

9l 'ja ' ? f]gYba cXi g. 'GUW g'k Ufbh'j cf Xfc \YbXYa 'Ni gUa a YbVfi WX °

» ZFYm'GUW g'k Ufbh'ja ' ðhYfj]Yk 'ØVYf'X]Y'ZFU[']WXY'Ni _i bZh
XYf'9l žZcfXYfh'9fbYi Yfi b['i bX' _f]h]g]Yfh'l G!5i » Ybdc`h]_
i bX'B5HC "



6fØggY`ž'6Y` []Yb`!`8Yf`Ub[YgY\YbY`Ua Yf]_Ub]gWXY`² _cbca
i bX'8]fY_hcf'XYg' NYbhfi a g'ZØf'bUW\U'h][Y'9bhk]W_`i b['Ub'XYf
7c`i a V]U`l b]j Yfg]hmž » ZFYm'GUW gž'Ài » YfhY`j b`Y]bYa ' _Øfn`]WXYb
ðhYfj]Yk`a]h' H5GG`gY]bY`VYgcf[b]gYffY[YbXYb`5bg]WXYb`ØVYf
X]Y`Ni _i bZh'XYf'9i fcdÄ]gWYb`l b]cb"GUW g'k Ufbhž'XUgg'XYf
Ni gUa a YbVfi WX`XYf'9l`Y]b`gY`f`k U`fgWXY]b`]WXYg`GnYbUf]c
XUfghY`h" ð`gY]bYb`5i gZØ\fi b[Yb`VYgWfY]Vh'Yf'X]Y'9l`U`g'ZFU[]`
i bX`\YVh'X]Y'8f]b[']WXY`hY]bYf'9fbYi Yfi b['ZØf'XUg`K c\`
9i fcdUg`i bX'XYf`K Y`h`\Yfj cf"6YgcbXYfg`_f]h]gWXY`VYhfUWXYh'Yf
X]Y`<U`hi b['XYf'9l`i [Y[YbØVYf`l b[Ufb`i bX'XYb`a Ò[']WXYfk Y]gY
VYj cfghY\YbXYb`5i ggW`i gg'XYg`@JbXYg`j cb`k]WXYh[Yb
9bhgWXY]Xi b[gdfcnYggYbž]bgVYgcbXYfY`Ui Z[fi bX'XYf
i b[Uf]gWXYb`F Y[]Yfi b[ž'X]Y`g]WXY`ZØf`Y]bY`6YYbX][i b['XYg

?f]Y[Yg]b`XYf`I _fU]bY`ghUf`_a UW`h"l bgYf`A]hhY`Yi fcdU
VYf]W`hYhž`XUgg`

GUW`g`[Y`h]b`gY]bYb`Yi » Yfi b[Yb`Ui W`Ui Z`X]Y`Ub`U`hYbXYb
hc`hU`]h`fYb`HYbXYbnYb`]bbYf`U`V`XYf`9l`Y]bž`k`cVY]Yf`X]Y
, VYfd`fØZ` b[`XYg`J`Yhc`fYW`hg`l` b[Ufbg`gck`]Y`a` Ò[`]W`Y
A U» bU`a` Yb`ni` `XYggYb`5i` ggW`i` gg`h`Ya` Uh]g]Yfh`Ni` XYa` `Z]bXYh`Yf`
XYi`h`]W`Y`K`cfhY`ni`f`l` bhYfghØ`hni` b[`XYf`U`_hi` Y`Yb`
GhUU`hg`cVYf`Åi` dhYf`]b`9i` fcdU`ž`X]Y`]b`]`fYb`@AbXYfb`ni` bY`a` YbX
Ub`F`ØW`_`U`h`j`Yf`]YfYb``8Yf`Vf]h]gW`Y`DfYa`]Yfa`]b]ghYf`?Y]f`
GhUfa` Yf`i` bX`XYf`Z`Ub`nØg]gW`Y`Df`Åg]XYb`h`9a` a` Ubi`Y`A` UW`cb`
a` ØggYb`g]W`]b`]`fYf`6Yj` Ò`_Yfi` b[`a`]h`Y]bYf`ghUf`_`[` Ygi` b`_YbYb`
Ni`gh]a` a` i` b[`Ui`gY]bUbXYfgYhnYbž`j`cf`U`Ya` `]b`5bVYhfUW`h`XYg`
i` b[Y`ØghYb`?`cbZ]_hg`]b`XYf`I`_fU]bY`<Y`a` i`h`?`Ågg`Yf`Åi`hYfhž`
XUgg`

?f]h]_`Ub`XYf`I`G!Dc`h]_

DfcZYggcf`GUW`gž`XYf`X]Y`9bhk`]W`_i` b[Yb`]b`C`ghYi` fcdU`ž`F`i` gg`UbX`
i` bX`XYf`I`_fU]bY`gY]h`ØVYf`XfY]`š`l`fnY`b`hYb`j` YfZc`[`hž`Åi` » YfhY`]b`
Y]bYf`F`YXY`]a` `9i` fcdÅ]gW`Yb`DUf`Ua` Yb`h`Ua` `%-`":`YVfi`Uf`&\$&)`ž`
XUgg`gY]bYf`A`Y]bi` b[`bUW`XYf`?`f]Y[`]b`XYf`I`_fU]bY`VYfY]hg`
VYYbXYh`gY]ž`YXcW`gck`c`X]Y`I`_fU]bY`U`g`Ui`W`9i` fcdU`U`g`
J`Yf`]YfYf`Ui`g`X]YgYa` `?`cbZ]_h`Yfj`cf[`Y`Yb``9f`ØVh`gW`UfZY`?`f]h]_`
Ub`XYf`I`G!5a`Yf]_Ub]gW`Yb`5i` » Ybdc`h]_`XYf`YhnYb`" `\$`š`l`fY`i` bX`
a` UW`h`XYi`h`]W`ž`XUgg`X]YgY`ni`f`9b`ghY`i` b[`nU`fY]W`Yf`?`cbZ]_hY`
VY][`YhfU[`Yb`U`hž`Y]bgW`Y]Y»`]W`XYf`?`f]gY`]b`XYf`I`_fU]bY``8UVY]`
YVh`Yf`Yfj`cfž`XUgg`X]Y`B`5HC!C`ghYfk`Y]hYfi` b[`gY]h`%-`-`(`Y]b`
`Ub[`Zf]gh][`Yg`N]Y`XYf`I`G5`k`Ufž`k`Y`W`Yg`F`i` gg`UbX`d`fcj`cn]Yfh`i` bX`
XUa`]h`ni`f`[`Y[`Ybk`Åfh][`Yb`G]h`U]cb`VY][`YhfU[`Yb`U`h`=b`Y]bYf`
Ui`gZØ`f`]W`Yb`5bU`mgY`k`]fX`XYi`h`]W`ž`XUgg`

GUW`g`_f]h]g]Yfhž`XUgg`X]Y`I`G!Dc`h]_`i` b`_`ccdYfU]h]j`i` bX`Y]bgY]h][`
U[`]Yfh`U`hž`k`Ug`X]Y`X]d`ca`U]gW`Y`?`ca`a`i`b]_U]cb`a`]h`UbXYfYb`
@AbXYfb`Yf`YV`]W`[`YgW`k`ÅW`h`U`h`5i`W`X]Y`9fY][`b]ggY`fi`bX`i`a`
X]Y`I`_fU]bYž`]bgVYgcbXYfY`XYf`Ghi`fn`XYg`Df`Åg]XYb`hYb`
š]bi`_`ck`]hgW`]a` `š`l`f`&\$%(`ž`k`YfXYb`j`cb`]`a` `U`g`
f]W`hi` b[`gk`Y]gYbX`Ub[`Ya`Yf`_h``8UVY]`ghY``h`Yf`Ui`g`gY]bYf`G]W`h`

ZYghžXUgg`X]Y`I G5`U_h]j`Ub`X]YgYa`I`a`ghi`fn`VYhY`][`h`k`UfYbž`k`Ug`X]Y`?`cbZ`_hYg`U`Uh]cb`ni`f`:`c`[`Y`\\`UhhY`"8]Y`A`]ggUW`hi`b[`XYf`A`]bg`Yf`5V`_ca`a`Yb`Xi`fW`X]Y`I`G5`i`bX`X]Y`I`_fU]bY`i`bX`X]Y`HUhgUW`Yž`XUgg`a`Ub`XYf`I`_fU]bY`j`cb`J`Yf`\\`UbX`i`b[`Yb`UV[`YfUHyb`\\`Uhž`g]bX`Di`b`_hYž`X]Y`Yf`gW`UfZ`_f]h]g]Yfh"

9]b`D`À`XcmYf`ZØf`Y]bY`Yi`fcdÀ]gW`Y`5i`»`Ybdc`]h]_

DfcZYggcf`GUW`g`fi`Zh`9i`fcdU`XUni`Ui`Zž`Y]bY`Y][`YbghÀbX][`Y`5i`»`Ybdc`]h]_`ni`Ybhk`]W`Y`b`i`bX`X]fY`_h`a`]h`Fi`gg`UbX`]b`8]U`c[`ni`hfYhYb`"9f`Uf[`i`a`Ybh]Yfhž`XUgg`9i`fcdU`i`bX`Fi`gg`UbX`_ca`d`Ya`YbhÀfY`J`c`_gk`]fhgW`UZhYb`VYg]hnYb`i`bX`Y]bY`Ni`gUa`a`YbUfVY]h]a`VY]XYfgY]h][`Yb`b`hYfYggY`gY]"5VgW`Y`Y»`YbX`VYhcbh`GUW`g`X]Y`B`chk`YbX][`_Y]h`Y]bYf`fYU`]gh]gW`Yb`5i`»`Ybdc`]h]_`9i`fcdUgž`X]Y`b]W`h`À`b[`Yf`XYf`8]_hUhi`f`XYf`Ua`Yf]_Ub]gW`Yb`Dc`]h]_`i`bhYfk`cfZYb`gY]b`gc`hY`"Bi`f`Xi`fW`Y]bY`gc`W`Y`Dc`]h]_`_Ubb`9i`fcdUž`Ui`h`GUW`gž`gY]bYb`D`Um]b`XYf`[`Yc`dc`]h]gW`Yb`@UbXgW`UZh`XYf`Ni`_i`bZh]g]W`Yfb"

8YhU]`g	
Cfh	6fØggY`ž`6Y`[`]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wca • \\Y`a i h_UYgg"XY • \\Y`a i h_UYgg"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh