

@i Zhei U`]hÅhgVYf]Wx h. '@Y]dn][ ` \_Àa dZh  
[ Y[ Yb : Y]bghUi V`i bX`Cncb`°

9fZU\fyb`G]Y`X]Y`U\_hi Y`Y`@ Zhei U`]hÅh`b`@Y]dn][ `Ua  
&- "\$) "&\$&). : Y]bghUi Vž`Cncbk YfhY`i bX`9a dZY`i b[ Yb`ZØf  
⇒fY` ; Ygi bX\Y]h"



@Y]dn][ !A ]hhYž`8 Yi hgWx`UbX`!5a`&- "A U]`&\$&) `g]bX`X]Y  
@i Zhei U`]hÅhga Yggi b[ Yb`XYf`GhUXh`@Y]dn][ `j cb`nYbhfU`Yf  
6YXYi hi b[ `[ Yk cfXYb" `8 ]Y`A YggghUh]cb`]b`@Y]dn][ !A ]hhY`YfZUggh  
X]Y`?cbnYbhfUh]cb`j cb` : Y]bghUi VdUfh]\_Y`b`fDA`%\$Ł`i bX`]]YZYfh  
k Yfhj`c`Y`8 UhYb`ni`XYb`@ Zhj Yfi bfY]b][ i b[ Ybž`X]Y`XUg`@YVYb`XYf  
6Øf[ Yf`hÅ[ `]Wx`VYY]bZi ggYb" `8 Yf`[ YgYhn`]WxY` ; fYbnk Yfh`ZØf`DA`%\$  
`Y[ h`VY]) \$`A ]\_fc[ fUa`a`dfc`?i V]\_a YhYf`@ Zhž`k cVY]`X]YgYf`K Yfh  
`Å\`f]Wx`V]g`ni` ) !a U`ØVYfgWx]hYb`k YfXYb`XUfZ" `9]bY`5bU`mgY  
XYf`@ Zhei U`]hÅh`YfZc`[ h`Ub\UbX`j cb`XfY]`< Ui dhUfUa YhYfb.  
: Y]bghUi Vž`Cncb`i bX`Gh]W\_ghc`ZX]cl ]Xž`k ]Y`j`n"XY`VYf]Wx`hYh"

8 ]Y`?`Ugg]Z]n]Yfi b[ `XYf`@ Zhei U`]hÅh`YfZc`[ h]b`j YfgWx]YXYbY  
?UhY[ cf]Ybž`X]Y`j cb` GY\`f`gWx`Wx`h`V]g` GY\`f`[ i h`fY]Wx`Yb" `a

gY\fgW\YW hYb`6YfY]W`Y[hXYf:Y]bghUi V k YfhØVYf`%\$\$  
[ #a`ž`ZØf`Cncb`ØVYf`&(\$`[ #a`i`bX`ZØf`Gh]W\_ghc ZZX]cI ]X`ØVYf  
&\$\$`[ #a`^`6Y]`Y]bYa`gW\YW hYb`K YfhVYk Y[ Yb`g]W`X]Y  
: Y]bghUi V k Yfh`nk ]gW Yb`) %i`bX`%\$\$`[ #a`ž`k`À`fYbX`a`À»][ Y  
K Yfh`j`cb`) `V]g)` \$`[ #a`j`Uf]]YfYb`"8]YgY`bZcfa`Uh]cbYb`g]bX  
YbhgW Y]XYbX`ZØf`X]Y`Ygi`bX\Y]hgj`cfcgf[ Y`XYf`6Yj`Ò`\_Yfi`b[ ž  
]bgVYgcbXYfY`ZØf`gYbg]V`Y`fi`ddYbž`X]Y`VY]`gW\YW hYf  
@i`Zhei`U`]h`h`gdYn]Y`Y`J`Yf`U`hYbga`U»`bU`a`Yb`VYUW hYb`gc`hYb`"

## 9]bV`]W\_]b`X]Y`@i`Zhei`U`]h`h`gX`UhYb`

8 Ug`@i`Zhei`U`]h`h`gX`Ug`V`c`UfX`j`cb`@Y]dn][`V]YhY`hi`a`ZUggYbXY  
bZcfa`Uh]cbYb`ni`\_f]h]gW Yb`GW`UXghc`ZYb`]b`XYf`@i`Zhi`bX  
J`Yf`U`hYbgh]ddg`ZØf`X]Y`6Øf[`Yf`"8]YgYg`5i`g\_i`bZhggmghYa`k`]fX`a`]h  
8`UhYb`j`Yfgcf[`hž`X]Y`j`cb`c`ZZ]n]Y`Yb`A`YggghY`Yb`XYg`@UbXYgUa`hYg  
ZØf`l`a`k`Y`hž`@UbXk`]fhgW`U`Zhi`bX`Yc`c[`]Y`f@Z`@`ł`ž`df]j`UhYb  
l`bhYfbY`a`Yb`i`bX`DUgg]j`gUa`a`Yfb`ghUa`a`Yb`ž`k`]Y`X]Y  
FY[`]cb`U`X`UhYb`V`Ub`\_`[`X`\_"`[`X]`!`XY`"cf[`Yf`Ài`hYfh`"8]Y`8`UfghY`i`b[  
YfZc`[`h]`b`i`bhYfgW`]YX`]W`Yb`nY]h]W`Yb`5i`ZØgi`b[`Yb`ž]`cb  
Ghi`bXYb!`V]g`š`U`fYga`]hY`k`YfhYb`"

=a`Yi`fcd`À]gW`Yb`?`cb`hYl`h`V`Y]Vh`@i`Zhj`YfgW`a`i`hni`b[`X`Ug`[`fØ»`hY  
i`a`k`Y`hVYX]b[`hY`Ygi`bX\Y]hgf]g]\_c`ž`a`]h[`YgW`À`hnhYb`&`-`"\$`\$\$`  
HcXYgZ`À`Yb`]b`XYf`9i`]a`š`U`f`&`\$`&`ž`X]Y`Ui`Z  
: Y]bghUi`V`VY`Ughi`b[`Yb`ni`fØW`ni`ZØ`fYb`g]bX`"Fi`bX`+`\$`"\$`\$\$`  
HcXYgZ`À`Y`fYgi`h]YfhYb`Ui`g`C`ncb`i`bX`(`,`"\$`\$\$`Ui`g`Gh]W\_ghc`ZZX]cI`]Xž  
Y]bgW`Y]Y»`]W`XYf`i`a`ZUggYbXYb`8`UhYbž`X]Y`X]Y`9i`fcd`Y`Ub  
9bj`]fcb`a`Yb`h`5[`Yb`Wm`VYfY]hghY`h`"8]Y`9i`ghfYVh`Ubž`X]Y`NU`  
XYf`Xi`fW`i`Y]bghUi`V`j`Yfi`fgUW`hYb`HcXYgZ`À`Y`V]g`&\$`\$`i`a`))`i  
ni`j`Yff]b[`Yfb`"A`U»`bU`a`Yb`ni`f`@i`ZhfY]b`U`hi`b[`k`YfXYb`Xi`fW`X]Y  
bYi`Yb`9i`!`@i`Zhei`U`]h`h`gf]W`h]b]Yb`Yf[`À`bnhž`X]Y`ghfYb[`YfY`B`cfa`Yb  
Y]bZØ`fYb`i`bX`X]Y`VYfk`UW`i`b[`ni`g`À`hn`]W`Yf`GW`UXghc`ZY`k`]Y  
i`hfUZ]bY`DUfh]\_Y`i`bX`Fi`»`j`c`fgY`Yb`"

## 9a`dZY`\`i`b[`Yb`ZØf`X]Y`6Yj`Ò`\_Yfi`b[

5b[`Yg]W`hg`XYf`U`hi`Y`Yb`@i`Zhei`U`]h`h`g`U[`Y`k`]fX`Ya`dZc`\`Yb`ž`X`Ugg  
Ya`dZ]bX`]W`Y`DYfgcbYb`UbghfYb[`YbXY`H`h]h[`\_Y]hYb`]a`i`fY]Yb`

j Yfa Y]XYbž'VYgcbXYfg'VY]' gW\`YW\hYf `cXYf' gY\`f'gW\`YW\hYf  
 @ Zhei U`]hÀh"6Y]' a À»][ Yf `@ Zhei U`]hÀh'g]bX`\_i fnZf]gh][ Y  
 [ Ygi bX\Y]h]W\Y`5i gk ]f\_i b [ Yb`i bk U\fgW\Y]b`]W\ž`YXcW\`gc`hY  
 Y]bY`Ub[ Zf]gh][ Y`9i dcg]h]cb`j Yfa ]YXYb`k YfXYbž`i a  
 [ Ygi bX\Y]h]W\Yb`F]g]\_Yb`j cfni VYi [ Yb`"

þg[ YgUa h]gh`X]Y`A Yggi b[ `i bX`6Yk Yfhi b[ `XYf`@ Zhei U`]hÀh`Y]b  
 YggYbh]Y`Yg`9`Ya Ybh`ZØf`X]Y`ÖZZYbh]W\Y`; Ygi bX\Y]h]i bX`XUg  
 K c\`VYZ]bXYb`"Gck c\``c`\_U`Y`U`g`Ui W\`9i !k Y]hY`þ]h]Uh]j Yb`n]Y`Yb  
 XUfUi ZUVž`X]Y`@ Zhei U`]hÀh`ni `j YfVYggYfb`i bX`X]Y`XUa ]h  
 j YfVi bXYbYb`; Ygi bX\Y]hg]f]g]\_Yb`ni `a ]b]a ]YfYb`"

8YhU]`g	
J cfZU``	J YfgW\ a i hni b[
C fh	@Y]dn][ !A ]hYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• [ X_ "[ X]!XY"cf[</li> <li>• k k k "YYU"Yi fcdU"Yi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh