

A U`U`UbX `? ck bUhm `5VYbhYi Yf`ZØf`X]Y
[Ubny : Ua]`]Y`j cf`XYb`HcfYb` : fUb_Zi fhg°

9f`YVYb`G]Y`ja` : fY]nY]hdUf_`A U`U`UbX`?ck bUhm`VY]` : fUb_Zi fh
fCXYfL`gdUbbYbXY`5hfu_h]cbYb`ZØf`X]Y`[Ubny : Ua]`]Y"



? ck bUhmž`Dc`Yb`!`Bi`f`Y]bYb`?UhnYbgdfi b[`YbhZYfbh]j cb
: fUb_Zi fh`fCXYfL`Yfk UfhYh: Ua]`]Yb`i bX`5VYbhYi fYf`XYf
: fY]nY]hdUf_`A U`U`UbX`?ck bUhm`8Yf`DUf_ž`XYf]`ja`k Yghdc`b]gWYb
8cfZ?ck bUhm`]Y[hž`Uhg]W`ni`Y]bYa`VY`]YVhYb`N]Y`ZØf`ž b[`i bX
5`h`Ybhk]W_Y`h`5`g`HY]`XYg`[fØ»YfYb` <c`]XUm`DUf_`?ck bUhm
YfghfYW_hg]W`X]YgYf`H\Ya`YbdUf_`ØVYf`Y]bY` : YgUa`hZ`ÅWY`j cb
%\$`<Y_hUf`i bX`V]YhYh`i bhYf`U`hgUa`Y`5hfu_h]cbYb`ZØf`YXYb
: YgW`a`UW`"6Y]`A`cn`"XY`_Ubb`a`Ub`YfZU`fYbž`XUgg`VYfY]hg`X]Y
a`ÅfWYb`UZhY`5ha`cgd`ÅfY`a`]h[fc»Yb` :][i fYb`k]Y`6]YbY`A`U`Už
K]W_]Y`i bX`<Y]X]`Y]b`[Ubny`VYgcbXYfYg` : `U]f`j`YfVfY]hYh"

: Øf`XYb`9]bhf]hh]gh`YVYbZU`g`[Ygcf[h`9]b`HU[Ygh]W_Yh`ZØf
DYfgcbYb`ØVYf`,`) `Wá`_cgYh`Yhk`U`%`9i`fc`f%` (ž`\$`N`chmž

k Å\fybX`X]Y`?`Y]bghYb`bi f`%`N chminU\`Yb"GYb]cfYb`UV`*)`>U\fyb
_ca a Yb`ZØf`&`ž(&`9i fc`fP%\$%ž(\$`N chmŁ`fY]bž`i bX`; fi ddYb`UV`&\$
DYfgcbYb`dfcZ]h]YfYb`j cb`Y]bYa` ; fi ddYbh]W_Yh`ZØf`&`ž`+`9i fc
fP%\$%ž(\$`N chmŁ`"K Yf`fY[Y`a Å`][j cfVY]gWUi hž`\Uh`a]h`Y]bYf
>U\fyg_UfhY`ZØf`%%+`9i fc`f(-- ž`\$`N chmŁ`Ui W\`Ni hf]hh`ni`XYb`DUF_g
]b`K UfgWUi`i bX`8Ubn]["

5 hhfU_h]cbYb`ZØf` ; fc»`i bX`?`Y]b

8Yf`DUF`_V]YhYh`Y]bY`Vi bhY`A]gWUi b[`Ui g`5hhfU_h]cbYb.`J cb
Ui ZfY[YbXYb`5W hYfVU\`bYb`ØVYf`X]Y`gdY`_hU`i`ÅfY
: fY]ZU`UhhfU_h]cb` G_mi: U```ni`K UggYf`_Ubc`bYb!GW\`UW`hYb`i bX
Y]bYa`nUi VYf\UZhYb`A ÅfW`Yb!`?YhhYb`_Ufi`ggY``]gh`ZØf`YXYb`Yhk Ug
XUVY]"`a`bXccf!6YfY]W\`_ØbbYb`X]Y`_Y]bYb`6Ygi W`Yf`]b`Y]bYa
6Å`YVUX`hcVYbž`A]b]!`?Ufi`ggY``g`ZU\fyb`i bX`H\YUhYfUi ZØ\fi b[Yb
Yf`YVYb`"6Y`]YVhY` : U\ f[YgW`ÅZhY`ZØf`X]Y`š [YbX`]W`Yb`g]bX`X]Y
5W hYfVU\`b` K Yfk c`Z ž`XYf` G_mi: U```i bX`XUg`?Ufi`ggY``` ; fc»Y
K Y`Y` "

8]Y` ; Ughfcbca]Y`]a`DUF`_`_Ubb`g]W\`YVYbZU``g`gY\Yb``UggYb`"
<Ui dh[Yf]W`hY` []Vh`Yg`VYfY]hg`UV`+`9i fc`fI`\$`N chmŁ`ž`i bX`Ui W\`ZØf
YfZf]gW`YbXYg`K UggYf`]gh`a]h`&ž`\$`9i fc`fP%\$`N chmŁ`[Ygcf[h`K Yf
a]h`XYf` : Ua]`]Y`cXYf` : fYi bXYb`_ca a Yb`a ØW`hYž`k]fX`j cb`XYb
DfY]gYb`i bX`XYa`5b[YVch`VY[Y]ghYfh`gY]bž`ni`XYa`]gh`XYf`DUF`
j cb`XYf`5i hcVU\`b`5&`[i h`YffY]W`VUf``8]Yg`a UW`h`]\`b`Ui W\`ZØf
6Yf`]bYf`ni`Y]bYa`UhhfU_h]j Yb`N]Y`"

9]b`DUF`_`ZØf`XUg`:[Ub`nY`>U\`f

æa`>U\`f`&\$%*`Z]Y`XYf`GhUfhgW`i gg`ZØf`XYb`6Ui`XYg`DUF`_gž`i bX`X]Y
9fØZZbi b[`k Uf`Y][Ybh`]W\`ZØf`&\$%,` [Yd`Ubh`8i fW`j YfgW]YXYbY
H\Ya YbVYfY]W`Yž`X]Y`?`]bXYf\YfnYb`\Ø\Yf`gW`U[Yb``UggYbž`gc f[h
XYf`DUF`_XUZØfž`XUgg`Ui W\`X]Y`?`Y]bYfYb`]\fyb`GdU`>`UUVYb`"9f`]gh
[Ub`n`Å\`f][` [YØZZbYhž`k cVY]`XYf`5i`»YbVYfY]W`j cb`5df`]V]g
Bcj Ya VYf`ni [Åb[`]W\`]gh``8]Y`J]Y`nU\`_Ub`5hhfU_h]cbYb`a UW`h
A U`U`UbX`?ck bUhm`ni`Y]bYa`YW`hYb`<chgdch`ZØf
: Ua]`]YbVYgi W`Y``8UVY]`g]bX`X]Y`j YfZØ[VUfYb`5hhfU_h]cbYb`gc
j]Y`ZÅ`h][ž`XUgg`a Ub`gc[Uf`a]h`_Y]bYfYb`?`]bXYfb`j cb`&V]g`%&

»\fYb`YXY`A Yb[Y`GdU» `UVYb`_Ubb"

: Øf': fY]nY]hdUf_ZUbg`]b`² ghYffY]W`i bX`8Yi hgW`UbX`]gh`A U`U`UbX
?ck bUhmXYZ]b]hj`Y]bY`F Y]gY`k Yfh" `b`X]YgYf`F Y[]cb`[]Vh`Yg`b]W`h
bi f`X]Y`gdUbbYbXY`; Y`Y[Yb`Y]hž`gdUbbYbXY`5hhfU_h]cbYb`ni
Yf`YVYbž`gcbXYfb`XUg`?c`bnYdh`Yf]bbYfh`ghUf`_`Ub`X]Y
J Yf[bØ[i b[gdUf_g`XYf`D`cdgU!`YhhY`]b`6Y`[]Yb`i bX`XYb
B]YXYf`UbXYb`gck]Y`XYb`<c`]XUm`DUf`_]b`F`Y]b`UbX!DZU`nž`k]Y`
DUf`_Yf`YVb]g`VYf]W`hYh"

8]Y`BYi []Yf`Ui Z`A U`U`UbX`?ck bUhm]gh`[Yk YW_h3': Øf`j]Y`Y`ghY`h
XYf`b`ÅW`ghY`5i gZi []b`X]YgYb': fY]nY]hdUf`_Z]gh`Ui Z`XYf`@]ghY``Y]b
`c`bYb`gk YfhYg`9f`YVb]gž`XUg`VY[Y]ghYfh`i bX`]a`k U`fghYb`G]bbY
XYg`K`cfhYg`ni a` G`W`k]b[Yf`k`YfXYb`_Ubb`

8YhU]`g	
C fh	?ck bUhmž`Dc`Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "a`cn"XY• k k k "dUf`_Yf`YVb]g"XY• k k k "ZUa`_]Yb`fY]gYZ]YVYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh