

; fc» Yg`GhUXhZYgh`]b`G i V]WŰ. `A i g]_ž
; Ybi gg`i bX`[fUh]g`9]b hf]hh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`GhUXhZYgh`]b`G i V]WŰ`Ua` ("`i bX
)`"†`]'&\$&)`_cgYb`cgY`?cbnYfhYž; Ughfcbca`]Y`i bX
5bfY]gY]bZcg"



G i V]WŰž`Dc`Yb`!`9]b`gdUbbYbXYg`K`cWXYbYbXY`ghY`hij`cf`XYf
HØfž`XYbb`Ua` ("`i bX`)"`†`]'&\$&)`ZY]Yfh`G i V]WŰž`X]Y`dc`b]gWXY
BUW`VUfghUXhij`cb`: fUb`_Zi`fh`fC`XYfłž`]\f`[fc» Yg`GhUXhZYgh`'8 Ug
: Ygh`Z]bXYh]a`a`U`Yf]gWXYb`GY]hYbgd]Y`ZY`X`Ua`GhUX]cb`ghUhh`i bX
VYgh]W`h`a`]h`Y]bYa`Vi`bhYb`Dfc`[fUa`a`ž`XUg`ZØf`YXYb`Yhk`Ug`ni
V]YhYb`U`h`'8 Yf`9]b hf]hh`]gh`gY`Vghj`Yfgh`Å`bX`]W`_cgYb`cgž`k`Ug
g]WXYf`j`]Y`Y`6Ygi`WXYf`Ubn]Y`Yb`XØf`žY`"8]Y`J`YfUbg`hU`hYf`UVYb
g]W`cfXYbh]W`]bg`NYi`[`[`Y`Y`[`hž`i`a`Y]b`i`bj`Yf`[`Ygg`]WXYg`9f`YVb]g
ni`gW`UZZYb"

5a`:`fY]hU`[`UVYbX`ghY`Yb`X]Y`VY`_Ubb`hYb`?`Øbgh`Yf`8`k`U`G`Uk`mž
5`[`b]Ygn`_U`7`m]`g`_U`gck`]Y`;`cni`U`i`ZXYf`6Ø`bY`"?`]nc`gc`hY
YVYbZU`g`Ui`ZhYhYbž`Z`h`UVYf`Y]XYf`Ui`gž`gc`XUgg`bcW`bUW

Y]bYa`9fgUhn[Ygi W`h`k`]fX"K Yf`Z0f`XYb`GUa`ghU[`d`Ubhž`_Ubb
g]W`Ui`Z`X]Y`5i`Zh]hY`j`cb`Ga`c`_]`i`bX`?Yj`:`cl`gck`]Y`A`Yfm`Gdc`g_m
i`bX`?fnmgnhc`Z`NU`Yk`g_]`ZfYi`Yb"Ni`gÅh`]W`k`]fX`Ua`GUa`ghU[`UV
%)`i`f`Y]b`:`Ua`]`Ybdfc[fUa`a`Ub[YVchYbž`XUg`g]W`Yf`Ui`W`X]Y
_`Y]bYb`:`YghVYgi`W`Yf`VY[Y]ghYfh"

; Ughfc bca]Y`i`bX`HfUbgdcfh

8]Y`_i`]bUf]gW`Yb`:`Yb0ggY`_ca`a`Yb`b]W`h`ni`_i`fn.`J`cb`XYf
dc`b]gW`Yb`?0W`Y`0VYf`j`]Y`Z`h`[Y`:`ccXhfi`W`g`]gh`U`Yg`ni`Z]bXYbž
i`bX`X]Y`DfY]gY`g]bX`Å`b`]W`k`]Y`]b`:`fUb`_Z`fh`fC`XYfŁ`9]b
[Ya`0h`]W`Yf`6i`a`a`Y`Xi`fW`X]Y`:`Ughfc bca]YghÅbXY`k`]fX`U`gc`Y]b
; Ybi`gg`"

I`a`X]Y`5b`fY]gY`ni`Y`f`Y]W`h`Yfbž`k`]fX`X]Y`6i`g`]b]Y`-`,`j`cb
: fUb`_Z`fh`fC`XYfŁ`a`]h`Ni`gUhn`U`h`YghY`Yb`b`UW`G`i`V]W`ZU`fYb"8]Y
YfghYb`5VZU`fhYb`Ua`:`fY]hU[`g]bX`i`a``%`,`.(`&`i`fž`i`bX`XUbb
gh0bX`]W`ni`f`A`]bi`hY`(`+`5a`GUa`ghU[`]`Vh`Yg`ni`gÅh`]W`Y`:`U`fhYb
a`]h`_0fnYfYb`5VghÅbXYbž`X]Y`V]g`gd`Åh`]b`X]Y`B`UW`h`ghY`Yb`@]XYf
[]Vh`Yg`UVYf`Ui`W`g`W`Y`W`h`Y`B`UW`f]W`h`Yb.`5V`Gc`bb`hU[`k`]fX`X]YgY
6i`g`]b]Yž`Ui`Z[fi`bX`XYf`U`hi`Y`Yb`@U[Y`Ub`XYf`XYi`hgW`!dc`b]gW`Yb
; fYbnYž`j`cfUi`gg]W`h`]W`V]g`Ui`Z`K`Y]hYfYg`Y]b[YghY`h"8Yf`J`Yf`_Y`f
`Åi`Z`h`a`]f`X]YgYa`9]bgW`fÅb`_i`b[Ybž`k`Yg`U`V`X]Y`GJ`:`g]W
VYa`0`hž`Y]b`a`0[`]W`gh[fc»Yg`5b[YVch`Ui`ZfYW`hni`Yf`U`h`Ybž`i`a
X]Y`f`Y]gYbXYb`b]W`h`i`bb0h[`ni`VY`UghYb"

G]W`Yf`Y]h`i`bX`K`Y`hhYf`

I`a`Y]b`g]W`YfYg`:`Yghni`[Yk`Å`f`Y]ghYbž`k`YfXYb`GYW`f]hmi`bX
Dc`]nY]j`cf`C`fh`igY]b"Ni`XYa`k`]fX`Yg`Y]b`:`Ugj`YfVch[YVYb/
; YhfÅb`_Y`a`0ggYb`]b`D`Ugh`_VYW`Yfb`a`]h[Ybca`a`Yb`k`YfXYb"8]Y
K`YhhYf]`cf`YfgU[Y`j`Yfgdf]W`h`Yf]`cffU[YbXYg`K`YhhYf`a`]h`&\$
; fUX`Ua`:`fY]hU[UVYbX`i`bX`gc[Uf`&(`; fUX`Ua`GUa`ghU[UVYbX`
cdh]a`U`Y`6YX]b[i`b[Yb`Z0f`Y]b[Y`i`b[YbYg`GhUXhZYgh`

8]Y`J`Yf`_b0dZ`b[`j`cb`XYi`hgW`Yb`i`bX`dc`b]gW`Yb`HfUX]h]cbYb`k`]fX
Ui`W`Xi`fW`j`YfgW`]YXYbY`?i`hi`fdfc`Y`_hY`[YghÅf`_h"dfc`Y`_hY`k`]Y
%\$\$\$`i`bX`XY]bY`G]W`h`gc`Yb`XYb`8]U`c[`VYZ0fXYfb`i`bX`6f0W`_Yb

nk]gW\Yb`VY]XYb`@ÀbXYfb`gW\U[Ybž`k Ug`VYgcbXYfg`bUW\`XYb
 ; fYbngW\`Y»i b[Yb`k À\`fYbX`XYf`7cfc bU!NY]h`j cb`6YXYi hi b[`]gh"
 8]YgY`ϕ]h]Uh]j Yb`g]bX`HY)`XYg`9b[U[Ya Ybhg`nU\`fY]W\Yf`5_hyi fYž
 i a`X]Y`XYi hgW\!dc`b]gW\Y`Ni gUa a YbUfVY]h`ni `]bhYbg]j]YfYb`i bX
 Y]bY`GW\i `Y`XYf`Hc`YfUb`n`ni `gW\UZZYb" <]Yf`nY][h`g]W\.`8]Y`?i bgh
 _Ubb`Y]bY`j YfV]bXYbXY`?fUZh`VYg]h`nYb`i bX`XUZØf`gc f[Ybž`XUgg
 ^XYf`Y]bY`Gh]a a Y`\Uh"

GY]X`XUVY]ž`k Ybb`G i V]W\`Ua `YfghYb`đ`]k cW\YbYbXY`ni a`@YVYb
 Yfk UW\h`A]h`Y]bYa `hc``Yb`Dfc[fUa a ž`_Øgh]W\Yf`?i `]bUf]_`i bX
 Y]bYa `<Ui W\`]bhYf`_i `hi fY``Yf`6Y[Y[bi b[`k]fX`XUg`GhUXhZYgh
 g]W\Yf`]W\`ni `Y]bYa `<][\`][\h`ZØf`U``Y`6Ygi W\Yfž`gck c`\`Ui g`XYf
 l a [YVi b[`U`g`Ui W\`j cb`ZYfbYb`C fhYb"

A cn"XY`VYf]W\hYhž`XUgg` `CXYfk Y``Y`]bZcfa]Yfh`ØVYf`X]Y
 DfcV`Ya Y`XYf`6i g`]b]Y`i bX`8Yi hgW\`UbX"XY`VY`Yi W\hYh`X]Y
 _i `hi fY``Yb`Dfc`^_hY`Ub`XYf`; fYbnY"

8YhU]`g	
C fh	G i V]W\ž`Dc`Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a cn"XY • cXYfk Y``Y"XY • k k k "XYi hgW\`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh