

GWX c W\_ ' ZØf ' : Ub g. ' A c XYfUhc f ' 6 ' Øfb!  
< Yf[ Yb ' GWX ]a dZ ' a i gg ' 6Y ]b ' Ua di h]YfYb  
`UggYb °

6 ' Øfb! < Yf[ Yb ' GWX ]a dZ ' XYi hgWX Yf ' A c XYfUhc f ' ž ' a i gghY ' Ua  
( " \$ \* " & \$ & ) ' Y ]b ' 6Y ]b ' Ua di h]YfYb ' `UggYb " Hfchn  
[ Ygi bX \ Y ]h ]WX Yf ' DfcV ' Ya Y ' V ' Y ]Vh ' Yf ' cdh ]a ]gh ]gWX "



K ]bgYb ' fl@i \ YŁž ' 8Yi hgWX ' UbX ' ! ' 8Yf ' VY \_UbbhY ' F UX ]c! ' i bX  
: YfbgY \ a c XYfUhc f ' 6 ' Øfb! < Yf[ Yb ' GWX ]a dZ ' [ YVc fYb ' Ua ' ( "  
8YnYa VYf ' %- ( ' ' ]b ' K ]bgYb ' fl@i \ YŁž ' \ Uh ' Y ]bY ' gWX k YfY ' dYfgØb ' ]WX Y  
? f ]gY ' Xi fWX ' YVh ' ' 8Yf ' , %! > \ f ] [ Y ' a i gghY ' g ]WX ' Y ]bYf  
6Y ]bUa di hUh ]cb ' i bhYfn ]Y \ Ybž ' Y ]bY ' B UWX f ]WX hž ' X ]Y ' j cb ' gY ]bYa  
: fYi bX ' > Øf [ ' 8 fUY [ Yfž ' + - ž ' ØZYbh ]WX ' [ Ya UWX h ' k i fXY " ' GWX ]a dZ ' ]hh  
gY ]h ZUgh ' Y ]bYa ' > \ \ fnY \ bh ' Ub ' [ Ygi bX \ Y ]h ]WX Yb ' DfcV ' Ya Ybž ' X ]Y  
]bgVYgcbXYfY ' gY ]b ' ]b ' \_Yg ' 6Y ]b ' VYhfUZyb " ' Ni ' Yhnh ' k Uf ' Yf ' & \$ % \*  
Ui Z [ fi bX ' i bni fY ]WX YbXYf ' 6 ' i hni Z \ f ' Ub ' gY ]bYa ' 6Y ]b ' Y ]bYf  
6mdUggcdYfUh ]cb ' i bhYfnc [ Yb ' k cfXYbž ' X ]Y ' XUa U ' g ' X ]Y ' 5a di hUh ]cb  
bcWX ' j Yf \ ]bXYfb ' \_cbbhY "

8]YgY`Y]bgW`bY]XYbXY`9fZU\fi b[ ` \Uh`GW`ja dZ`YXcW`b]W`hgY]bY  
@YVYbgZfYi XY`bY\`a Yb`\_`ObbYb" `Œf[ `8fUY[ Yf`Ai » YfhYž`XUgg`X]Y  
5a di hUh]cb`nk Uf`gY\`f`gW`]a a `k Ufž`XYf`A cXYfUhc`f`g]W`UVYf`X]Y  
: fYi XY`Ua `@YVYb`VYk U\`fh`\`Uh" `GW`ja dZg`? Uff]YfY`VY[ Ubb`9bXY  
XYf`%- +\$Yf`Œ\`fY`VY]`F`UX]c`@`I`Ya Vi f[ ž`k`c`Yf`g]W`gW`bY``U`g  
VY`]YVhYf`A cXYfUhc`f`YhUV`]YfhY" `6YgcbXYfg`VY`Ubbh`k`i`fXY`Yf  
Xi fW`X]Y`BYi Ui ZU[ Y`XYf`GYbXi b[ `K`Ug`V]b`]W`3`ž`X]Y`Yf`gY]h  
&\$\$\$`VY]?`UVY``9]bg`a`cXYf]YfhY"

## 9]b`@YVYb`]a`F`Ua`dYb`]W`h

GW`ja dZ`\`Uh]a`@Ui`ZY`gY]bYf`?`Uff]YfY`nU\`fY]W`Y`GYbXi b[ Yb  
a`cXYf]Yfhi`bX`g]W`Y]bYb`BUa`Yb`]b`XYf`XYi`hgW`Yb  
A`YX]Yb`UbXgW`UZh`[`Ya`UW`h" `Ni`gY]bYb`k`Y]hYfYb`Dfc`Y`\_`hYb`n`Å`\`Yb  
XUg`F`Y]gYei`]n`9]b`HU[ `k`]Y`\_`Y]b`UbXYfYf`ž`k`Y`W`Yg`Yf`j`cb`%- , -  
V]g`%- - &`VY]`F`H@d`i`g`df`ÅgYbh]YfhYž`gck`]Y`gY]bY``Y[ YbX`ÅfY`F`c``Y  
U`g`<`UbXdi`ddY`?`Uf`W`Yb`Ui`Z`F`H@d`i`gž`X]Y`]b`nk`]gW`Yb`%- , (  
i`bX`%- - &`VY[ `Y]hYhY" `BUW`a`Y`fYfYb`Œ\`fYb`ni`fØW`\_]b`X]Y  
Df]j`Uhk`]fhgW`UZh`bU\`a`Yf`&\$\$, `Ub`XYf`F`H@`F`YU`]hmg`ck` `ŒW`V]b  
Y]b`GhUf` `<c`h`a`]W` \]Yf`fUi`g` `hY]`ž`k`c`Yf`XYb`UW`hYb`D`Uhn  
VY`Y[`hY"

5i`W`U`g`GW`Ui`gd]Y`Yf`\_`cbbhY`GW`ja dZ`9fZc`[`Y`ZY]Yfb`/`&\$\$-` \`UhhY  
Yf`gY]bY`YfghY`:]`a`fc``Y`]b`XYa` `?`i`fnZ]`a` `I`bhYf`XYf`C`VYfZ`ÅW`Y` "  
8`UfØVYf`\]bUi`g`nY][`h`gY]bY`A`YX]Yb`\_`Uff]YfYž`k`]Y`j`]Y`gY]h[ `X`Yf  
A`cXYfUhc`f`]gh`9f`UfVY]hYhY`ZØf`GYbXYf`k`]Y`5`F`8`i`bX`J`C`L`i`bX`]gh  
gY]h`&\$\$-`ZØf`GcbbYb`\_`Uf`"HJ`h`Åh][` "

## ;`Ygi`bX`Y]h]a`5`hYf

GW`ja dZg`[`Ygi`bX`Y]h]W`Y`<`YfUi`gZc`fXYfi`b[`Yb`k`YfZYb`Y]b`@]W`h  
Ui`ZX]Y`[`fØ»`YfY`H\`Ya`Uh]\_`j`cb`;`Ygi`bX`Y]h]a`5`hYf" `@Ui`h`Y]bYf  
Ghi`X]Y``Y]XYb`ØVYf`, `&i`XYf`fUi`Yb`i`bX`fi`bX`+`%a`XYf`A`ÅbbYf  
ØVYf`, `\$`Œ\`fY`Ub`\_`ØfdYf`]W`Yb`i`bX`a`Yb`hU`Yb  
6`YY]bh`f`ÅW`h][`i`b[`Yb" `C`Zha`U`g`k`]fX`Yg`ZØf`Å`hYfY`A`YbgW`Yb  
gW`k`]Yf][`ž`U``h`Å[ `]W`Y`5`\_`hj`]h`hYb`ni`VYk`Å`h][`Yb`ž`k`]Y`Yhk`U`XYf  
Hc`]YhhYb[`Ub[ `cXYf`XUg`5i`ZghY\`Yb`Ui`g`XYa`6`Yhh" `Fi`bX`&-`i`XYf  
ØVYf`, `\$!`Å\`f][`Yb`ZØ\`Yb`g]W`Y]bgUa`ž`k`Ug`j`Yfgh`Åf`\_`h`Xi`fW`X]Y

UVbY\ a YbXYb'gcn]U`Yb`BYhnc Yf\_Yžk ]Y`XYf`J Yf`i ghj cb` : fYi bXYb  
i bX`J Yfk UbXhYbžVY[ Øbgh][ h`k ]fX"

8]Y`5bdUggi b[ `Ub`XYb`@YVYbgUVgW`b]hh`5`hYf`]gh`Y]bY  
<YfUi gZcfXYfi b[ ži bX`GW`]a dZg` ; YgW`]W`hY`]gh`Y]b`6Y]gd]Y`XUZØž  
k ]Y`[ Ygi bX\Y]h]W`Y`DfcV`Ya Y`XUg`@YVYb`i bX`X]Y`@YVYbgei U`]h`h  
VYY]bZi ggYb`\_ØbbYb" `GhUh]gh]\_Yb`nY][ Ybž`XUgg`g]W`X]Y`5bnU\`XYf  
DZY[ YVYXØfZh][ Yb`V]g`&\$) \$`Ui Zfi bX`\* ž) `A ]`]cbYb`Yf\Ø\Yb  
\_ØbbhYž`k Ug`X]Y`6YXYi hi b[ `j cb`l bhYfghØhni b[ `i bX`gcn]U`Yb  
?cbhU\_hYb`ZØf`À`hYfY`A YbgW`Yb`\Yfj cf\YVh`GhfUhY[ ]Ybž`i a  
9]bgUa \_Y]h`Ybh[ Y[ Ybni k ]f\_Ybž`k YfXYb`XYfnY]hj ca  
6i bXYga ]b]ghYf]i a `ZØf` : Ua ]`Yž`GYb]cfYbž` : fUi Yb`i bX`ž [ YbX  
Ybhk ]W\_Y`hž`i a `[ YfUXY`XYb`À`hYfYb` ; YbYfUh]cbYb`a Y\ f  
@YVYbgei U`]h`h`ni `g]W`Yfb"

æg[ YgUa h`nY][ h`X]Y` ; YgW`]W`hY`j cb`6`Øfb!<Yf[ Yb`GW`]a dZ`XUgg  
hfchn`[ Ygi bX\Y]h]W`Yf`F ØW\_gW`À[ Y`XYf`@YVYbga i hi bX`X]Y  
: fYi XY`Ua `@YVYb`Yf\U`hYb`V`Y]VYb`\_ØbbYb" `GY]bY`?Uff]YfY`i bX  
gY]b`l a [ Ub[ `a ]h`XYf`U`hi Y`Yb`G]hi Uh]cb`]bgd]f]YfYb`j ]Y`Yž`XUg  
6YghY`Ui g`]\fYa `@YVYb`ni `a UW`Yb`i bX`b]Y`Ui Zni [ YVYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	K ]bgYb`f@` \Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "[ U`U"XY</li><li>• XY"k ]_]dYX]U"cf[</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh