

; fc» Y': fYi XY']b' < U`Y. ' '\$\$\$'9i fc'ZØf
bYi Yb'GWXi `\"cZ°

8]Y'A Uf[i Yf]hY!: f]Y`UYbXYf!; YgUa hgWxi `Y']b' < U`Y`fGUU`YŁ
Yf\`À'h' '\$\$\$'9i fc'ZØf`X]Y'5i Zk Yfhi b[']\fYg'GWXi `\"cZg`Xi fW
X]Y'A UbZfYX`F ch\`Gh]Zhi b["



< U`Y`fGUU`YŁž'8Yi hgWx`UbX`!`ϑ`XYf`Gi YXghUXh`\YffgWxh[fc» Y
: fYi XY`8]Y'A Uf[i Yf]hY!: f]Y`UYbXYf!; YgUa hgWxi `Y']b' < U`Y
fGUU`YŁ`\Uh_Øfn`]Wx`Y]bY[fc» nØ[][Y`GdYbXY`j cb" '\$\$\$'9i fc
Yf\`U`hYb"8]YgY`k i fXY`j cb`XYf`A UbZfYX`F ch\`Gh]Zhi b[`ni f
J YfZØ[i b['[YghY`h'i bX`Ua `A]hkc`cWx`ZY]Yf`]Wx`Ui ZXYa
GWxi `[Y`ÀbXY`ØVYf[YVYb"J YfhfYhYf`XYf`GWxi `Yž`GØfYb`A Ø`Yfž
Ài » YfhY`g]Wx`VY[Y]ghYfh`ØVYf`X]YgY`i bhYfghØmi b[ž`X]Y`Yg`XYf
GWxi `Y`Yfa Ø[`]WxYb`k]fXž`Y]bY`V]g\Yf`i b[Ybi hnhY': `AWxY`Ui ZXYa
GWxi `\"cZUi Zhi k YfhYb"

A]h`XYb`A]hY`b`gc`Yb`bYi Y`G]ma Ø[`]Wx`_Y]hYb`i bX`Y]b[fc» Yg
GcbbYbgY[Y`]bgHU`]Yfh`k YfXYb"8]YgYf`GWx`f]h]gh`HY`]Y]bYg
[fØ» YfYb`Dfc`Y`hgž`XUg`j ca `Yb[U[]YfhYb`GWxi `ZØfXYfj YfY]b

c f[Ub]g]Yfh'k]fX"8 Yf': ÖfXYfj YfY]b`d`Ubhž'ni gÅm`]W`k Y]hYfY
ghUUh]W`Y': ÖfXYfa]hhY`Y]bni k YfVYbž'i a`X]Y`A U» bU\ a Yb`ni
fYU`g]YfYb"8]Yg`nY][h`Y]bXfi W_gj c`ž`k]Y`c_U`Yb[U[]YfhY
5_hYi fY`[Ya Y]bgUa`Ub`XYf`J YfVYggYfi b[`XYf
6]Xi b[gi a [YVi b[`UfVY]hYb`_ÖbbYb"@Ui h`Xi V]gh\U`Y`XY`g]bX
gc`W`Y`#]h]Uhj Yb`k]W`h][ži a`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb
cdh]a U`Y`@YfbVYX]b[i b[Yb`ni`V]YhYb"

Ni gUa a Yb\U`h`Xi fW`X]Y`A UbZfYX`F ch\ Gh]Zhi b[

8]Y`A UbZfYX`F ch\`Gh]Zhi b[ž`X]Y`bUW`XYa`HcX`XYg`i bhYfbY\ a Yfg
A UbZfYX`F ch\`ja`#U`f`&\$%\$`[Y[fØbXYh`k i fXYž`\Uh`g]W`XYf
: ÖfXYfi b[`j cb`[Ya Y]bbØhm][Yb`Nk YW_Yb`j YfgW`f]YVYbž
]bgVYgcbXYfY`ja`6YfY]W`6]Xi b[`i bX`9fn]Y\ i b[`" `#`Y]bYf
k Y]hYfYb`5_h]cb`i bhYfghØhnhY`X]Y`Gh]Zhi b[`Y]b`UbXYfYg
6]Xi b[gdfc`Y_h`a]h`%"\$`\$`9i fcž`i a`XYb`GW`i`Yb`]b`K`j`]W`ni
\Y`ZYb"8]YgY`A]hhY`k YfXYb`YVYbZU`g`[Yn]Y`h`ZØf`A U» bU\ a Yb
Y]b[YgYhnhž`X]Y`XYb`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`ni [i hY`_ca`a Ybž
k]Y`fgY!k]`]W`"XY`VYf]W`hYh`Gc`W`Y`#]h]Uhj Yb`g]bX`j cb`[fc» Yf
6YXYi hi b[ž]bgVYgcbXYfY`]b`NY]hYbž`]b`XYbYb`X]Y`:]bUbn]Yfi b[
j cb`6]Xi b[gY]bf]W`hi b[Yb`cZini`_i fn`_ca`a h"

#8Yi hgW`UbX`[]Vh`Yg`ja`a Yf`bcW`j]Y`Y`6Ui ghY`Ybž`k Ybb`Yg`i a
X]Y`5i gghUhi b[`j cb`GW`i`Yb`[Y\h`8]Y`Gh]Zhi b[`6]Xi b[`\YVh
\Yfj cfž`XUgg`X]Y`6]Xi b[gVYX]b[i b[Yb`Ub`GW`i`Yb`i bX`?]hUg
j YfVYggYfh`k YfXYb`a`ØggYb"8 UVY]`_ca`a h]bgVYgcbXYfY`XYb
: ÖfXYfj YfY]bYb`Y]bY`nYbhfU`Y`F c`Y`ni`"8]YgY`g]bX`U_h]j`]b`XYf
6YgW`UZZi b[`j cb`A i g_]bgfhi a YbhYbž`XYf`5i gghUhi b[`j cb
H\YUhYfb`i bX`XYf`:]bUbn]Yfi b[`j cb`?i bgdfc`Y_hYb"

9b[U[Ya Ybh`i bX`N]Y`Y

8]Y`<YfUi gZcfXYfi b[Yb`ZØf`@Y\ fYbXY`i bX`@YfbYbXY`g]bX`XUVY]
j]Y`Z`h][`j cb`XYf`#_i g]cb`ØVYf`X][]hU`Y`6]Xi b[`V]g`\]b`ni
; UbnhU[ggW`i`Yb"9g]gh`bch`k YbX][ž`XUgg`GW`i`Yb`g]W`fUgW`Ui Z
bYi Y`5bZcfXYfi b[Ybž`k]Y`Yhk U`X]Y`#hY[fUh]cb`j cb`[YZØW`hYhYb

GWØ`Yf]bbYb`i bX`GWØ`Yfbž`Y]bghY`Yb" <]Yfni `VYbØh][Yb
 Yb[U[]YfhY`5_hYi fY`cZiZ]bUbn]Y`Y`I bhYfghØhni b[ži a `gcZcfh][Y
 @Øgi b[Yb`ni `gWUZZYb"6Y]gd]Y`gk Y]gY`k]fX`VYf]W`hYhž`XUgg
 6YhfÅ[Y`nk]gW`Yb`) \$\$`i bX`&"\$\$`\$`9i fc`Åi Z][`VYbØh][h`k YfXYbž
 i a `gW`bY`Y`<]Z`Y`Ubni V]YhYb"8]Yg`nY][hž`k]Y`k]W`h][`X]Y
 I bhYfghØhni b[`Xi fW`Gh]Zhi b[Yb`i bX`: ØfXYfj YfY]bY`ZØf`i bgYfY
 GW`i `Yb`]gh"

Ni gUa a Yb[YZUggh`Y[h]b`XYf`bYi Yb`GdYbXY`XYf`A UbZfYX`Fch\`
 Gh]Zhi b[`b]W`h`bi f`Y]b`Y]bZUW`Yf`; Y`XVYhfU[ž`gcbXYfb`Y]bY`_UfY
 6chgW`UZh`6]`Xi b[`]gh`Y]b`[Ya Y]bgUa Yg`5b`]Y[Ybž`XUg`Xi fW`
 Ni gUa a YbUfVY]hi bX`I bhYfghØhni b[`[YghÅf`_h`k]fX"8]Y
 A Uf[i Yf]hY!: f]Y`UYbXYf!; YgUa hgW`i `Y`]gh`XU`Y]b`Yi W`hYbXYg
 6Y]gd]Y`ž`k]Y`9b[U[Ya Ybhi bX`Gc`]XUf]hÅhni `VYggYfYb
 @YfbVYX]b[i b[Yb`ZØ`fYb`_ØbbYb"

8YhU]`g	
C fh	< U`Y`fGUU`Yłž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Xi V]gh\ U`Y"XY • fgY!k]`]W`"XY • k k k "gh]Zhi b[V]`Xi b["cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh