

? Ua dZ'[ Y[ Yb`X]Y`8i b\_Y`\Y]h.`@]bU  
A U[ i ``ØVYf`]\fY`gWk YfY`8YdfYgg]cb

@]bU`A U[ i ``gdf]W h`ØVYf`]\fY`8YdfYgg]cbYb`i bX`XYb  
?`]b]\_Ui ZYbh\U`h`i a `a YbhU`Y; Ygi bX\Y]h]a `i » VU``ni  
ZØfXYfb"



A U]`UbXž`ñU`]Yb`!`@]bU`A U[ i ``žX]Y`Y\Ya U`][ Y`i » VU``!  
B Uh]cbU`gd]Y`Yf]bž`\Uh]g]Wk ` \_Øfn`]Wk `]b`Y]bY`dgmWk ]Uhf]gWk Y  
Df]j Uh\_]b]\_Y]b[ Yk ]YgYbž`i a ` [ Y[ Yb`Y]bY`gWk YfY`8YdfYgg]cb`ni  
\_Åa dZYb" `ē`]\fYa `DcXWUgh` K ]Y` [ Y\h gž`@]bU`A U[ i ``3 `gdf]W h]g]Y  
cZYb`ØVYf`]\fY`dgmWk ]gWk Yb`DfcV`Ya Y`i bX`X]Y  
< YfUi gZcfXYfi b[ Ybž`X]Y`g]Y`gck c`\`]a `gdcfh]Wk Yb`U`g`Ui Wk `]a  
df]j UhYb`6YfY]Wk `Xi fWk `YVhY" ` ÆfY`8YdfYgg]cb`k i fXY`bUWk `XYa  
; Yk ]bb`XYf`9i fcdUa Y]ghYfgWk UZh`&\$&&žk c`g]Y`a ]h`XYf`XYi hgWk Yb  
B Uh]cbU`a UbbgWk UZh`X]Y`G]`VYfa YXU]`Y`YffUb[ ž`VYgcbXYfg`U`i h"  
8 UbUWk `Z]Y`g]Y`]b`Y]b`a YbhU`Yg`@cWk ž`XUg`bUWk `XYa `]cffi bXYb!  
5i g`VY]`XYf`K A `&\$&' `bcWk `h]YZYf`k i fXY" `9g`gY]`Y]b`Ni ghUbX  
[ Yk YgYbž`]b`XYa `g]Y`\_Y]bYb`5i gk Y[ `a Y\f`gU\`i bX`gc[ Uf`\_Y]bYb  
]bbYfYb`K ]XYfgdfi Wk `a Y\f` [ Y\UVh`\ÅhYž`ni `ghYfVYbž`gc

A U[ i ``"OK YgYf' ? i f]YfQ

8]Y`J`Yf`Åb`XYfi`b[`Yb`]b`]\fYa`@YVYb`k`UfYb`[`fUj`]YfYbX.`Gck`c`\`  
]\fY`F`c``Y`VY]a` : 7`6UmYfb`A`ØbW`Yb`U`g`Ui`W`]b`XYf`  
B`Uh]cb`U`a`U`bbgW`UZh`Z]Y`Yb`k`Y[`ž[`YdUUfha`]h`h]YZ[`fY]ZYb`XYb`  
df]j`UhYb`l`a`VfØW`Yb``8]YgY`?`cbghY``Uh]cb`ZØ\fhY`XUni`ž`XUgg`  
A`U[`i```Y`hnhYb`X`]W`]b`UW`]`#U`]Yb`ni``#hYf`A`U`]Ub`X`k`Y`W`g`Y`h`ž`k`Ug`  
g]Y`g]W`]gd`ÅhYf`U`g` : `i`W`h`j`c`f`]\fYb`Dfc`V`Ya`Yb`Y]b[`YghUb`X`ž`X]Y`  
Y`X`c`W`]b]W`h`X]Y`Yf`c`ZhY`<Y]i`b[`VfUW`hY``a`Gca`a`Yfž`b`UW`  
Y]b`Ya`]bhYbg]j`Yb`]bbYfYb`?`Ua`d`Ž`Y`bhgW`c`gg`g]Y`g]W`]gW`]Y»`]W`  
ni`Y]b`Ya`?`]b]\_Ui`ZYbh`U`h`Gd]Y[`Y`Q

### 8 Yf`K`Y[`ni`f`6YggYfi`b[

B`UW`]gYW`g`K`c`W`Yb`]b`XYf`Df]j`Uh`\_]b]\_`\_`c`bbhY`A`U[`i`k`]YXYf`  
\_`UfY` ;`Y`X`Ub`\_`Yb`ZUggYb`i`b`X`ZUb`X`ni`f`ØW`\_`ni` :`fYi`X`Y`Ua`@YVYb`i`b`X`  
Ua` :`i`»`V`U``G]Y`]gh`ghc`n`Ui`Z`]\fY`9`bhgW`Y]X`i`b[`ž`g]W`]ZØf`X]Y`  
6Y`Ub`X`i`b[`]\fYf`8`YdfYgg]cb`ni`Y`bhgW`Y]X`Yb``8]YgYf`GW`f]h`ž`gc`  
VY`hc`bh`g]Y`ž`gY]`]\f`k`]W`h][`ghYf`9`fZc`[`j`]Y`VY`X`Y`i`h`Yb`X`Yf`U`g`  
Y[`]W`Y`g`d`c`f`h]W`Yb`H]hY``A`U[`i`h`Ya`Uh]g]Y`fh`Ui`W`]X]Y`  
Dfc`V`Ya`Uh]\_`XYf`ZY`\`Yb`X`Yb`6Y`Ub`X`i`b[`ga`Ò[`]W`\_`Y]h`Yb`]b`  
8Y`i`hgW`Ub`X`ž]bg`VY`g`cb`X`Y`f`Y`X`Yb`A`Ub[`Y`Ub`Dgm`W`c`h`Y`f`U`d`Y`i`h`Y`b`  
i`b`X`Dgm`W`]Uh`Y`fb`ZØf`\_`c`bh]bi`]Yf`]W`Y`ž]bh`Y`bg]j`Y`6Y`Ub`X`i`b[`Yb``#`  
5b`VY`hf`UW`h`]\fYf`9`fZU`fi`b[`Yb`d`Å`X]Y`fh`g]Y`X`U`ZØf`ž`X`U`g`H`Ya`U`  
a`Y`bh`U`Y` ;`Y`gi`b`X`\`Y]h]a`Gdc`fh`Y`fb`gh`ni`b`Y`a`Y`b`i`b`X`a`Y`\`  
F`Y`gg`ci`f`W`b`]b`X]Y`g`Y`k`]W`h][`Y`9]b`f]W`h`i`b[`ni`  
]bj`Y`gh]Y`f`Y`b`BY`i`hgW`Ub`X`Zi`b`\_`?`i`h`i`f`Q

8]Y`8]g`\_i`gg]cb`i`a`X]Y`a`Y`bh`U`Y` ;`Y`gi`b`X`\`Y]h]a`Gdc`fh`\`Uh]b`X`Y`b`  
Y`hnhYb`]\fYb`Ub` :`U`\`fh`Ui`Z[`Y`b`ca`a`Y`b``NU`\`fY]W`Y`5`h`\`Y`h`Y`b`ž`  
X`U`fi`bh`Y`f`Ui`W`]d`f`ca`]b`Y`bh`Y`B`U`a`Y`b`k`]Y`B`U`ca`]C`g`U`\_`U`i`b`X`G]a`c`b`Y`  
6]Y`g`ž`\`U`V`Y`b`]\fY`Y][`Y`b`Y`b`?`Å`a`d`Z`Y`a`]h`d`gm`W`]g`W`Y`b`Dfc`V`Ya`Y`b`  
Ö`Z`Y`b`h]W`]`[`Ya`U`W`h``8]Y`g`Y`C`Z`Z`Y`b`\`Y]h]ZØ\`fh`X`U`ni`ž`X`U`gg`X`U`g`H`Ya`U`  
b]W`h`Å`b[`Y`f`h`U`V`i`]g]Y`fh`k`]f`X`ž`Y`X`c`W`V`Y]V`h`b`c`W`]j`Y`  
5`i`Z`\_`Å`fi`b[`g`U`f`V`Y]h`ni`Y`]gh`Y`b``8Y`f`6Y`X`U`f`Z`U`b`d`gm`W`c`c`[`]g`W`Y`f`  
l`bh`Y`f`gh`Ø`h`ni`b[`Ø`V`Y`f`ghY][`h`c`Z`h`X`U`g`5`b[`Y`V`c`h`ž`k`U`g`Ui`Z`gh`fi`\_`h`i`f`Y`Y`  
<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`Y`b`\`]b`k`Y]gh`O

ð`X]YgYf', VYf[ Ub[ gnY]hž]b`XYf`A U[ i ``]\fY`DfcV`Ya Y`UbdUW\_hž  
 nY][ h'g]W`Y]ba U`a Y\ř`XUgg`X]Y`9fk Ufhi b[ Yb`Ub  
 @Y]ghi b[ ggdcfh`Yf`cZi]a `K ]XYfgd fi W`ni `XYfYb`fYU`Yb  
 dgmW`]gW`Yb`6Y`Ughi b[ Yb`ghY`Yb``8 Ug`6Yk i gghgY]b`Z0f`X]YgY  
 H\Ya Yb`]gh`nk Uf`[ Yk UW`gYbž`YXcW`]gh`Yg`YbhgW`Y]XYbXž`XUgg  
 HfU]bYf`i bX`6YhfYi Yf`gh`f`\_Yf`Z0f`X]Y`a YbhU`Y`; Ygi bX`Y]h`]\fYf  
 5h`YhYb`gYbg]V`]g]Yfh`k YfXYb``5VgW`]Y» YbX``Aggh`g]W`  
 ZYgh`U`hYb.`A U[ i ``g`; YgW`]W`hY`]gh`b]W`h`bi f`Y]bY`dYfg0b`]W`Y  
 gc bXYfb`Ui W`Y]b`k YW`YbXYf`5i Zfi Zž`XUg; Ygdf`W`0VYf`a YbhU`Y  
 ; Ygi bX`Y]h`]a `@Y]ghi b[ ggdcfh]j cfUbni Vf]b[ Yb"

8YhU]`g	
J cfZU``	; Ygi bX`Y]hg_f]gY
I fgUW`Y	8YdfYgg]cb
C fh	A U]`UbXž`#U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "XYi hgW`UbXZi b__i `hi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh