

@cfXY`VY[ Y]ghYfh: Ub g`VY]`[ Y\Y]a Ya  
9j Yb h]b`GmXbYm°

@cfXY`ØVYffUgW h]\fY: Ub g`VY]`Y]bYf`DUfhm]b`GmXbYmini f  
: Y]Yf`]\fYg`bYi Yb`5`Vi a g/ ei ch/J ]f[ ]b/ ei ch"K Y]hYfY  
9j Ybhg`Ub[ Y\_ØbX][ h°

GmXbYmž`5i ghfU`Y]b`!`8]Y`bYi gYY`AbX]gWXY`GAb[ Yf]b`@cfXY  
gcf[ hY`ZØf`Y]bY`[ fc»Y`, VYffUgW i b[ ž`U`g`g]Y`i bYfk UfhYh`VY]  
Y]bYa : Ub!9j Ybh]b`GmXbYmYfgW ]Yb"8 Ug`9j Ybh`ZUbX`]b`XYa  
Ub[ YgU[ hYb`@\_U` A Ufm g`l bXYf[ fci bX`ghUhhž`i a`]\f`a`]h  
GdUbbi b[ `Yfk UfhYhYg`5`Vi a` J ]f[ ]b`ni`ZY]Yfbž`XUg`Ua`&+`ž`b]  
j YfØZYb h]W h`k ]fX"@cfXY`a`]gW hY`g]W`i bhYf`X]Y: Ub g`i bX  
VYfY]W YfhY`XYb`5VYbX`a`]h]\fYf`YV\UZhYb`5bk YgYb\Y]h"

K`À`fYbX`XYg`9j Ybhg`hUbnhY`g]Y`b]W h`bi fž`gcbXYfb`d cg]YfhY`Ui W  
ZØf: chc g`a`]h`XYb`5bk YgYbXYb"6YgcbXYfg`VYa Yf\_Ybgk Yfh`k Uf  
]\f`5i Zhf]hh`Ua`8`Di`hž`k`c`g]Y`ni`gUa`a`Yb`a`]h`8`UbY`9a`a`U`DUf\_Y  
ZY]YfhY"DUf\_Y`hY]`hY`Ui`Z`bghU[ fUa`Y]b`J ]XYcž`]b`XYa`g]Y`i bX  
@cfXY`g]W`i`a`Ufa`hYbž`i`bX`XfØW`hY`]\fY`8`Ub`\_VUf\_Y]h`ZØf`XYb  
i`bj`Yf[ Ygg`]W`Yb`5VYbX`Ui`g"@cfXY`\_ca`a`Ybh]YfhY`DUf\_Yg`Dcgh  
a`]h`XYb`K`cfhYb.`8i`V]gh`X]Y`7cc`ghY°

### 9fZc`[ fY]W X Y : Ub!9j Ybhg

8Yf`J`YfUbghU`hYf`XYg`9j Ybhg`\_ØbX][ hY`ni`XYa`Ubž`XUgg`Yg`]b  
j`YfgW ]YXYbYb`Gh`AXhYb`k`Y]hYfY`DUfhmg`[ YVYb`k`]fXž`i`a`XYb  
F`Y`YUgY`XYg`bYi Yb`5`Vi`a`g`ni`ZY]Yfb"@cfXY`\UhY`VYfY]hg`ni`j`cf  
Ua`&""5df]]`b`BYk`Mcf`\_Y]b`À`b`]W`Yg: Ub!9j Ybh`Xi`fW [ YZØ`fhž  
VY]`XYa`g]Y]\fY`YfghY`G]b[ `Y`K`U`h`K`Ug`H`U`h`g`Ub[ `i`bX  
YVYbZU`g`a`]h]\fYb: Ub g`hUbnhY"5`YfX]b[ g`a`i`gghY`X]Y`Dc`nY]  
XUa`U`g`Y]b[ fY]ZYbž`XU`X]Y`A`YbgW`Yba`Yb[ Y`ni`[ fc»`k`Uf`i`bX

Ui Z[ Y`Ògh'k YfXYb`a i gghY""9]b`5i ggW\ b]hh'XYg`5i Zhf]hhg`k i fXY  
j ]fU`i bX`ZUbX`[ fc» Yb`5b`\_Ub[ `Ui Z`XYf`D`UhhZcfa `L "

8]Y` ðhYfU\_h]cb`nk ]gW\ Yb`?Øbgh`Yfb`i bX` : Ubg` \ Uh`g]W\ `Xi fW\ `bYi Y  
X][ ]hU`Y`A Ò[ `]W\ \_Y]hYb` ghUf`\_j Yf`ÀbXYfh""8]Y

I bhYf\ U`hi b[ gVfUbW\ Y`Yb`hk ]W\_Y`h`g]W\ `fUgUb`h`k Y]hYf`ž`i bX  
nU\ `fY]W\ Y`HYW\ bc`c[ ]Yb`V]YhYb`XYb` : Ubg`X]Y`A Ò[ `]W\ \_Y]h`ž`Ui Z  
Y]bY`bYi Y`5fh`a ]h`]\fYb`@]YV`]b[ g\_Øbgh`Yfb`ni `]bhYfU[ ]YfYb`  
=a a Yf`a Y`f` : Ubg`nY][ Yb`Y]b`ni bY`a YbXYg` ðhYfYggY`Ub  
X][ ]hU`Yb`9j Yb`hg`i bX`ghfYVYb`bUW\ `Y]bYa `Ui h\Yb`h]gW\ Yb  
9f`YVb]gž`XUg`Y]bY`h]YZYfY`J YfV]bXi b[ `ni `XYb`?Øbgh`Yfb`gW\ UZh`  
@Ui h`Y]bYa `6Yf]W\ h`j cb`9Mg]bX`I bhYfbY`a Yb`ž`X]Y`Yb[ `a ]h  
A YX]Yb`!i bX`I bhYf\ U`hi b[ g\_cb[ `ca YfU`hYb`j YfnU\ bh`g]bX`ž`VYggYf  
Ui Z[ YghY`h`ž`i a `X]Y`K ØbgW\ Y`XYf` : Ubg`ni `YfZØ`Yb`i bX`g]Y`ni  
Yb[ U[ ]YfYb`"

## 8]Y`Ni \_i bZh`XYf` : Ub!9fZU\ fi b[ Yb

@Ui h`XYf`Ghi X]Y`j cb`9Ma ÒW`hYb` : Ubg`ni bY`a YbX`j cb`Y]bYa  
: UbXca `ni `Y]bYf` : fYi bXgW\ UZh`a ]h`]\fYb`?Øbgh`Yfb`ØVYf[ Y\Yb`"  
8]Yg`gd]Y[ Y`h`g]W\ `]b`XYa `K i bgW\ `k ]XYf`ž`b]W\ h`bi f`idUggj  
ni ni gW\Ui Yb`ž`gcbXYfb`U\_h]j `HY]`XYf`7ca`a`i`b]hmini`k`YfXYb` `gY]  
Yg`Xi fW\ `XYb`5i ghUi gW\ `ØVYf`gcn]U`Y`A YX]Yb`cXYf`Xi fW\ `X]Y  
HY]`bU\`a`Y`Ub`]bhYfU\_h]j Yb`J YfUbghU`hi b[ Yb`"8]Y`Bi hni b[ `XYg  
A YhUj Yfgi a`g`Yf`ÒZbYh`bYi Y` ; fYbnYb`ZØf`]a`a`Yfg]j Y`9fZU\ fi b[ Ybž  
]b`XYbYb`X]Y` : Ubg`@]j Y!DYfZcfa`UbW`g`bUW\ `]\fYb`Y][ YbYb  
6YXØfZb]ggYb`i bX`J c fghY`i b[ Yb`Yf`YVYb`\_ØbbYb`"

I a `X]Y`9fk Ufhi b[ Yb`]\fYf`5b`Àb[ Yf`ni `YfZØ`Yb`ž`a`ØggYb  
A i g]\_i bhYfbY`a Yb`bYi Y`GhfU`hY[ ]Yb`Yb`hk ]W\_Y`b`"8Uni `[ Y\`Òfh`X]Y  
GUa`a`i`b[ `j`cb` : ]fgh!DUfhm!8UhYb`ž`X]Y`Ui Z`X]Y`6YXØfZb]ggY  
gdYn]Z]gW\ Yf` : Ub!GY[ a`Yb`hY`Y]b[ Y\Yb`ž`gck ]Y`X]Y`9fghY`i b[  
a`U» [ YgW\ bY]XYfhYf`5bg`ÀhnY`ž`X]Y`X]Y`]bX]j ]Xi Y`Y` : Ub!9fZU\ fi b[  
j YfVYggYfb`"8]Y`8YhU]`UbU`mgY`XYf`Bi`hnYffY]gY`i bX`X]Y  
9]bV]bXi b[ `XYf` : Ubg`VY]`XYf`9bhk ]W\_`i b[ `bYi Yf`9f`YVb]ggY`g]bX  
Yb`hgW\ Y]XYbX`ž`i a `XYb` : Ubg`Y]bYb`YW\ hYb`K`Yfh`ni `V]YhYb`ž`UbghUhh  
`YX][ `]W\ ; Yk ]bbUVgW\ ÒdZ` b[ `ni `VYhfY]VYb`"

Ni gUa a YbZUggYbX`k ]fX`XYi h]WłżXUgg`J YfUbgH`hi b[ Yb`k ]Y`X]Y  
 j cb`@cfXY`]b`GmXbYm`b]Włh`bi f`a i g]\_U`]gWłY`<Ò\Ydi b\_hY  
 XUfghY``Ybž`gcbXYfb`Ui Wł`k ]Włh][ Y`GWłf]hhY`]b`XYf`9j c`i h]cb`XYf  
 : Ub! ðhYfU\_h]cb`i bX`!9b[ U[ Ya Yb hg`g]bX" `a a Yf`a Y`f`?Øbgh`Yf  
 i bX`! bhYfbY\`a Yb`Yf\_YbbYb`X]Y`6YXYi hi b[ `X]YgYf`9bhk ]W`i b[  
 i bX`gYhnYb`Ui Z]bbcj Uh]j Y`5bgÅhnYž`i a `X]Y`BÅ\Y`ni `]\fYb` : Ubg  
 ni `ghÅf\_Yb`i bX`]\fY`9f`YVb]ggY`i bj Yf[ Ygg`]Wł`ni `a UWłYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `@cfXYg`5i Zhf]hh]b`GmXbYm`VYgi WłYb  
 G]Y` ; U`U`i bX`ZØf`Y]bYb`h]YZfYb`9]bV`]W`\_]b`X]Y` : Ub!`?i `hi f`]b`XYf  
 A i g]\_VfUbWłY`gWłUi Yb`G]Y`VY]`5C@j cfVY]"A Y`f`ØVYf`X]Y  
 Ni \_i bZh`XYf`A i g]\_!`i bX` : Ub!9fZU\fi b[ Yb`YgYb`G]Y`]b`XYa  
 6Yf]Włhj cb`9M'

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	GmXbYmž`5i ghfU`]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "Uc``Wła</li> <li>• k k k "Ym"Wła</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U[ "bYh