

< ]hnYk Y``Y`]b`< YggYb. '( \$ ; fUX`i bX  
; Yk ]hhYf` `>Yhnh`j c fg]W\ h][ `gY]b`°

: fUb\_Zi fh`fC XYfL`Yf`YVh`Ua` `%"'ž`]'&\$&) `Y]bY`< ]hnYk Y``Y`a ]h  
HYa dYfUhi fYb`V]g`ni` '( \$ ; fUXž`VY[ `Y]hYh`j cb  
I bk YhhYf[ YZU`f"



: fUb\_Zi fhž`8Yi hgW\`UbX`!`K Ug`[ Y\`h`]b`XYf`K YhhYf`ØWY  
8Yi hgW\`UbXg3`9]bY`\_fÄZh][ Y`< ]hnYk Y``Y`a UW\h`g]W\`VYfY]hž`X]Y  
FYdi V`]\_ni`Xi fW\Xf]b[ Yb`"K ]Y`XYf`8Yi hgW\Y`K YhhYfX]Ybgh  
fBK 8L`Yf`VYf]W\hYhž`\_ÖbbYb`k ]f`]b`XYb`\_ca`a YbXYb`HU[ Yb`a ]h  
HYa dYfUhi fYb`j cb`V]g`ni`" - ; fUX`fYW\`bYb`"6YgcbXYfg`VYhfcZZYb  
g]bX`FY[ ]cbYb`ja`GØXYb`i bX`K YghYbž`XUfi bhYf`Ui W\`BcfXf`Y]b!  
K YghZU`Ybž`k c`bcW\`a U`cfXYb`h]W\`Y]b[ Y\`Y]nh`k ]fX"

5a` \Yi h][ Yb`8]YbghU[ ` [ Y\`Yb`X]Y`HYa dYfUhi fYb`]b` : fUb\_Zi fh`Ui Z  
V]g`ni`" , ; fUX`\cW\ž`k Ä`fYb`X`X]Y`\Ø`Yf`[ Y`Y[ YbYb` ; YV]YhY`a ]h  
Yhk U`" %; fUX`Ui g\_ca`a Yb`a ØggYb`"8 Ug`f]W\ h][ Y`K YhhYf`ZØf`Y]b  
dUUf`YbhgdUbbhY`Ghi bXYb`ja` : fY]Ybž`\_ÖbbhY`a Ub`a Y]bYbž`  
U`YfX]b[ g`n]Y\`h`Ui W\`X]Y` ; Yk ]hhYfZfcb`h`Ui Z`5V`A ]hk cW\`k ]fX`X]Y

< ]hnYk Y`Y`]\fYb`< Ò\Ydi b\_hYffY]WYb. `đ`XYb`8UhYb`XYg`8K`8`  
 \]Yf`k`]fX`ZØf`XYb`GØXYb`gc[ Uf`a`]h`HYa`dYfUhi`fYb`V]g`ni`(`\$`; fUX  
 [ YfYWbYh`Gca`]h`g]bX`b]W`h`bi`f`X]Y`GcbbYbVf`Ài`bY`[ YZfU[ hž  
 gcbXYfb`Ui`W`J`Yf`U`hYbgfY[ Y`b`]b`XYf`< ]hnY`

< ]hnYk Y`Y`. ; Ygi bX\Y]h`i`bX`G]W`Yf`Y]h`]a  
 : c\_i`g`

A ]h`XYf`K`Àfa`Y`\_ca`a`Yb`Ui`W`X]Y`[ Ygi`bX\Y]h`]W`Yb  
< YfUi`gZcfXYfi`b[ Yb``9I`dYfhYb`XYg`F`cVYfh`?`cW`!`đgh]hi`hg`fF`?`đ`  
 Yf`Ài`hYfb`\]Yf`ž`k`]Y`X]Y`ghY][ YbXYb`HYa`dYfUhi`fYb`VYgcbXYfg  
 j`i`bYfUV`Y`; fi`ddYb`k`]Y`À`hYfY`A`YbgW`Yb`ž`GW`k`Ub[ YfY`i`bX  
 A`YbgW`Yb`a`]h`W`fcb]gW`Yb`9f`fUb`\_i`b[ Yb`[ YZ\`fXYb``9]b`[ i`hYg  
 A`cb]hcf]b[ `i`bX`YZZ`\_h]j`Y`< ]hnYgW`i`hna`U»`bU`a`Yb`g]bX  
 i`bYf`Àgg`]W``9g`k`]fX`Xf]b[ YbX`Ya`dZc`\`Yb`ž]bgVYgcbXYfY`VY]  
 X]YgYb`HYa`dYfUhi`fYb`Ui`Z`Ui`gfY]W`YbXY`:`Øgg][ \_Y]hgUi`ZbU`a`Y`ni  
 UW`hYb`i`bX`g]W`b]W`h`ni``Ub[ Y`XYf`dfU`Yb`GcbbY`Ui`gni`gYhnYb`

8]Y`\_ca`a`YbXY`< ]hnYk Y`Y`k`]fX`b]W`h`bi`f`X]Y`@`Z`h`ni`a``?`cW`Yb  
 Vf]b[ Yb`ž`gcbXYfb`Ui`W`X]Y`K`U`XVfUbX[ YZU`f`]a``[ Ub`nYb`@UbX  
 Yf\`Ò\Yb``J`cf`U`Ya``]b`6fUbXYbVi`f[ ž`GUW`gYb`i`bX`HY]`Yb`6UmYfbg  
 k`i`fXY`5`Ufa``[ YgW`U[ Yb`ž`XYbb`\]Yf`hfcW`\_bYh`X]Y`B`Uhi`f`VYfY]hg  
 Ui`g``9g`]gh`U`gc`\`ÒW`ghY`NY]hž`ni`f`K`UggYfgdUfgUa`\_Y]h`Ui`Zni`fi`ZYb  
 i`bX`X]Y`K`UggYfYbhbU`a`Y`Ui`g`ÒZYb`h]W`Yb`; Yk`ÀggYfb  
 Y]bni`gW`f`Àb`\_Yb`

9]b`5`i`gV`]W`\_`Ui`Z`X]Y`\_ca`a`YbXYb`HU[ Y`

8Ug`K`Y`hYf`k`]fX`k`YW`gY`\`UZh`V`Y]VYb``5a``A`]h`k`cW`ž`XYf`[ fc»Y  
< ]hnYhU[ ž`\_ÒbbhY`Yg`c`\_U`ni``\`YZh][ Yb`; Yk`]hYfb`\_ca`a`Yb`ž`X]Y`]a  
 @Ui`ZY`XYg`HU[ Yg`j`cb`GhUf`\_fY[ Yb`i`bX`< U[ Y`VY[ `Y]hYh`k`YfXYb`  
 J`Yf[ YggYb`k`]f`X]Y`J`cf`\`YfgU[ Yb`b]W`h`đ`XYf`B`UW`h`ni`a  
 8cbbYfghU[ `\_ÒbbhYb`X]Y`HYa`dYfUhi`fYb`\_Ui`a``i`bhYf`&``; fUX  
 g]b`\_Yb`

5a`8cbbYfghU[ `gY`Vgh`k`]fX`Y]bY`?`U`hž`fcb`h`Yfk`UfhYhž`X]Y`Zf]gW`Yb  
 K`]bX`Ui`g`XYa`B`cfXk`YghYb`a`]hVf]b[ Yb`gc``8]Yg`k`]fX`ZØf`Y]bY`

Xyi h]WXY`5V\_Ø\`i b[ `]b`XYb`VYhfcZZYbYb`; YV]YhYb`gcf[ Ybž`k c`X]Y  
 HYa dYfUhi fYb`i a `V]g`ni `` \$; fUX`ZU``Yb`\_ØbbhYb``K Å\ fYbX`XYf  
 : fY]hU[ `i bg`XUbb`a ]h`Y]hYfYa `i bX`hfcW\_YbYa `K YhhYf  
 ØVYffUgWŁ hž`gc``hYb`X]Y`A YbgWŁ Yb`]b`XYb`<Ø\Yb`U[ Yb`Ui Z  
 d`Øh`]WXY`; Yk ]hhYf`[ YZUggh`gY]b"

: UggYb`k ]f`ni gUa a Yb.`A ]h`<]hnY`\_ca a Yb`; fØ» YfYg`U`g`bi f`XUg  
 K c`\ZØ\`Z]YVYf``8]Y`J YfUbhk cfhi b[ `ni f`GY`VghZØfgcf[ Y`]a  
 I a [ Ub[ `a ]h`XYf`<]hnY`gck ]Y`Ui Za Yf\_gUa Y`6Y[ `Y]hi b[ `XYf  
 [ YZÅ\ fXYhYb`; fi ddYb`g]bX`k ]WŁ h[ ``6`Y]Vh`U`gc`Ui ZXYf`<i hi bX  
 d`Ubh`Yi fY`5\_h]j ]hÅhYb`k Y]gY°

8YhU]`g	
C fh	: fUb`_Zi fhž`8Yi hgWŁ`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• ZfUb`_Zi fh`h!`c b`]bY`XY</li> <li>• k k k "hU[ YggWŁ Ui "XY</li> <li>• k k k "f`_]"XY</li> </ul>

6Ygi WŁ Yb`G]Y`i bg`Ui Z.`b!U[ "bYh