

A cXY!F Yj c`i h]cb`]b`<U`Y. `Ghi X]YfYbXY
dfÀgYbh]YfYb`ei YYf!ZYa]b]gh]gWXY
? c`Y_h]cbYb`°

5a`%"`†`]&\$&) `dfÀgYbh]YfYb`Ghi X]YfYbXY`XYf`6i f[
;]YV]WXYbghY]b`]\fY`A cXY_c`Y_h]cbYb`]b`<U`Y`fGUU`YŁ`
Y]bY`gdUbbYbXY`K Yf_gWXYi`a`]h`j`Y`A`i`g]_"



<U`Y`fGUU`YŁ`8Yi hgW`UbX`!`8]Y`††6i bXYg_i bghgW`i`Y`<U`Y`††
`ÀXh`ni`Y]bYa`Ui`»Yf[Yk`Ò\b`]WXYb`9j`Ybh`Y]b.`5a`i`fY]hU[`ž`XYb
††%"`†`]&\$&)††ž`i`a`††&\$`I`]\f††Z]bXYh`X]Y`j`]Y`VYUW`hY`hY
K`Yf_gWXYi`XYf`A`cXYUV`hY]`i`b[`ghUhh`8]Y`Ghi`X]YfYbXYb`XYf`6i`f[
;]YV]WXYbghY]b`?i`bgh`cW`gW`i`Y`nY][`Yb`]\]YfVY]`ghc`n`]\fY
Dfc`Y_h`i`bX`5VgW`i`ggUfVY]`hYb`"i`bX`XUg`6YghY`XUfUb.`8]Y
J`YfUbghU`hi`b[`k`]fX`Ui`W`_cghYbZfY]`ja`5i`»YbVYfY]W`i]`j`Y
ØVYfhfU[`Ybž`gcXUgg`A`cXYVY[`Y]ghYfhY`X]Y`†gnYb]Yfi`b[`j`cf`C`fh
Yf`YVYb`_ÖbbYb"

6Yj`cf`Yg`gck`Y]h`]ghž`_ÖbbYb`g]W`†hYfYgg]YfhY`Ui`Z`X]Y`A`chcg`XYf

5VgW`i ggUfVY]hYb`ZfYi Yb"8]Y`ØVYf`) \$ \$`f`f`Yfk UfhYhYb`6Ygi WXYf
\\UVYb`X]Y`A Ò[`]W`_Y]h`X]Y`_fYUhj] Yb`DYfgdY`_h]j] Yb`j`cb`f`f`%*`f`f`
5Vgc`j`Yb`hYb`XYg`6UWXY`c`f`i`i`b`X`A`UghYfghi`X]Yb`[`Ub`[`g`A`c`XYXYg][`b`
ni`Yb`hXYW`Yb`"J`c`f`UV`_`Ø`b`Yb`?`UfhYb`ZØf`f`f`&\$`9i`f`c`f`f`Ub`XYf`
5VYbX`UggY`[`Y`_`Ui`Zh`k`YfXYb`ž`i`b`X`nk`Uf`UV`f`f`%+`i`\\f`f`f`]b`XYf`
6Ui`gdUf`UggY`<`U`Y`g`c`k`]Y`UV`f`f`%,`.'`\$`i`\\f`f`f`Ua`
J`Y`f`Ub`ghU`hi`b`[`g`c`f`h`"

6`_]W`_`\\]b`hYf`X]Y`?`i`_]ggYb`XYf`A`c`XY`

8]Y`A`c`XY`bgW`Ui`k`]f`X`a`i`g`_]U`]gW`j`cb`Y`]b`Ya`f`f`)(`(!_ØdZ][`Yb`
C`f`W`Y`ghYf`XYf`GhUUhg`_`UdY`Y`Y`<`U`Y`f`f`VY`[`Y`]h`h`X`Ug`i`b`hYf`
UbXYfYa`K`Yf`_`Y`j`cb`f`f`D`\\]`d`];`Uggf`f`k`]Y`X]Y`f`f`%`"G]b`Z`c`b]Y`f`f`i`b`X`
Gma`d`\\`c`b`m`B`c`"i`gd]Y`h`"8]YgY`Y`]b`X`fi`W`_`g`j`c`Y`?`ca`V]b`Uh]cb`j`cb`
A`c`XY`i`b`X`A`i`g`_]`j`Y`fgd`f`]W`h`Y`]b`9`f`Y`V`b]g`XYf`VY`g`c`b`XY`f`Y`b`5`f`h`"

8]Y`H`\\`Ya`Yb`XYf`5VgW`i`ggUfVY]hYb`g]b`X`j`]Y`Z`A`h][`i`b`X`
Xi`f`W`X`fi`b`[`Yb`j`cb`f`f`ei`YYf!`ZYa`]b]gh]gW`Y`f`i`b`X`d`c`gh!`_`c`cb]U`Y`f`
H`\\`Y`c`f]Y`f`f`"G`c`k`YfXYb`VY]gd]Y`g`k`Y]gY`8`Y`g][`b`d`f`c`Y`_`h`Y`k`]Y`Z`f`c`a`
fi`ZZ`Y`g`h`c`fi`bb`Y`fg`V`f`Y`U`_]b`[`\\`U`f`a`c`b]Y`g`i`]b`X]Y`h`f`U`b`g`\\]g`h`c`f]g`W`Y`b`
8`Y`g][`ba`Y`h`c`XY`b`Y]b`h`Ui`W`Y`b`i`b`X`i`b`hYf`8`fi`W`_`i`D`f]b`hg]a`
D`c`g`h`_`c`cb]U`Y`b`?`c`b`h`Y`i`h`k`]f`X`_`f]h]g`W`a`]h`_`i`h`i`f`Y`Y`f`5`b`Y][`bi`b`[`
i`a`[`Y`\\`Y`b`"9]b`k`Y]h`Y`f`Y`g`<][`\\][`h`i]gh`X`U`g`D`f`c`Y`_`h`8`f`Y`gg`W`c`XY`.
8`F`5`A`5`#`G`D`5`F`?`@`9`/`G`<`B`9`ž`k`Y`W`Y`g`A`c`XY`i`b`X`;`Y`b`XY`f`
i`b`h`Y`f`gi`W`h`"

9]b`gd`U`b`b`Y`b`X`Y`g`D`f`c`[`f`U`a`a`ZØf`U`Y`

9]b`Y`f`XY`f`G`hi`X]Y`f`Y`b`XY`b`ž`f`f`f`U`b`n]g`_`U`6`Ui`Y`f`f`f`ž`VY`g`W`À`Zh][`h`i`g]W`X`i`b`
]`\\`f`Y`f`5`f`VY]h`ghU[`Y`a`Y`"a`]h`XY`f`GY`V`gh]b`gn`Y`b]Y`fi`b`[`]b`XY`f`
X][`]h`U`Y`b`K`Y`h`"9`V`Y`b`Z`U`g`d`f`c`a`]b`Y`b`h`j`Y`f`h`f`Y`h`Y`b`]gh`f`f`G`U`f`U`
6`f`Y]h`b`Y`f`f`f`a`]h`i`\\`f`Y`f`F`Y`Z`Y`i`]c`b`Ø`V`Y`f`i`a`k`Y`h`n`Y`f`gh`Ø`fi`b`[`]b`
;`Y`Z`U`h`Y`h`"8]Y`i`b`h`Y`f`g`W`]Y`X`]W`Y`b`5`b`g`À`h`n`Y`XY`f`G`hi`X]Y`f`Y`b`XY`b`
V]Y`h`Y`b`gd`U`b`b`Y`b`XY`9]b`V`]W`_`Y`]b`X]Y`V`Y`k`Y`[`Y`b`XY`b`H`\\`Ya`Yb`j`cb`
\\`Y`i`h`Y`i`b`X`j`Y`f`XY`i`h]W`Y`b`ž`k`]Y`k`]W`h][`Y]b`_`f]h]g`W`Y`f`8]U`c`[`]b`XY`f`
A`c`XY`k`Y`h`]gh`"

Ni`g`À`h`n`]W`X`ni`XY`b`[`Y`b`U`b`b`h`Y`b`D`f`c`Y`_`h`Y`b`k`Y`f`XY`b`Ui`W`X]Y`

5fVY]hYb' Gk YYh8fYUa g 'j cb'††>cb[mi b'<mi b††'i bX' ;]Vh'Yg
 Y]b'@YVYb'j cf'XYa 'HcX3 'j cb'††@ W]U'5bhcb]U'?Ya dY††
 dfÄgYbh]Yfhž'X]Y'g]W' 'a]h'; 'ØW' 'i bX'dc'h]gW'Yf'J YfUbhk cfhi b[
 Ui gY]bUbXYfgYhmYb''8]YgY' _fYUh]j Yb'5i gY]bUbXYfgYhni b[Yb
 nY][Yb'Y]bXfi W_gj c''ž'k]Y'h]YZ[fY]ZYbX'X]Y'Ghi X]YfYbXYb'X]Y'K Y'h
 XYf'A cXY']bhYfdYh]YfYb''

⊖g[YgUa h'Vf]b[h'X]Y'K Yf_gW'Ui 'XYf'A cXYUVhY]'i b['Y]bY'VfY]hYfY
 H\Ya Uh]_ 'XYf'††; YbXYf!'i bX'E i YYf!H\Ycf]Y††']b'X]Y'A cXYk Y'h
 i bX'gc''gca]h'Ui W'Y]b': cfi a 'ZØf'8]g_i gg]cb'i bX'FYZYI]cb
 V]YhYb''8Ua]h'k]fX'X]Y'J YfUbghU'hi b['b]W'h'bi f'ZØf'A cXYZUbgž
 gcbXYfb'Ui W'ZØf'_i 'hi fY''⊖hYfYgg]YfhY'Y]b'UVgc'i hYg'A i gg"
 8Yb_h'XUfUbž'Yi W'fYW'hmY]h]['?UfhYb'ni 'g]W'Yfbž'XYbb'X]Y'D'ÄhnY
 g]bX''a]h]Yfh'

8YhU]'g	
C fh	< U''Y'fGUU'YŁž'8Yi hgW' 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • Xi V]gh\ U''Y"XY • k k k "[Yfa "i b]j]Y"UWUh

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh