

Ngc`h`7gY_Y`ØVYffUgW\h'a]h`bYi Yf`@]YVY
bUW\` @Yh' , \$' - /g`8 UbW\ !HfYbbi b[°

Ngc`h`7gY_Yž`@Yhg`8 UbW\!DfcZ]ž`VYgh\h][h`bYi Y`6Yn]Y\i b[
a]h`5bbU!@YbU`bUW\`HfYbbi b[`j cb`A U`_U`8ni a UYj "": Ubg
[fUhi `]YfYb`



Hf]Yfž`8Yi hgW\`UbX`!`Ngc`h`G½bXcf`7gY_Yž`XYf`VY`UbbhY
DfcZ]h\bnYf`i bX`GhUf`XYf`G\ck` `@Yhg`8 UbW\` ž`\Uh`_Øfn`]W\`]b`XYb
gcn]U`Yb`A YX]Yb`Y]bY`bYi Y`6Yn]Y\i b[`VY`Ubbh[Y[YVYb`"Ngc`h`
i bX`gY]bY`bYi Y`DUfhbYf]b`5bbU!@YbU`dcg]YfYb`Ui ZY]bYa
fca Ubh]gW\Yb`bghU[fUa`!6]Xž`XUg[fc»Y`5i Za Yf_gUa`_Y]h`Yf\]Y`h
i bX`a Y`f`U`g`%*"\$\$\$`@_Yg`gck]Y`nU`\fY]W\Y`?ca a YbhUfY`j cb
: fYi bXYb`i bX`: Ubg`Yf\]Y`h`8]Y`cZ]n]Y`Y`5b_ØbX][i b[`_Ua` `i fn
bUW\`XYf`HfYbbi b[`j cb`gY]bYf`Ub[`A\][[Yb`DUfhbYf]b`A U`_U
8ni a UYj ž`X]Y`]a`5i [i gh`&\$&(`VY`Ubbh[Y[YVYb`k i fXYž
bUW\XYa`X]Y`VY]XYb`YbhgW\]YXYb`\UhYbž`XUgg`g]Y` VYghY
: fYi bXY`V`Y]VYb`k`c`Yb`f`XYfk`YghYb`"XYž`h!`cb`]bY`"XYŁ"

Ngc`h`7gY_Y`\Uh`VY]`XYf` @Yhg`8 UbW\ !DfcZ]!7\U`Yb[Y`&\$&) `b]W\h

[Yk cbbYbž'UVYf'Yf'V']W_h'Ui Znk Y]nk Y]hY'D'ÀhmY'VY]'j cf\Yf][Yb
K YhhVYk YfVYb'ni fØW_' ' Æ'XYf'X]Yg'À\ f][Yb'5i g[UVY'XYg
K YhhVYk YfVg' []b[Yb'XYf'G]Y['Ub'9_UhYf]bU'@YUbcj U'i bX
J U'Ybh]bU'@i g]b''Hfc'm'XYf'B]YXYf'U[Y'V'Y]Vh'Ngc'h]b'XYf' @Yhg
8 UbW' !7ca a i b]hm'Y]bY'VY']YVhY':] [i f''; 'ØW_k ØbgW'Y'ni 'gY]bYf
bYi Yb'6Yn]Y\i b['_Ua Yb'b]W'h'bi f'j cb'gY]bYb': Ub'gž'gcbXYfb
Ui W'j cb'dfca]bYbhYb'K Y[[YZ'À\fhYb'k]Y'A Ugg]a c'G]bU'h' i bX
æUW]a '@Ua V]f'XYfk YghYb"XYž'h!cb`]bY"XYŁ"

8]Y'F c`Y'XYf'gcn]U`Yb'A YX]Yb`]b 6Yn]Y\i b[Yb

8]Y'6Y_Ubb'h\Y]h'gY]bYf'bYi Yb'6Yn]Y\i b['Ui Z'GcW]U'A YX]U'nY][hž
k]Y'ghUf'_X][]hU'Y'D'UhhZcfa Yb'X]Y'a cXYfbY'DUf'hbYf'g] W'Y'i bX
6Yn]Y\i b[Yb'df'À[Yb''9]bY'Ghi X]Y'XYf'i b]j Yfg]h'À'h'Hf]Yf'VY]ZUggh
g]W'a]h'XYa '9]bZi gg'j cb'gcn]U`Yb'BYh'nk Yf_Yb'Ui Z'fca Ub]gW'Y
6Yn]Y\i b[Yb''8UVY]'UVYb'+\$i 'XYf'6Y'ZfU[hYb'Ub[Y[YVYbž'XUgg
GcW]U'A YX]U'XUg'?YbbYb'YfbYb'Yf'Y]W'hYf'h'f'Y UgmXUh]b ["XYŁ"
8]YgY'?Ub'À'Y'g]bX'b]W'h'bi f'K Yf_nYi [Y'ni f'?ca a i b]_Uh]cbž
gcbXYfb'VYY]bZi ggYb'Ui W'ž'k]Y'A YbgW'Yb']\fY'6Yn]Y\i b[Yb
k U\fbY\ a Yb'i bX' [YghU'hYb"

8]Y' i a ZfU[Y'Yf[UVž'XUgg'(*i 'XYf'HY]'bY\ a Yf'['Ui VYbž'XUgg
gcn]U`Y'A YX]Yb`] \fY'G]W'hk Y]gY'Ui Z'@YVY'i bX'DUf'hbYf'gW'UZh
VYY]bZi ggYbž'i bX'j]Y'Y'VYf]W'hYb'j cb'dcg]h]j Yb'9ZY_hYb'Ui Z
[Ya Y]bgUa Y'5_h]j]h'À'hYb''XcW' nY][Yb'Ui W'+ +i 'XYf'Øb[YfYb
6Y'ZfU[hYbž'XUgg'GcW]U'A YX]U'9]Zf'g] W'h'ZØfXYfb'_Ubbž'k Ug'Ui Z
X]Y'_ca d`Yi Yb'8mbUa]_Yb'j cb'6Yn]Y\i b[Yb`]b'XYf'X][]hU'Yb
K Y'h'\]bk Y]gh''Ngc'h'gW'Y]bh'a]h'5bbU!@YbU'Y]bYb'K Y[[YZ' bXYb
ni '\UVYbž'XYf'Xi fW'X]Y' i bhYf'ghØhni b['i bX'X]Y'dcg]h]j Y
F YgcbUb'n'gY]bYg'BYh'nk Yf_Yg' [Ydf'À[h]gh'f'Y UgmXUh]b ["XYŁ"

9]b'bYi Yf'K Y['ZØf'Ngc`h

8]Y'K cfhYž'a]h'XYbYb'Ngc'h'gY]bY'6Yn]Y\i b['a]h'5bbU!@YbU
VYgW'fY]Vhž' Nk Y]'GYY'Ybž'Y]b'K Y['i bX'i bgYf'@ÀW'Y'b'gW'fY]Vh
X]Y'; YgW]W'hY ž'fYZY_h]YfYb'X]Y'h]YZY'J YfVi bXYb\Y]hž'X]Y'Yf'a]h

gY]bYf`bYi Yb`DUfhbYf]b`Ya dZ]bXYh"8]Y`2 ZZYbh]W_X]h`k]fX
 [YgdUbbh`VYcVUW`hYbž`k]Y`g]W_X`]\fY`6Yn]Y\i b[`k Y]hYfYbhk]W_Y`h
 i bX`k Y`W_X`bYi Yb`?Ud]hY``]b`Ngc`hg`@YVYb`U`g`HÄbnYfž: fYi bX
 i bX`DUfhbYf`bcW_X`Zc`[Yb`k YfXYb"5i W_X`X]Y`]bb][Y: fYi bXgW_XUZh
 ni `A U`_U`8ni a UYj `V`Y]Vh`Y]b`k]W_Xh][Yf`HY]`gY]bYg`@YVYbgž`k Ug
 Y]ba U`a Y`f`i bhYfghfY]W_Xhž`k]Y`j]Y`gY]h][`i bX`_ca d`YI
 6Yn]Y\i b[gXmbUa]_Yb`]b`XYf`Yi h][Yb`NY]h`g]bX
 fXYfk YghYb"XYž`h!cb`]bY"XYŁ"

8YhU]`g	
C fh	Hf]Yfž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "h!cb`]bY"XY • k k k "YUgmXUh]b["XY

6Ygi W_XYb`G]Y`i bg`Ui Z.`b!U["bYh