

D\ ]`7c``]bg/ , \$' - /VYk Y[ YbXYg  
7ca YVUW\_.'9]b`gY`hYbYf': Ua ]`Yba ca Ybh  
Ua `; YbZYf`GYY

D\ ]`7c``]bgž+( ž'hY]`h'gY`hYbYg': chc'a ]h'Gc\`b`A Uhh\Yk `bUW  
[ Ygi bX\Y]h]WYb`F ØW\_gW`À[ Yb`i bX`F ØW\_hf]hh" `9]bV`]W\_`]b  
gY]b`@YVYb"



; YbZYf`GYYž`GWk Y]n`!`D\ ]`7c``]bgž`XYf`Y[ YbXÅfY`A i g]\_Yf`i bX  
Y\Ya U`][ Y': fcbha Ubb`j`cb`; YbYg]gž`\Uh'gY]bY`? Uff]YfY`Ui Z[ fi bX  
Yf\YV`]WYf`[ Ygi bX\Y]h]WYf`DfcV`Ya Y`VYYbXYh" `8Yf`+( !`Å\`f][ Y  
`YVh`ni fØW\_[ Ync[ Yb`Ua `; YbZYf`GYY`]b`XYf`GWk Y]n`i bX`\_Åa dZh  
a ]h`XYb`5i gk ]f\_i b[ Yb`Y]bYg`BYfj YbgW UXYbgž`XYf`Ui ZY]bY  
K ]fVY`gÅi `Ybj Yf`Yhni b[ `Ui g`XYa `đ\`f`&\$+\$`ni fØW\_ni ZØ\`fYb`]gh"  
`b`Y]bYa `Ya ch]cbU`Yb`i dXUhY`gW`]XYfhY`7c``]bgž`XUgg`Yf`gY\`f  
\_fUb`\_k Uf`i bX`gY]bY`[ Ygi bX\Y]h]WYb`F ØW\_gW`À[ Y`gY]b  
\_Øbgh`Yf]gW`Yg`GW UZZYb`ghUf`\_Y]b[ YgW`fÅb`\_h`\UVYbž`k Ug`gY]b  
`bhYfYggY`Ua `GW`fY]VYb`i bX`5i ZbY\`a Yb`bYi Yf`A i g]\_`a ]b]a ]YfY"  
Hfchn`gY]bYf`9]bgW`fÅb`\_i b[ Yb`j`Yfgi W`h`Yfž`XUg`@YVYb`ni

[ Yb]Y» Ybž'k ]Y'gY]b' A i g]\_Yf\_c`Y[ Y'A ]\_Y'F i h\YfZcfx' \_Øfn`]W  
VYf]W\hYhY"

9]b'dYfgØb`]W\Yf'A ca Ybh'k i fXY' \_Øfn`]W' j cb'7c`]bg' Gc\bž  
A Uh\Yk ž'Xc\_i a Ybh]Yfh'"A Uh\Yk ž'XYf'U'g'Ui ZghfYVYbXYf  
DfcZ]Z » VU`Yf'ZØf'XYb'?'i V'K G; 'H]fc``]b'² ghYffY]W'gd]Y'hž'hY]'hY  
Y]b'gY'hYbYg': chc'a ]h'gY]bYa 'J UhYf'Ui Z'ØghU[ fUa "'8 Ug'6]'X'nY][ h  
X]Y'VY]XYb' ]b'gdcfh`]W\Ya 'Ci hZ]hi bX'A Uh\Yk ' \_ca a Ybh]YfhY'Yg  
a ]h'XYb'K cfhYb' &'V][ 'k ]bg'hcXUm' "'7c`]bg'k Uf'j cf' C fhž' i a  
gY]bYb'Gc\b'Ubni ZYi Yfbž'U'g'X]YgYf' \_Øfn`]W'Y]bYb'?'UggYbYf\U'h  
a ]h'gY]bYa 'HYUa 'ZY]YfhY"'8]Y'HcW\hYf'j cb'7c`]bgž'@]mž'gck ]Y  
gY]b'Gc\b'B]WnY][ hYb' ]\fY'i bhYfghØhni b[ 'YVYbZU`g'Ui Z'gcn]U'Yb  
A YX]Yb"

: Ua ]`]Yb`YVYb`i bX`? Uff]YfYk YW\gY`

A Uh\Yk '7c`]bgž'&\$'š\ fY'U'hž'VYY]bXfi W\_hYž'bUW\XYa 'Yf'ni j cf  
VY]'XYf'i %- !A UbbgW\UZhj cb' < Ubbcj Yf' - \*'Ybh'UggYb'k cfXYb'k Ufž  
a ]h'Y]bYf'ghUf\_Yb'@Y]ghi b[ 'VY]a 'DfcVYhfU]b]b[ ' ]b'ØbgVfi W\_ž  
k cXi fW\Yf'Y]bYb'J YfhU[ 'VY]'K G; 'H]fc``Yf\]Y'h'"A Ubi Y'  
@ Xk ][ Yfž'XYf'HfU]bYf'j cb'K G; 'H]fc``ž'Ài » YfhY'g]W'ØVYffUgW\h  
ØVYf'A Uh\Yk g'VYfØ\ a hY'5VghUa a i b[ ž'VYhcbhY'YXcW\ž'XUgg  
gY]bY'J YfdZ]W\hi b[ 'Ui Z'gY]bYb'Z » VU`Yf]gW\Yb': Å\[\_Y]hYb  
VUg]YfY"'7c`]bg' : Ua ]`]Y'gd]Y'hY]bY'[ fc» Y'F c`Y' ]b'gY]bYa '@YVYb.  
GY]bY'HcW\hYf'@]mghUa a h'Ui g'gY]bYf'nk Y]hYb'9\Y'a ]h'š`  
HUj Y'a Ubž'k Å\ fYbX'A Uh\Yk 'i bX'B]WUi g'gY]bYf'Xf]hhYb'9\Y'a ]h  
Cf]UbbY'7Yj Ymig]bX"

8]Y'[ Ygi bX\Y]h`]W\Yb' < YfUi gZcfxYfi b[ Ybž'a ]h'XYbYb'D\]'7c`]bg  
\_cbZfcbh]Yfh]ghž'VY[ UbbYb'a ]h'Y]bYf'J Yf'Yhni b[ 'ja 'cVYfYb  
F ØW\_Ybž'X]Y'ni 'BYfj YbgW\ÅXYb'ZØ\fhY"'5i Z[ fi bX'X]YgYf'DfcV`Ya Y  
j Yf'cf'Yf'bUW\Y]bYf'CdYfUh]cb'XUg'; YZØ\``]b'gY]bYb': ]b[ Yfbž'i bX  
gY]b'Gc\b'A Uh\Yk 'gd]Y'h'bi b'GW\U[ nYi [ 'ZØf'\b"'7c`]bg'\Uh  
Ui » YfXYa 'Hmd!&!8]UVYhYg'i bX'k i fXY'bUW\XYf'9bhk ]W\_i b[  
Y]bYg'5VgnYggYg'Ub'gY]bYa ': i » ]b'Y]bYf', VYfXfi W\_\_Ua a Yf  
VY\UbXY'h'GY]bY'F ØW\_\_Y\ f'ni a 'GW\U[ nYi [ gd]Y'Yb'k Uf'Xi fW  
Y]bY'F ØW\_YbcdYfUh]cb'ja 'š\ f'&\$%) 'nk Uf'a Ø[ ' ]W\ [ Yk cfXYbž'Yf  
\Uh'YXcW\ 'bUW\gY]bYa 'F ØW\_hf]hh'ja 'A Åfn'&\$&&\_Y]b'ØhYfYggY

a Y\ f'Ua 'A i g]n]YfYb" ' ð'XYf'8c\_i a YbhUh]cb' D\]'7c``]bg.  
 8fi a a Yf': ]fgh 'j cb'&\$&( 'gdfUW\ Yf'ØVYf'X]Y'GW\cW\_k ]f\_i b[ ž  
 b]W\h'a Y\ f'GW\`U[ nYi [ 'gd]Y`Yb'ni ' \_ÖbbYb"

ð'5bVYhfUW\h'XYf'Øb[ ghYb'9fY][ b]ggY'gW\Y]bh'D\]'7c``]bg'XYb  
 : c\_i g'Ui ZgY]bY': Ua ']'Y'[ Y`Y[ h'ni '\UVYb"A ]h'XYf'I bhYfghØhni b[  
 gY]bYf'? ]bXYf'Xi fW\`YVh'Yf'X]YgY'gW\k ]Yf][ Y'NY]hž'k À\fybX'Yf'g]W\  
 k Y]hYf\]b'a ]h'gY]bYb'[ Ygi bX\Y]h']W\Yb'F ØW\_gW\`À[ Yb  
 Ui gY]bUbXYfgYhnh"8]Y'J YfV]bXi b[ 'ni 'XYb'Øb[ YfYb'; YbYfUh]cbYb  
 ]b'gY]bYf': Ua ']'Y'[ ]Vh'\a 'Ub'gW\Y]bYbX'Hfcghi bX': fYi XYž'Ui W\  
 k Ybb'Yf'a ]h'XYb'<YfUi gZcfXYfi b[ Yb'gY]bYf'; Ygi bX\Y]h'\_Äa dZh"

8YbbcW\`V`Y]Vh'XUg'9fVY'j cb'7c``]bg'U`g'Y]bYf'XYf  
 Y]bZi ggfY]W\ghYb'A i g]\_Yf'XYf'; YgW\]W\hY'i bVYghf]hhYbž'i bX'gY]bY  
 : Ua ']'Yž']bgVYgcbXYfY'gY]bY'? ]bXYfž'gYhnyb'X]YgYg'9fVY'Ui Z]\fY  
 Y][ YbY'K Y]gY'Zcfh"

K Y]hYfY'8YhU]'g'YbhbY\`a Yb'G]Y'V]hY'XYb'6Yf]W\hYb'j cb'; U`Už'  
 C? 'A U[ Un]bY'i bX'? i f]Yf"

8YhU]'g	
J c f Z U ``	; Ygi bX\Y]hg_f]gY
I f g U W \ Y	K ]fVY`gÄi `Ybj Yf`Yhni b[ ž'BYfj YbgW\UXYbž ; Ygi bX\Y]hgd f c V`Ya Y
C f h	; YbZYf'GY Yž'GW\k Y]n
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• c_a U[ Un]bY"Wča</li> <li>• _i f]Yf"Uh</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh