

G\UfYbh]b[. 'K Ybb '9`hYfb ']\fY'?]bXYf'ni f
GW\Ui 'ghY`Yb ' 'Y]b 'F]g]_c °

9`hYfb`hY]`Yb`ni bY\ a YbX': chc g]\fYf'?]bXYf`cb`]bY""8Yf
5fh]_Y`VY`Yi W\hYh`F]g]_Ybž'8 UhYbgW\i hn!5gdY_hY`i bX`H]ddg
ZØf`g]W\YfYg`G\UfYbh]b["

C ghU`V_fY]gž'8Yi hgW\`UbX`!`8Yf`6Y[f]Z` G\UfYbh]b[
_ca V]b]Yfh`X]Y`Yb[`]gW\Yb`K`ØfhYf` g\Uf]b[`fhY]`YbŁ`i bX
dUfYbh]b[`fYfn]Y\YbŁ`i bX`VYgW\fY]Vh`XUg`D\`Åbca Ybž`VY]`XYa
9`hYfb`6]`XYf`i bX`J]XYcg`]\fYf'?]bXYf`]b`gcn]U`Yb`BYhnk Yf_Yb
hY]`Yb`"K]Y`X]Y`**GW\k`ÅV]gW\Y`Dcgh`**VYf]W\hYhž`nY][Yb`U`_hi`Y`Y
I a ZfU[Ybž`XUgg, *`DfcnYbh`XYf`9`hYfb`fY[Y`a`Å»][: chc g`cXYf
J]XYcg`]\fYf'?]bXYf`dcghYb""8UVY]`g]bX`j]Y`Y`YXcW\`VYgc f[h`ØVYf
X]Y`Ub[Zf]gh][Yb': c`[Yb`X]YgYf`C b`]bY!DfÅgYbn"

⇒Y]bYf`I a ZfU[Y`XYf`8Yi hgW\Yb`HY`Y`_ca`Ui`g`&\$&'`[UVYb`*)
DfcnYbh`XYf`9`hYfb`Ubž`i`bg]W\Yf`ØVYf`X]Y`J`Yfk`YbXi`b[`X]YgYf
⇒\U`hY`ni`gY]b""8]Y`F]g]_Yb`XYg`G\UfYbh]b[g`g]bX`j]Y`ZÅ`h][.
A cVV]b[ž`7mVYf!; fcca]b[ž`⇒Ybh]hÅhgX]YVghU\`i bX`gc[Uf
A]ggVfUi W\`Xi`fW\`8f]hY`nÅ\`Yb`ni`XYb`[fØ»`hYb`; YZU`fYb"
⇒Zi`Yb`Wf]b`@YbU`>bgYb`VYhc`bž`XUgg`9`hYfb`g]W\`XYf`F]g]_Yb
VYk`i`ggh`gY]b`gc`hYbž`Ui`W\`k`Ybb`X]Y`j`Yf`ØZZYbh]W\hYb`6]`XYf`b]W\h
dcfbc[fUZ]gW\`g]bX""?]bXYf`\UVYb`Y]b`F`YW\h`Ui`Z`Df]j`Uhgd\`ÅfYž
i bX`X]YgY`_ØbbhY`Xi`fW\`i`b`_cbhfc``]YfhY`DfÅgYbn]a`BYhn
[YZÅ\`fXYh`k`YfXYb"

8]Y`fYW\h`]W\Yb`5gdY_hY`XYg`G\UfYbh]b[g

9]b`VYXYi`hYbXYg`DfcV`Ya`]gh`Ui`W\`XYf`fYW\h]W\Y`F`U\`a`Yb`"@Ui`h
Y]bYf`5bU`mgY`XYg`8Yi`hgW\Yb`?]bXYf`\`Zgk`Yf`_g`g]bX`j]Y`Y`9`hYfb
g]W\`XYf`XUhYbgW\i`hnfYW\h]W\Yb`⇒`d`_Uh]cbYb`b]W\h`VYk`i`ggh"

: chcg'i bX'J]XYcg'j cb'?]bXYfb'[Y'hYb'U'g'dYfgcbYbVYnc[YbY
8UhYbž'XYfYb'J YfÒZZYbh']Wxi b['XYf'Ni gh]a a i b['XYg'?]bXYg
VYXUfZ'X]Y'YXcW'Yfgh'UV'Y]bYa '5'hYf'j cb'%' 'ſ\ſYb'[Y[YVYb
k YfXYb'_Ubb'"8]Y' **K YVg]hY'8f'"8UhYbgWxi hn'**ſYVh'\Yfj cfž'XUgg
9'hYfb'XUg'DYfgÖb`]W_X]hgfYW'h']ſYf'?]bXYf'fYgdY_h]YfYb
a ØggYb'"8UfØVYf'\]bUi g']gh'X]Y' <Ui g\U'hgUi gbU\ a Y'XYf
8G; J C'b]W'h'Ub'k YbXVUfž'k Ybb'8UhYb'j]b'gcn]U'Yb'BYh'k Yf_Yb
\cW[Y'UXYb'k YfXYb"

8]Y'Gi W'Y'bUW'Y]bYf'6U'UbW'nk]gW'Yb'XYa 'HY]Yb'j cb
9f'YVb]ggYb'i bX'XYa 'GW'xi hn'XYf'?]bXYf']gh'ZØf'j]Y'Y'9'hYfb'Y]bY
<YfUi gZcfXYfi b["'A YX]YbdÅXU[c[]b'ſYb'GW'xi 'n'Ya dZ]Y\ 'hž'_UfY
; fYbnYb'ni 'gYhnYb'i bX'?]bXYf']b'9bhgW'Y]Xi b[Yb'VYnØ['W'XYf
J YfÒZZYbh']Wxi b[']\ſYf'6]'XYf'Y]bni VYn]Y\Yb'"G]Y'Yfa i h][h'9'hYfb
XUni ž'?]bXYf'i a '9f'Ui Vb]g'ni 'ZfU[Ybž'VYj cf'6]'XYf'[YhY]'h
k YfXYbž'i bX'fÅhž': chcg'gc'Ui gni k Å\Ybž'XUgg'XUg'?]bX'b]W'h
X]fY_h'Yf_YbbVUf']gh'"8Uni 'nÅ\ 'hž'XUg'; Yg]W'hi b_Ybb'h']W'ni
a UW'Yb'cXYf'YX]['W'8YhU]g'k]Y' <ÅbXY'cXYf': Ø»Y'ni 'nY][Yb"

8 Yf'9]bZ'i gg'Ui Z'X]Y'?]bXYf

8]Y'gcn]U'Yb'A YX]Yb'g]bX'a]hh'Yfk Y]Y'ZYghYf'6YghUbXhY]'XYg
ZUa]]ÅfYb'5'hU[g'"9]bY'Ghi X]Y'XYg'8Yi hgW'Yb'?]bXYf'\]Zgk Yf_g
i bhYf'gi W'h': Ua]]Yb'a]h'?]bXYfb']a '5'hYf'j cb' * 'V]g%) 'ſ\ſYb'i bX
nY][hž'XUgg'X]Y'?ca a i b]_Uh]cb'\Åi Z]['ØVYf'K \Uhg5dd'i bX
: UW'Vcc_'YfZc'[h'"8YbbcW'VYghY'h'X]Y'; YZU\ fž'XUgg'?]bXYf'i bhYf
XYa '8fi W_'XYf'Cb']bY!DfÅgYbn'Y]XYbž'k]Y'7Ua '6UffYhž'Y]b'?]bX
Y]bYf' A ca Zi YbW'f]b ž'VYf]W'hYh'"9f'd'ÅX]Yfh'XUZØfž'?]bXYfb'X]Y
'?cbhfc''Y'ØVYf']ſYb'X][]hU'Yb'FUi a 'ni 'Yfa Ö['W'Yb"

J cf'X]YgYa ' <]bhYf[fi bX']gh'Yg'k]W'h][ž'XUgg'9'hYfb'g]W'XYf
; YZU\ſYb'VYk i ggh'g]bX'"8]Y' **6Yf]W'hYfghUhh' b['j cb'N8:**
\Yi hY'i bhYfghfY]W'hž'XUgg'9fk UW'gYbY'U'g'J cfV]'XYf'U[]YfYb
gc''hYb'i bX'?]bXYf'b]W'h'ni 'Dcghg'ØVYffYXYb'XØfZYb'"9]b
j YfUbhk cfhi b[gj c''Yf'l a [Ub['a]h'X][]hU'Yb'ſ\U'hYb'_Ubb'b]W'h
bi f'XUg'K c\ 'VYZ]bXYb'XYf'?]bXYf'ZØfXYfbž'gcbXYfb'\]bYb'Ui W
\Y'ZYbž'[Ygi bXY'; fYbnYb'ni 'gYhnYb"

- H]ddg'ni a 'g]W\YfYb'DcghYb'j cb'?]bXYfV]'XYfb.
 - 9f'Ui Vb]g'XYf'?]bXYf'Y]b\c`Yb"
 - ; Yg]W\hYf'i b_Ybbh]W\`a UW\Yb"
 - DY]b`]W\Y`G]hi Uh]cbYb'j Yfa Y]XYb"
 - ?Y]bY'df]j UhYb'8YhU]'g'dfY]g[YVYb"

Ni gUa a YbZUggYbX'nY][h'g]W\ž'XUgg'G\UfYbh]b[`Y]b`_ca d`YI Yg H\Ya U']ghž'XUg'gck c\`fYW\h]W\Yž'U`g'Ui W\`dgmW\c`c[]gW\Y : fU[YghY``i b[Yb'Ui Zk]fZn`9`hYfb'g]bX'[YZcfXYfhž'J YfUbhk cfhi b[ni `ØVYfbY\`a Yb'i bX`X]Y`Df]j Uhgd\`ÅfY`j\`fYf'?]bXYf'ni `gW\ØhnYb"

8YhU]'g	
J cfZU``	7mVYf_f]a]bU`]hÅh
C fh	C ghU`V_fY]gž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gW\k UYV]gW\Y!dcgh"XY • k k k "Xf!XUhYbgW\i hn"XY • k k k "nXZ\Yi hY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh