

B Yi Yf'6Øf[ YfVYhY]`][ i b[ g!F YZYfYbh]b  
GdYmYf. '8 ]YgY 'D`ÀbY`ghY\Yb`VYj cf°

GUVf]bU'5`VYfg`Y]hYh'UV`&\$&) `XUg'6Øf[ YfVYhY]`][ i b[ gVØfc  
]b`GdYmYf`'8]g\_i h]Yfh'k YfXYb`GhUXhV]V`]ch\Y\_`i bX  
Gh]Zhi b[ g\_fUb\_Yb\Ui g"



A UI ]a ]`]UbghfU» Y`%&ž`\* +' ( \* `GdYmYfž`8 Yi hgW\`UbX`!`GY]h  
&\$&&`\Uh`GdYmYf`a ]h`GUVf]bU'5`VYfg`Y]bY`nY]h[ Ya `À» Y`F YZYfYbh]b  
ZØf'6Øf[ YfVYhY]`][ i b[ "G]Y`Y]hYh`XUg'6Øfc`XYf  
C VYfVØf[ Yfa Y]ghYf]b`i bX`gYmh'g]W\`ZØf`Y]bY`U\_hj YfY`9]bV]bXi b[  
XYf'6Øf[ Yf`]b`dc`]h]gW\Y`Dfc`nYggY`Y]b`"A ]W\UY`@` ; fUggcž`XYf  
ni j cf`X]YgY`Dcg]h]cb`]bbY`UhhY`i bX`gY]h`bYi b`š\`fYb`]b`GdYmYf  
`YVhž`\Uh`YVYbZU`g` ð`hYfYggY`Ub`6Øf[ YfVYhY]`][ i b[ `[ YnY]`[ hi bX  
XUa ]hY]bY`k ]W\h]`[ Y`6fØW\_Y`ni `XYb`5b`]Y`[ Yb`XYf`6Yj`Ò`\_Yfi b[  
[ YgW\`U`[ Yb`"8Yf`l a ni [ `XYf`GhUXhV]V`]ch\Y\_`ghY`h`ni fnY]h]a  
A ]hY`di b\_h`dc`]h]gW\Yf`8]g\_i gg]cbYbž`k cVY]`X]Y`A Y]bi b[ Yb  
]bbYf`U`V`XYf`Dc`]h]\_`ghUf`\_X]j Yf[ ]YfYb`"æ`Ni gUa a Yb`U`b[ `a ]h  
X]YgYb`8YVUhhYb`k ]fX`ni XYa `XUg`Y`Y`a U`][ Y  
Gh]Zhi b[ g\_fUb\_Yb\Ui g`Yfk `À`b`h`"

8]Y`GhUXh`GdYmYf`j YfZc`[ h`a` ]h`Y]bYf`J YfUbghU`hi b[ gfY]\Y`XUg`N]Y`ž  
XYb`6YhY`][ i b[ gdfcnYgg`k Y]hYf`j cfUbni hfY]VYb`"; Yd`Ubh`g]bX  
a Y`fYfY`HYfa`]bY`]a`A`Àfn`&\$&) žVY[ ]bbYbX`Ua``%"`A`Àfn`žUb  
XYbYb`i bhYfgW`X]YX`]W`X`Y`H`Y`a` Yb`VY`UbXY`h`k YfXYb`ž`X]Y`X]Y  
6Øf[ Yf`X]fY`\_h`VYhfYZZYb`"8]YgY`A`YYh]b[ g`Z]bXYb`]a``6f]`]Ubh  
GdUW`g`fk`Ui`g`Hf]b]hUh]g`Ě`ghUhi`bX`gc`Yb`XYb`6Øf[ Yfb`X]Y  
A`Ò[ `]W`\_Y]h`[ YVYb`ž`\fY`A`Y]bi`b[ Yb`i`bX`X`Y`Yb`Y]bni`Vf]b[ Yb`"

## 8 YhU]`g`ni`f`J`YfUbghU`hi`b[ gfY]\Y`

- %%"`A`Àfn`&\$&)`.H`Y`a`U.`7`UbW`b`ZØf`bYi`Yg`K`c`bYb`  
l`a`gYhni`b[ ]b`6YghUbXg[ YV`Ài`XYb`i`bX`FYZYfYbh`8f`d`]`  
; YfX`?i`b`ž`K`c`b`gcn]c`c[ Y`i`bX`GhUXh`z`c`fgW`X`Yf`"
- %&"`A`Àfn`&\$&)`.H`Y`a`U.`B`UW`\U`h][ Yg`6Ui`Yb`]a`  
6YghUbX`"; fUi`Y`9bYf[ ]Y`bi`hnYb`]a`]h`6`Øfb`i`fY]hU[ ]j`cb`  
XYf`GhUXh`j`Yfk`U`hi`b[ ]`"
- %(`A`Àfn`&\$&)`.H`Y`a`U.`8`Yf`8f]hY`C`fh`i`F`Ui`a`ZØf`  
6Y[ Y[ bi`b[ ]i`bX`6`]Xi`b[ ž`df`ÀgYbh]Yfh`j`cb`Dfc`Z`8f`  
F]W`UfX`GhUb[ ž`Dfc`ZYggc`f`ZØf`A`YX]Ybk`]ggYbgW`U`Zh`"

Ni`g`Àhn`]W`k`]fX`Ua``%`" `A`Àfn`&\$&)`Y]bY`5i`gghY`i`b[ ]XYf`  
D`Ubi`b[ g]XY`Yb`]a`9fX[ YgW`c`gg`XYg`<]ghc`f]gW`Yb`F`Uh`U`i`gYg`  
ghUhhZ]bXYb`" <]Yf`k`YfXYb`i`fU[ Yb`VY`Ubhk`c`fhY`hi`bX`5b`fY[ i`b[ Yb`  
Xi`fW`X]Y`i`UW`UV`hY]i`b[ ]ZØf`GhUXh`Yb`hk`]W`\_i`b[ ]Yg`Ua`a`Y`h`i`fUi`  
GUbXfU`<Yffa`Ubb`j`cb`XYf`6Øfc`F]h`a`UbbgdYf[ Yf`5fW`X]hY`\_hYb`  
; a`V`<`k`]fX`Ub`X]YgYa`i`HU[ ]X]Y`D`Ubi`b[ g]XY`Yb`]j`c`fghY`Y`b`"

## 6 YhY]`][ i b[ gdfcnYgg`ni`a`Y`Y`a`U`][ Yb` Gh]Zhi`b[ g\_fUb\_Yb`U`i`g`

9]b`Ub[ Zf]gh][ Yf`6YhY]`][ i b[ gdfcnYgg`ni`a`Y`Y`a`U`][ Yb`  
Gh]Zhi`b[ g\_fUb\_Yb`U`i`g`\Uh`VYfY]hg`]a`A`Àfn`&\$&`VY[ cbbYb`i`bX`  
YfghfYW`\_h`g]W`ØVYf`a`]bXYghYbg`nk`Y]?`U`YbXYf`U`fY`"8`Yf`YfghY`  
GW`f]h`i]b`X]YgYa`Dfc`nYgg`k`Uf`Y]bY`i`a`ZfU[ Y`ž`X]Y`j`ca`" `%"`A`Àfn`  
V]g`ni`a`%"`A`U`]&\$&`i`ghUhhZUbX`"8]Y`9f[ YVb]ggY`g]bX`Ui`ZXYf`  
cZZ]n]Y`Yb`K`YVgY]hY`j`Yf`ÒZYbh`]W`h`"

ð`XYb`\_ca a YbXYb`A cbUHyb`g]bX`k Y]hYfY`VYXYi hYbXY`HYfa ]bY  
 Ub[ YgYhnhž`XUfi bhYf`Y]bY`G]hni b[ `]a `5i ggWxi gg`ZØf  
 GhUXhYbhk ]W\_`i b[ ž`6Ui Yb`i bX`?cbj Yfg]cb`Ua `` \$``5df)`&\$\$(  
 gck ]Y`Y]b`9l dYfhYb`YUf]b[ `ni f`6Yk Yfhi b[ `Ua `&- ``5i [ i gh`&\$\$( "  
 5a `` ``8YnYa VYf`&\$\$( `k ]fX`X]Y`DfÅgYbhUh]cb`XYf`9f[ YVb]ggY  
 ghUhhZ]bXYbž`VY]`XYf`Ui W`j ]Yf`dchYbn]Y``Y`Bi hni b[ ga Ò[ `]W`\_Y]hYb  
 X]g\_i h]Yfh`k YfXYb"

K Y]hYfY` ðZcfa Uh]cbYb` [ ]Vh`Yg`i bhYf`gdYmYf"XY"``5i W`5i X]c`]b\_g  
 ni `j Yf[ Ub[ YbYb`G]hni b[ Yb`g]bX`ØVYf`Mci Hi VY`j YfZØ[ VUfž`i a `X]Y  
 6Øf[ Yf`hfUbgdUfYb`hYf`]b`XYb`9bhgW`Y]Xi b[ gdfcnYgg  
 Y]bni VYn]Y`Yb"

8YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	A Ul ]a `] ]UbghfU» Y`%&ž`* `+' ( `* `GdYmYfž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "f\ Y]bdZU`n"XY</li> <li>• k k k "gdYmYf"XY</li> <li>• k k k "gdYmYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh