

? fYUh]j Y 'J]Y`ZU`h']b`< U`Y. '6i f[
;]YV]W\YbghY]b`VY[Y]ghYfh'6Ygi W\Yf°

↘\fYgUi gghY`i b['XYf?i bgh\cW\gW\i`Y'6i f[
;]YV]W\YbghY]b`]b`< U`Y`fGUU`YŁ`Ghi X]YfYbXY`dfÅgYbh]YfYb
_fYUh]j Y`K Yf_Y`i bX`]bbcj Uh]j Y`8Yg][bg"



< U`Y`fGUU`YŁž`8Yi hgW\`UbX`!`K Ug[Y\h']b`< U`Y3`9]b
Ui ZfY[YbXYg`K cW\YbYbXY`Yf`YVh`X]Y`?i bgh\cW\gW\i`Y'6i f[
;]YV]W\YbghY]bž`X]Y`]\fY`Å\`f]W\Y`5i gghY`i b['Ua`%(" ' † ` '] & \$ &)
YfÖZzbYh`\Uh"<i bXYfhY`6Ygi W\Yf]bbYb`i bX`6Ygi W\Yf`ghfÖa hYb
Ui ZXUg`<cW\gW\i`[Y`ÀbXYž`i a`X]Y`_fYUh]j Yb`5fVY]hYb`XYf
Ghi X]YfYbXYb`Ui g`XYb` : UW\]W\hi b[Yb`8Yg][b`i bX`?i bgh`ni
VYk`i bXYfb`"J`cb`A`U`YfY]'ØVYf`6`]X\Ui YfY]'V]g`\]b`ni`Ui ZfY[YbXYb
A`i ghYfb`]b`XYf`DfcXi`_h[YghU`hi b['X]Y`J`Y`ZU`h`XYf`8`]gn`d`]bYb`]gh
VYY]bXfi`W_YbX`"8`i`V]GhUXh`VYf]W\`hY`hž`XUgg`X]Y`Ui`g[YghY`hYb
K`Yf_Y`Z']][fUbY`C`V`Y`_hYž`[YgY`gW\UZh`_f]h]gW\Y`b`ghU`Uh]cbYb
gck`]Y`ni`_i`bZh`k`Y]gYbXY`DfcXi`_hY`i`a`ZUggYbž`X]Y`U`Y`Ui`ZXUg
H\Ya`U`B`UW\`U`h][`_Y]h`i`bX`[YgY`gW\UZh]W\Y`F`Y`Yj`Ub`n`UVn]Y`Yb"

6YgcbXYfg]b`XYb` : c_i g[YfØW_h]g]bX`]bbcj Uhj Y`9bhk ØfZYž`k]Y
V]c`c[]gW`UVVUi VUfY`6f]`Yb`i bX`?cdZ\ØfYf`Ui g`U`hYfbUhj] Yb
A UhYf]U`]Yb`"Nk Y]Dfc`Y_hY`gYhmYb`XYb`C dYb!Gci fW!; YXUb_Yb
i a .`9]bY`a cXi`UfY`NU\bVØfghY`Ui g` 8![YXfi W_hYb`HY]`Yb`i bX
Y]bY`]bX]j]Xi Y`UbdUggVUfY` :]b[Ydfch\YgY`nY][Ybž`k]Y`_fYUhj] Yg
8Yg][b`6Uff]YfYb`UVVUi Yb`_Ubb`"8]YgY`Dfc`Y_hY`nY]W`bYb`g]W`
Xi fW`Y]bZUW`Y`<YfghY`i b[ž[Yf]b[Y`?cghYb`i bX`X]Y`A Ø[`]W`_Y]h
ni f`9][Yba cbhU[Y`Ui g`

? fYUh]j gW`UZZYbXY`]a`F Ua`dYb`]W`h

8]Y`Ghi X]YfYbXYb`ghUbXYb`XYb` :bhYfYgg]YfhYb`a`]h`9f`_`Àfi b[Yb`ni
]\fYb`K Yf_Yb`ni f`J YfZØ[i b[`i bX`[UVYb`9]bV`]W`_Y`]b`]\fY
_fYUhj] Yb`Df`cnYggY`"8]Y`5i gghY`i b[`V]YhYh`b]W`h`bi f`Y]bY
D`Uhhzcfa`ZØf`X]Y`HU`YbhXUfghY`i b[ž`gcbXYfb`hfÀ[h`Ui W`ni f`
: ØfXYfi b[`XYg`l bhYfbY`a Yfhi a`g`VY]"8Ug`8Yg][b`U`i g`<U`Y
i bhYfghØhnh`gY]h`%)` :U`fYb`^ b[Y`5Vgc`j Ybh]bbYb`i bX
5Vgc`j YbhYb`VY]`]\fYa`GW`f]h]b`X]Y`GY`Vghgh`bX][_Y]h`<]Yf
k i fXYb`VYfY]hg`%` *` ; fØbXi b[Yb`VY[`Y]hYhž`i bX`VYY]bXfi W`YbXY
nk Y]`8f]hY`XYf`?fYUhj] Yb`V`]YVYb`]b`<U`Y`"

8Ug`8Yg][b`U`i g`j Yfa`]hY`h`XYb`Zf]gW`[YVUW`YbYb`?ØbghYfb`i bX
8Yg][bYf]bbYb`gc[Uf`YfghY`5i ZhfÀ[Y`j cb`l bhYfbY`a Yb`Ui g`
8Yi hgW`UbX`"8]Y`9bhk ØfZY`fY]W`Yb`V]g`ni`gdUbbYbXYb`Dfc`Y_hYb
ZØf`XYb`bYi Yb`7Ua`di g`XYf`6Yf[U`UXYa`]Y` : fY]VYf[`i bX`Y]b
6ci h]ei Y`chY`" 6i f[!Ghi X]g` `UVYb`g]W`U`g`[YZFU[hY`_fYUhj] Y
DfcV`Ya`ØgYf`]b`XYf`K]fhgW`UZh`YhUV`]Yfh`i bX`nY][Ybž`XUgg`X]Y
5i gV]Xi b[`]b`X]YgYf`<cW`gW`i`Y`k Yfhj`c`Y`VYfi Z]W`Y
DYfgdY`_h]j Yb`V]YhYh`"

6Ygi W`Yf`Ui g`U`Yf`K`Y`h

8]Y` :U`fYgUi gghY`i b[`V]YhYh`b]W`h`bi f`Y]bYb`9]bV`]W`_Y`]b`X]Y
_fYUhj] Y`5fVY]h`XYf`Ghi X]YfYbXYb`ž`gcbXYfb`[]Vh`Ui W`X]Y
A Ø[`]W`_Y]hž`a`]h`XYb`_ca`a`YbXYb`HU`YbhYb`]b`?cbhU`_h`ni`hfYhYb`"
8]Y`5i gghY`i b[`ØZbYhY`]\fY`HØfYb`j cb`%\$`V]g`%` ,`l` \f`i bX`k`Uf
b]W`h`bi f`ZØf`?i bgh]YV`UVYf`]bhYfYggUbhž`gcbXYfb`Ui W`ZØf`U`Yž
X]Y`g]W`ZØf`X]Y`bYi YghYb`HfYbXg`]b`8Yg][b`i bX`?i bgh

]bhYfYgg]YfYb" ðZcfa Uh]cbYb'ØVYf'X]Y'j YfgW.]YXYbYb
 Ghi X]Yb[Àb[Y'i bX']bX]j]Xi Y''Y'A UddYbVYfUhi b[Yb'g]bX'ja
 Ghi X]Yb]bZcfa Uh]cbgnYbhfi a '[YZfU[h"

9]b'_cgYb`cgYf'G\i hh'Y!GYfj]W'nk]gWYb'XYb'j YfgW.]YXYbYb
 GhUbXcfhYb'gcf[h'XUZØfž'XUgg'U''Y'6Ygi WYf'dfcV'Ya `cg'X]Y
 K Yf_gWUi 'YffY]WYb'_ØbbYb"'5i Z'XYf'K YVg]hY'XYf'<cWgW'i`Y
 k YfXYb'k Y]hYfY'8YhU]`g'ni f'ð\fYgUi gghY''i b['j YfØZYbh']W'h"
 ðhYfYgg]YfhY'_ØbbYb'g]W'ni XYa'ØVYf'X]Y'gcn]U`Yb'A YX]Yb'i bhYf
 XYb'<Ug\hU[g', 6i f[<U''Y'i bX', ð\fYgUi gghY''i b[&\$&(
]bZcfa]YfYb"

ðg[YgUa h'ghY''h'X]Y'ð\fYgUi gghY''i b['XYf'?i bgh\cWgW'i`Y'Y]b
 <][\'][\h]a '?i`hi f_UYbXYf'XUf'i bX'VY_fÀZh][h'X]Y'6YXYi hi b[
 j cb'?fYUh]j]hÀhi bX'ðbcj Uh]cb'j]b'XYf'\Yi h][Yb'NY]h''9]b'6Ygi W
 `c\bh'g]W'Ui Z'YXYb': U''

8YhU]`g	
C fh	< U''Y'fGUU'YŁž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • Xi V]gh\ U''Y"XY • k k k "Vi f[!\ U''Y"XY • k k k "_i bghd`UnU"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh