

B Yi Yf'8 i fW\ Vfi W\ . ' < Yfn]b ZUf_h'_Ub b
< Yfnf\ mh\ a i gghØfi b [Yb 'Ui g`ÒgYb °

8]Y' l b]j Yfg]hÅh': fY]Vi f ['YfZc fgW\ hž'k]Y' < Yfn]b ZUf_hY
? Ua a YfZ]a a Yfb 'Ui g`ÒgYb " 'B Yi Y 'H\YfUd]Yb'_Øb bhYb
[YZÀ\ f`]W\ Y 'F \ mh\ a i gghØfi b [Yb `]b XYfb "



: fY]Vi f [ž'8 Yi hgW\ `Ub X '! '9]b ' < Yfn]b ZUf_h'_Ub b 'k Y]hfY]W\ Yb XY
i bX'gW\ k Yfk]Y [Yb XY : c` [Yb 'ZØf'X]Y ; Ygi bX\Y]h'XYg'6Yhfc ZYb Yb
\UVYb "'9]b Y'XYf'\ Åi Z] [ghYb 'i bX' [YZÀ\ f`]W\ ghYb '? ca d`]_Uh]cb Yb
]gh'XUg'? Ua a YfZ]a a Yfb ž'Y]b Y 'YVYbgVYXfc\`]W\ Y
< Yfnf\ mh\ a i gghØfi b ["'@Ui h'Y]b Ya '6Yf]W\ h'XYf' **8 Yi hgW\ Yb**
< Yfngh]Zhi b [']gh'Yg'Yb hgW\ Y]XYb Xž'XUgg'X]Y 'NY]h'V]g'ni f
K]YXYfYfØZbi b ['XYg'j YfgW\ `cggYb Yb' < Yfn_fUbn [YZÀ » Yg
a]b]a]Yfh'k]fXž'XU'X]Yg'Yb hgW\ Y]XYb X'ZØf'X]Y 'Ub [Zf]gh] [Yb : c` [Yb
XYg' < Yfn]b ZUf_hg']gh"

9]b 'HYUa 'j cb': cfgW\ Yfb 'i a 'DfcZ''8 f''DYhYf'? c\`ž'8]fY_hc f'XYg
=gh]hi hg'ZØf'9l dYf]a YbhY''Y'? UfX]cj Ug_i `ÀfY'A YX]n]b 'Ua
l b]j Yfg]hÅhg! < YfnYb hfi a : fY]Vi f [ž'\Uh'Y]b Yb 'b Yi Yb

Ni gUa a Yb\Ub['nk]gWYb'X]YgYb'9fY][b]ggYb'YbhXYW_h"G]Y
\UVYb'\YfUi g[YZ bXYbž'XUgg'VY]Y]bYa ' < Yfn]bZUf_h'X]Y
Y'Y_hf]gWY' i bX'a YWUbgWY'9bhgdUbbi b['XYg' < YfnYbg' [YghØfh
]gh"8]Yg'_Ubb'XUni 'ZØ\ fYbž'XUgg'XUg' < Yfn'g]W' b]W'h'f]W'h]['ZØ`h
i bX'ni 'k Yb]['6'i hidi a dh"8]YgY'9f_Ybbhb]ggY'k i fXYb']b
Ni gUa a YbUfVY]h'a]h'DfcZ''8f''5`YI 'E i]bb'j cb'XYf'8U'\ci g]Y
I b]j Yfg]hmi[Yk cbbYb''8Ug': cfgW' i b[ghYUa 'VYgW'fY]Vh'X]YgYb
A YWUbg]ga i g'U'g'F Ydc'Uf]gUh]cbg!F Y'UI Uh]cbg!?' cdd'i b[ž'X]Y
Yf_`ÀfYb'_ØbbhYž'k Ufi a 'a YWUbg]W'Ui g[Y`ØghY
< Yfnf\m\ a i gghØfi b[Yb'VYgcbXYfg'bUW'Y]bYa ' < Yfn]bZUf_h
\Ài Z]['Ui ZhfYhYb"

A YWUbg]ga Yb' i bX'H\YfUdYi h]gWY'5bgÀhnY

5i Za c'Y_i `UfYf'9VYbY'nY][h'X]Y': cfgW' i b[ž'XUgg'X]Y'Y'Y_hf]gWY
9ffY[i b[gXUi Yf'bUW'Y]bYa ' < Yfn]bZUf_h]j Yf_Øfnh']gh"8]YgY
J Yf_Øfni b['ZØ\fh'XUni ž'XUgg'a YWUbg]WY'DfcnYggY'b]W'h'a Y\ f
gmbW'fcb'UV'Ui ZYb'_ØbbYb' i bX' i bYfk UfhYhY'a YWUbg]WY
6Y`Ughi b[Yb'Y'Y_hf]gWY': Y'\nØbXi b[Yb'Ui g`ØgYb''8Ug'HYUa 'j cb
DfcZ''?c\`Uha Y\ fYfY'dchYbn]Y''Y'h\YfUdYi h]gWY'5bgUhndi b_hY
]XYbh]Zn]Yfhž'X]Y']b'@UVcfYI dYf]a YbhYb'X]Y'9bhghY\ i b['j cb
F\m\ a i gghØfi b[Yb'j Yff]b[Yfb'_cbbhYb''8Uni '[Y\ØfYb'X]Y
6`cW_UXY'VYgh]a a hYf'€bYb_UbÀ'Yž'X]Y'Di ZYfi b['j cb'?U'n]i a
i bX'X]Y'F YXi _h]cb'j cb'GUi YfghcZZfUX]_U'Yb''8f''6fYUbbY'5"
7Ua Yfcbž'X]Y'9fghUi hc f]b'XYf'Ghi X]Yž'gh'ni j Yfg]W'h'W'ž'XUgg
X]YgYg'K]ggYb'ni f'9bhk]W' i b['bYi Yf'A YX]_Ua YbhY'VY]hfU[Yb
_Ubbž'X]Y'XUg'F]g]_c'[YZ\ f`]W'Yf' < Yfnf\m\ a i gghØfi b[Yb'bUW
Y]bYa ' < Yfn]bZUf_h'gYb_Yb"

8]Y'8f]b[`]W_Y]h'Y]bYf'fUgWYb'a YX]n]b]gWYb' ðhYfj Ybh]cb'k]fX
Xi fW'X]Y'HUhgUWY' i bhYfghf]WYbž'XUgg'VYhfc ZYbY'DUh]YbhYbž'X]Y
ni `Ub[Y'Ui ZY]bY'6Y\UbX'i b['k UfhYbž'XUg'F]g]_c'Y]bYf'U_i hYb
< YfngW'k ÀWY'Yf\Ø\Yb''9]b']bYZZ]n]YbhYf'6'i hZi gg'_Ubb'ni
6Yk i ggh'cg][_Y]h'ZØ\ fYbž'XU'XUg'; Y\]fb'b]W'h'Ui gfY]WYbX
j Yfgcf[h'k]fX''@Ui h'XYf'8Yi hgWYb' < Yfng]Zh' b['_Ubb'Y]bY
6Y\UbX'i b['j]bbYf\U'V'XYf'YfghYb'j]Yf'Ghi bXYb'YbhgWY]XYbXY
GW'ÀXYb'Ua ' < Yfna i g_Y'`UVk YbXYb' i bX'Y]bY'F ØW_`Y\ f'ni a
[Yk c\bhYb'@YVYb'Yfa Ø[`]WYb"

NU\`Yb`i bX`GhUh]gh]_Yb`ni

< Yfnf\mh\ a i gghØfi b[Yb

; Ya Å»`XYa` 8Yi hgW\Yb`<YfnVYf]W\h`&\$&&`ghY``Yb
<Yfnf\mh\ a i gghØfi b[Yb`Y]bY`XYf`\Åi Z][ghYb`HcXYgi fgUW\Yb`]b
8Yi hgW\`UbX`XUf`i bX`g]bX`ZØf`ØVYf`*) "\$\$\$`HcXYgZÅ``Y`Å\`f]W\
j YfUbhk`cfh`]W\ž`a Y]gh`Xi fW\`d`Øh`]W\Yb`<YfnhcX``8Yf`6Yf]W\h
nY][hž`XUgg`ja` ¼\`f`&\$&%`]bg[YgUa`h` ((+` (,) `j`c`ghUh]cbÅfY
5i ZbU\`a Yb`k Y[Yb`<Yfnf\mh\ a i gghØfi b[Yb`fY[]ghf]Yfh`k i fXYb`
5i W\`X]Y`GhYfV`]W\`_Y]h`Xi fW\`X]YgY`GhØfi b[Yb`ghY][h
_cbh]bi]Yf`]W\`Ubž`k Ug`Ui Z`X]Y`B`chk YbX][_Y]h`Y]bYf`VYggYfYb
9f_Ybbi b[`i bX`6Y\`UbX`i b[` \]bk`Y]gh"

8]Y`8Yi hgW\Y`<Yfngh]Zhi b[`i bX`j YfgW\]YXYbY` : UW\ [YgY``gW\UZhYb
ZØf`?UfX]c`c[]Y`gYhnYb`g]W\`XUfi a`Y]bž`X]Y` : fØ\Yf_Ybbi b[`i bX
6Y\`UbX`i b[`j`cb`<Yfnf\mh\ a i gghØfi b[Yb`j`cfUbni hfY]VYb`"N]Y``]gh
Ygž`j Yfa`Y]XVUfY`_ØfdYf`]W\Y`i bX`d`gmW\]gW\Y`@Ub[nY]hžc`[Yb
gck]Y``YVYbgVYXfc`\]W\Y`?ca`d`_Uh]cbYb`ni `j`Yf\]bXYfb`i bX`XUni
VY]ni hfU[Ybž`X]Y`@YVYbgei`U`]hÅ`h`XYf`VYhfc`ZY`bYb`DUh]YbhYb
bUW\`U`h][`ni`j`YfVYggYfb"

8YhU]`g	
J`c`f`ZU``	<Yfn]bZUf`_h
C`f`h	:`fY]Vi`f[ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • i`b]!ZfY]Vi`f["XY • \Yfngh]Zhi`b["XY • \Yfngh]Zhi`b["XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh