

GD8 `bUW`K U\`gW`cW_ . `B Yi Yg
; fi bXgUhndfc[fUa a `ZØf`X]Y`Ni _i bZh°

8]Y`GD8 `d`Ub`h`h]YZ[fY]ZYbXY`F YZcfa Yb`bUW`Y]bYa
\]ghcf]gW`Yb`K U\`Yf[YVb]g. `B Yi Yg; fi bXgUhndfc[fUa a
i bX`?ca a i b]_Uh]cbggfUhY[]Yb`ZØf`&\$&- "

8 Yi hgW`UbX`!`8]Y`Gcn]U`XYa c_fUh]gW`Y`DUfhY]`8 Yi hgW`UbXg
fGD8 ě`ghY`h`bUW`Y]bYa `VYgcf[b]gYffY[YbXYb`K U\`Yf[YVb]g]a
: YVfi Ufž`VY]`XYa `g]Y`bi f`%* ž(`DfcnYb`h`XYf`Gh]a a Yb`Yf\`Y`hž] cf
Y]bYa `h]YZ[fY]ZYbXYb`K UbXY`"9bhgdFYW`YbX`XYb`Øb[ghYb
6Yf]W`hYb`j cb`**K Y`h`d`Ub`h`X]Y`GD8 ž`Y]b`bYi Yg
; fi bXgUhndfc[fUa a `ZØf`X]Y`6i bXYghU[gk U\`&\$&- `ni
Ybhk]W_Y`b`"8]Yg[YgW`Y\`h`i bhYf`XYa `N]Y`ž`X]Y`?ca a i b]_Uh]cb
XYf`DUfhY]`ni `j YfVYggYfbž`X]Y`V]g`Ub[`U`g`ni `ca d`YI `i bX`k Yb][
X]U`c[cf]Ybh]Yfh`_f]h]g]Yfh`k i fXY`"8]Y`J Yf`ÀbXYfi b[Yb`gc`Yb`U_h]j
a]h`XYb`A]h[`]YXYfb`XYf`DUfhY]`YfUfVY]hYh`k YfXYb"**

: Øf`X]Y`DUfhY]ZØ\fi b[`]gh`_`Ufž`XUgg`XYf`I a VUi `b]W`h`bi f
_cga Yh]gW`Y`Y`bXYfi b[Yb`Y]bVYn]Y\Yb`XUfZ`"GhUhhXYggYb`k]fX
Ub[YghfYVhž`X]Y`8 UfghY`i b[`XYf`GD8 `]b`XYf`² ZZYbh]W`_Y]h
[fi bX`Y[YbX`ni `fYZcfa]YfYb`"8]Y`Cf[Ub]gUh]cb`i bX`X]Y
?ca a i b]_Uh]cbggfUhY[]Y`gc`Yb`ØVYfdfØZh`i bX`bYi `Ui g[Yf]W`hYh
k YfXYbž`gcXUgg`UfVY]hYbXY`A YbgW`Yb`_ØbZh][`gh`Àf`_Yf`]b`XYb
A]hY`di b_h`XYf`dc`]h]gW`Yb`5fVY]h[YfØW`h`k YfXYb`"8]Y`Bi hni b[
gcn]U`Yf`A YX]Yb`k]fX`\]YfVY]`Y]bY`k]W`h][YfY`F c`Y`gd]Y`Yb"

GY`Vgh_f]h]_`i bX`J YfUbhk cfhi b[

9]b][`]gh]g]W`X]Y`DUfhY]ZØ\fi b[`]b`]fYf`GY`Vgh_f]h]_`"8 Yf
@Y]hUbfU[`k Y]gh`XUfUi Z`\]bž`XUgg`X]Y`dc`]h]gW`Y`?ca a i b]_Uh]cb
cZi`U`g`DF `i bX`b]W`h`U`g`YW`hYf`8]U`c[`k U\`f[Ybca a Yb`k i fXY"

@Ufg'?']b[VY]ž'XYf'U`g'DUfhY]WXYZUb'XYf'Gd]hY'V`Y]Vhž'Ui W`k Ybb
]a`X]Y`J YfUbk cfhi b['ZØf`X]Y`K U\`b]YXYf`U[Y`ni _ca a hž'g]Y\`h
X]Y`U`_hi Y`Y`G]hi Uh]cb`U`g`K YbXYdi b`_h"8Yf'8fi W`_Ui Z`X]Y`DUfhY]
Yf[]Vh'g]W`b]W`h'bi f`Ui g`XYf`K U\`ž'gcbXYfb`Ui W`_Ui g`Yi hYfbYb
: U`hc fYb`k]Y`XYf`7cfc bU!DUbXYa`]Y`i bX`XYa` _fU]bY!?!f]Y[ž`X]Y
]b`?ca V]bUh]cb`ni`Y]bYa` _J YfhfUi Ybgj Yf`i gh]b`X]Y`DUfhY]
VY][YhfU[Yb`\UVYb"

Ni g`Àhn`]W`k]fX`X]Y`9b h`Ài g`W`i b['ØVYf`X]Y`V]g\`Yf][Yb
F Y[]Yfi b[g`Y]ghi b[Yb`i bhYf`C`UZ`G`W`c`n`U`g`A`]hi fgUW`Y`ZØf`X`Ug
k U\`fg`W`Y]b`]W`Y`5Vfi hg`W`Yb`]b`XYf`K` À\`Yfg`W`UZh`Ub[YgY\`Yb"i a
X]YgYb`_J YfhfUi Ybgj Yf`i gh`ni`VY`_Àa` dZYbž`Zc fXYfh`X]Y`DUfhY]
i a`ZUggYbXY`GhfUhY[]Yb`ZØf`Y]bYb`k]fhg`W`UZh`]W`Yb`5i`Zg`W`k`i`b[ž
XYf`VfY]hYfY`6Yj`Ø`_Yfi b[gg`W`]W`hYb`Ub`gd`f]W`h"6YnU\`VUfYg
K`c\`bYb`i`bX`Y]bY`g]W`YfY`F`Yb`hY`ghY\`Yb`XUVY][`Ub`n`c`VYb`_Ui`Z`XYf
5[YbXU"

; YgW`X]W`X hY`i`bX`K` À\`Yfg`W`UZh`XYf`GD8

8]Y`\]ghc]g`W`Y`9b`hk`]W`_i`b[`XYf`GD8`nY][`h`Y]b`K`Y`W`X`gY`gd]Y`j`c`b
9fZc`[`Yb`i`bX`B]YXYf`U[`Yb"i`@Ui`h`VdV"XY`\`Uh`X]Y`DUfhY]`gY]h`\`fYf
;`fØbXi`b[`a`]h`j`Yfg`W`]YXYbYb`<`YfUi`gZc`fXYfi`b[`Yb`ni`_`Àa`dZYbž
]bgVYgcbXYfY`]b`XYb`Y`hnhYb`_X\`fnY\`bhYb"Ni`bY\`a`YbX`gY\`Yb`g]W`X
X]Y`Gcn]U`XYa`c`_fUhYb`a`]h`bYi`Yb`dc`]h]g`W`Yb`Ghf`Òa`i`b[`Yb
_`cb`Zfcbh]Yfhž`X]Y`Ub`]\`fY`i]b`_Y`K` À\`YfV`Ug]g`fØ\`fYb"8]YgY
9b`hk`]W`_i`b[`k`]fX`Xi`fW`X`Ug`5i`Z`_ca`a`Yb`XYf`;`fØbYb`i`bX`XYf
@]b`_gdUfhY]`VY[`Øbgh][`hž`X]Y`VY]XY`]b`XYf`K` À\`Yf[`i`bgh[`Ygh]Y[`Yb
g]bXž`k`À\`fYbX`X]Y`GD8`Ub`9]bZi`gg`j`Yf`c`fYb`\`Uh"

8Yf`F`ØW`_][`Ub[`XYf`K` À\`Yf]b`hYfY`ggYb`k`]fX`VY`gcbXYfg`c`ZYb`VUfž
k`Ybb`a`Ub`X]Y`i`bhYfg`W`]YXY`]b`XYf`K` À\`Yfghfi`_`hi`f`VYhfU`W`hY`h"
K`À\`fYbX`X]Y`GD8`VY]`UfVY]hYbXYb`A`Ybg`W`Yb`i`bX`5fVY]hg`c`gYb`Ub
6YXYi`hi`b[`[`Yk`]bbhž`]gh`g]Y`]b`XYb`Y`hnhYb`_X\`fYb`VY]`Øb[`YfYb
K`À\`Yfb`k`Yb][`Yf`YfZc`[`fY]W`X`[`Yk`YgYb"8Yf`6i`bXYgk`U\`Y]hYf
Xc`_i`a`Ybh]Yfh`X]YgY`HYbXYbnYb`i`bX`XUg`XUfUi`g`Zc`[`YbXY`B`cfX!
GØX!;`Y`Z`À`Y`ž`X`Ug`g]W`X`]b`XYf`K` À\`Yfg`W`UZh`ghUf`_`VY`a`Yf`_`VUf
a`U`W`h"i`a`_GUUF`UbX`Y`Xc`W`_`c`b`bhY`X]Y`GD8`&`\$`&`&`X]Y`Y]bn][`Y
5`Y]b`fY[]Yfi b[]b`Y]bYa`_6i`bXYg`UbX`V]`XYbž`k`Ug`U`g`@]W`X`hV`]W`_

Ui Z]\fYa `k Y]hYfYb`K Y[`[YgY\Yb`k]fX"

5b[Yg]W\hg`X]YgYf`<YfUi gZcfXYfi b[`V`Y]Vh`UVni k UfhYbž`cV`X]Y
[Yd`UbhYb`J YfÅbXYfi b[Yb`i bX`X]Y`GY`VghfYZYI]cb`XYf`GD8`X]Y
K Å\`Yf[i bghk]YXYf`ni fØW_[Yk]bbYb`_ÖbbYb`cXYf`cV`X]Y
h]YZ[fY]ZYbXYb`ghfi _hi fY`Yb`DfcV`Ya Y`k Y]hYf\]b`Ub`XYf
DUfhY]gd]hnY`bU[Yb`k YfXYb``8]Y`dc`h]gW\Y`?ca a i b]_Uh]cb`i bX
X]Y`Bchk YbX][_Y]hž`]b`Y]bYa`_cbh]bi]Yf`]W\Yb`8]U`c[`a]h`XYf
K Å\`YfgW\UZh`ni `ghY\Ybž`_ÖbbhYb`YbhgW\Y]XYbX`XUZØf`gY]bž`cV
g]W\`X]Y`GD8`Ui ZXYa`dc`h]gW\Yb`DUf`_Yhh`k]YXYf`VY\Ui dhYb
_Ubb"

8YhU]`g	
J cfZU``	K U\`Yb
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "VdV"XY• k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh