

A ]W\ UY` `GW\ UbnY. 'J cb` %- , '?' ]`c`ni` bYi Ya  
@YVYb` !`8 Ug` ; Y\Y]a b]g`gY]bYf`K UbX`i b[ °

A ]W\ UY` `GW\ UbnYž`HJ !GhUf`i bX`A cXYfUhc fž` \ Uh`+` '?' ]`c`  
j Yf`c fYb`"GY]b`5VbY\ a dfcnYgg`VY[ Ubb`bUW\ `XYf`HfUi Yf`i a  
@YVYbg[ YZ\`fh]b`i gW\]"



A ØbW\ Ybž`8 Yi hgW\ `UbX`!`A ]W\ UY` `GW\ UbnYž`XYf`]b`XYb`+`\$Yf`  
i bX` , \$Yf`ϰ\ fYb`U`g`VY`]YVhYf`HJ !A cXYfUhc f`VY`\_Ubb`h`k i fXYž` \ Uh  
]b`XYb` `YhnhYb`A cbUhYb`Y]bY`VYY]bXfi W\_YbXY`F Y]gY`ni`f`  
; Yk ]W\ hgYfYXi`\_h]cb` \ ]bhYf`g]W\ "8 Yf`+ , !ϰ\ f][ Yž`XYf`Xi`fW\`  
GYbXi b[ Yb`k ]Y` %ž`&`cXYf`" `i bX` ?]bXYfei UhgW\ `a ]h`A ]W\ UY`  
VYfØ\ a h`k i fXYž` \ Uh`Yg`[ YgW\ UZhž`j cb` %- , '?' ]`c`Ui`Z`%&) '?' ]`c`  
UVni bY\ a Yb`"8 ]YgY`XfUgh]gW\ Y`J Yf`AbXYfi b[ `]gh`b]W\ h`bi`f`Ui`g`  
[ Ygi bX\ Y]h]W\ Yb` ; fØbXYb`YfZc`[ hž`gcbXYfb`k i fXY`Ui`W\ `Xi`fW\`  
dYfgØb`]W\ Y`HfU[ ØX]Yb`a`chj] Yfh`

GY]b` , VYf[ Yk ]W\ h`VY[ Ubb`bUW\ `Y]bYa`G\_]i bZU`"ja`ϰ\ f`&\$\$`ž`VY`]  
XYa`Yf`g]W\ `Ub`XYf`K ]fVY`gÄi`Y`j Yf`YhnhY`" ϰ`XYb` `YhnhYb`ϰ\ fYbž`  
]bgVYgcbXYfy`ja`ϰ\ f`&\$\$`ž`YffY]W\ hY`GW\ UbnY`ZUgh`X]Y`&\$\$`!`?`]`c`!

A Uf\_Y'i bX'\_cbbhY`ÒZYbh]WXY`5i Zhf]hhY`bi f'bcW`a ]h'Y]bYa  
Fc`Uhc f'UVgc`j ]YfYb"8]Y`K YbXY`\_Ua`Ua`%\$`'Jbi Uf`&\$&' ž`U`g`Yf  
VY[ Ubbž`U\_h]j`Ub`gY]bYf'; Ygi bX\Y]h'ni`UfVY]hYb"

; Ygi bX\Y]hgk UbXY`i bX`dYfgÒb`]WXY  
< YfUi gZcfXYfi b[ Yb

8Yb`5bghc»`ni`gY]bYa`[ Yk ]W`hgfYXi`n]YfYbXYb`@YVYbggh]`[ UV  
XYf`d`Òhn`]WXY`HcX`gY]bYf`@YVYbg[ YZÀ`fh]b`l`gW`]"GW`UbnY`ZUbX  
g]Y`ja`ž`]'&\$&'`YV`cg]a`K`]bhYf[ UfhYb`]\fYg[ Ya`Y]bgUa`Yb  
Ni` \Ui`gYg]b`A`ØbW`Yb" `Hfch`U`Yf`6Ya`Ø`li`b[ Yb`XYf`B`ch`À`fnhY  
\_cbbhY`g]Y`b]W`h[ YfY`hhY`h`k`YfXYb`ž`k`Ug`ZØf`GW`UbnY`Y]bYb`h]YZYb  
Ya`ch]cb`U`Yb`GW`U[ `XUfghY`hY" `b`Y]bYa` `b`hYfj`]Yk`Ai`»`YfhY`Yfž  
XUgg`X]YgYf`J`Yf`i`gh`\`b`X`Uni`UbhfY]VYž`gY]b`@YVYb`i`bX`gY]bY  
; Ygi bX\Y]h'ni`j`Yf`À`bXYfb`i`bX`U`g`\_`À`a`dZYb`]b`gY`f`gW`k`YfYf  
GYY`VYgW`f]YV`Yf`gY]bY`XYfnY]h[ Y`G]hi`Uh]cb"

8]Y`J`Yf`À`bXYfi`b[ Yb`]b`GW`UbnYg`@YVYbggh]`i`a`ZUggYb`Y]bY  
VYk`i`gghY`9fb`À`fi`b[ ž`fY[ Y`a`À`»`][ Yg`HfU]b]b[ `]a`:`]hbYggghi`X]c  
i`bX`k`ÒW`Ybh]WXY`5VbY`a`!Gdf]mYb" `B`UW`XYa`Yf`g]W`Y]bYf  
< YfncdYfUh]cb`k`Y[ Yb`< YfnZ]a`a`Yfbg`i`bhYfnc[ Yb` \UhhYž  
fYZY\_h]YfhY`Yf`ØVYf`gY]bY'; Ygi bX\Y]h'i`bX`Yf`\_UbbhY`X]Y  
B`ch`k`YbX][`\_Y]h[ fi`bX`Y[ YbXYf`Y`bXYfi`b[ Yb" `GY]b`HfU]b]b[  
Zc\_i`gg]YfhY`g]W`XUVY]`ghUf`\_`Ui`Z`GW`k`]a`a`Yb`ž`k`Ug`]a` ` \U`Z`]b  
\_i`fnYf`NY]h`ZUgh`X]Y`<`À`ZhY`gY]bYg`?`ØfdYf[ Yk ]W`hg`ni`j`Yf`]YfYb"

9]b`F`ØW`\_V`]W`\_`Ui`Z`gY]b`@YVYb

A ]W`UY`GW`UbnY`i`bX`l`gW`]ž`X]Y`Yf`ZUgh`(\$`J`fY`Ub[ ` \_UbbhYž  
\UhhYb`Y]bY`Yb[ Y`J`YfV]bXi`b[ " `G]Y`k`Uf`?`cghØa`V]`XbYf]b`i`bX  
\_Y]XYhY`]b`ZØf`XYb`HY`Yn]f`\_i`g`Y]b" `À`fY`ZFY`bXgW`UZh]WXY  
6Yn]Y` \i`b[ `Yb`hk`]W`\_Y`hY`g]W`]a`@Ui`ZY`XYf`J`fY`ni`Y]bYf`h]YZYb  
@YVYgVYn]Y` \i`b[ " `GW`UbnY`Yf]bbYfhY`g]W`&\$%,`XUfUb`ž`XUgg`gY]bY  
Ni`bY][`i`b[ `ni`]\`f`Ub[ gUa`[ Yk`UW`gYb`gY]i`bX`gY]bY  
@YVYbg[ YZÀ`fh]b`]b`U`g`\_fYUh]j`Yb`A`YbgW`Yb`gW`À`hnhY`ž`a`]h`XYa  
g]Y`j`]Y`UW`hY"

ðg[ YgUa h\UhXUg@YVYb`XYg`Y\Ya U][ Yb`i bhYf\U`hi b[ g\_UbU`g  
 j ]Y`Y`K YbXi b[ Yb`[ Ybca a YbžX]Y`gck c\`< Ò\Yb`U`g`Ui W`H]YZb  
 i a ZUgghYb"BYVYb`gY]bYf`U`hi Y`Yb`[ Ygi bX\Y]h`]WXYb  
 <YfUi gZcfXYfi b[ `Uh`GW`UbnY`Ui W`Y]bY`ZUa `]ÄfY  
 J Yf[ Ub[ Yb\Y]hž`X]Y`dfÄ[ YbX`ZØf`gY]b`@YVYb`k Uf"J cb`%-, ` `V]g  
 &\$\$\$`k Uf`Yf`a ]h`A cb]\_U`j Yf\Y]fUhYhž`a ]h`XYf`Yf`XfY]`?]bXYf`U`h  
 : `cf]Ub`f( ( Łi bX`X]Y`Nk `]b[ Y`GYVUgh]Ub`i bX`DUhf]W`\_f( %Ł`Hfchn  
 XYf`6Y`Ughi b[ YbžX]Y`XYf`J Yf`i gh`gY]bYf`@YVYbg[ YZÄ`fh]b`i bX`X]Y  
 [ Ygi bX\Y]h`]WXYb`DfcV`Ya Y`a ]h`g]W`Vf]b[ Ybž`V`Y]Vh`GW`UbnY  
 cdh]a ]gh]gW`i bX`gYhnh`g]W`XUg`N]Y`ž`a ]h`gY]bYa `; Yk ]W`hi bhYf  
 X]Y`%\$!`?]`c!A Uf`\_Y`ni ` [ Y`Ub[ Yb"

8]Y`VYa Yf`\_Ybgk YfhY`J Yfk UbX`i b[ `i bX`X]Y`<YfUi gZcfXYfi b[ Ybž  
 X]Y`GW`UbnY`a Y]ghYfhYž`ghY\Yb`]a `?cbhfUgh`ni `gY]bYa `ZfØ`YfYb  
 @YVYb`]a `F Ua dYb`]W`hi bX`nY][ Ybž`XUgg`gY`Vgh`HJ!GhUfg`a ]h  
 dYfgØb`]WXYb`i bX`[ Ygi bX\Y]h`]WXYb`HfU[ ÒX]Yb`\_cbZfcbh]Yfh`g]bX"  
 GY]b`K Y[ `ni f`; Ygi bX\Y]h`\_Øb`bhY`Y]b`]bgd]f]YfYbXYg`6Y]gd]Y`ZØf  
 j ]Y`Y`A YbgWXYb`gY]bž`X]Y`Ä`b`]WXY`?Äa dZY`Xi fW`YVYb"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
C f h	A Ø b W X Y b ž ` 8 Y i h g W X ` U b X
E i Y ` Y b	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "hj gd]Y`Z]`a "XY</li> <li>• k k k "dfca ]Z`Ug\ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh