

6fi W`Gdf]b[ghYYb`gW`cW`h: Ub g. `? Y]bY
5i hc[fUa a Y`]a `FY[Yb`°

6fi W`Gdf]b[ghYYb`k Y][YfhY`]b`A UbW`YghYf`5i hc[fUa a Yž
k Ug`]a `BYhn`8]g_i gg]cbYb`ØVYf: Ub g`i bX`5i h\Ybh]n]h`h
Ui g`ØghY"

A UbW`YghYfž`J YfY]b][hYg`? Øb][fY]W`!`6fi W`Gdf]b[ghYYbž
XYf`]_cb]gW`Y`A i g]_Yfž`gc f[h`U`_h`Y`ZØf`5i ZgY\Ybž`bUW`XYa `Yf
_Øfn`]W`]b`A UbW`YghYf`Ua `<chY`gY]bYf: Ub g`j cfVY][]b[ž`c`bY
5i hc[fUa a Y`ni `[YVYb`"8Yf`+) !`Å\ f][YžXYf`g]W`a`]higY]bYa
G]W`Yf\Y]hghYUa `i bhYf`Y]bYa `FY[YbgW`]fa `gW`ØhnhYž`j Yfi fgUW`hY
VY]`XYb`k UfhYbXYb: Ub gž`X]Y`]a `FY[Yb`Ui g[Y`Uffh`UhhYbž
9bhh`i gW`i b["9]bYa `: Ubž`XYf`i a `Y]bY`i bhYfgW`f]Zi`VUhž
Ubhk cfhYhY`Yf. `≠f`UVh`a`]W`Xi fW`X]Y`[Ub nY`GhUXh`[Y`U[h`≠W`
i bhYfgW`fY]VY`b]W`hg" `8]Y`G]hi Uh]cb`ZØ`fhY`ni`]bhYbg]j Yb
8]g_i gg]cbYbž`k]Y`X]Y`Vf]h]gW`Y`HU[YgnY]hi b[`H\Y`Gi b
VYf]W`hYhž`i bX`Ui W`X]Y`gc n]U`Yb`A YX]Yb`fYU[]YfhYb`[Ya`]gW`h`Ui Z
Gdf]b[ghYYbg`J Yf\U`hYb`"9]b][Y`Bi hnYf`_f]h]g]YfhYb`XYb`A i g]_Yfž
k Å\ fYbX`UbXYfY`]`b`j YfhY]X][hYb`"9]b`?ca`a`YbhUhc`f`ghY`hY`Yhk`U
]b: fU[Yž`c`V`X]Y`6]hghY`Yf`YW`hY: Ub g`cXYf`dfcZY`gg]cbY`Y
5i hc[fUa a`Å[Yf`gY]Yb`"Hfc`h`X]YgYf`?cb`hfc] YfgYb`V`Y]Vh
Gdf]b[ghYYb`j]Y`Yb`gY]bYf`5b`Åb[Yf`U`g`Ya`UbX`]b`9f]bbYfi b[ž
XYf`Y]bY`Yb[Y`J`YfV]bXi b[`ni`gY]bYb: Ub g`dZY[hž`gc`
XYfk YghYb`"XY"

8]Y`FYU`_h]cbYb`Ui ZGdf]b[ghYYbg` bYi Yb`@cc`_`g]bX`YVYbZU`g
VYa`Yf`_Ybgk`Yfh`5i Z`GcW`U`A`YX]U`k`i`fXY`gY]b`5i ggY\Yb`a`]h`XYa
j`cb`GW`Ui`gd]Y`Yf]b`H]`XU`Gk`]bhcb`j`Yf[`]W`Yb`i`bX`gc f[hY`ZØf
k`Y]hYfY`J`Yfk`]ffi`b[`i`bhYf`gY]bYb: Ub g`"9]b`HY]`XYf: Ub g`Åi`»`YfhYž
XUgg`Gdf]b[ghYYbg`9fgW`Y]bi b[`ZØf`Y]bYb`+) !`Å\ f][Yb
ØVYffUgW`YbX`↑ [YbX`]W`k`]f`_Yž`k`Å\ fYbX`UbXYfY`X]g_i h]YfhYbž`c`V

X]YgY`J YfÅbXYfi b[Yb`a Ò[`]WYfk Y]gY`5i gk]f_i b[Yb`Ui Z`gY]bY
 J YfV]bXi b[`ni `XYb` : Ubg` \ UVYb`_ÒbbhYb" `@Ui h`
 \ YfU`Xgi b"WŁa "Ui `V`Y]Vh`X]Y`A Y]bi b[gj]Y`ZU`h[fc» ž`k Ybb`Yg
 i a `gY]bY`BYi Yfi b[Yb`[Y`h"

9]b`a i g]_U`]gWY Yg`9fVY

6fi W`Gdf]b[ghYb`k i fXY`Ua `&' "GYdhYa VYf`%- (-]b`@cb[
 6fUbWŁž`BYk `>YfgYmž[YVcfYb`i bX`k i WŁg`]b`Y]bYa `5fVY]hYfj]YfhY`
 Ui Z`k Ug`gY]bY`A i g]__Uff]YfY`ghUf`_dfÅ[hY`"GWŁcb`ZfØ`ZØ`hY`Yf
 g]WŁ`U`g`5i »YbgY]hYf`i bX` \ UhY`hfchn`gY]bYg`a i g]_U`]gWYb
 HU`Ybhg`Y]b`Ub[YgdUbbhYg`J Yf\`Å`hb]g`ni `gY]bYa `J UhYf`"A]h`n`Y`b
 >U`fYb`Yf\`Y`h`Yf`gY]bY`YfghY` ;]hUffY`i bX`Yb`hXYW`hY`Xi fWŁ
 ?ØbghYf`k]Y`9`j]g`i bX`X]Y`6YUh`Yg`gY]bY`@Y]XYbgWŁUZh`ZØf`X]Y
 A i g]_`"6cV`8mUb`k i fXY`ZØf`]\b`]bgd]f]YfYbX`i bX`dfÅ[hY`gY]bY
 `mf]gWŁYb` : Å\][_Y]hYb"

GY]b`8YVØhU`Vi a ` ; fYYh]b[g`Zfca `5gVi fmDUf`_B > `YfgWŁ]Yb`%- +`
 i bX`a Uf_]YfhY`XYb`6Y[]bb`gY]bYf`VYY]bXfi W`_YbXYb`? Uff]YfY`"8Yf
 k Y`hk Y]hY`8i fWŁVfi WŁ`[Y`Ub[`]\a `%- +) `a]h`XYa `5`Vi a ` 6cfb`hc
 Fi b ` "6Y`_Ubbh`k i fXY`Yf`ZØf`gY]bY`h]YZ[fY]ZYbXYb`HYI hYž`X]Y`g]WŁ
 a]h`XYa `Ua Yf]_Ub]gWŁYb`5`hU[`i bX`XYb`HfÅi a Yb`XYg`_Y]bYb
 A UbbYg`Ui gY]bUbXYfgYhnYb`"6YgcbXYfg`a]h`XYa `<]h` 6cfb`]b`h`Y
 I "G"5" `Ui g`XYa `>U`f`%- , (`YffY]WŁhY`Yf`k Y`hk Y]hY`6YfØ`a h`Y]hž
 a]h`ØVYf`%&\$`A]`]cbYb`j Yf`_Ui ZhYb`D`UhYb`[Y`Öfh`Yf`ni `XYb
 YfZc`[fY]WŁghYb`?ØbghYfb`U`Yf`NY]hYb`"6fi W`Gdf]b[ghYb`ž`cZi`U`g
 `XYf`6cgg `VYnY]WŁbYhž`V`Y]Vh`ZØf`j]Y`Y` : Ubg`Y]b`Y]bYf`j cb`i bg`ž
 k]Y`Ui Z`fcW`_Ub`hYb`bY`"XY`VYhcb`h`k]fX"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	A UbWŁYghYfž`J YfY]b][hYg`?Øb][fY]WŁ
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "\ YfU`Xgi b"WŁa "Ui • k k k "fcW`_Ub`hYb`bY"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh