

B F K ' ZÒfXYfh'&' ']bbcj Uh]j Y 'Dfc ^Y_hY 'ZØf X]Y 'Ni _i bZh'XYf' ðXi ghf]Y °

BcfXf\Y]b!K YghZU`Yb`ZÒfXYfh'a]h' (ž- 'A]c''9i fc'&' Ni _i bZhgdfc ^Y_hYž'XUfi bhYf'XFY]'GhUfh'i dg'XYf'I b]'6cWxi a]b'? =i bX`K UggYfghcZZ'



6cWxi a ž'8Yi hgWk`UbX`!'BcfXf\Y]b!K YghZU`Yb`^Uh'XYb ðbcj Uh]cbgk YhhVYk YfV' ðXi ghf]Y" ð"BFK ']bg`@YVYb [Yfi ZYbž'i a ni _i bZhgcf]Ybh]YfhY`HYWkbc`c []Yb`ni `ZÒfXYfb" ð`XYf'Xf]hhYb Fi bXY`XYg`K YhhVYk YfVg`k i fXYb'&' 'j]Y'j YfgdfYWkYbXY`Dfc ^Y_hY ZØf`Y]bY':]bUbn]Yfi b['Ui g[Yk À`hž'k cVY]'X]Y': ØfXYfa]hY`'j cb BFK 'i bX`XYf'9i ']bg[YgUa h'fi bX'' (ž- 'A]''cbYb'9i fc`VYhfU[Yb" 8Yf`K YhhVYk YfV'n]Y'h'XUfUi Z'UVž'XYb' ðXi ghf]YghUbXcfh'BcfXf\Y]b! K YghZU`Yb`k Y]hYf`Ui gni VUi Yb`i bX`]bbcj Uh]j Y`@Øgi b[Yb`ni i bhYfghØhnYb" @Ui h' **bYk g"fi V"XY** 'i a ZUggh'XYf`K YhhVYk YfV`Y]bY Yb[Y`Ni gUa a YbUfVY]h'a]h'j YfgWk]YXYbYb`A]b]ghYf]Ybž'XUfi bhYf XUg`A]b]ghYf]i a `ZØf`K]fhgWkUZž' ðXi ghf]Yž'?`]a UgWk i hn`i bX 9bYf[]Y`gck]Y`XUg`A]b]ghYf]i a `ZØf`?i `hi f`i bX`K]ggYbgWkUZh'

I bhYf`XYb`Ui g[Yk Å\`hYb`Dfc`Y_hYb`VYZ]bXYb`g]W`XfY]
j]Y`j YfgdFYW`YbXY`≠]h]Uh]j Yb`j cb`GhUfhi dg`XYf`Fi \f!| b]j Yfg]hÅh
6cW`i a .`<ci gY`cZ`D`Uga Už`XYd`]Zmi bX`i Ya L`"8]YgY`Dfc`Y_hY
_cbnYbhf]YfYb`g]W`Ui Z?`Øbgh]W`Y`≠hY`][Ybnž`D`Uga UhYW`bc`c[]Y
gck]Y`X]Y`DfcXi`_h]cb`j cb`[fØbYa`K UggYfghc`ZZ`k Ug`g]Y`]b`X]Y
?UhY[cf]Y`XYf`[YZØfXYfhYb`Ni`_i bZhghYW`bc`c[]Yb`Y]bcfXbYh"

8]Y`[YZØfXYfhYb`Dfc`Y_hY`]a`8YhU`

9]bYg`XYf`Ui g[Yk Å\`hYb`Dfc`Y_hY`]gh††|`hfUgcb5`≠W†žk`Y`W`Yg`X]Y
9W`hnY]h!9f`_Ybbi b[`j cb`A UhYf]U`ZY`\`Yfb`]b`GW`k`Y]» bÅ\`hYb
Ub[YghfYVh`8]YgYg`Dfc`Y_h`UfVY]hYh`a`]h`XYf`XYd`]Zmi; a V<`i bX
k`Y]hYfYb`DUfhbYfb`ni gUa`a`Ybž`i`a`?`Øbgh]W`Y`≠hY`][Ybn`ni`f
: Y`\`YfYf`_Ybbi b[`Y]bni`gYhnYb`"9]b`k`Y]hYfYg`gdUbbYbXYg
Jcf\UVYb`]gh††B5DD5††ž`XUg`g]W`a`]h`bUW`\`U`h][Yb
?UhU`mgUhcfa`UhYf]U`]Yb`ZØf`X]Y`[fØbY`K UggYfghc`ZdfcXi`_h]cb
VYgW`ÅZh][h`<]Yf`_ca`a`Yb`a`cXYfbghY`J`YfZU`\fYb`k`]Y
A`_fck`Y`Ybd`Uga`U`ni`f`5bk`YbXi`b[`5i`W`X]Y
††8`≠`≠`D@5G††!≠]h]Uh]j Y`ghY`h`]a`:`c`_i`gž`X]Y`X][]hU`Y
Cdh]a`]Yfi`b[Yb`]b`D`Uga UVYgW`]W`hi`b[gdfcnYggYb`UbghfYVh`i`bX
a`cXYfbghY`HYW`bc`c[]Yb`i`bX`A`YgghYW`b`_Yb`bi`hnh"

8Yf`K`YhhVYk`YfV`f]W`hYh`g]W`]bgVYgcbXYfY`Ub`_`Y]bY`i`bX`a`]h`hYfY
I bhYfbY`a`Yb`f?`A`I`Łž`<cW`gW`i`Yb`gck`]Y
: cfgW`i`b[gY]bf]W`hi`b[Yb`"JcfUi`ggYhni`b[`ZØf`X]Y`HY`]bU`a`Y`]gh
X]Y`8i`fW`ZØ`fi`b[`XYg`Jcf\UVYbg`]b`Ni`gUa`a`YbUfVY]h`a`]h`Y]bYa
a`]bXYghYbg`Y]bYa`DUfhbYf`Ui`g`BcfXf`Y]b!K`YghZU`Yb`cXYf`XYf
9i`fcd`Å]gW`Yb`I`b]cbž`k`Ug`X]Y`J`YfbYhni`b[`i`bX`XYb
K`]ggYbghfUbgZYf`]b`XYf`FY`[]cb`ZØfXYfhž`k`]Y`]b`"b`f`k`VYf]W`hYh"

: ØfXYf`_f]hYf]Yb`i`bX`N]Y`Y

; YZØfXYfh`k`YfXYb`bi`f`J`YfVi`bXdfc`Y_hYž`k`cVY]`a`]bXYghYbg`%\$`i
XYf`ZØfXYfZÅ\][Yb`; YgUa`hUi`g[UVYb`Ui`Z`YXYb`HY`]bY`a`Yf
YbhZU`Yb`a`ØggYb`"9g`k`]fX`Ub[YghfYVhž`XUgg`X]Y
Dfc`Y_hYf[YVb]ggY`]b`a`Uf`hZÅ\][Y`DfcXi`_hY`i`bX`J`YfZU`\fYb
ØVYfZØ`\h`k`YfXYbž`i`a`X]Y`K`YhhVYk`YfVgZÅ\][`_Y]h`XYf
I bhYfbY`a`Yb`ni`ghÅf`_Yb`"8]Y`:`ØfXYfi`b[`YfZc`[h`U`g

5bhY]Z]bUbn]Yfi b[žk cVY]?A l g'V]g'ni ' , \$'i ']\fYf'5i g[UVYb
[YZØfXYfh'k YfXYb '_ÖbbYb"

8]Y' ðbcj Uh]cbgVYghfYVi b[Yb']b' BcfXf\Y]b!K YghZU`Yb'g]bX'HY]`
Y]bYf'[fÖ» YfYb' GhfUHy[]Yž'X]Y'gck c\`Ö_c`c[]gWXY`U`g`Ui W
Ö_cbc a]gWXY`5gdY_hY`VYfØW_g]W h][h"K]fhgW UZhga]b]ghYf]b
A cbU`BYi VUi f`YVh'XYb`K UbXY`ni `Y]bYf`_]a UbYi hfU`Yb
ðXi ghf]Y`Yfj cf'i bX`VYhc bh'X]Y`YbhgWXY]XYbXY`Fc`Y`XYf
l bhYfbY`a Yb']b`X]YgYa `HfUbgZcfa Uh]cbgd fcnYgg"
l a k Y`ha]b]ghYf`C`j] Yf`? f]gWXYf`i bhYfghfY]W h'X]Y`K]W h][_Y]h'XYf
J YfV]bXi b['j cb`² _c`c[]Y`i bX`K]fhgW UZh"8]YgY`A U» bU`a Yb
ghY`Yb`ja `9]b`_Ub[`a]h'XYf`FY[]cbU`Yb` ðbcj Uh]cbggghfUHy[]Y
&\$&%!&\$&+ž'X]Y`XUfUi ZUVn]Y`hž`h'W bc`c[]gWXY`9bhk]W`i b[Yb
gW bY`]]b`X]Y`DfUI]g'ni `Vf]b[Yb"@Ui h'k]fhgW UZh"b fk `ghY`h'X]Y
9l `ZØf`À\b`]WXY` ð]h]Uh]j Yb']bg[YgUa h'fi bX`%ž- `A]`]UfXYb`9i fc
Ui g`XYa `9: F 9#H: !Dfc[fUa a `ni f`J YfZØ[i b["

8YhU]`g	
C fh	6cW i a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• bYk g"fi V"XY• k k k "]b"b fk• k k k "k]fhgW UZh"b fk

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh