

< U`Y`gYhnh`Ui Z`bYi Y`6`]hnYf. `A U» bU`a Y  
ZØf`a Y`f`J Yf`Y`f`gg]W`Yf`Y]h`cXYf  
; Y`Xa UW`YfY]3

GhUXh`< U`Y`fGUU`YŁ`j Yfgh`Ä`f`h`6`]hnYfhY`W`bc`c [ ]Y`ni f  
J YfVY`ggYfi b [ `XYf`J Yf`Y`f`gg]W`Yf`Y]h`B`Yi Y`A U» bU`a Yb  
UV`&`~`&\$\$&)"



< U`Y`fGUU`YŁ`ž`8`Yi hgW`U`b`X`!`G`hY][ YbXY`J Yf`Y`f`gj Yfgh`Ø`Y`i bX  
X]Y`XUa ]h`j YfVi bXYbYb`; YZU`fYb`ja `GhfU» Ybj Yf`Y`f`g]bX`Y]b  
`Y]» `X]g`\_i h]YfhYg`H`Y`a Už`VYgcbXYfg`]b`XYf`GhUXh`< U`Y`fGUU`YŁ`" `b  
Y]bYa `bYi Yb`GW`f]h`ni f`J YfVY`ggYfi b [ `XYf`J Yf`Y`f`gg]W`Yf`Y]h  
`Uh`X]Y`GhUXh`Ua `j Yf [ Ub [ YbYb`8]YbghU [ `nk Y]`a cXYfbY  
6`]hnYfg`Ä`i `Yb`]b`6`Yhf]YV` [ Ybca`a`Yb`"8]Yg`]gh`bi f`XYf`5bZU`b [ Y]bYf`i`a`ZU`ggYbXYb`GhfU`hY [ ]Yž`X]Y`a`]h`XYf`9]bZØ`fi`b [ `k`Y]hYfYf`6`]hnYf`Ub`Ä`b [ Yf`]a`8`YnYa`VYf`i`bX`U`bi`Uf`Zc`fh [ YgYhnh`k`]fX`"8]YgY`A`U»`bU`a`Yb`n]Y`Yb`XU`f`Ui`ZUV`ž`\_`cbg`Yei`Ybh` [ Y [ Yb`J`Yf`Y`f`g`Ø`VY`fh`fY`hi`b [ Yb`j`c`fni [ Y`Y`b`i`bX`X]Y`6`Ø`f [ Yf`k`]YXYf`g]W`Yf`Yf`X`i`fW`X]Y`GhfU»`Yb`ni`ZØ`fYb`"@`Ui`h`Xi`V]gh`U`Y`"XY

Xc\_i a Ybh]YfhYb`X]Y'6`]hnYfUb\Åb[ Yf`ja `&f`&\$&(`VYfY]hg`ØVYf  
,) "\$\$\$`J YfghØ» Y"

9]b`VYgcbXYfYg`5i [ Yba Yf\_`]Y[ h`Ui Z`XYf`F ch`]Wk hØVYfk UWk i b[ ž  
X]Y`U`g`VYgcbXYfg`YbhgWk Y]XYbX`ZØf`X]Y`J Yf\]bXYfi b[ `gWk k YfYf  
J Yf\_`Y\fgi bZÅ`Y`[ ]h`5b`bYi fU`[ ]gWk Yb`Di b\_hYb`k ]Y`XYf`Hfch\UYf  
GhfU» Y`i bX`XYa`F YbbVU\`b\_fYi n`k ]fX`X]Y`bYi Y`6`]hnYfhYWk b[\_  
Y]b[ YgYhnhž`i a`[ Yn]Y`h`J YfghØ» Y`ni `U\`bXYb`"?f]h`\_Yf`a UWk Yb  
`YXcWk`XYb`J cfk i fZ`[ Y`hYbXž`XUgg`X]Y`A U» bU\`a Yb`b]Wk h`bi f`XYf  
G]Wk Yf\Y]h`X]YbYbž`gcbXYfb`Ui Wk`Y]bY`i \_fUh]j Y`9]bbU\`a Yei Y`Y  
ZØf`X]Y`GhUXh`XUfghY`Yb`\_ØbbYb`"8]YgY`8]g\_i gg]cb`gWk Øfh  
6YXYb`\_Yb`\]bg]Wk h`]Wk`XYg`J YfhfUi Ybg`XYf`6Øf[ Yf`]b`dc`h]gWk Y  
9bhgWk Y]Xi b[ Ybž`]bgVYgcbXYfY`]b`Y]bYf`NY]hž`]b`XYf`X]Y`GhUXh`a ]h  
<Ui g\U`hggdYffYb`\_Åa dZhi bX`A ]hhY`ZØf`UbXYfY`k ]Wk h][ Y  
6YfY]Wk Yž`k ]Y`?]hUg`i bX`GWk i`Ybž`ZY\`Yb"

A cXYfbY`HYWk bc`c[ ]Y`i bX`] \fY  
< YfUi gZcfXYfi b[ Yb

8]Y`9]bZØ\fi b[ `a cXYfbYf`6`]hnYfhYWk bc`c[ ]Yb`Vf]b[ h`Y]b][ Y  
J cfhY]Y`a ]hg]Wk ž`YfZcfXYfh`YXcWk`Ui Wk`gdYn]Y`Y` , VYf`Y[ i b[ Yb`  
B UWk``Zcfa Uh]cbYb`j cb` \i \_"XY`\_ca`a Yb`XUVY]]j YfgWk ]YXYbY  
A YggH YWk b]\_Yb`ni a`9]bgUhn`"A cV]Y`i bX`ghUh]cb`ÅfY`6`]hnYf  
UfVY]hYb`Xi fWk`F U XUf!`i bX`@UgYfa Yggi b[ Ybž`i a  
; YgWk k ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb`ZYghni ghY`Yb`"Ni XYa`k YfXYb  
a cXYfbY`; YfÅhY`ni bY\`a YbX`a ]h`@UgYfhYWk bc`c[ ]Y`Ui g[ YghUhhYhž  
X]Y`]b`XYf`@U[ Y`]ghž`a Y\`fYfY` : U\fgdi fYb`[ `Y]Wk nY]h][ `ni  
ØVYfk UWk Yb"

9VYbZU`g`]bhYfYggUbh]gh`X]Y` : fU[ Y`XYf`5i ZghY`i b[ `XYf  
6`]hn[ YfÅhY`"A cV]Y`6`]hnYf`g]bX`ZYI ]VY`i bX`\_ØbbYb`Ub  
j YfgWk ]YXYbYb`C fhYb`Y]b[ YgYhnh`k YfXYbž`k cVY]`g]Y`\`Ai Z][ `j cf  
GWk i`Yb`cXYf`]b`NcbYb`a ]h`fYXi n]YfhYf` ; YgWk k ]bX][ \_Y]h`ni `Z]bXYb  
g]bX`"GhUh]cb`ÅfY`6`]hnYf`\]b[ Y[ Yb`a YggYb` ; YgWk k ]bX][ \_Y]h`Ub  
ZYghYb`GhUbXcfhYb`i bX`g]bX`k Yb][ Yf`ZY\`YfUbZÅ`][ "G]Y`bi hnYb  
F U XUf k Y`Yb`cXYf``Xi \_h]cbggWk`Y]ZYbž`i a`J Yf\_`Y\fgj Yfghc» Y`ni  
Yf\_`YbbYb`i bX`ni `Xc\_i a Ybh]YfYbž`g]Y`\_ØbbYb`UVYf`Ui Wk`Xi fWk  
i b[ YbUi Y`A Yggi b[ Ybž`Yhk U`Ui Z[ fi bX`VYgWk ÅX][ hYf` : U\`fVU\`bYbž

ZY\`Yf\UZhigY]bž'k ]Y`Vi bXYg`UbX&("XY`\]bk Y]gh"

; YgY``gWUZh`]WY`5gdY\_hY`XYf  
6`]hnYfa Yggi b[ Yb

9]b`k Y]hYfYf`Di b\_hžXYf`b`XYf`8]g\_i gg]cb`b]WUhj YfbUW`Àgg][ h  
k YfXYb`gc`hYž'g]bX`X]Y`gcn]U`Yb`8]a Ybg]cbYb`XYf`6`]hnYf`C Zha U`g  
hf]Zh`Yg`VYfi Z]WU`UV`Àb[ ]][ Y`5i hcZU`fYf`ÀfhYfž`k Ug]j cb`j ]Y`Yb  
U`g`i b[ YfYW`h`Ya dZi bXYb`k ]fX`5i » YfXYa`hfÀ[ h`XYf`gh`ÀbX][ Y  
, VYfk UW`i b[ gXfi W\_ž`j YfVi bXYb`a`]h`6YXYb`\_Yb`\]bg]W`h]W`XYg  
8UhYbgW`i hnYgž`ni f`\_f]h]gW`Yb`Gh]a`a`i b[ `i bhYf`XYb`6Øf[ Yfb`VY]"  
J c f g W `À [ Y `ZØf`U`hYfbUh]j Y`A U» bU`a`Ybž`k ]Y`X]Y`GWUZI b[  
g]W`YfYf`FUXk Y[ Y`i bX`J Yf`\_Y`f g V Y fi ` \ ] [ i b [ ž`k YfXYb``Ui hghUf`\_  
[ YZcfXYfhž`i`a`X]Y`J Yf`\_Y`f g g]hi Uh]cb`[ Ub`n`Y]h]W`Yf`ni  
j YfVYggYfb"

8]Y`I`a`gYhni b[ `XYf`bYi Yb`6`]hnYfhYW`b]\_`]gh`U`gc`b]W`h`bi`f`Y]b  
GW`f]h]b`F]W`hi b[ `a`Y`f`J`Yf`\_Y`f g g]W`Yf`Y]hž`gcbXYfb`k`]fZi`Ui`W`  
\_ca`d`YI`Y`i`fU[ Yb`Ui`Z`X]Y`X]Y`K`YfhY`i`bX`Df]cf]h`ÀhYb`XYf  
GhUXh[ YgY``gWUZh`VYhfYZZ`b`8 Ug`J`Yfhf`Ui`Yb`XYf`6Øf[ Yf`]b`X]Y  
GhUXhj Yfk`U`hi b[ `\_Öb`bhY`Ui`Z`XYa`Gd]Y`ghY`Ybž`k`Ybb`X]Y  
A U» bU`a`Yb`b]W`h`U`g`[ YfYW`hZYfh][ h`k`U`f[ Ybca`a`Yb`k`YfXYb`"  
K ]Y`Yg`k`Y]hYf[ Y`h`i`bX`c`V`X]Y`b`Yi`Yb`6`]hnYf`hUhg`W`W`X]Y  
[ Yk`ØbgW`hY`K`]f`\_i`b[ `nY][ Ybž`V`Y]Vh`UVni`k`UfhYb"

8YhU]`g	
C fh	< U`Y`fGUU`Yž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Xi V]gh\ U`Y`XY</li> <li>• k k k "\i`_`XY</li> <li>• Vi bXYg`UbX&amp;("XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh