'XYg`F ØW_hf]hgg`j]f[YbXk Ubb`_ca`a Yb`k]fXž`i bX
_ØbX][hY`Ubž'XUgg`Y]bY`k]W\h][Y`9bhgW\Y]Xi b[`ØVYf'gY]bYb
5VgW\]YX`j ca`FYbbgdcfhiVYj c fghY\h"'5_hi Y``nÅ`\h'Yf'X]Y`HU[Y

V]g`&\$*žk Ybb`Y]b`a Ò[`]WXYfk Y]gY`YhnhYg`? Ud]hY`gY]bYf
: %!@Ui ZVU\`b`[YgWf]YVYb`k YfXYb`_ÒbbhY"

8]Y`9]bgWÀhni b[`j cb`5`cbgc`ni `XYb`U_hi Y`Yb
<YfUi gZcfXYfi b[Yb`]gh`_Uf.` K]f`VYZ]bXYb`i bg`]b`Y]bYf`NY]h`XYf
K U\`f\Y]h žgU[hY`Yf`ØVYf`X]Y`bYi Yb`J cfgWf]ZhYbž`X]Y`ZØf`5ghcb
A Ufh]b`UbghY\Yb`"GY]bY`5bgdfØWY`Ub`X]Y`_ca`a YbXYb`š\`fY`g]bX
\cWž`j cf`U`Ya`bUWXYa`XYf`GhUf]8Yg][bYf`5Xf]Ub`BYk Ym]bg
HYUa`[Y\`c`h`k`i`fXY`"@Ui`h`D`UbYh: %`d`Ubh`5`cbgcž`X]Y`GU]gcb
&\$*`U`g`gY]bY`YhnhY`ni`VYhfUW`hYb`"8cW`_ÒbbhY`Yg`gY]bž`XUgg
Yf`bcW`Y]b`k`Y]hYfYg`š\`f`V`Y]Vhž`gc`hYb`X]Y`bYi Yb`FY[Y`b`g]W`U`g
YfZc`[fY]W`Yfk`Y]gYb"

9fZc`[Y`i`bX`< YfUi gZcfXYfi b[Yb

5`cbgc`]gh`nk`Y]ZY`cg`Y]bYf`XYf`YfZc`[fY]W`ghYb`: U\`fYf`]b`XYf
; YgW]W`hY`XYg`A`c`h`f`g`d`c`f`h`g`ž`a`]h`&; fUbX!Df]!G]Y[Yb`i`bX`nk`Y]
K`Y`ha`Y]ghYfgW`UZhYb`"GY]bY`YhnhYb`VYXYi`hYbXYb`9fZc`[Y`]Y[Yb
YXcW`k`Y]h`ni`fØW`ž`XU`Yf`gY]h`gY]bYf`YhnhYb`GU]gcb`VY]: YffUf]
&\$%`_`Y]b`FYb`bYb`a`Y\`f`[Yk`c`b`bYb`\`Uh`"8]Y`GU]gcb`&\$&)
a`Uf_]Yf`h`ni`XYa`XYb`&\$`"š\`fYghU[`gY]bYg`YfghYb`H]hY`[Yk`]b`bg
a`]h`FYbUi`hž`k`Ug`X]Y`< YfUi gZcfXYfi b[Ybž`a`]h`XYbYb`Yf`XYfnY]h
_cbZfc`bh]Yf`h]ghž`i`a`gc`Ui`ZÄ`"[Yf`a`UW`h"

8]Y`U_hi Y`Yb`GW`k`]Yf][_Y]hYb`ZØf`5ghcb`A`Ufh]b`g]bX`b]W`h`U`Y]bY
5`cbgc`g`Gcf[Yb`"5i`W`gY]bY`; Ygi`bX\Y]h`gd]Y`hY`Y]bY`F`c`Yž
]bgVYgcbXYfY`k`À\`fYbX`XYf`YhnhYb`K`cW`Yb`XYf`: %!GU]gcb`&\$&(ž
U`g`Yf`[Ygi`bX\Y]h]W`Y`DfcV`Ya`Y`\`UhYž`Y]bgW`Y]Y»`]W`Y]bYf
8Ufa`]bZY`_h]cb`i`bX`J`Yf`Yhni`b[Yb`Ub`XYf`GW`i`hYf`"5`cbgc`]gh`g]W`
XYf`B`chk`YbX][_Y]h`VYk`i`gghž`gY]bY`_ØfdYf`]W`Y`:]hbYgg`ZØf`X]Y
GU]gcb`&\$&) `ni`j`YfVYggYfbž`i`a`k`Y]hYf\]b`_cb`_i`ffYbnZÄ\][`ni
V`Y]VYb"

8]Y`Ni`_i`bZh`]a`'6`]W`_

A`]h`Y]bYa`a`Y\`f`À\`f][Yb`J`Yf`h`U[`V]g`9bXY`&\$*`\`Uh`5`cbgc`_`Uf
Zcfa`i`]Yf`hž`XUgg`XUg`š\`f`&\$&*`j`cfUi`gg]W`h]W`gY]b`YhnhYg]b`XYf
: cfa`Y`%`gY]b`k`]fX`"8Yb`bcW`Ài`»Yf`hY`Yfž`XUgg`Yf`YXYg`F`Yb`bYb

U`g`_ÖbbhY`Yg`gY]b`YhnhYg`Ub[Y\Yb`k]fXž`i a`XYb` : Ubgi`bX`g]Wk
 gY`Vgh`X]Y`VYghYb`@Y]ghi`b[Yb`ni`V]YhYb``@Ui`higY]bYa`Ub[`Ä`f][Yb
 A UbU[Yf` : `Uj`]c`6f]Uhc`fY` []Vh`Yg`VYfY]hg`YfghY`5bgÄhnYž`XUgg`Yf
 a`Ö[`]Wk`Yfk`Y]gY`gY]bY`?Uff]YfY`ØVYf`&\$&*\`]bUi`g`Zc`fhgYhnYb
 _ÖbbhYž`gc`hY`5ghcb`A`Ufh]b`i`bhYf`XYb`bYi`Yb`FY[Y`b`YfZc`[fY]Wk
 UfVY]hYb`"

: Øf`gY]bY`hfYi`Yb` : Ubg`V`Y]Vh`5`c`b`gc`Y]bY` ðgd]fUh]cbgei`Y`Y`"GY]b
 K`YfXY[Ub[`i`bX`gY]bY`VYa`Yf`_Yb`gk`YfhYb`@Y]ghi`b[Yb`gck`]Y`X]Y
 @Y]XYbgWk`Užž`X]Y`Yf`b`UWk`k`]Y`j`c`f`ZØf`XYb`Gdc`fh`nY][hž`j`Yf`Y]\Yb
 XYf` : cfa`Y`%`Y]b`GhØW`_ ; YgWk]Wk`hYž`X]Y`b]Ya`UbX`j`Yf[YggYb`k`]fX`
 K`Y]hYfY` ðZcfa`Uh]cbYb`i`bX`GhUh]gh]_Yb`g]bX`Ui`Z`**A`c`h`c`f`g`d`c`f`h!**
**A`U[`Un]b`j`YfZØ[`VUfž`XUg`Y]bY`i`a`ZUggYbXY`8`UhYbVUb`_`ni`f` : cfa`Y`
 %`i`a`ZUgghi`bX`ØVYf`"``\$`\$`\$`\$`6`]"XYf`i`bX`U`Y`FYbbYf[YVb]ggY`gY]h
 %-`)`\$`VYfY]hghY`h`"**

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	GdUb]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb`"XY • k k k "d`UbYhZ%"Wk`a • k k k "a`c`h`c`f`g`d`c`f`h!`a`U[`Un]b`"Wk`a

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh