

; fYbn_cbhfc`Yb. Dc`Yb`fYW`bYh`a]h
J Yf_Y`fgW`Uc`g`Ub`XYf`XYi hgW`!
dc`b]gW`Yb` ; fYbnY

; fYbn_cbhfc`Yb`nk]gW`Yb`8Yi hgW`UbX`i bX`Dc`Yb`UV`+`" ` † `]
&\$&) . I fgUW`Yb`ž`F`YU`_h]cbYb`i bX`U`_hi Y`Y`9b`hk]W`_i b[Yb`"



: fUb_Zi fh`fC`XYf`łž`8Yi hgW`UbX`!`8]Y`U`_hi Y`Y`9b`hk]W`_i b[Yb`
Ub`XYf`XYi hgW`!dc`b]gW`Yb` ; fYbnY`gc`f[Yb`ZØ`f`j]Y` ; Ygd`f`ÅW`gg`hc`Z`
i bX`I`ba`i`h`Ui`Z`VY`]XYb`GY`]hYb`"5V`A`cb`hU`[ž`XYa`+`" ` † `] &\$&) ž`ZØ`fh`
Dc`Yb`Y`][YbY`?`cb`hfc`Yb`Ub`XYf` ; fYbnY`ni`8Yi hgW`UbX`Y`b`"8]Yg`
VYf]W`hY`h`X`]Y`GØ`X`X`Y`i`hgW`Y`NY`]hi`b`[ž`X`Y`Y`f`j`c`f`Y`V`h`ž`X`U`gg`X`Y`f`
dc`b]gW`Y`F`Y`[]Yfi`b`[ggdfYW`Yf`5X`Ua`Gn`Ud`_U`a`]h`
J`Yf`_Y`fggh`Ø`fi`b`[Yb`fYW`bYh`ž`Y`X`c`W`V`Y`h`c`b`h`ž`X`U`gg`a`Ub`V`Y`gh`f`Y`V`h`
gY`]ž`X`Y`I`b`U`b`b`Y`a` `]W`_Y`]hYb`a` Ø`[`]W`gh`[Yf]b`[`ni` `U`h`Yb`"

8]Y`9]b`ZØ`fi`b`[`X`]Y`g`Y`f`?`cb`hfc`Yb`]gh`Y`]bY`F`Y`U`_h]cb`Ui`Z`X`]Y`g`Y`]h`
C`_hc`VY`f`&\$& `Yf`Zc`[`h`gh]W`dfc`VY`b`U`Z`h`Y`b`?`cb`hfc`Yb`Xi`f`W`
8Yi`hgW`UbX`ž`X`Y`ni`f`9]b`X`Å`a`a`i`b`[`]ffY`[i`Å`f`Y`f`A`][`f`U`h]cb`

VYgW`cggYb`k i fXYb"6i bXYg]bbYba]b]ghYf5`YI UbXYf8cVf]bXh
f7GI ě`UhiX]Y`A U» bU`a Yb`]bhYbg]j]Yfhž`Y]bgW`Y» `]W`XYf
A Ô[`]W`_Y]hj cb`Ni fØW_k Y]gi b[Yb`j cb`5gm`gi W`YbXYb"8]Yg
ghÔ» h`Ui Z`K]XYfghUbXž`XU`X]Y`F ØW_k Y]gi b[Yb`Ui g`8Yi hgW`UbX`]b
Dc`Yb`cW`i a ghf]hhYb`g]bX" `Gn`Ud`_U`k]XYfgdf]W`h`XYb`6Yf]W`hYb
XYf`fYW`hg`cbgYfj Uh]j Yb`C ddcg]h]cbgdUfhY`]D]Gž`X]Y`VY`Ui dhYbž
X]Y`5bnU`X`XYf`ØVYf`X]Y`; fYbnY`_ca a YbXYb`A][fUbhYb`gY]
XfUa Uh]gW`[Ygh]Y[Yb"9f`j Yfg]W`Yfhž`X]Y`G]hi Uh]cb`gY`]i bhYf
?cbhfc`Y"

F YU_h]cbYb`i bX`dc`]h]gW`Y`GdUbbi b[Yb

8]Y`bYi Y`FY[Y`i b[`gcf[h`ZØf`Y]b][Yb`Hfi VY``]b`XYf`dc`b]gW`Yb
Dc`]h]_`J YfhYhYf`XYf`Dž`X]Y`X]Y`dfcYi fcd`]gW`Y`FY[]Yfi b[`j cb
8cbU`X`Hi g`_`f]h]g]YfYbž`k YfZYb`]`f`j cfž`A][fUbhYb`Ui g
8Yi hgW`UbX`ni `U`_nYdh]YfYb"i bhYfXYggYb`UVYb`fYW`hgfUX]_U`Y
; fi ddYb`6Øf[Yfk Y`fYb`Ub`XYf`; fYbnY`cf[Ub]g]Yfhž`X]Y`j cb`XYf
D]G`i bX`XYa`_`ØbZ]h[Yb`Df`]g]X]YbhYb`?Ufc`B`Uk fcW_]i bhYfghØhnh
k YfXYb"Hi g`_`gY`Vgh`Uh`VYhc`bhž`XUgg`X]Y`9bhgW`Y]Xi b[ž
; fYbn`cbhfc`Y`b`Y]bni ZØ`fYbž`Yf`YV`]W`Y`5i gk]f`_i b[Yb`Ui ZX]Y
6Yk Y[i b[gZfY`]Y]h`XYf`A YbgW`Yb`Uh`i bX`XYb`GW`Yb[Yb`!F`Ui a ž
XYf`gY]hj]Yf`ž`fnY`b`hYb`GhUh]cbYb`nk]gW`Yb`9!`GhUUhYb
UVgW`UZhž`k Y]hYf`]b`; fU[Y`ghY`h"

8]Y`6i bXYgfY[]Yfi b[`Uh`]b`XYb`YhnhYb`A cbUhYb`X]Y`?cbhfc`Y`b
Ub`U`Yb`XYi hgW`Yb`; fYbnYb`Ui g[YXY`b`hž`i a`X]Y`Ni bU`a`Y
]`Y[U`Yf`9]bFY]gYb`ni `VY`_`Aa`dZYb"8]Yg`Yf`Ai hYfh`Ui W`
HU[YggW`Ui ž`X]Y`XUfUi Z`]bk Y]ghž`XUgg`gY]h`XYa` , "A U]`&\$&)
fi bX`" "\$`Ni fØW_k Y]gi b[Yb`Ub`XYb`XYi hgW`Yb`@UbX[fYbnYb
ghUhhZUbXYbž`XUfi bhYf`%*\$`\$`Ui Z[fi bX`XYf`bYi Yb`K`Y]gi b["8]Y
fYW`h]W`Yb`; fi bX`U[Yb`X]YgYf`A U» bU`a`Yb`g]bX`YXcW`
i a ghf]hhYb"8Yf`GUW`j Yfgh`AbX][Yb`fUh`ZØf``bhY[fUh]cb`i bX
A][fUh]cb`a`U`b`h`Ub`ž`XUgg`X]Y`Ni fØW_k Y]gi b[Yb`b]W`h`[Ya`Å»`9!`!
FYW`h`ni``Ägg][`g]bXž`Yg`gY]`XYb`bž`Yg`UbXY`h]g]W`i a`UVgc`i hY
BchZ`Y`"

ž`f]gh]gW`Y`5i gY]bUbXYfgYhni b[Yb

9]b`U_hi Y`Yg`i fhY]`XYg`J Yfk U`hi b[g[Yf]W\hg`6Yf`]bž`XUg`X]Y
 Ni fØW_k Y]gi b[`j cb`XfY]`Gca U`]Yfb`bUW`Dc`Yb`U`g`fYW\hgk]Xf][
 Y]bghi ZhYž`U`h`X]Y`8YVUhY`k Y]hYf`Ub[Y`Y]nh" `9I dYfhYb`k]Y`Fca m
 ?`]a _Yž`9i fcdUfYW\h`Yf]bž`Yf`Äi hYfbž`XUgg`X]YgY`9bhgW\Y]Xi b[
 k Y]hfY]W\YbXY`G][bU`k]f_`i b[Yb`U`h" Hfc`h`X]YgYf`GW`k]Yf][_Y]hYb
 dcW`h`8cVf]bXh`Ui ZX]Y`K]f_gUa _Y]h`XYf`?cbhfc`Yb`i bX`XYf
 Ni fØW_k Y]gi b[Ybž`k Ä`fYbX`X]Y` ; Yk Yf_gW`UZh`XYf`Dc`nY]`fl`XDŁ
 Y]bY`?`Äfi b[`XYf`F`YW\hg`U[Y`Zc`fXYfhž`i a`X]Y`6YUa hYb`Ub`XYf
 ; fYbnY`b]W\h`i]b`Y]bY`fYW\h`i]W\Y` ; fUi`ncbY`ni`XfÄb[Yb"

I b[YUW\hYh`XYf`?f]h]_`V`Y]Vh`8cVf]bXh`cd]a]gh]gW\ž`XUgg`X]Y
 A U»bU`a Yb`ni`f`9]bXÄa`a`i b[`XYf`5gm`UbhfÄ[Y`]fY`K]f_`i b[
 nY][Yb"GY]bY`6Y`U`i`dhi b[`ghY`h`YXcW`i]b`ghUf_Ya`?cbhfUgh`ni`f
 G]W\hk Y]gY`j]Y`Yf`9I dYfhYbž`X]Y`X]Y`Ub[Ygd`UbbhY`G]hi`Uh]cb`]b`XYb
 ?ca`a`i`bYb`U`g`fY[]cbU`i`bhYfgW\]YX`]W`i`bX`b]W\h`U`Y]b`Xi`fW
 XYb`5gm`ni`[Ub[`VYX]b[h`gY`Yb"

8]Y`bYi`Yb` ; fYbn`cbhfc`Ybž`Ui`ZX]Y`Dc`Yb`j`cbgY]hYb`Hi`g_`i`bX`XYf
 FY[]Yfi`b[`XfÄb[hž`g]bX`b]W\h`bi`f`Y]b`NY]W\Yb`dc`]h]gW\Yf
 5f[i`a`Yb`hUh]cb`Ybž`gcb`XYfb`Ui`W`Y]bY`FYU`_h]cb`Ui`ZX]Y`XYfnY]h][Y
 dc`]h]gW\Y`@Ub`XgW`UZh`i`bX`XUg`6YXØfZb]g`bUW`?cbhfc`Y`ØVYf`X]Y
 A][fUh]cb`]b`9i`fcdU" `Gc`cXYf`gcž`X]Y`Ni`_`i`bZh`XYg`GW`Yb[Yb!
 FUi`a`g`i`bX`X]Y` ; fY]Y]h`XYg`DYfgcb`Ybhf`Ubgdc`fhg`]b`9i`fcdU`ghY`Yb
 Ui`ZX]Ya`Gd]Y`"N8: `VYf]W\hYhž`XUgg`X]YgY`9bhk]W_`i`b[Yb
 a`Ö[`]W\Yfk Y]gY`XUg`6]`X`9i`fcdUg`j`YfÄb`XYfbž`k]Y`k]f`Yg`_YbbYb"

8YhU]`g	
C fh	: fUb`_Zi`fh`fC`XYfłž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "gi`YXXYi`hgW`Y"XY • k k k "hU[`YggW`Ui`"XY • k k k "nXZ\`Yi`hY"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh