

< Ua Vi f[ ' \_bUW\_h'F Y \_cfX. '( + 'A ] ``]cbYb  
9i fc 'Xi fWk '6`]hnYf']a ' >U\ f'&\$&( °

: fUb\_Zi fh'fC XYfł'a Y`XYh'%' 'A ] ``]cbYb'9i fc 'Ui g'6i » [ Y`XYfb  
Xi fWk '6`]hnYf''BYi YghY 'HfYbXg']b  
; YgWk ]bX][ \_Y]hg\_cbhfc``Yb'&\$&)"



: fUb\_Zi fh'fC XYfłž'8Yi hgWk`UbX'!'`b`XYf'K Y`h'XYf  
J Yf\_ Y\fgg]Wk Yf\Y]h'YffY]Wk Yb`X]Y'6`]hnUb`U[ Yb']b'8Yi hgWk`UbX`Y]b  
bYi Yg'5i ga U». ' < Ua Vi f[ ' \Uh]a ' >U\ f'&\$&( 'a ]h'6i » [ Y`XYfb ] cb  
( + 'A ] ``]cbYb'9i fc 'Xi fWk ; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb'i bX  
Fch]Wk hj YfghØ» Y`X]Y`Gd]hnYbdcg]h]cb'i bhYf`XYb  
6`]hnYfa ] ``]cb`ÅfYb `Y]b[ Ybca`a`Yb''8Ug`VYf]Wk hYb`X]Y'?c``Y[ Yb  
j cb'6]`X''`a` J Yf[ 'Y]Wk`ni`'&\$&'`gh]Y[ Yb`X]Y'9]bbU\`a`Yb'i`a`XfY]  
A ] ``]cbYb'9i fc''8]YgY'9fZc`[ Y`k`i`fXYb`b]Wk`h`bi`f`Xi`fWk`X]Y  
nU\`fY]Wk Yb'6`]hnUb`U[ Ybž'gcbXYfb`Ui`Wk`Xi`fWk`Y]bYb`bYi`Yb  
FY\_cfXV`]hnYf']b`XYf`GhfYgYa`UbbghfU» Y'i`bhYfghØhnhž`XYf`U``Y]b  
) + '%`\$`5bnY][ Yb']a`j`Yf[ Ub[ YbYb`>U\ f`YfghY`hY`'XUg`g]bX`'a  
GWk]bhig]YVYb`dfc`Ghi`bXY`°

5i ZXYb : YfgYb`]gh`XYf`< UbgYghUXh`6Yf`]bž`X]Y`a`]h`'`' ž`(`A`])`]cbYb  
9i fc`Ui ZXYa`nk`Y]hYb`D`Uhn`UbXYh`"5b`Xf]hYf`GhY`Y`Zc`[ h  
7\Ya`b]hn`a`]h`+ž`(`A`])`]cbYb`9i fcž`[ YZc`[ h]j`cb`: fUb`\_Zi`fh`Ua`(`A`U]b  
i bX`A`ÖbW`Yb[ `UXVUW`"K`Y]hYfY`Gh`XhY`]a`(`F`Ub`\_)b[ `g]bX  
DZcfn`Y]a`ž`?`cbghUbnž`:`YbgVi`f[ `i`bX`:`fUb`\_Zi`fh`C`XYfž`X]Y`g]W`  
YVYbZU`g`VYUW`h]W`Y`Gi`a`a`Yb`YfV`]hnYb`\_`cbbhYb`"

## J YfVfY]hi b[ `i`bX`HYW`bc`c[ ]Y`XYf 6`]hnUb`U[ Yb

⊕g[ YgUa`h[ ]Vh`Yg`]b`8Yi`hgW`UbX`(`,`&`6`]hnYfUb`U[ Ybž`X]Y`]b`(`%  
Gh`XhYb`]bghU`]Yfh`g]bX`"8]YgY`gYhnYb`g]W`Ui`g`'`%+`ghU]cb`ÄfYb  
i`bX`%\*`)`a`cV]Yb`:`Yf`ÄhYb`ni`gUa`a`Yb`"5i`ZXYa`J`cfa`UfgW`g]bX  
X]Y`a`cXYfbYb`9bZc`fW`a`Ybh`HfU]Yfž`a`cV]Y`6`]hn[ Yf`ÄhYž`X]Y  
;`YgW`k`]bX][`\_Y]hg`ØVYfhfYhi`b[ Yb`YfZUggYb`\_`ÖbbYb`i`bX`ZYI`]VY`  
Y]b[ YgYhnh`k`YfXYb`"8]YgY`bYi`Yb`A`YggUb`Äb[ Yf`UfVY]hYb`Ui`hUf`\_  
i`bX`j`YfZØ[ Yb`ØVYf`Y][ YbY`Ghfca`j`Yfgcf[ i`b[ ž`k`Ug`VYXYi`hYhž`XUgg  
g]Y`c`bY`gh`ÄbX][ Y`6YUi`Zg]W`h][ i`b[ `cdYf]YfYb`\_`ÖbbYb`"8Ug  
[ YgW`i`hY`5i`[ Y`Yf`\_Yb`bh`U`gcž`k`Ubb`Yg`NY]h]ghž`Ui`Zg`HYa`dc`ni  
UW`hYb`"

6YgcbXYfg]bhYfYggUbh`8]YgY`a`cV]Yb`6`]hnYf`g]bX`\`Äi`Z][`]b`XYf  
B`Ä`Y`j`cb`?`]hUgž`GW`i`Yb`i`bX`GYb]cfYb`Y]a`Yb`]a`9]bgUhn`  
8UXi`fW`k`c`Yb`X]Y`?`ca`a`i`bYb`g]W`YfghY`Ybž`XUgg`g]W`U`Y`  
J`Yf`\_Y`fghY`]bY`a`Yf`g]W`Yf`]a`GhfU»Ybj`Yf`\_Y`f`VYk`Y[ Yb`\_`ÖbbYb`"

## 6i » [ Y`XYfž`X]Y`XUg`Dc`fhYa`cbbU]Y`VY`UghYb

K`c`@]W`h]ghž`]gh`VY`\_Ubbh]W`Ui`W`G`W`UhhYbž`i`bX`b]W`h`Y`XYf`ZfY`i`h  
g]W`i`ØVYf`\`c`Y`6i`» [ Y`XYf`"8]YgY`\_`ÖbbYb`Y`bUW`i`VYfgW`fY]hi`b[  
ghUf`\_`j`Uf]]YfYb`"9]b`fUgW`Yf`VYfV`]W`\_`ØVYf`X]Y`6i`» [ Y`X`\_Uhu`c[ Y  
nY][ hž`XUgg`]bbYfc`fhg`X]Y`GhfUZYb`nk`]gW`Yb`'\$`i`bX`,\$`\$`9i`fc`i`bX  
Ui`»Yfc`fhg`nk`]gW`Yb`&\$`i`bX`+`\$`\$`9i`fc`i`Y[ Yb`\_`ÖbbYb`"6YgcbXYfg  
XfUgh]gW`k`]fX`Yg`bUhf`]W`VY]Yf`YV`]W`Yb  
;`YgW`k`]bX][`\_Y]hg`ØVYfgW`fY]hi`b[ Yb`K`Yf`]bbYfc`fhg`ØVYf`+`\$`\_`a`#  
ni`gW`bY`Z`Ä`hž`\_Ubb`a`]hY]bYf`GhfUZY`j`cb`V]g`ni`,\$`\$`9i`fc`i`bX  
Y]bYa`:`U`fj`YfV`ch`fYW`bYb`"9]b`;`fi`bX`a`Y`fž`X]Y`;`YgW`k`]bX][`\_Y]h

]a`5i [ Y`ni`VY\U`hYb`

8Yf`Ni gUa`a Yb\Ub[ `nk ]gWYb`6`]hnYb`i bX`XYf`G]WYf\Y]h`i]a  
GhfU» Ybj Yf\_Y\`f`]gh`i bØVYfgY\`VUf`"8 Ug`; Y`Xž`XUg`Xi fW  
6i » [ Y`XYf`Y]b[ Ybca`a Yb`k ]fXž`Z`Y» h`X]fY`\_h`i]b`X]Y`GhUXh\_UggYb  
i bX`\_Ubb`Xcfh`ZØf`k Y]hYfY`G]WYf\Y]hga`U» bU\`a Yb`j Yfk YbXYh  
k YfXYb`"8 Ug`ghY`h`Y]bY`K ]b!k ]b!G]h`Uh]cb`XUfž`Ui W`k Ybb`a Ub  
g]W`U`g`5i hcZU\`fYf`XUg`DcfhYa`cbbU]Y`]YVYf`UbXYfgk`c`ZØ`Yb  
k ØfXY"

I a`gc`a Y\`f`k ]fX`XYi`h]W`ž`XUgg`a`h`iXYb`ghY][ YbXYb`9]bbU\`a Yb  
Ui`g`XYb`6`]hnYfb`Ui W`X]Y`B`chk YbX][ \_Y]h`ghY][ hž`ØVYf  
; YgW`k ]bX][ \_Y]hgØVYfhfYhi`b[ Yb`Ui`Zni`\_`ÅfYb`i bX`X]Y  
J Yf\_Y\`fgg]WYf\Y]h`ni`ZØfXYfb`"8 ]Y`5i`gV]Xi`b[ `ni`a  
j YfUbhk`cfhi`b[ gVYk`i`gghYb`i`U\`fYb`VY[ ]bbh`gW`cb`VY]`XYb  
?`Y]bghYbž`X]Y`hÀ[ `]W`Ui`Z`\`fYb`K`Y[ Yb`g]WYf`[ Y\`Yb`a`ØggYb"

A Ø[ Yb`X]Y`6`]hnUb`U[ Yb`bcW`j`j]Y`Y`H\`Ya`Yb`i]b`XYb  
J Yf\_Y\`fg[ Ygd fÅWYb`XYf`? Ø`bYf`Ui`Zk`YfZYb`i bX`g]W`ØVYf`X]Y  
6i » [ Y`XYf`ZØf`gW`bY`Y`5i`hcZU\`fYf`X]Y`A`Y]bi`b[ Yb`gW`Y]XYb`"8`cW  
i`a`G]WYf\Y]h`Ui`Zi`bgYfYb`GhfU» Yb`ni`i`UfUbh]YfYbž`k ]fX`c`Zi`\_Y]b  
K`Y[ `Xfi`a`Y`Yfi`a`ZØ\`fYb`"6`Y]VYb`k ]f`U`gc`Ui`Za`Yf`gUa`i`i`bX`j`cf  
U`Ya`i`@Ub[ gUa`

8YhU]`g	
C`fh	: fUb`_`Zi`fh`fC`XYfłž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "Vi`gg[ Y`X`_`UhU`c[ "bYh</li> <li>• k k k "YW`c&amp;("XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh