

@U[Yf\ U`Y]b < U`Y`YfbYi h]b : `Ua a Yb`
Dc`nY]`Yfa]hhY`h°

‡ < U`Y`fGUU`YŁ`_Ua`Yg`Ua`&+ "\$*" & \$ &) `ni`Y]bYa
; fc» VfUbX`b`Y]bYf`@U[Yf\ U`Y": Yi Yfk Y\ f`]a`9]bgUhnž
Dc`nY]`Yfa]hhY`h"



6Yf`]bYf`GhfU» Yž`\$* %%\$`< U`Y`fGUU`YŁž`8Yi hgW`UbX`!`‡`XYb
Zf0\Yb`A cf[Ybghi bXYb`XYg`\Yi h][Yb`: fY]hU[g`VfUW`]b`XYf
6Yf`]bYf`GhfU» Y`Y]bY`@U[Yf\ U`Y]b < U`Y]b : `Ua a Yb`Ui g`5`g`X]Y
: Yi Yfk Y\ f`Y]bhfUž`ghUbX`XUg; YVÄi XY`VYfY]hg`]W`hYf`c\`]b
6fUbX`"l a`XYa` : Yi Yf`< Yff`ni`k YfXYbž`k i fXY`Y]b; fc» Ui Z[YVch
Ub`9]bgUhn`fÄZhYb`a`cV]`]g]Yfhž`X]Y`XUg; Yi Yf`i bhYf`UbXYfYa
a]hhY`g`Y]bYf`8fY`\`Y]hYf`gW`bY`"i bhYf`?cbhfc`Y`Vf]b[Yb`_cbbhYb"
l b[YUW`hYh`XYg`fUgW`Yb`9]b[fY]ZYbgž`]gh`X]Y`@U[Y`Ub[YgdUbbhž`XU
k Yb][Y`HU[Y`ni`j`cf`Ui`Z`XYa`g`Y`VYb`5fYU`Y]bY`UbXYfY`@U[Yf\ U`Y
j`c`ghÄbX][`b]YXYfVfUbbhY`"8Yf`Ni`gUa`a`Yb`\Ub[`nk`]gW`Yb`XYb
VY]XYb`6fUbXYfY][`b]ggYb`]gh`ni`fnY]hi`b`_Ufž`i`bX`X]Y`Dc`nY]`\Uh
i`a`[Y\YbX`9fa`]hhi`b[Yb`ni`f`6fUbXi`fgUW`Y`Ui`Z[Ybca`a`Yb`
6YghYbZU`g`V`Y]Vh`XYf`Dc`nY]`X]Y`5i`Z[UVYž`XYb`i`bVY`_UbbhYb

9][YbhØa Yf'XYf'nk Y]hYb' < U''Y'ni ']XYbh]Z]n]YfYbž'k]Y' A N
VYf]W\hYh"

A]h'Y]bYa 'VYY]bXfi W_YbXYb'5i Z[YVchj cb') &': Yi Yfk Y\ f'Yi hYb
i bX'%+': U\fnYi [Yb'_Åa dZhYb'X]Y'9]bgUhm_fÅZhY'[Y[Yb'X]Y
: 'Ua a Yb" Hfchn'XYf'gW\k]Yf][Yb'6YX]b[i b[Yb'[UV'Yg
['ØW_]W\Yfk Y]gY'_Y]bY'J Yf'YhnhYb'ni 'VY'_U[Yb"' 9]b'NYi [Y
VYcVUW\hYhYž'k]Y'nk Y]'ž [Yb'X']W\Y'a]h'9!GWčchYfb'_i fn'j cf'XYa
6fUbXUi gVfi W'j ca ' ; Y'ÅbXY'Zc\Yb ž'hY]'hY'X]Y'Dc`nY]'a]h' ð
X]YgYa 'Ni gUa a Yb\Ub['k]fX'Xf]b[Yb'X'i a ' <]bk Y]gY'j cb
k Y]hYfYb'NYi [Yb'[YVYhYbž'i a '@]W\h']bg'8i b_Y''ni 'Vf]b[Yb"
Ni XYa 'k i fXYb'X]Y'5bk c\ bYf'[YVYhYbž']\fY': YbghYf'i bX'HØfYb
ni 'gW\`Y»Yb'i bX'@ØZi b[g!'gck]Y'?`]a UUb`U[Yb'UVni gW\U'hYbž
i a 'g]W\j cf'XYf'FUi W\Ybhk]W_'i b['ni 'gW\ØhYbž'gc' A 8 F "

I b[Y_`ÅfhY'6fUbXi fgUW\Yb

8]Y'9fa]h'i b[Yb'ni f[YbUi Yb'6fUbXi fgUW\Y'g]bX'j]b'j c`Ya
; Ub[Yž'i bX'X]Y'GW\UXYbg\Ø\Y'ghY\h'YVYbZU`g'bcW'Ui g''9]b
6`]W_]b'X]Y'f fgUW\YbghU]gh]_ ZØf'6fUbXgW\ÅXYb'nY][hžXUgg'j cf
U`Ya '@]W\hg]bb'i bX'i bUW\hgUa _Y]h]a a Yf'k]YXYf'ni 'gc`W\Yb
J cfZÅ`Yb'ZØ\ fYb'_ØbbYb" NY]hgW\ f]ZhYb'i bX' Cf[Ub]gUh]cbYb
\ÅhYb' < Y]bn'5bXYfg'ð Y]bYa 'U_hi Y`Yb'6Yf]W\h'VY'Yi W\hYhž'XUgg
X]Y'\Åi Z[ghYb'6fUbXi fgUW\Yb'cZiUi Z'a YbgW\`]W\Yg'J YfgU[Yb
ni fØW_ni ZØ\ fYb'g]bX"'?Ua 'U`gc'j]Y`Y]W\h'Y]b'i bVYXUW\hYf
A ca Ybh'ni 'XYb'6fÅbXYb']b' < U''Y3' = G '[]Vh'XUni ']bhYfYggUbhY
9]bV`]W_Y"

C V k c\`X]Y '@gW\UfVY]hYb'ja ' : U`XYf'nk Y]hYb'@U[Yf\U`Y'nØ[]
UV[YgW\`cggYb'k YfXYb'_cbbhYbž'V`Y]Vh'X]Y'G]hi Uh]cb'fi bX'i a 'X]Y
VY]XYb'J cfZÅ`Y'Ub[YgdUbbh''8]Y': Yi Yfk Y\ f'i bX'X]Y'Dc`nY]
ghY\Yb'k Y]hYf\]b'ja '5i ghUi gW\ž'i a 'X]Y'[YbUi Yb'i fgUW\Yb'XYf
6fÅbXY'ni 'Yfa]hYb'bi bX'ni _ØbZh][Y'J cfZÅ`Y'ni 'j Yf\]bXYfb"'5i Z
YXYb': U`\Uh'X]Y'GhUXh'Y]bYb'k Y]hYfYb'6fUbXZU`Yf'YVhž'XYf'Y]b
Y]bXf]b[`]W\Yg'NY]W\Yb'gYmh'G]W\Yf\Y]h'[Y\h'U`Y'Ub°

8YhU]`g	
C fh	6Yf`]bYf`GhfU»YZ`\$*%%\$`<U``Y`fGUU`Yłż 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a n"XY • k k k "a Xf"XY • k k k "]Zg!Yj "cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh