

@U`HcmU`>JW_gcb. : Ubg`]b`Gcf[Y`i a
XfUgh]gWYb ; Yk]W hgy Yf`i gh°

@U`HcmU`>JW_gcb`Äi » Yfh]g]W`VYgcf[h`ØVYf`]\fY ; Ygi bX\Y]h
bUW : Ub!Gcf[Yb`VYnØ[`]W`]\fYg ; Yk]W hgž`k Ä\fYbX`g]Y
]\fYb`@YVYbggh`hY`h"



? UhUfž? UhUf`!`@U`HcmU`>JW_gcbž`X]Y`* , !Ä`f][Y`GWk YghYf`j cb
A]WUY`>JW_gcbž`\Uh`]b`YhnhYf`NY]h`bY[Uh]j Y`5i Za Yf_gUa _Y]h`Ui Z
g]W`[Ync[Ybž`U`g: Ubg`]b`XYb`gcn]U`Yb`A YX]Yb`ni bY\`a YbX
VYgcf[h`ØVYf`]\fYb`g]W`hVUfYb` ; Yk]W hgy Yf`i gh`k i fXYb`" `b
a Y\fYfYb``bghU[fUa !J]XYcg`Ui g`]\fYa`i f`Ui V`]b`? UhUf
dfÄgYbh]Yfh]g]Y`g]W`]b`Y]bYa`gWk UfnYb`6cXmgi]h`a]h`Y]bYf
Ui ZÄ`][Yb`[c`XYbYb`? YhY`"K Ä\fYbX`g]Y`ghÄbX][`9]bV`]W_Y`]b`]\f
@YVYb`[]Vhž`Äi » Yfb`: Ubg`]\fY`6YXYb_Ybž`g]Y`gY\Y`ni
nYfVfYW`]W`Ui g`i bX`fi ZYb`g]Y`Ui Z`a Y`f` Gci` : ccX`ini
_cbgi a]YfYb`"8]YgY`FYU_h]cbYb`Ui Z`]\fYb`k Ä\fYbX`XYf` : Y]YfhU[Y
Xc_i a Ybh]YfhYb`5i ZYbh`U`h`]b`? UhUf`j YfXYi h`]WYb`X]Y`Gcf[Y`i a
]\fY ; Ygi bX\Y]hž`X]Y`]bbYf\U`V`]\fYf`5b\Äb[YfgW`UZh`k ÄW`gh`
VYf]W`hYh`H\Y`G\UXY`Fcca "

@U`HcmU`k i fXY`VYfY]hg`cZhj`cb` : Ub g`_f]h]g]Yfhž`X]Y`]\fYb
; Yk`]W`hgj`Yf`i`gh`U`g`VYgcf[b]gYffY[YbX`Ya`dZ]bXYb""9]b][Y
?ca`a`Yb`Uhc`fYb`k`Ufb`Yb`Ub`XYfY`ž`fYgdY`_hj`c`ni`V`Y]VYbž`XU`a`Ub
c`Zh`b]W`h`k`Y]»`ž`k`Y`W`Y`[Ygi`bX`Y]h]W`Yb`<`YfUi`gZc`fXYfi`b[Yb
Ub`XYfY`A`Ybg`W`Yb`Xi`fW`Y`VYb`" `ϕ]g]XYf`VYf]W`h`Ybž`XUgg`Ui`W`]\fY
: Ua`j]Y`i`bX`: fYi`bXY`i`a`]\fY`; Ygi`bX`Y]h`VYgcf[h]g]bXž`k`Ug
a`Ò[`]W`Yfk`Y]gY`Ui`W`a`j]h`XYa`Hc`X`]\fYg`6fi`XYfg`H]hc`ϕ]W`_gcb`]a
GYdh`Ya`VYf`ni`gUa`a`Yb`\`Àb[h`"H]hc`ghUfV`Ub`Y]bYa`<`Yfn]bZUf`_hž
k`Ug`X]Y`Gh]a`a`i`b[`]b`XYf`: Ua`j]Y`ni`g`Àhn`]W`VY`Ugh`Yb`_`Òbb`h`"
ϕ]b`Yh`ϕ]W`_gcbg`Gd`fY`W`Yf`VY`gh`Àh][hY`XYb`Hc`X`j`cb`H]hc`i`bX`X]Y
HfUi`Yf`ØVYf`XYb`j`Yf`i`gh`g`W`Y]b`h`gck`c`@U`HcmU`U`g`Ui`W`]\fY
5b[Y`\`Òf][Yb`ghUf`_`ni`VYY]bZi`ggYb`g`W`fY]V`h`hn`"XY"

9fb`À`fi`b[g[Yk`c`b`Y]h`Yb`i`bX` ; Ygi`bX`Y]h

ϕ`Y]bYa`j`Yf`gi`W`ž`?`Uf`Y]h`ØVYf`]\fY`@VYb`gk`Y]gY`ni`g`W`UZZYbž
Yf`Ài`hYfh`@U`HcmU`ϕ]W`_gcbž`XUgg`g]Y`g]W`ghf`Yb[`cf[Ub]g`W`Yfb`À`fh
i`bX`Ui`gg`W`]Y»`]W`Ui`Z`DZ`Ub`n`Yb`_`c`gh`g`Y`hn`" `ϕ]fY`8]`Àh`V`Ug]Y`fh
df]a`Àf`Ui`Z`?`fYi`n`V`Øh`Yfbž`X]Y`fY]W`Ub`5bh]cl`]X`Ub]h]Ybž
6U`Ugh`ghc`ZZYb`i`bX`Ub`XYfYb`[Ygi`bX`Y]hgZ`Øf`XYfb`XYb`B`À`f`ghc`ZZYb
g]bX`"Ni`]\fYf`9fb`À`fi`b[[Y`\`Òf`Yb` ; Ya`Øg`Y`k`j]Y`6fc`__c`]ž
F`UX]Y`g`W`Yb`i`bX`F`Y`hh]W`ž[Y`Y[Yb`h]W`j`Y`fn`Y`f`h]g]Y`Ui`W
<`Ø`b`W`Yb`"8]Y`gY`9fb`À`fi`b[`U`h`X`Ug`D`ch`Y`bn]U`ž`W`f`cb]g`W`Yb
?`f`Ub`_`Y]h`Yb`Y`bh[Y[Yb`ni`k`j]f`_`Ybž`X]Y`Xi`f`W`Y]b`Y`i`b[Ygi`bXY
k`Y`gh]W`Y`?`c`gh[YZ`Øf`XY`fh`k`Y`f`XYbž`X]Y`c`Zh`ØVY`fa`À»][`j`Y`f`U`f`V`Y]h`Y`h`
@VYb`ga`]h`Y`ž`f`c`h`Y`g`: `Y]g`W`i`bX`Ni`W`_`Y`f`Y`b`h`À`h`Y`f`Ài`h`Y`f`h`X`U`g`
K`]gg`Yb`"XY"

8]Y`8]g`_i`gg]cb`i`a`@U`HcmU`g`9fb`À`fi`b[g[Yk`c`b`Y]h`Yb`k`j]f`Zh`Ui`W
[f`Ø»`Y`fY`: fU[Yb`ni`a`[`c`V`U`Y`b` ; Ygi`bX`Y]hg`ni`gh`Ub`X`i`bX
]bX]j]Xi`Y`Y`b`9fb`À`fi`b[ga`i`gh`Yfb`Ui`Z` , VYf[Yk`]W`hž
b`À`f`ghc`ZZY`X]b[hY`?`f`Ub`_`Y]h`Yb`i`bX`X]Y`VY`j`c`fni`[hY`K`U`
i`b[Ygi`bXYf`B`U`fi`b[ga`]h`Y`g]bX`<`YfUi`gZc`fXYfi`b[Ybž`X]Y
]b`h`Y`f`X]gn]d`]b`À`fY`5bg`À`hn`Y`Y`f`Zc`fXYfb`"8]Y`B`c`hk`Y`b`X][`_`Y]h`Y]b`Y`f
[Ub`n`Y]h]W`Yb`6Y`hf`U`W`hi`b[`XYf`9fb`À`fi`b[`nY][h]g]W`_`Uf`]b`XYf
5fh`i`bX`K`Y]gYž`k`j]Y`gc`W`Y`d`Y`fg`Øb`]W`Yb`9bh`g`W`Y]Xi`b[Yb`k`j]Y`X]Y
j`cb`@U`HcmU`Ui`W`6fY]h`Yb`k`j]f`_i`b[Yb`Ui`Z`X`Ug` ; Ygi`bX`Y]hgg`m`gh`Ya
`U`V`Y`b`_`Ò`bb`Y`b`"

8]Y'dcg]h]j Yb'5gdY_hY'j cb'dZUbnYbVUg]YfhYf'?cghž'k]Y'@U'HcmU
g]Y'dfcdU[]Yfhž']b_i g]j Y'XYf'JcfVYi [i b['j cb'<Yfn!?'fY]g`Ui Z
9f_fUb_i b[Yb'i bX'UbXYfYb' [Ygi bX\Y]h]WYb'DfcV`Ya Ybž'k YfXYb
]b`Y]bYf'NY]hž']b'XYf'5X]dcb]hUg'i bX
9fbÀ\fi b[gi bfY[Y`a À»][_Y]hYb'k Y`hk Y]h'ni bY\`a Ybž'ja a Yf
nYbhfU`Yf"@U'HcmU`đJW_gcbg'9fbÀ\fi b['_Ubb'XU\Yf'b]WYh'bi f']\fY
]bX]j]Xi Y`Y'; Ygi bX\Y]h'VYY]bZi ggYbž'gcbXYfb'Ui W'U`g'5bgbc»
ni f'8]g_i gg]cb'ØVYf'X]Y'JYfUbhk cfhi b['j cb'⊕X]j]Xi Yb'i bX
; Ya Y]bgWUZhYb'ZØf'Y]bY' [Ygi bXY'Ni _i bZiX]YbYb"

⊕'XYf'5i gY]bUbXYfgYhni b['i a '@U'HcmU`đJW_gcb'V`Y]Vh
UVni k UfhYbž'k]Y'g]Y'Ui Z'X]Y'Fi ZY'\fYf': Ubgi'fYU[]YfYb'k]fX'i bX
cV'g]Y']b'XYf'@U[Y']ghž']\f'K c'\VYZ]bXYb'ni ' [Yk À\`f'Y]ghYbž
k À\`fYbX'g]Y' [`Y]WnY]h][`XYb'<YfUi gZcfXYfi b[Yb'XYg'@YVYbg'i bX
XYf'HfUi Yf'i a 'j Yf'cfYbY'5b[Y\`Øf][Y'VY[Y[bYh"

8YhU]`g	
Cfh	?UhUfž'?UhUf
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • h\Yg\UXYfcc a "Wč a • XUg!k]ggYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh