

?]bXYfUfnha Ub [Y`]b ; fc » ghÅXhYb . '9`hYfb
j Yfnk Y]ZY`b`Ub`HYfa]bdfcV`Ya Yb °

< U`Y`fGUU`YŁj YfnY]WbYh`Y]bY`j YfVYggYfhY`_]bXYfÅfnh]WY
JYfgcf[i b['a]h'+) - '?]bXYfb`dfc`5fnh"< YfUi gZcfXYfi b[Yb
V`Y]VYb"



< U`Y`fGUU`YŁž`8Yi hgWk`UbX`!`8Yf`?]bXYfUfnha Ub [Y`]b
8Yi hgWk`UbX`a UWk`h`a]h`Yfk Y]`Y`Ui Wk`]b ; fc » ghÅXhYb`Yfbgh\UZh
j cb`g]Wk`fYXYb`"Gc`ghY`h`Y`Y]bY`U`hi Y`Y`5bU`mgY`XYg
JYf[`Y]Wk`gdcfhU`g`JYf]j cl`ZYghž`XUgg`]b`GhÅXhYb`a]h`a Y`f`U`g
%\$\$`\$\$\$`9]bk`c`bYfb`]a`GWk`b]h`fi`bX`%"&+\$`?]bXYf`i`bX
đ [YbX`]Wk`Y`Ui ZY]bYb`b]YXYf[Y`UggYbYb`?]bXYfUfnh`_ca`a`Yb`"9]b
NU`Y`bgd]Y`a]h`VYgcf[b]gYffY[YbXYb`8]a`Ybg]cbYbž`k`Ybb`a`Ub
g]Y`hž`XUgg`]b`FYW`_]b[\Ui`gYb`gc[Uf`&"+) &?]bXYf`dfc`?]bXYfUfnh
ni`j`YfnY]WbYb`g]bX` `XUg`g]bX`%"+`Dfc`nYb`h`ØVYf`XYa
Vi`bXYgk`Y]hYb`8i`fWk`gWk`b]h`"5VYf`Ui`Wk`UbXYfY`GhÅXhY`]a
Fi`f[YV]Yh`gWk`bY]XYb`gWk`YWk`h`UV. `đ`<Ua`a`k`UfhYb`&""`%&
?]bXYf`Ui`ZY]bYb`5fnhž`]b`CVYf`Ui`gYb`g]bX`Yg`&""%(ž`i`bX`]b
;`Y`gYb_]fWk`Yb`gc[Uf`&""%%%"

æa`JYf[`Y]W`ni`X]YgYb`XØghYfYb`GhUh]gh]_Yb`[]Vh`Yg`YXcW`Ui`W
@]W`hV`]W_Y`"Gc`\Uh?`Ò`bž`i`bhYf`XYb`j`Yf`A`j`"cbYbgh`ÅXhYbž`a`]h
%")`?)`]bXYfb`dfc`?)`]bXYfUfnh`X]Y`VYghY`J`Yfgcf[`i`b[`"8`Ug
J`Y`j`YfgdfY`W`YbghY`]ghž`XUgg`gY`Vgh`]b`XYf`GhUXh`a`]h`XYf`[`i`hYb
J`Yfgcf[`i`b[`?]`]bXYf`ÅfnhY`k`Y`hYf`]\`b`[`YZFU[`h`g]bX`i`bX`X]Y
K`UfhYn]a`a`Yf`Ui`Z[`fi`bX`Yf`\`Ò\`hYf`5hYa`k`Y[`gYf`_fUb`_i`b[`Yb`j`c`
g]bX`"Gc`VYf]W`hYh`Ui`W`X]Y`Y`fnhY`j`YfY]b][`i`b[`j`cb`Y]bYa`5bgh]Y[
Ub`;`f]ddY`Z`Å`Yb`i`bX`F`GJ!`æZY`_h]cbYbž`k`Ug`X]Y`?`]bXYf`ÅfnhY
ni`g`Åm`]W`VY`UghYh"

„ VYf`Ughi`b[`X`i`fW`X]Y`gU]gcbU`Y`K`Y`Y`b

æ`B`cfXf`\Y]b!`K`YghZU`Yb`_Ua`Yg`]b`Y`hnhYf`NY]h`ni`Y]bYa
gdfi`b[`\UZhYb`5bgh]Y[`j`cb`;`f]ddY`_fUb`_Y]hYb`"æbYf`U`V`Y]bYf
K`cW`Y`gh]Y[`X]Y`NU\`X`Yf`;`f]ddY`_fUb`_Yb`j`cb`&`,`\$\$`Ui`ZYhk`U
)`"\$\$\$`6YgcbXYfg`VYhfc`ZYb`g]bX`?`]bXYf`V]g`%(`æ\`fYž`k`Ug`X]Y
6Y`Ughi`b[`X`Yf`?`]bXYfUfnhd`fUI`Yb`Yf`\YV`]W`Yf`\`Ò\`h`8]Y
?`]bXYf`ÅfnhY`gY`\Yb`g]W`X`i`fW`X]Y`\`c`\Y`NU\`X`Yf`9f`_Å`hi`b[`Yb`i`bX
5hYa`k`Y[`gYf`_fUb`_i`b[`Ybž`X]Y`ni`g`Åm`]W`X`i`fW`7cfc`bU`VY[`Øbgh][`h
k`YfXYbž`Y]bYf`k`U\`fYb`:`i`h`Ub`5fnhVYgi`W`Yb`[`Y[`YbØVYf`9`hYfb
\UVYb`Yg`ni`bY`\a`YbX`gW`k`Yfž`HYfa`]bY`ni`VY`_ca`a`Yb`i`bX`bYi`Yb
5fnh`ni`Z]bXYbž`k`Ybb`Y]bY`DfUI`]g`gW`]Y»`hž`k`Ug`X]Yb`8fi`W`_Ui`Z`X]Y
DfUI`Yb`k`Y]hYf`Yf`\`Ò\`hž`gc`VYf]W`hYh`fd!`cb`]bY"

6YXYb`_Yb`gc`hY`a`Ub`Ui`W`X]Y`j`YfU`hYhY`6YXUfZgd`Ubi`b[`ž`X]Y`Ui`Z
XYb`%-`+\$Yf`æ\`fYb`VUg]Yfh`B`UW`X]Y`gYf`D`Ubi`b[`gc`hY`Y]b
?`]bXYfUfnh`ZØf`%"\$\$\$`V]g`%)`\$\$`?`]bXYf`ni`f`J`YfZØ[`i`b[`ghY`\Ybž
XcW`X]Y`gYf`GhUbXUfX`hUi`[`h`b]W`h`a`Y`\`f`ni`f`a`cXYfbYb
;`Ygi`bX`Y]hgj`Yfgcf[`i`b[`X`Yf`?`]bXYf`"HUb`U`6fi`bbYfh`j`ca`6J`?`>
ZcfXYfh`Xf]b[`YbX`Y]bY`j`YfVYggYfhY`5i`gghUhi`b[`X`Yf`DfUI`Yb`i`bX
a`cXYfb]g]YfhY`J`Yfgcf[`i`b[`ga`cXY`Y`"8]Y`B`chk`YbX][`_Y]h`ZØf
ghfUhY[`]gW`Y`Y`bXYfi`b[`Yb`]gh`_`Uf`i`a`f]ggYb.`8]Y`6YXUfZgd`Ubi`b[
a`i`gg`Xf]b[`YbX`ØVYfUfVY]hYh`k`YfXYbž`XUa`]h`:`Ua`]Yb`Y]bY
UX`Åei`UhY`J`Yfgcf[`i`b[`Yf`\U`hYb"

GW`k`]Yf][`Y`6YX]b[`i`b[`Yb`]b`XYf
?`]bXYf`\Y]`_i`bXY

8]Y`ŸfnhY_Ua a Yf`b`6Yf`b`ghY`h`VYgcf[b]gYffY[YbXY
6YX]b[i b[Yb`Z0f`?]bXYf`_]b_]Yb`i bX`b]YXYf[Y`UggYbY`?]bXYf`ÀfnhY
ZYgh`5b`Àgg]W`XYg`K Y`h_]bXYfhU[Ygž`XYf`Ua``&\$`"GYdhYa VYf
&\$&`' [YZY]Yfh`k]fXž`ZcfXYfb`9I dYfhYb`k]f_gUa Y`?cbnYdhY`ni f
J YfVYggYfi b[`XYf`; Ygi bX`Y]hgj Yfgcf[i b[`j`cb`?]bXYfb`"8]Y
, VYf`Ughi b[`XYf`?]bXYf`ÀfnhYžj YfVi bXYb`a]h`XYf`gh`ÀbX][Yb`Gcf[Y
XYf`9`hYfb`i a`]\fY`?]bXYf`ž`nY][hž`XUgg`_]Yf`<UbX`i b[gVYXUfZ
VYghY`h`9]b`k]W`h][Yg`H`Y`a U`]gh`Ui W`XYf`A Ub[Y`Ub
a YX]n]b]gW`Ya`DYfgcbU`]b`XYb`DfUi Ybž`k Ug`X]Y`G]hi Uh]cb`bcW`
j YfgW`ÀfZ`"6i bXYg`ÀfnhY_Ua a Yf`VYf]W`hY`h`k Y]hYf`]b`j`cb`Y]bYa
VYgcf[b]gYffY[YbXYb`A YX]_Ua YbhYba Ub[Y`VY]
?]bXYfUfnbY]a]hY`bž`VYgcbXYfg`]b`NY]hYb`j`cb``bZY`_h]cbgk Y`Ybž
k Ug`X]Y`DfcV`Ya Uh]_`ni g`Àm`]W`Ub`Y]nh"

8Yf`k Y`hk Y]h`UbYf`_UbbhY`i B`79: !HU[`YXYg`]U`f`Ua``&\$"
GYdhYa VYf`ghY`h`XU`Yf`[Ubni]a`NY]W`Yb`XYf`?]bXYffYW`hY`"<]Yf
ZcfXYfh`a Ub`j`cb`XYf`6i bXYgfY[]Yfi b[ž`X]Y`6YX0fZb]ggY`XYf
?`Y]bghYb`]a a Yf`gh`Àf`_Yf`]b`XYb`A]hY`di b`_h`ni`f0W`Yb`"9g`V`Y]Vh
ni`cZZYbž`XUgg`XYf`8fi W`_j`cb`9I dYfhYb`i bX`J YfV`ÀbXYb
Ui gfY]W`hž`i a`X]Y`b`ch`k YbX][Yb`FYZcfa Yb`Y]bni`Y]hYb`i bX`X]Y
; Ygi bX`Y]hgj Yfgcf[i b[`]b`8Yi hgW`UbX`bUW`U`h][`ni
j YfVYggYfb`"Gcž`k Ybb`YbX`]W`X]Y`FYgYfj Yb`]b`XYf
J Yfgcf[i b[gd`Ubi b[`Ui Z[Yghc`W`h`k YfXYbž`k]fX`XYa
i bYfhf`À[`]W`Yb`A]ggghUbX`]b`XYf`?]bXYf`Y]`_i bXY`VY][Y`_ca a Yb"

: 0f`U`Y`9`hYfbž`X]Y`VYgcf[h`i a`X]Y`; Ygi bX`Y]h]`fYf`?]bXYf`g]bXž
V`Y]Vh`ni`cZZYbž`XUgg`g]W`X]Y`@U[Y`VU`X`Yb`hgdUbbh`i bX
Yb`hgW`]YXYb`[Y`UbXY`h`k]fXž`i a`X]Y`b`ch`k YbX][Y`J Yfgcf[i b[
g]W`Yfni ghY`Yb`"8Ybb`Y]bg`k]ggYb`k]f`U`Y`8]Y`; Ygi bX`Y]h
i bgYfYf`?]bXYf`]Y[h`i bg`Ua`<YfnYbž`i bX`XU`a`i gg`Xf]b[YbX
Yhk Ug`i bhYfbca a Yb`k YfXYbž`XUa`]h`k]f`Ui Z`Ub[`YV][Y`@0gi b[Yb
VUi Yb`_0bbYb"

8YhU]`g	
C fh	< U`Y`fGUU`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUW`f]W`hYb`!\`Yi hY`"bYh • fd!cb`]bY`XY

8YhU]`g

- k k k "Vi bXYgUYfnhY_Ua a Yf"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh