

? YbbYXm'\_]ddh'7CJ =8! =a dZZcfXYfi b[ 'ZØf  
? ]bXYf. '9I dYfhYb 'k UfbYb °

I G!; Ygi bX\Y]hga ]b]ghYf'?YbbYXm'\YVh  
7CJ =8!%- ! =a dZYa dZY\`i b[ Yb'ZØf'[ Ygi bXY'? ]bXYf'i bX  
GWk Ub[ YfY'Ui Z'9I dYfhYb`Ài » Yfb'6YXYb\_Yb"



BYk 'Mc f\_ '7]hmž'I G5 '! '5a ' ' \$" A U] &\$&) ' \_ØbX][ hY'XYf'I G!  
; Ygi bX\Y]hga ]b]ghYf'F cVYfh: "'?YbbYXm'f"' ]b'Y]bYa 'J ]XYc'j ca  
&+" A U] Ubž'XUgg'X]Y'9a dZY\`i b[ Yb'XYf'787'ZØf  
7CJ =8!%- ! =a dZi b[ Yb'VY]'[ Ygi bXYb'? ]bXYfb'i bX'gWk Ub[ YfYb  
: fUi Yb'ni fØW\_[ Ync[ Yb'k YfXYb"'8UVY]'k Uf'?YbbYXmj cb': 85!  
?ca a ]ggUf'A Ufhm'A U\_Ufmi bX'B =!8]fY\_hcf'Δmi'6\UhhUWk UfmU  
VY[ 'Y]hYh"'8]Y[ [YbUi Yb' =a d`\_Uh]cbYb'XYg'K ]XYffi Zgž'cV'Yf'g]Wk  
Ui Z9fgh]a dZi b[ Ybž'6ccghYf! =a dZi b[ Yb'cXYf'VY]XYg'VYn]Y\hž  
V`Y]VYb'i b\_`Uf"

5i ZXYf'K YVgY]hY'XYg'; Ygi bX\Y]hga ]b]ghYf]i a g'k ]fX'YXcWk  
k Y]hYf\]b'VYhcbhž'XUgg'7CJ =8!%- ! =a dZghcZY'ZØf'DYfgcbYb'UV  
gYWg'A cbUhYb'j YfZØ[ VUf'g]bX'i bX'XUgg'X]Y' =a dZi b[ 'XYf'VYghY

GWxi hn'[ Y[ Yb'7CJ -8!%- ' ]gh"9]b'787!8c\_i a Ybhj ca '+'>Ubi Uf  
 \UhhY'bcW\VFY]hZÅW][ Y'æ dZi b[ Yb'VYZØfk cfhYh"9I dYfhYb  
 nY][ Yb'g]W\VYgcf[ hž'XUgg'X]Y'bYi Y'Dc`h]\_X]Y'æ dZ\_Ua dU[ bYb  
 [ YZÅ\ fXYb'i bX'ni 'j Yfa Y]XVUFYb'?fUb\_\Y]hYb'ZØ\ fYb'\_ÖbbhY""9g  
 [ ]Vh'6Yf]W\hY'ØVYf[ Yf]b[ Y'æ dZei chYb.'@YX][ `]W%' 'i 'XYf  
 ?]bXYf'i bX'%( ž( 'i 'XYf'gWk Ub[ YfYb': fUi Yb'gY]Yb'\_hi Y`  
 [ Y]a dZi"

## 9I dYfhYba Y]bi b[ Yb'i bX'F ]g]\_Yb

?YbbYXm'Äi » YfhY'6YXYb\_Yb'\ ]bg]W\h]W\XYf'\_ ]b]gWYb'8UhYb'ZØf  
 æ dZghcZi6ccghYf'VY]?]bXYfb"K Å\ fYbX'XUg'5Xj ]gcfm'7ca a ]hhY  
 Å\ f' ]W\Y'6ccghYf'Ya dZU\ ž'k i fXYb'\_Y]bY'bYi Yb'\_ ]b]gWYb  
 Ghi X]Yb'ZØf'YXYb'æ dZghcZi]hYf]Yfh[ YZcfXYfh'A U\_Ufm'Yf'\_ÅfhYž'Yg  
 [ YVY'\_Y]bY'6Y'Y[ Y'XUZØfž'XUgg'[ Ygi bXY'?]bXYf'X]Y'æ dZi b[  
 VYbØh][ Ybž'Y]bY'5i ggU[ Yž'X]Y'j cb'Y]b][ Yb'9I dYfhYb'Ub[ Ynk Y]ZY'h  
 k ]fX"K Å\ fYbX'XYf'7CJ -8!%- !GU]gcb'&\$&(!&) 'a UW\hYb'?]bXYf  
 i bX'ž [ YbX' ]W\Y'Yhk U'( 'i 'XYf'7CJ -8!%- !Uggcn]]YfhYb  
 ?fUb\_Yb\Ui gUi ZbU\ a Yb'Ui gž'k cVY]'X]Y'F UhYb'VY]'GÄi [ `]b[ Yb  
 i bhYf'gYW'g'A cbUhYb'Ua '\ÖW\ghYb'k UfYb"

