

➤fYX '@Yhc 'ja : c_i g. 'BYi b': fUi Yb
Yf\ YVYb 'gWk YfY 'J cfk ØfZY °

➤fYX '@Yhc 'g]Y\h'g]Wk 'gWk YfYb '5bgWk i 'X][i b[Yb 'gYI i Y''Yb
: Y\ 'j Yf\U'hYbg'j cb'bYi b': fUi Yb '[Y[YbØVYf" 'GY]b 'HYUa
VYghfY]hYh'X]Y 'J cfk ØfZY"

; U'Už'8Yi hgWk 'UbX '! ➤fYX '@YhcžXYf') ' !Ä\ f][Y'GWkUi gd]Y'Yf
i bX'A i g]_Yfž'g]Y\h'g]Wk 'Yfbgh\UZhYb 'J cfk ØfZYb'gYI i Y''Yb
: Y\ 'j Yf\U'hYbg'Ui g[YgYhnh" '@Ui h'6Yf]Wk hYb 'j cb'; U'U' \UVYb'bYi b
: fUi Yb']b' ðhYfj]Yk g' [YÄi » Yfhž'XUgg '@Yhc 'g]Wk '\bYb' [Y[YbØVYf
i bUb[Ya YggYb'j Yf\U'hYb '\UVY"'8]YgY'YfgWk ØhhYfbXYb 'J cfk ØfZY
k i fXYb'i fgdfØb[']Wk 'j cb'XYf'D'UhhZcfa ' 5]f'A U] 'j YfØZYb'h]Wk h
i bX'g]bX'a]h'Yfk Y]Y'Ui Wk 'b'A YX]Yb'k]Y'XYa ' DYcd'Y !A U[Un]b
Ui Z[Y[f]ZYb'k cfXYb"

8]Y'5bgWk i 'X][i b[Yb 'VY]b\U'hYb'i bhYf'UbXYfYa
[fYbnØVYfgWk fY]hYbXY' ?cbhU_hY'gck]Y'i bUb[Ya YggYbY
; YgdfÄWk Yž'hY]g'Ui Wk 'a]h'a]bXYf'Ä\ f][Yb'6Yhfc ZYbYb"'9]b
a i ha U» ']Wk Yg'CdZYf'VYf]Wk hYh'j cb'Y]bYa 'HfY ZYb'&\$\$, ']b'Y]bYa
7UZÄž'U'g'g]Y'Yfgh'%' ➤\fY'U'h'k Uf"'G]Y'gWk]'XYfhž'k]Y'X]Y
; YgdfÄWk Y'gYI i U]g]YfhY' ð\U'hY'UbbU\ a Yb'i bX '@Yhc 'g]Y' bUWk
CfU'!GYI 'ZFU[hY"'9]bY'UbXYfY': fUi 'VYgWk fY]Vh'Y]bYb'J c fZU'ž'VY]
XYa '@Yhc 'g]Wk 'YbhV'Ò» hY'i bX'g]Y'XUni 'VfUWk hYž']\fY'< UbX'Ui Z]\b
ni 'Y[Yb"'@Ui fU'@U'Fi Yž'Y]b'%'! Ä\ f][Yg'A cXY'ž'VYf]Wk hYh'j cb
Ä\b']Wk Yb'9fZU\fi b[Yb'a]h'@Yhc 'Ui g'XYa ' ➤\f'&\$\$, "'9]b'j YfhfYhYf
j cb' ➤fYX '@Yhc '\Uh'U''Y'5bgWk i 'X][i b[Yb 'YbhgWk]YXYb
ni fØW_[Yk]YgYb'i bX'Yf_Äfhž'XUgg'X]Y'?ca a i b]_Uh]cb'a]h'@U'Fi Y
b]Wk h'gYI i Y''cXYf'i bUb[Ya YggYb' [Yk YgYb'gY]"

8]Y'F YU_h]cb'j cb' ➤fYX '@Yhc

ΔfYX'@Yhc'gY`Vgh`Uh`X]Y'gWk YfYb`J cfk ØfZY`VYghf]hYb"GY]b
HYUa`VYnY]Wk bYhY`X]Y`5bgWk i`X][i b[Yb`U`g` Ui gXfØW`]Wk
ni fØW_[Yk]YgYb" Hfchn`XYf`GWk YfY`XYf`J cfk ØfZY`V`Y]Vh`@Yhc
ni j Yfg]Wk h`]Wk i bX`VYhc b h`XUgg`Yg`_Y]bY`6Ug]g`ZØf`X]Y
5bgWk i`X][i b[Yb`[`ÀVY" `9f`]gh`VY`_Ubbh`ZØf`gY]bY`F c`Yb`]b` :]a Yb
k]Y` 8U`Ug`6i mYfg`7`i V ž` :][\h`7`i V ž` 5a Yf]WU b`DgmWk c` i bX
<ci gY`cZ; i W] ži bX`bYVYb`gY]bYf`GWk Ui gd]Y`_Uff]YfY`]gh`Yf
Ui Wk`XYf` : fcbha`Ubb`XYf`F cW`VU bX`H\]fmi`GYWk`bXg`hc`A Ufgž`X]Y
Yf`9bX`Y`XYf`%- - \$Yf`Δ\ fY`[Ya`Y]bgUa`a`h]gY]bYa`6fi`XYf
G\Ubbcb`[fØbXYhY"

K `À\ fYbX`g]Wk`X]Y`8]g_i gg]cb`ØVYf`gYI i Y`Y` , VYf[f]ZY`]b
<c`mk ccX`ni gd]h h`ž`ghY`h`XYf` : U`j`cb`ΔfYX`@Yhc`bi`f`Y]bYb
5gdY`_h`Y]bYf`k`Y]hfY]Wk`YbXYb`Dfc`V`Ya`Uh]`_XUf" `K]Y`9a`a`U
h\Ya`Uh]g]Yfh`ž`ghY`Yb` : fUi`Yb`]b`XYb`I`G5`ni`bY`a`YbX`]b`XYf
8]g_i gg]cb`i`a`]\fY`FYWk`hY`i`bX`X]Y`6Y`_Aa`dZ`b[`j`cb`gYI i Y`Yf
; Yk`U`h`8]Y`Gc`]XUf]h`A`h`i`bhYf`dfca`]bYb`hYb` : fUi`Yb`ž`k`]Y`@UXm
; U[U`i`bX`?`Yg`Už`nY][h`ž`XUgg`XUg`H\Ya`U`XYf`gYI i Y`Yb` ; Yk`U`h
]a`a`Yf`a`Y`f`]b`XUg`ÒZY`bh`]Wk`Y`6Yk`i`gghgY]b`fØW`h"

; YgY`gWk`UZh`]Wk`Y`5i`gk`]f_i`b[Yb`i`bX
: Ya`]b]ga`i`g

: Ya`]b]gh]gWk`Y`Gh]a`a`Yb`ž`k`]Y`9a`a`U`K`Uhgc`b`i`bX`HUm`c`f`Gk`]Zhž
gY`hnYb`g]Wk`ZØf`X]Y`F`YWk`hY`j`cb` : fUi`Yb`Y]b`i`bX`VY`Yi`Wk`hYb
H\Ya`Yb`k`]Y`XYb` ; YbXYf!`DUm! ; Ud`gck`]Y`X]Y`8]g_f]a`]b]Yfi`b[`]b
j`YfgWk`]YXYbYb`6YfY]Wk`Yb" `8]YgY`Gh]a`a`Yb`ghY`Yb`XYb`GhUhi`g`ei`c
]b` : fU[Y`i`bX`ZØfXYfb`Y]bYb`c`ZY`bYb`8]U`c[`ØVYf`X]Y
<YfUi`gZc`fXYfi`b[Yb`ž`X]Y` : fUi`Yb`]b`j`YfgWk`]YXYbYb
@YVYbgVYfY]Wk`Yb`Yf`YVYb" `b`X]YgYa`?`cb`hY`i`h`k`]fX`XYi`h`]Wk`ž`XUgg
X]Y`8]g_i gg]cb`i`a`@Yhc`b]Wk`h`bi`f`Y]bY` : fU[Y`XYf`]bX]j`]Xi`Y`Yb
J`c`fk`ØfZY`]gh`ž`gcb`XYfb`Ui`Wk`HY`]Y]bYg`[fØ`YfYb
[YgY`gWk`UZh`]Wk`Yb`K`UbXY`g"

8]Y`9fY][b]ggY`fi`bX`i`a`ΔfYX`@Yhc`k`YfXYb`k`Y]hYf\]b`VYc`VUWk`hY`hž
XU`X]Y`^`ZY`bh`]Wk`_Y]h`i`bX`X]Y`A`YX]Yb`k`Y]hYf\]b`Ui`Za`Yf`_gUa`gY]b
k`YfXYb`VY`]XYf`5i`ZY`W_i`b[`i`bX`5i`gY]bUbXYfgY`hni`b[`a`h`XYa
H\Ya`U`gYI i Y`Yf` , VYf[f]ZY`]b`XYf`i`bhYf`U`hi`b[g]bXi`ghf]Y"

8YhU]`g	
J c f Z U ``	G Y I i U ` X Y `] _ h Y
C f h	; U ` U ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "[U ` U " X Y • k k k "k U h g c b " X Y • k k k "Y a a U " X Y

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h