

6UYfVcW_ 'a UW h' < UbXghUbX 'ja 'HJ .
J Yfa Y]XYh' < UVYW_! : fU[Y ']b '7ca YXm!
G\ck °

5bbU`YbU`6UYfVcW_ ØVYffUgW h]b`XYf`K 8F!G\ck 'a]h`Y]bYa
< UbXghUbX`VY]a `Gd]Y` / ei ch`K U\ f\Y]h`cXYf`DZ]W h' ei ch`
9]b`Ua ØgUb`hYf`5i Zhf]hh°



BYk `Mcf_ž`I G5 `!`9I`!5i »Yba]b]ghYf]b`5bbU`YbU`6UYfVcW_`hfUh
Ua ` ` \$" A U] &\$&) `]b`XYf`K 8F!G\ck `j`cb`?`ca]_Yf]b`7Ufc`]b
?YVY_i`g`Ui`Z` ð`Y]bYa `i`bhYf`U`hgUa`Yb` :`cfa`Uh`bUa`Ybg
K U\ f\Y]h`cXYf`DZ]W h`'ghY`hY`g]W`6UYfVcW_` :`fU[`Ybž`X]Y`g]Y
b]W h]a`a`Yf`X]fY`_h`VYUbhk`cfhYb`k`c`hY`"GhUh`XYggYb`a`UW`hY`g]Y
Y]bYb`<`UbXghUbXž`i`a`Y]bY`VYgcbXYfg`i`bUb[`YbY\`a`Y` :`fU[`Y`ni
i`a`[`Y\`Yb.`@]YVYf`bi`f`bc`W`6Ø`W`Yf`j`cb`F`cVYfh`<`UVYW_`YgYb
cXYf`b]Y`k`]YXYf`]f[`YbXk`Ug`j`cb`F`cVYfh`<`UVYW_`gY\`Yb`i`bX
\ØfYb3`8]YgY`5_h]cb`gcf[`hY`ZØf`j`]Y` ;`Y`Å`W`hYf`]a`Ghi`X]c`"

6UYfVcW_ž`X]Y`]b`]\`fYf`ž` [`YbX`U`g`@]gh`i`b[`ggdc`fh`Yf]b`]a

HfUa dc`]bgdf]b[Yb`U_h]j`k Ufž`bU\`a`ni XYa`Ub`k Y]hYfYb
<YfUi gZcfXYfi b[Yb`XYg`Gd]Y`g`hY]`"5i ZX]Y` : fU[Yž`cV`g]Y`"YVYf
`YXYb`HU[`XUg`YggYb`k ØfXYž`k Ug`A Uf_`i`g`GØXYf`]gghž`cXYf`hf]b`Ybž
k Ug`K`c`Z[Ub[`?`i`V]W_]`hf]b`hž`Yb`hgW\]YX`g]Y`g]W\`ZØf`X]Y`GdY]gYb
j`cb`GØXYf`"9]bY`b]W\`h`VYUb`hk`cfhYhY` : fU[Y`VfUW\`hY`]\`f`Y]b`?`YVY!
HUhhcc`a`]h`@_k`!A`ch]j`Ua``<UbX[Y`Yb`_`Y]bž`VY]`cf`g]Y`j`YfgdfUW\`ž
k Y]hYfY`DZ]W\`hYb`a`]h`5bfi`ZYb`VY]`dfca`]bYb`hYb`Dc`h]_`Yfb
Ubni`bY\`a`Yb`"

9]bV`]W_Y`]b`X]Y`G\`ck

7Ufc`b`?`YVY`_i`gž`X]Y`X]Y`G\`ck`a`cXYf]Yfhž`df`ÅgYb]h]YfhY`]\`fYb
bYi`Yb`9]bgUmc`fh`VY]`XYf`i`B`Ui`g`Y]bYf`F`cc`Zhc`d!6Uf`i]b`BYk`Mcf`"
G]Y`gdfUW\`ØVYf`X]Y`J`YfY]b`hYb`5_h]cbYb`ž`X]Y`Ui`g`gW\`k`]Yf][`Yb
9bhgW\`Y]Xi`b[gZfU[Yb`VYghY`Ybž`gck`]Y`ØVYf`XUg`bYi`Y
<YVUa`a`Yb`\`ZY[YgYhnž`XUg`b]W\`h`U`Yb`<YVUa`a`Yb`\`ZfY]W\`]gh`"
?YVY`_i`g`Ài`»YfhY`6YXYb`_Yb`ØVYf`X]Y`Ni`_i`b`Zi`XYf`<YVUa`a`Yb
i`bX`X]Y`<YfUi`gZcfXYfi`b[Ybž`a`]h`XYbYb`g]Y`_cb`Zfcb]h]Yfh`g]bX`"`
Y]bYa`Ya`ch]cb`U`Yb`A`ca`Yb`h`gUb[`g]Y`Y]bY`5VgW\]YXg\`ma`bY`Ui`Z
]\`fY`Gh]`VfØghYž`]bgd]f]Yfh`j`cb`7\`UddY`"F`c`Ubg`<]h`D]b`_`Dcbm
7`i`V`"

6UYfVcW`_k`c`hY`i`fgdfØb[`]W\`Y]bY` : fU[Y`X]fY`_h`Ub`9!`!
K`]fhgW\`UZhga`]b]ghYf`F`c`VYfh`<UVYW`_f]W\`hYbž`XYf`Y`XcW\`b]W\`h
YffY]W\`VUf`k`Uf`"5i`W\`XYf`J`Yfgi`W\`ž`6i`bXYgZ]bUbna`]b]ghYf
7`\]gh]Ub`@]bXbYf`ni`_cb`hU_h]YfYb`i`bX`]\`b`bUW\`gY]bYf`9`hYfbnY]h
ni`ZfU[Ybž`gW\`Y]hYfhY`"5`g`k`Y]hYfY`5`hYfbUh]j`Yb`\`ÀhhY`g]Y`Y]b
GW\`c`_c!GYbZ]HcUghYggYb`cXYf`?`Ub`n`Yf` : f]YXf]W\`A`Yfn`Y]b
?ca`d`]a`Yb`h`a`UW\`Yb`_ØbbYb`"?YVY`_i`g`ZcfXYfhY`6UYfVcW`_ni`XYa
Ui`Zž`a`D`UmVUW`_`BYk`Mcf`ž`BYk`Mcf`_`ni`g]b[Ybž`k`Ug`X]YgY
g]W\`h]W\`i`bUb[YbY\`a`ZUbXž`k`]Y`g]Y`a`]h`XYb`K`cfhYb`C`\`ž`a`Y]b
;`chž`]W\`\`ÀhhY`b]W\`h`_ca`a`Yb`gc`Yb`_ca`a`Yb]h]YfhY`"

Dc`h]_`i`bX`GUh]fY

8]YgY`5fh`XYf`G\`ck`]gh`HY]`Y]bYg`k`UW\`gYbXYb`HfYbXgž`]b`XYa
dc`h]gW\`Y`GUh]fY`Y]bY`]a`a`Yf`[`fØ`»YfY`F`c`Y`Y]b`XYf
A`YX]Yb`UbXgW\`UZh`gd]Y`h`"8f`"8Ybb]g`@]W\`hYb`ghY]bž`

?ca a i b]_Uh]cbgk]ggYbgW\UZh'Yf'Ub'XYf'2 ghYffY]W]gWYb
 5_UXYa]Y'XYf'K]ggYbgW\UZhYbž'\YVh'\Yfj cfž'XUgg'dc`h]gWYf
 <i a cf`]b'XYb`YhnhYb`š\FYb'Ub'6YXYi hi b[`[Yk cbbYb'\Uh" `b
 gY]bYf'i bhYfgi W i b['ni f'Dc`h]_XUfghY`i b[`]b'XYf'XYi hgWYb
 GUh]fY'UbU`mg]YfhY'Yf': cfa UhY'k]Y'X]Y'\Yi hY!g\ck `i bX'8]Y
 5bghU'hi bX'ghY`hY'ZYghž'XUgg'X]Y'FY'Yj Ubn'j cb'GUh]fY'ni f
 bZcfa Uh]cbgj Yfa]hhi b[`]b'XYf'Dc`h]_Yf\YV`]W [Yk UWgYb`]gh"

GY]bY'9f[YVb]ggY'nY][Ybž'XUgg': cfa UhY'a]h'\Ö\YfYa
 bZcfa Uh]cbg[Y\U'hž'k]Y'X]Y'\Yi hY!g\ck ž'hYbXYbn]Y`Ui W'VYggYf
 VYk YfhY'h'k YfXYb" `b hYfYggUbhYfk Y]gY`_Ubb'GUh]fY'XUni
 VY]hfU[Ybž'dc`h]gWY'H\Ya Yb'Y]bYa `Øb[YfYb'Di V`_]i a
 bÅ\Yfni Vf]b[Ybž'k Å\FYbX[`Y]W\ nY]h][`Ui W'6YXYb_Yb'ØVYf'Y]bY
]b\U'hg'YfY'Dc`h]_XUfghY`i b[`VYghY\Yb" `8]Yg'j YfXYi h]W'h'X]Y
 j]Y'gW]W'h][Y'F'c`Yž'X]Y'GUh]fY'`b'XYf'dc`h]gWYb'?ca a i b]_Uh]cb
 Y]bb]a a hž'i bX`Äggh'Ui Z'Y]bY'g]W'j YfÅbXYfbXY'A YX]Yb'UbXgW\UZh
 gW`]Y»Yb"

A]h'XYf'J YfV]bXi b[`Ui g'i bhYf\U'hi b[`i bX'Yfbgh\UZhYb'H\Ya Yb
 V]YhYb'gck c`\6UYfVcW`U`g`Ui W'?YVY_i g'Y]bYb'9]bV`]W`]b'X]Y
 <YfUi gZcfXYfi b[Yb'i bX'A Ö[`]W`_Y]hYbž'X]Y [Y[Ybk Åfh][Y
 dc`h]gWY'8]g_i fgY'dfÅ[Yb"

K Y]hYfY`bZcfa Uh]cbYb'ni `6UYfVcW`g`5i Zhf]hh'Z]bXYb'G]Y'i bhYf'
**HU[Yggd]Y[Y`"8YhU]`g'ni f'G\ck `a cXYf]Yfhj cb'7Ufc`]b'?YVY_i g
 g]bX'Ui Z'K 8 F`j YfZØ[VUf'i bX'i a ZUggYbXY'5bU`mgYb'ni f
 dc`h]gWYb'GUh]fY`_ØbbYb'i bhYf'A 8 F`bUW [Y'YgYb'k YfXYb"**

8YhU]`g	
C fh	BYk `Mcf_žl G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k %"k Xf"XY • k k k "a Xf"XY

6Ygi WYb'G]Y'i bg'Ui Z.`b!U["bYh