7CJ -8!%- '[ Y\ÖfhY'k Å\ fYbX'XYf'DUbXYa ]Y'ni 'XYb'nY\ b  
 \Äi Z][ ghYb'HcXYgi fgUWYb'VY]?]bXYfb'j cb'&\$&\$'V]g'&\$&"  
 @Ub[ nY]hZc`[ Yb'k ]Y'@cb[ '7CJ -8'i bX'XUg'DYX]Uhf]W`bZUa a Uhc fm  
 A i `h]gmghYa 'GmbXfca Y'fD= A GŁ'\_ÖbbhYb' ]bgVYgcbXYfY'VY]?]bXYfb  
 Y]bY'<YfUi gZcfXYfi b[ 'XUfghY''Yb"9I dYfhYb'VYZØfW\hYbž'XUgg'X]Y  
 JcfZÅ''Y'j cb'@cb[ '7CJ -8'i bhYf'?]bXYfb'VYXYi hYbX'gY]b'\_ÖbbhYbž  
 ni a U`Gma dhca Y'k ]Y'9fgW\ÖdZi b[ 'i bX'5hYa VYgWk YfXYb  
 \Äi Z][ 'Ui ZhfYhYb"

æbhYfbUh]cbU`Y'F YU\_h]cbYb'Ui Z'X]Y

æa dZYa dZY\`i b[ Yb

@Ui h'XYf'K Y'h[ Ygi bX\Y]hgc f[ Ub]gUh]cb'gc''Yb  
 7CJ -8!%- !æ dZi b[ Yb'ZØf'?]bXYf'a ]h[ Ygi bX\Y]h]WYb'F ]g]\_Yb  
 k Y]hYf\ ]b'Ya dZc\Yb'k YfXYbž'YXcW\ b]W\h'ZØf'VYfY]hg'[ Y]a dZi  
 ?]bXYf"æ'UbXYfYb'@AbXYfbž'k ]Y'XYa 'J YfY]b][ hYb'?Öb][ fY]W\ ž

k ]fX`bi f`À`hYfYb`DYfgcbYb`cXYf`gc`WXYb`a ]h'gdYn]Z]gWXYb  
; Ygi bX\Y]hgni ghÀbXYb`ni f`5i ZZ]gWYi b[ ` [ YfUHYb"

?YbbYXm`k ]fX`Ui W`X`ZØf`gY]bY`UVk Y]WXYbXY`G]W`hk Y]gY  
\]bg]W`h]W`X`Yf`æ dZi b[ `j`cb`gW`k Ub[ YfYb`:`fUi Yb`\_]h]g]Yfhž`XU  
j ]Y`Y`:`UW`Yi hY`XUfUi Z`]\bk Y]gYbž`XUgg`æ dZi b[ Yb`gck c`\`X]Y  
A ØhhYf`U`g`Ui W`X`Y`G`Ài [ `]b[ Y`gW`Ø`hnYb`"9]bY`6Yk Yfhi b[ `Ui g  
&\$&(`nY][ hYž`XUgg`j c`gh`À`b`X][ ` [ Y]a dZhY`gW`k Ub[ YfY`:`fUi Yb`Y]bY  
i a `\*`%i ` [ Yf]b[ YfY`K U\fgW`Y]b`]W`\_Y]h`\UhYbž`k À\fybX`XYf  
GW`k Ub[ YfgW`UZiUb`7CJ`8!%-`ni`Yf`fUb`\_Yb"

< YfUi gZcfXYfi b[ Yb`VY]`XYf  
æ dZghc ZZYb`hk ]W`\_`i b[

Ni g`À`h`]W`ni f`U`\_hi Y`Yb`8]g`\_i gg]cb`i a `7CJ`8!%-`!æ dZghc ZZY` [ ]Vh  
Yg`6YXYb`\_Yb`\]bg]W`h]W`X`Yf`6]c!G]W`Yf`Y]h`Ui Z[ fi bX`XYf  
gW`k ]bXYbXYb`J YfZØ[ VUf`\_Y]h]j cb`a`F B5!J U`\_n]bYbž`]bgVYgcbXYfY  
ZØf`XYb`<` ) B`%`J`c[ Y` [ f]ddY!æ dZghc ZZ` `æ`XYb`I` G5`k`i`fXYb`X]YgYg  
æ\`f`a` ]XY`J`c[ Y` [ f]ddYUi gVfØW`Y`fY[ ]ghf]Yfhž`X]Y`Y`XcW`\_Y]bY  
A YbgW`Yb`VYhfUZYb`"8Ug`I`G!; Ygi bX\Y]hga ]b]ghYf]i a `Uh`Y]bYb  
J YfhfU[ `a ]h`A`cXYfbU`ØVYf`+`\*\$`A` ]`]cbYb`I`G!8c`Uf`ZØf`Y]bYb  
J`c[ Y` [ f]ddY!æ dZghc ZZ`i bhYfnY]W`bYhž`k Ug`XYb`8fi W`\_`Ui Z`a`F B5!  
æ dZghc ZZYb`hk ]W`\_`i b[ Yb`j`Yfgh`À`f`\_`h"

8]Y`G`\_Ydg]g[ Y[ YbØVYf`a`F B5!æ dZghc ZZYb`k`À`W`ghž`k`Ug`Ui`W`  
Xi`fW`:`; YgYhnYgYb`hk`ØfZY`]b`a`]bXYghYbg`g]YVYb`6i`bXYgghUUhYb  
VY`Y[`h`k`]fXž`X]Y`X]YgY`Yb`hk`YXYf`j`YfV]YhYb`c`XYf`Y]bgW`f`À`b`\_Yb  
a`Ø`W`h`Yb`"9g`k`]fX` [ YZcfXYfhž`XUgg`X]Y`:`; Ygi bX\Y]hgVY\`ØfXYb  
VYggYf`Ui`Z`b`Yi`Y`DUh\`c[ YbY`fYU[ ]YfYb`\_ØbbYbž`VYgcbXYfg  
Ub[ Yg]W`hg`VYj`c`fghY`YbXYf`<YfUi`gZcfXYfi`b[ Yb`k`]Y`XYf  
j`YfZØ[ VUfYb`æ`ZfUghfi`\_hi`fž`X]Y`Xi`fW`Vi`X[ Yh`À`fY`?Øfni`b[ Yb  
VYfY]hg` [ YgW`k`À`W`h`]gh"

8]Y`F`Ø`W`\_b`U`a`Y`j`cb`æ`dZY`a`dZY`\`i`b[ Yb`i`bX`X]Y`VYghY`YbXY  
I`bg]W`Yf`Y]h`Vf]b[ Yb`Y]bY`J`]Y`n`U`\`j`cb`<YfUi`gZcfXYfi`b[ Yb`ZØf  
YfnhY`i`bX`DUh]YbhYb`a`]h`g]W`ž`]bgVYgcbXYfY`]b`Y]bYf`NY]hž`]b`XYf  
X]Y`æ`dZ[ Y[ bYf`ni`bY`a`YbX`Ub`9]bZi`gg[ Yk`]bbYb`"K`À\fybX`X]Y  
æ`dZ`\_`Ua`dU[ bYb`i`bX`X]Y`a`YX]n]b]gW`Y`æ`ZfUghfi`\_hi`f`i`bhYf`8fi`W`\_`

ghY\Ybž`\_ÖbbhY`X]Y`; Ygi bX\Y]h`XYf`6Yj Ö`\_Yfi b[ `Ui Z`XYa `Gd]Y`  
ghY\Yb"

: Øf`k Y]hYfZØ\ fYbXY` ðZcfa Uh]cbYb`i bX`gdYn]Z]gW\Y`8YhU]`g`ni  
@cb[ `7CJ ð8`i bX`XYb`5i`gk ]f\_`i b[ Yb`XYf`DUbXYa ]Y`Ui Z`?]bXYf  
i bX`† [ YbX`]W\Yž`\_cbgi `h]YfYb`G]Y`X]Y`GY]hYb`XYg`F? ðž`i bX`ZØf  
U\_hi Y``Y`9bhk ]W\_`i b[ Yb`ni `a dZghcZYbž`VYgi W\Yb`G]Y`5``>UnYYfU  
i bX`: cfVYg"

E i Y``Yb.`5``>UnYYfUž: cfVYgž`F? ="

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| J cfZU``  | Gcbgh][ Yg   |
| C fh      | BYk `Mcf_`7]hmž`I G5   |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k "U`^UnYYfU"WŁa</li><li>• k k k "ZcfVYg"WŁa</li><li>• k k k "f_]"XY</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh