

? ca dfca]ggXfi W_ . '9fghY '? cU`h]cbgfi bXY
ghY\h'j cf`YbhgWXY]XYbXYf`K YbXY°

9fghYf'?cU`h]cbgUi ggWxi gg`XYf`bYi Yb`FY[]Yfi b[`Ua
&+"\$) "&\$&) . '?cbZ`_hY`UXfYgg]YfYbž'?ca dfca]ggY`Z]bXYb
i bX`DYbX`YfdUi gWU`Y`Yf\`Ö\Yb"



? Y]b`gdYn]Z]gWYf`C fh`cXYf`5XfYggY`Ub[Y[YVYb`"!`8Yf`YfghY
?cU`h]cbgUi ggWxi gg`XYf`bYi Yb`FY[]Yfi b[`Z]bXYh`Ua`A]h'k cW
ghUhh`⊕`X]YgYa`HfYZZYb`k c`Yb`X]Y`DUfhY]Yb`GD8`i bX`I b]cb
VYghY\YbXY`?cbZ`_hY`]b`hfU[ZÄ\][Y`Dc`h]_`i a k UbXY`bž`i a`XUg
J YfhfUi Yb`XYf`6Yj Ö`_Yfi b[`ni fØW`ni [Yk]bbYb`"I a ZfU[Yb`nY][Yb
VYfY]hg`dcg]hj Y`FYgcbUbn`Ui ZXYb`bYi Yb`Gh`XYf`5i »Ybdc`h]_
gck]Y`Ui ZX]Y`H\Ya Yb`A][fUh]cb`i bX`K]fhgWUZn`8YbbcW`V`Y]Vh
X]Y` : fU[Yžk]Y`X]Y`?cbZ`_hY`nk]gWYb`XYb`DUfhY]Yb`VYk`Ä`h][h
k YfXYb`_ÖbbYbž`c`bY`X]Y`5_nYdhUbn`]b`XYf`6Yj Ö`_Yfi b[`ni
[YZÄ`fXYb`⊕`X]YgYa`?cbhYI h`k UfbYb`9I dYfhYb`j cf`XYb` : Y\`Yfb
XYf`j cf`Yf][Yb`5a dY`!FY[]Yfi b[ž`X]Y`Ui Z[fi bX`]bhYfbYf
8]ZYfYbnYb`Ub`J YfhfUi Yb`j Yf`cfYb`U`hž`gc``j n`XY"

9]b`nYbhfU`Yg`H\Ya U`XYf`; YgdfÅWY`k]fX`X]Y`5b\YVi b[`XYf
DYbX`YfdUi gWU`Y`gY]b"8]YgY`gc``UV`XYa `YfghYb`?)`ca YhYf`Ui Z
, `7Ybh`Yf\`Ò\h`k YfXYb"5_hi Y``[]`hY]b`GUhn`j cb`' \$`7Ybh`ZØf`X]Y
YfghYb`&\$`?)`ca YhYf`i bX`' , `7Ybh`UV`XYa `&%`"?)`ca YhYf"8 Ug`]gh
b]W`h`bi f`ZØf`5i hcZU`fYf`fY`Yj Ubh`ž`gcbXYfb`[]`h`Ui W`ZØf
: i » [Åb[Yfž`F UXZU`fYf`i bX`6U`bZU`fYf"8]Y`5b\YVi b[`XYf
DYbX`YfdUi gWU`Y`]gh`HY]`XYf`?cU`]h]cbg[YgdfÅWY`ž`i a`X]Y
GhYi Yf`Ugh`XYf`9fk YfVgh`Åh][Yb`ni `gYb`_Yb`i bX`X]Y`5i gk]f`_i b[Yb
XYf`GhYi YffY`Zcfa`ni `j YfVY`ggYfb`ž`k]Y`i bhYf`UbXYfYa`
**]bZfUb`_Yb`"XY`VYf]W`hYh"8]Y`DUi gWU`Y`fYXi`n]Yfh`XUg`ni
j YfghYi YfbXY`9]b`_ca`a`Yb`i bX`_Ubb`gc`X]Y`GhYi Yf`Ugh
YbhgdYfW`YbX`gYb`_Yb`"**

DYbX`YfdUi gWU`Y`]a`8YhU]`

9]b`k Y]hYfYf`k]W`h][Yf`: U`hcf`]gh`XYf`NY]hdi b`_h`XYg`_b`_fUZhYfYhYbg
XYf`bYi Yb`FY[Y`i b[ž`XYf`bcW`i b`_Uf`]gh"K Ybb`k]f`i bg`X]Y
J`cfhY]`Y [YbUi Yf`Ub`gW`Ui Yb`ž`nY][h`g]W`ž`XUgg`]bgVY`gcbXYfY
?i fndYbX`Yfž`X]Y`V]g`ni `&\$`?)`ca YhYf`ni f`5fVY]h`ZU`fYb`ž`Ua
a`Y]ghYb`j cb`XYf`bYi Yb`FY[Y`i b[`dfcZ]h]YfYb`_ØbbYb"9]b`6Y]gd]Y`
j YfXYi h]W`h`X]Yg.`6Y]Y]bYa`5fVY]hgk Y[]`j cb`&\$`?)`ca YhYfb`i bX
&&\$`5fVY]hghU[Yb`Å`f`]W`k ØfXY`X]Y`DUi gWU`Y`j cb`%`&\$`9i fc
Ui Z`%`+&`9i fc`ghY][Yb"8]Y`bYi Y`FY[Y`i b[`_ØbbhY`]bgVY`gcbXYfY
ZØf`J Yf`Y]fUhYhY`c`bY`?]bXYf`j cb`J`cfhY]`gY]b`ž`XU`X]YgY`Xi`fW
K`YW`gY`]b`X]Y`GhYi Yf`_UggYb`_`gck]Y`=i bX`J`g][b]Z`_UbhY
GhYi YfYf`Y]W`hYfi b[Yb`YfZU`fYb`_ØbbYb"

Ni g`Åh`]W`ni f`5b\YVi b[`XYf`DYbX`YfdUi gWU`Y`k]fX`X]Y
ghYi Yf`]W`Y`9bh`Ughi b[`Ui W`j cb`XYb`[YgUa`hYb`K`YfVi b[g`_cghYb
UV`Åb[Yb"8Ug`:]bUbnUa`h`\Uh`XUVY]`Y]bY
K`YfVi b[g`_cghYbdUi gWU`Y`j cb`XYfnY]h`%&`\$`9i fc`ni
VYfØW`_g]W`h][Yb"6YgcbXYfg`]bhYfYggUbh`]ghž`XUgg`X]Y
DYbX`YfdUi gWU`Y`i bUV`Åb[]][j`ca`J`Yf`_Y`fga`]hhY``[]`hž`gY]`Yg
a`h`XYa`5i hcž`XYf`6U`b`cXYf`XYa` : U`ffUX`ž`i bX`XUgg`<ca`YcZZ]W`!
HU[Y`X]Y`9bh`Ughi b[`Xi`fW`X]YgY`DUi gWU`Y`fYXi`n]YfYb`_ØbbYb`ž
\YVh`k`U`"XY`\Yfj`cf"

:]bUbn]Y``Y`5i gk]f`_i b[Yb`i bX`7C`!DfY]gY

8]Y'9f\0\i b['XYf'DYbX'YfdUi gWU'Y'_0bbhY'Ui W'XYb'5bgh]Y[
 XYg'7C !DfY]gYg'Ui Z6Ybn]b'i bX'8]YgY'hY]'k Y]gY'Ui g['Y]WYbž
 XYbb'XYf'7C !DfY]g'k]fX'j cfUi gg]W'h]W'&\$&* 'i a '&ž- '7Ybh'Z0f
 6Ybn]b'i bX'' ž&'7Ybh'Z0f'8]YgY'ghY][Yb":]bUbn]Y''Y'9bh'Ughi b[Yb
 g]bX'Ui W' i bhYfgW]YX'W'Y'bUW'9]b_ca a Yb/'gc'k]fX'Ya UbX
 a]h'Y]bYa 'Ŧ\fygY]b_ca a Yb'j cb'&\$"\$\$\$'9i fc'Y]bY'9fgdUfb]g'j cb
 V]g'ni '*) '9i fc'\UVYbž'k Å\fybX'VY]Y]bYa '9]b_ca a Yb'j cb
 %\$\$\$"\$\$\$'9i fc'V]g'ni '%**'9i fc'9bh'Ughi b['a 0['W'g]bX"

≠g[YgUa h'nY][h'g]W'ž'XUgg'XYf'?cU'h]cbgUi ggW'i gg'j cf
 VYXYi hYbXYb'<YfUi gZcfXYfi b[Yb'ghY'h''8i fW'hfU[ZÅ\][Y
 ?ca dfca]ggY'i bX'gcf[ZÅ'h][Y'5Vk Å[i b[Yb'_0bbhY'Yg'YXcW
 [Y]b[Yb'ž'gck c\`XYb'K 0bgWYb'XYf'6Yj 0`_Yfi b[[YfyW'h'ni
 k YfXYb'U'g'Ui W'X]Y'bchk YbX][Yb'k]fhgWUZ'h]W'Yb'æ di `gY'ni
 gYhnYb"

8YhU]`g	
J c f Z U ``	; YgYhn[YVi b[
C fh	? Y]b'gdYn]Z]gWYf'C fh'cXYf'5XfyggY Ub[Y[YVYb"
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "]bZfUb_Yb"XY • k k k "k U"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh