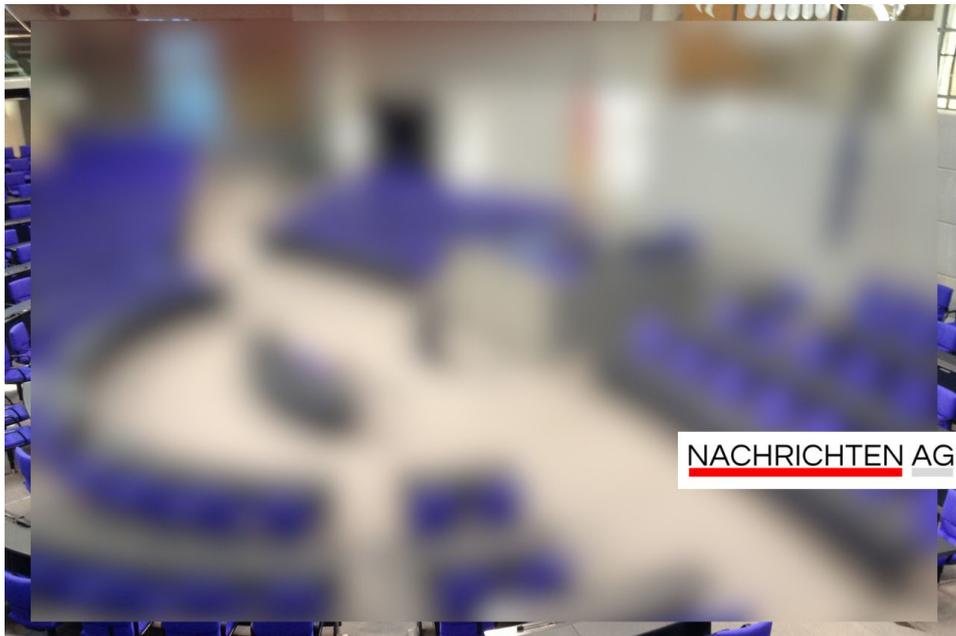


; fYbn_cbhfc`Yb'gcf[Yb'ZØf
ghi bXYb`Ub[Y'GhUi g`VY]: fUb_Zi fh
fIC XYfŁ°

; fYbn_cbhfc`Yb']b': fUb_Zi fh'fIC XYfŁ°ZØ\ fYb'gY]h'XYa '%%" ' † ']
& \$ &) 'ni ' `Ub[Yb'GhUi g" DYbX`Yf'i bX`FY]gYbXY'g]bX
VYhfcZZYb"



: fUb_Zi fh'fIC XYfŁ°ž'8 Yi hgWŁ`UbX`!`8]Y`BYfj Yb`XYf`FY]gYbXYb
i bX`DYbX`Yf`Ub`XYf`dc`b]gWŁYb'; fYbnY'g]bX`XYfnY]h'ghUf_
Ub[YgdUbbh"5_hi Y`Y`6Yf]WŁhY`nY][Ybž'XUgg'g]WŁ`Ub`XYf`5i hcVU\ b
%&'bU\Y: fUb_Zi fh'fIC XYfŁ°_]`ca YhYf`Ub[Y'GhUi g'[YV]`XYh`UVYb"
5a`8cbbYfghU[`ghUi hYb'g]WŁ`X]Y: U\fnYi [Y`Ui ZY]bYf`@Ab[Y`j cb
fi bX'g]YVYb`?]`ca YhYfbž'i bX`X]Y`@U[Y`V`YV`Ui WŁ`Ua`5VYbX
Ub[YgdUbbh"': fi bX`ZØf`X]Y`K UfhYnY]hYb'g]bX`X]Y: fYbn_cbhfc`Yb
XYg`dc`b]gWŁYb'; fYbngWŁi hnYgž`X]Y`gY]h'A cbhU[`Ub`XYf': fYbnY`ni
8Yi hgWŁ`UbX`i bX`@]hUi Yb`Xi fWŁ [YZØ\ fh'k YfXYb"8]YgY
A U» bU`a Y`gc`V]g`ni a`) "5i [i gh'UbXUi Yfbž'i bX`X]Y`6Y\ ÒfXYb
k UfbYbž'XUgg`Yg'a Ò[`]WŁYfk Y]gY`bcWŁ`gWŁ`]a a Yf'k]fXž`XU`]b`XYb

_ca a YbXYb`K cWYb`j]Y`Y`I f`Ui VYf`Ui g`6Yf`]bž`6fUbXYbVi f[`i bX
A YW`YbVi f[!J cfdca a Yfb`Ui ZX]Y`GhfU» Yb`ghfÒa Yb`k YfXYb``8Yf
5857`Ài » YfhY`VYfY]hg`6YXYb`Yb`\\]bg]W`h]W`X`Yf`5i gk]f`_i b[Yb
Ui ZX`Yb` : Yf]Ybj Yf`Y`f`]b`X`Yf`F`Y`[]cb"

6i bXYg]bbYba]b]ghYf`5`YI UbXYf`8cVf]bXh`f7GI Ł`\\UhhY`]a `A U]
&\$&' `X]Y`]bhYbg]j YfYb` ; fYbn`cbhfc``Yb`Ub[YcfXbYhž`i a `XYf
]ffY[i `ÀfYb`A] [fUh]cb`Ybh[Y[Ybni k]f`_Yb``GY]h`C`_hcVYf`&\$&' `ZØ`fh
8Yi hgW`UbX`gh]W`dfcVYbUfh][Y`?cbhfc``Yb`Ub`XYf` ; fYbnY`ni
Dc`Yb`Xi fW```ϕ`Y]bYa `ϕ`hYfj]Yk `ZcfXYfhY`XYf`Dc`Yb!6YUi ZhfU[hY
XYf`6i bXYgfY[]Yfi b[ž`?bi h`5VfU`Ua ž`dfU`_h]_UV`Y`@Øgi b[Yb`k]Y
a Y`f`5VZYfh][i b[ggdi fYb`i bX`[Ya Y]bgUa Y`?cbhfc``Yb`ž`i a `X]Y
G]hi Uh]cb`ni `YbhgW`ÀfZYb```ϕ`gVYgcbXYfY`6fUbXYbVi f[g
A]b]ghYfd`f`Àg]XYbh`8]Yha Uf`K`c]X`_Y`fGD8Ł`Xf`Ab[h`Ui Z`A`U» bU`a`Ybž
X]Y`GhUi g`j`Yf`\\]bXYfb`gc``Yb"

9]b`6`_]W`_`Ui Z`X]Y`<]bhYf[fØbXY`XYf
; fYbn`cbhfc``Yb

8]Y`bYi `Y]b[YZØ`fhYb`?cbhfc``Yb`gc``Yb`b]W`h`bi`f`X]Y
A] [fUh]cbg`U[Y`fY[i `]YfYbž`gcbXYfb`ghY`Yb`Ui`W`]a
Ni gUa a Yb`\\Ub[`a]h`XYf`k`UW`gYbXYb`Gcf[Y`i`a`]bbYfY
G]W`Yf`Y`h```ϕ`bYba]b]ghYf]b`B`UbWni: UYgYf`fGD8Ł`ZØ`fhY`VYfY]hg`]a
GYdhYa VYf`&\$&(`Ub`U`Yb`XYi hgW`Yb`5i » Yb[fYbnYb`?cbhfc``Yb
Xi fW`ž`i a `X]Y ; YZU`fYb`Xi fW`]g`Ua]gh]gW`Yb`HYffcf]ga`i`g`i`bX
GW`Yi`gYf`_]a]bU`]h`À`h`ni`VY`_`Àa`dZYb``8]YgY`F`Y[Y`i`b[Yb`[Y`hYb
ZØfg`9fghY`ZØf`gYW`g`A`cbUhYž`_ØbbhYb`Y`XcW`VY]`Y]bYf`bYi`Yb
6YXfc`\\i`b[`V]g`ni`nk`Y]`ϕ`\\fY`XUi`Yfb``F`Y]gYbXY`a`ØggYb`Y`hnh`k`c`\\`
cXYf`ØVY`a]h`gh]W`dfcVYbUfh][Yb`?cbhfc``Yb`i`bX`XYa`A]hZØ`fYb
Y]bYg`F`Y]gYdUggYg`cXYf`DYfgcbU`Ui`gk`Y]gYg`fYW`bYb"

8]Y`A`U» bU`a`Yž`X]Y`b]W`h`bi`f`ZØf`X]Y` ; fYbnY`ni`Dc`Ybž`gcbXYfb
Ui`W`ZØf`U`Y`UbXYfYb`XYi`hgW`Yb`@UbX[fYbnYb`[]`hž`ghÒ`h`Ui`Z
[Ya]gW`hY`F`YU`_h]cbYb`]a`Yi`fcd`À]gW`Yb`F`Ui`a`"K`À`\\fYbX`X]Y
6i bXYgfY[]Yfi b[`X]Y`A`U» bU`a`Y`U`g`b`c`h`k`YbX][`YfUW`hYhž`[Y`\\Yb
]b`B`UW`VUf`ÀbXYfb`k`]Y`Dc`Ybž`k`c`A`]b]ghYfd`f`Àg]XYbh`8`cbU`X`Hi`g`_
X]Y`?cbhfc``Yb`U`g`]bU`nYdhUVY`VYnY]W`bYhYž`X]Y`K`c[Yb`\\cW`"
I`b[Ufb`\\]b[Y[Yb`g]Y`\\h`X]Y`A`U» bU`a`Y`U`g`d`c`g]h]j`i`bX`VY[fØ`hY

8Yi hgW`UbX`j b`j\ fYf`GjW h k Y]gY"

8]Y`G]hi Uh]cb`Ub`XYf`; fYbnY`]gh`_ca d`YI ""8]Y`U_hi Y`Yb`?cbhfc`Yb
k i fXYb`U`g`5bhk cfh`Ui Z`X]Y`VYgcf[b]gYffY[YbXY
A][fUh]cbgg]hi Uh]cb`i bX`XYb`8fi W`_Ui Z`X]Y`i bhYf_ØbZhY`ZØf
; YZØW hYh`[YgW UZZYb" `8Yf`ØZYbh]WY`5i Zfi Zj cb
ÆbYba]b]ghYf]b : UYgYf`k]fX`VY[`Y]hYh]j cb`Y]bYa `5ddY`Ub`X]Y
9I ži a `i bhYfghØhni b[`VY]`XYf`6Yk `À`h][i b[`XYf
<YfUi gZcfXYfi b[Yb`ni `Yf`U`hYb" `8]Y`F Y]gYbXYb`a ØggYb`g]W`bi b
U`gc`Ui Z`Àb[YfY`K UfhYnY]hYb`Y]bghY`Ybž`k `À`fYbX`X]Y`dc`]h]gWYb
F U`a YbVYX]b[i b[Yb`k Y]hYf`X]g_i h]Yfh`k YfXYb"

8YhU]`g	
C fh	: fUb_ž fh`fC XYfłž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "nXZ\ Yi hY"XY• k k k "hU[YggW Ui "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh