

6Yhfi [gk Ufbi b[. : U`gW\ Yf`< UbXk Yf_Yf
Yf[Ui bYfh`<i bXYfhUi gYbXY`j cb
GYb]cfYb`°

8]Y`Dc`nY]`7i I \Uj Yb`k Ufbh`j cf`6Yhfi [`Ub`GYb]cfYb`Xi fW
ZU`gW\Y`< UbXk Yf_Yfž`X]Y`j cfUV`c\Y`NU\`i b[Yb`ZcfXYfb`"

Ghc hY`ž`8Yi hgW\`UbX`!`8]Y`Dc`nY]`7i I \Uj Yb`k Ufbh`YfbYi hij cf
Y]bYf`U_hi Y`Yb`6Yhfi [ga UgW\Yž`X]Y`]bgVYgcbXYfY`Ä`hYfY
A YbgW\Yb`]bg`J]g]Yf`b]a a h`K]Y`XYf`K YgYf`?`i f]Yf`VYf]W\hYž
k i fXY`Y]bY` , %!`Ä`f][Y` : fUi `Ui g`Ghc hY`C dZYf`Y]bYg`gc`W\Yb
6Yhfi [g"9]b`i bVY`_UbbhYf`HÄhYf`\UhhY`a]h`XYf`GYb]cf]b`a ØbX`]W
Y]bY`J YfY]bVUfi b[`ZØf`< UbXk Yf_gUfVY]hYb`Ui Z`\fYa` ; fi bXghØW_
[YhfcZZb`"5bgW\`Y»YbX`ØVYfk]Yg`g]Y`Y]bYb`ZØbZghY`][Yb`6YhfU[
]a`J cfUi gž`XcW`X]Y`j YfgdfcW\YbYb`5fVY]hYb`V`]YVYb`Ui g`i bX`XYf
HÄhYf`a Y`XYhY`g]W\`b]W\h`a Y`f"

8]Y`Dc`nY]`Yf\`Y`h`Ua`A cbhU[`X]Y`A Y`Xi b[`j cb`XYf`VYhfcZZbYb
GYb]cf]b`i bX`ZcfXYfh`NYi [Ybž`X]Y`<]bk Y]gY`ni`XYf`i bVY`_UbbhYb
DYfgcb`\UVYbž`XUni `Ui Z`g]W\`VY]`XYf`Dc`nY]`]b`GW`]ZZcfZ`ni
a Y`XYb`fHY`YZcb`\$(\$*#-(; \$£"8]Y`9fa]h`Yf`k UfbYb
Y]bXf]b[`]W\`j cf` ; YgW\`ÄZhYb`Ub`XYf`<Ui ghØf`i bX`fUhYbž`_Y]bY
5bnU\`i b[Yb`]a`J cfUi gž`]bgVYgcbXYfY`]b`VUfž`ni`Y]ghYb`"
J YfhfUi Ybgk ØfX][Y`l bhYfbY`a Yb`ghY`Yb`]a a Yf`gW\`f]Zi]W\Y
FYW\bi b[Ybž`5i ZhÄ[Y`i bX`?cghYbj cfUbgW\`Ä[Y`Ui g"

9]b`k Y]hYfYg`6Yhfi [gc dZYf

9]b`Ä`b`]W\Yf`J cfZU`YfY][bYhY`g]W\`_Øfn`]W\`a]h`Y]bYa
7i I \Uj YbYf`9\YdUUfž`k]Y`7BJ`A YX]Yb`a Y`XYh`"8]Y`VY]XYb`ØVYf
, \$`Ű\FY`U`hYb`9\Y`Yi hY`j Yf`cfYb`&\$\$\$`9i fc`Xi fW`Y]bYb
< UbXk Yf_YfVYhfi ["`G]Y`\UhhYb`Ui ZY]bY`NY]hi b[gUbny][Y`ZØf

; UfhYb!i bX'DZUghYfUfVY]hYb'fYU[]Yfhi bX'nk Y]A ÅbbYfž'X]Y'g]W
U'g'J UhYf'i bX'Gc\ b'Ui g[UVYbž]b']\f'< Ui g'[YVYhYb" B UWX]\fYa
5bfi ZhUi W'hYb'X]Y'A ÅbbYf'[Ya Y]bgUa 'a]h'nk Y]k Y]hYfYb
5fVY]hYfb'Ui Zi bX'ZcfXYfhYb'8fi W_ Ui ZY]bY'gcZcfh][Y'NU\ 'i b[
j cb' (\$\$\$ '9i fc'ZØf'X]Y'J Yfg]Y[Y'i b['i bX'6Y[fUX][i b[']\fYf
HYffUggY"

CVk c\ 'XUg'9\YdUUf'ni bÅW'gh'bi f'&\$\$\$ '9i fc'UV\YVYb'_cbbhYž
k i fXY'XYf'F YghVYhfU['ZØf'XYb'bÅW'ghYb'HU['j YfgdfcW'Yb"'8]Y
5fVY]hYbž'X]Y'gW'Y]Y» 'W'bi f'Ui g[fcVYa '5V_ÅfW'Yfb'i bX'XYa
F]W'hYb'j cb'j]Yf'D'UhhYb'VYghUbXYbž'k UfYb'bUWX'nk Y]'Ghi bXYb
Ub[YV'W'VYYbXYh"'8 Ug'9\YdUUf'nY][hY'g]W'VYhf'cZYb'i bX
YfghUhhYh'5bnY][Y'VY]'XYf'Dc'nY]'7i l \Uj Yb"'8]Y'6YUa hYb'g]bX
g]W'XYf'A UgW'Y'VYk i ggh'i bX'k UfbYbž'XUgg'cZi[Yn]Y'h'Å'hYfY
A YbgW'Yb'Ub[Ygd'fcW'Yb'k YfXYb"'CV['Y]W'Y]bY
5i ZhfU[gVYgh'Åh][i b['ZØf'X]Y'&\$\$\$ '9i fc'j cf'Y[hž'ZY\ 'hY]bY
gW'f]Zi]W'Y'J YfY]bVUfi b['ZØf'X]Y'[YZcfXYfhYb' (\$\$\$ '9i fc"

DfÅj Ybh]cb' [Y[Yb'6Yhfi [ga UgW'Yb

8]Y'Dc'nY]'g]Y\h'i]b'X]YgYa 'i bX'Å\b']W'Yb': Å'Yb'cZi_Y]bYb
6Yhfi ['cXYf'K i W'Yfž'k Y]'_Y]b'HÅi gW'i b[gj Yfgi W'ghUhhZUbX"
8]Y'g'j YfXYi h]W'h'X]Y'Bchk YbX][_Y]hž'GYb]cfYb'ZØf'\Åi Z][
j cf_ca a YbXY'6Yhfi [ga UgW'Yb'ni 'gYbg]V]'g]YfYb"'9i dYfhYb'j cb'
DZY[Y\]'ZY'GYb]cfYb'VYhcbYbž'XUgg'Å'hYfY'A YbgW'Yb'cZi
Ui g[Ybi hnh'k YfXYbž'i a 'XYfYb'J YfhfUi Yb'ni 'YfgW'Y]W'Yb'i bX
; Y'X'ni 'Yf[Ui bYfb"'6Y_UbbhY'6Yhfi [ga UgW'Ybž'X]Y'Ui Z'GYb]cfYb
UVn]Y'Ybž'g]bX'XYf'gc[YbUbbhY'9b_Y'hf]W'_gck]Y'GW'cW'!5bfi ZYž
VY]'XYbYb'6YhfØ[Yf'g]W'U'g'J Yfk UbXhY']b' B chg]hi Uh]cbYb
Ui g[YVYb"

I a 'g]W'ni 'gW'ØhnYbž'fUhYb'9i dYfhYbž'bi f'< UbXk Yf_Yf']bg'< Ui g
ni 'UggYbž'X]Y'gY'Vgh'VYghY''h'k i fXYbž'i bX'j cf'6Y[]bb'XYf
5fVY]hYb'Y]bY'gW'f]Zi]W'Y'DfY]gj YfY]bVUfi b['ni 'hfYZZYb"'5i W
gc''hY'a Ub'\c\Y'5b[YVchY'UV'Y\ bYb'i bX'X]Y'@]ghi b[Yb'XYf
< UbXk Yf_Yf'_f]h]gW'\]bhYfZfU[Yb"

8]Y'nØ[] [Y'?ca a i b]_Uh]cb'a]h'5b[Y\Øf][Yb'i bX'X]Y'A Y'Xi b[

j YfXÅW h][Yf'5bfi ZY`Ub`X]Y`Dc`]nY]'g]bX`k Y]hYfY`k]W h][Y
 GWXi hna U» bU\ a Yb" A]gghfUi Yb`[Y[YbØVYf`i bYfk UfhYhYb
 5b[YVchYb`i bX`j cfg]W h][Y`9bhgW Y]Xi b[Yb`g]bX`YggYbn]Y`ž`i a
 Z]bUbn]Y`Y`J Yf`i ghY`ni`j Yfa Y]XYb`i bX`g]W`j cf`6YhfØ[Yfb`ni
 gW ØhnYb"

8 YhU]`g	
J c fZU``	6Yhfi [
C fh	Ghc hY`ž`8 Yi hgW`UbX
GW XUYb`]b`	+\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Wbj !a YX]Yb"XY • k k k "dZY[Y\]`ZY!gYb]cfYb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh