

A Uf\_i g '@Ubn']b`X]YgYf`K cWXY.  
GdUbbYbXY`8]g\_i gg]cbYb`ØVYf  
A Y]bi b[ gZfY]\Y]h°

5a`&, "A U] &\$&) `X]g\_i h]YfYb`6cf]g`DU`a Yf`i bX`FYbUHY  
?ØbUgh]b`XYf`N8: !HU`\_g\ck`a` ]h`A Uf\_i g '@Ubn`U\_hi Y`Y  
H\Ya Yb`k ]Y`A Y]bi b[ gZfY]\Y]h°

< Ua Vi f[ ž`8Yi hgW`UbX`!`5a`&, "A U] &\$&) `a cXYf]Yfh`A Uf\_i g  
@Ubn`YfbYi`h`gY]bY`YfZc`[ fY]WXY`HU`\_g\ck`ž`X]Y`gY]h`&\$\$, `ZYghYf  
6YghUbXhY]`XYg`N8: !Dfc[ fUa`a`g]`gh`8]Y`GYbXi b[ `k`]fX`XfY]a U`  
k`ÖWYbh]W`Ui`g[ YghfU`\hž]a`a`Yf`X]YbghU[ gž`a` ]hk`cW`g`i`bX  
XcbbYfghU[ gž`i`bX`VY`\UbXY`h`U\_hi Y`Y`[ YgY`gW`UZh]WXY`H\Ya Yb`  
8Yf`HU`\_`VY[ ]bb`h`i`a`&`.)`!`f`i`bX`\Uh`Y]bY`8`Ui`Yf`j`cb`Yhk`U`+)  
A ]bi`hYb`"8]Y`Y`hnhY`Ni`gW`Ui`YfnU`\`U[ `]a` `]f`&\$&\$`VY]  
Xi`fW`gW`b]h]W`%ž` `A`]]`cbYbž`k`Ug`XYb`ØVYfXi`fW`gW`b]h]W`Yb  
9fZc`[ `XYf`GYbXi`b[ `i`bhYfa`Ui`Yfh`

< Yi hY`k`]fX`@Ubn`j`]Yf`;`ÀghY`VY[ fØ»Yb.`6cf]g`DU`a Yfž`XYf  
dUfhY]`cgY`Dc`]h`\_Yf`i`bX`HØV]b[ Yf`C`VYfVØf[ Yfa`Y]ghYfž`k`]fX`ØVYf  
XYb`A`Y]bi b[ g\_cff]Xcf`X]g\_i h]YfYb`"FYbUHY`?ØbUghž`X]Y`;`fØbYb!  
Dc`]h`\_Yf]b`i`bX`Y`Y`a`U][`Y`6`i`bXYg`UbXk`]fhgW`UZhga`]b]ghYf]bž  
h\Ya`Uh]g]Yfh]`\fY`9fZU`fi`b[ Yb`a`]h`6YgW]a`dZ`b[ Yb`]a` `BYhn  
gck`]Y`X]Y`;`fYbnYb`ni``Àgg][`Yf`A`Y]bi b[ gÀi`»Yfi`b[ "I`Z`DcgW`UfXhž  
æi`fbU`]gh`i`bX`<YfUi`g[ YVYf`XYf`K`Y`h`ž`k`]Xa`Yhig]W`XYf  
DfYggYZfY]\Y]h`i`bX`XYf`J`YfZUggi`b[ g\_f]gY`]b`XYb`I`G5`"A`UfYb  
I`fbYfž`BYi`fck`]ggYbgW`UZh`Yf]bž`gdf]W`h`ØVYf`GdfUWXY`i`bX`:`U`\_Y  
BYk`g`]b`gcn]U`Yb`A`YX]Yb`"8]YgY`gdUbbYbXY`A`]gW`i`b[ `j`Yfgdf]W`h  
Y]bY`UbYfY[ YbXY`8]g\_i gg]cb`i`bX`Ui`ZgW`i`ggfY]WXY`9]bV`]W\_Y"

8Yf`HU`\_`i`bX`gY]bY`;`ÀghY

8]YgY`H\Ya Ybj ]Y`ZU`h]gh`WUfU`hYf]gh]gW`ZØf`X]Y`HU`\_g\ck  
A Uf\_i g`@Ubn ``8]Y` ; ÅghY`]ghY`k ]fX`Ua `B UWa ]hU[ `XYg  
GYbXYhU[ Yg`VY`\_Ubbh[ Y[ YVYbž`k Ug`X]Y`GdUbbi b[ `ZØf`XUg  
Di V`\_]i a `Yf\`Ò\h` ðhYfYggUbhYfk Y]gY`k ]fX`X]Y`g\ck `c\bY  
Ghi X]c[ ÅghY`dfcXi n]Yfhž`Y]bY`A U» bU\`a Yž`X]Y`k Å\`fYbX`XYf  
DUbXYa ]Y`Y]b[ YZØ\`fhk`i fXY`i bX`k Y]hYf\]b`VY]VY\`U`hYb`k ]fX`  
Ni gW`Ui Yf`\_`ÒbbYb`X]Y`U`hi Y`Y` : c`[ Y`Ui W`]a `@] YghfYUa `]b`XYf  
N8: !A YX]Uh\`Y`\_j YfZc`[ Ybž`k c`Å`hYfY`5i g[ UVYb`Y]b][ Y`A cbUhY  
bUW`XYf`9fghUi gghfU\`i b[ `j YfZØ[ VUf`g]bX`

A Uf\_i g`@Ubnž`[ YVcfYb`Ua `%\*``A`Åfn`%- \* - `]b`6fi bYW`ž`GØXh]fc`ž  
\`Uh`g]W`]a `XYi hgW`Yb` : YfbgY\`Yb`Y]bYb`BUa Yb`[ Ya UW`h`GY]b  
K YfXY[ Ub[ `VY[ Ubb`a ]h`Y]bYa `J`c`cbhUf]Uh`VY]`F`UX]c`<Ua Vi f[ ž  
[ YZc`[ hij cb`gY]bYf`5fVY]h`VY]`F`H@`&\$\$, `k YW`gY`hY`Yf`ni a`N8:  
i bX`df`ÅgYbh]YfhY`i bhYf`UbXYfYa `X]Y`?cW`g\ck `@Ubn`\_cW`h ``8Yf  
æi fbU`]gh`\`Uh`Y]bY`VY]bXfi W`\_YbXY`@]ghY`dfca ]bYbhYf` ; ÅghYž  
XUfi bhYf`6]` ; UhYgž`Hcbmi`6`U]fi bX`?Uf`@U[ YfZY`Xž]b`gY]bYf  
GYbXi b[ `VY[ fØ»`h`

## 8]Y`6YXYi hi b[ `XYi hgW`Yf`HU`\_g\ck g

8Yf`6Y]hfU[ `j cb` A Uf\_i g`@Ubn `ni f`XYi hgW`Yb`HU`\_g\ck !  
@UbXgW`UZh]gh`b]W`h`ni `i bhYfgW`Åh`Yb``GY]h`XYa `GhUfh]a `X\`f  
&\$\$, `Uh`g]W`X]Y`GYbXi b[ `U`g`Y]bY`XYf`ZØ\`fYbXYb`dc`h]gW`Yb  
8]g\_i gg]cbgd`UhhZcfa Yb`YhUV`Y]fh` ð`Y]bYa `I a ZY`Xž]b`XYa  
UbXYfY`HU`\_g\ck g`k ]Y` 5bbY`K ]` `i bX` A U]gW`VYf[ Yf`Ui W`  
fY[ Y`a Å»][ `U`hi Y`Y`H\Ya Yb`VY\`UbXY`bž`\`YVh`g]W`@Ubn`Xi fW`  
gY]bY` ; ÅghYk U\`i bX`X]Y`I ba ]hY`VUF`\_Y]h`gY]bYf` ; Ygdf`ÅW`Y  
\`Yfj`cf``DUfU`Y`X`Uni`k ]fX`Ui W`X]Y`?cb\_i ffYbn`j cb`G\ck g`k ]Y  
\`Ufh`UVYf`ZU]f`i bX`XYa `k`ØW`Ybh]W`Yb` : cfa Uh` A UmVf]h`≡`bYf  
g]W`hVUF`

Ni gUa a YbZUggYbX`Åggh`g]W`gU[ Ybž`XUgg`A Uf\_i g`@Ubn`U`g  
A cXYfUhc`f`b]W`h`bi f`ZØf`gY]bY`Y][ YbY`GYbXi b[ ž`gcbXYfb`Ui W`ZØf  
X]Y`[ YgUa hY`HU`\_g\ck !; YbYfUh]cb]a `XYi hgW`Yb` : YfbgY\`Yb`j cb  
6YXYi hi b[ `]gh`GY]bY` : Å\][ `\_Y]hž`\_ca d`YI Y`H\Ya Yb`a ]h  
j YfgW`]YXYbYb`G]W`hk`Y]gYb`ni `VY`Yi W`hYbž`a UW`h` A Uf\_i g`@Ubn  
ni `Y]bYf`k ]W`h][ Yb`?ca a i b]\_Uh]cbgd`UhhZcfa `

K Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ni 'XYb'GYbXYhYfa ]bYb'i bX  
; ÀghYb'Z]bXYb'G]Y'i bhYf'`j n"XYž'X][ ]hU`ZYfbgY\Yb"XY'i bX'Y]bYf  
i a ZUggYbXYb'6YhfUW\hi b[ 'XYi hgW\Yf'HU`\_g\ck g'Ui Z'  
hUgW\Yb\]fb"XY"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	< Ua Vi f[ ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "X][ ]hU`ZYfbgY\Yb"XY</li> <li>• k k k "hUgW\Yb\]fb"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh