

G_UbXU`i a `9`cb`A i g_. `8fc[YbYI nYggY
k Å\fybX`Hfi a dg`K U\`_Ua dZ`Ybh\Ø`h°

8Yf`5fh]_Y`VY`Yi W\hYh`X]Y`6Yf]W\hY`ØVYf`9`cb`A i g_g
Ub[YV`]W\Yb`8fc[Yb_cbgi a `k Å\fybX`XYg`Hfi a d!
K U\`_Ua dZg`&\$%* "



BYk `Mc f_ž`I G5`!`8]Y` BYk `Mc f_`H]a Yg ` \Uh`]b`Y]bYa `U_hi Y`Yb
6Yf]W\h`ØVYf`XYb`Ub[YV`]W\Yb`8fc[Yba]ggVfUi W`j cb`9`cb`A i g_
k Å\fybX`XYg`K U\`_Ua dZg`j cb`8cbU`X`Hfi a d`VYf]W\hYh`A i g_ž
XYf`) `!`Å\f][Y`79C`j cb`GdUW`L`i bX`Y]b`VYXYi hYbXYf
I bhYfghØhYf`Hfi a dgž`gc`k Å\fybX`XYf`K U\`_Ua dZnY]h`ØVYf
]bhYbg]j Y`8fc[Yb_cbgi a !A i ghYf`j YfZØ[h`\UVYb`"8]YgY
I bhYfghØmi b[gU_h]cb`VY]b\U`hYh`Y]bY`GdYbXY`j cb`Yhk U`&+)
A]`cbYb`8c`Uf`Ub`XYb`K U\`_Ua dZXYg`+, !`Å\f][Yb`Hfi a d`"8Yf
6Yf]W\h`VUg]Yfh`Ui Z`hYfj]Yk g`a]h`ØVYf`Y]bYa `8i hYbX`DYfgcbYb
Ui g`A i g_g`I a ZY`X`i bX`df]j UhYf`BUW`f]W\hYbž`X]Y`VYgU[Ybž`XUgg
gY]b`?cbgi a `k Y]h`ØVYf`[Y`Y[Ybh`]W\Y`Bi hni b[`]\]bUi g[]b["

6YgcbXYfg`Ui ZÅ`][`]gh`XYf`<]bk Y]g`Ui ZA i g_g`?cbgi a `j cb

?YhUa]bž'9WghUgmi bX'dgmWXYXY`]gWYb'D]'nYb"K Å\fybX'A i g_ ÖZYbh]WU'Ub[UVž?YhUa]b'ni f'6Y\UbX'i b['j cb'XYdfYgg] Yb Gh]a a i b[Yb']b'_'Y]bYb'A Yb[Yb'Y]bni gYhnYbž'XYi hYb ðg]XYfVYf]W hY'XUfUi Z'\]bž'XUgg'Yf'hUhgÅW`]W'cZh'hÅ[`]W ?YhUa]b'_cbgi a]YfhY'i bX'Yg'a]h'UbXYfYb'8fc[Yb'a]gW hY" Ni XYa 'gc``XYf'Wfcb]gWY'?YhUa]b!?'cbgi a 'bUWk Y]g']W'gY]bY 6'UgY'VYY]bhÅW h][h'\UVYbž'Y]bY'VY_UbbhY''Ub[Zf]gh][Y BYVYbk]f_i b['XYg'Ghc ZYg"'A i g_ ZØ\fhY'k Å\fybX'XYg K U_'Ua dZg'Y]bY'A YX]_Ua YbhYbVcl 'a]h'g]Wž'X]Y'Yhk U'&\$ j YfgW]YXYbY'D]'Ybž'XUfi bhYf'Ui W'5XXYFU``ž'Ybh\]Y'h"

8fc[Yb'_cbgi a 'i bX'dc`]h]gWYg'J Yf\U'hYb

9g'V'Y]Vhi b'_Ufž'cV'A i g_'Ui W'k Å\fybX'gY]bYf'NY]h'U'g'6YfUHYf Hfi a dg'?cbgi a]YfhY"'8cW'gY]b'8fc[Yb'_cbgi a '_ÖbbhY'ni YffUh]gWYa 'J Yf\U'hYb'VY]'dc`]h]gWYb'J YfUbghU'hi b[Yb' i bX ðhYfj]Yk g'VY][YhfU[Yb'\UVYb"'9]b'6Y]gd]Y'XUZØf'']gh'gY]b'5i Zhf]hh VY]Y]bYf'J YfUbghU'hi b['XYg'Uf[Ybh]b]gWYb'DfÅg]XYbhYb' ðj]Yf A]Y]ž'VY]XYa 'Yf'Xi fW' [Ygh]_i `]YfYbXYg'J Yf\U'hYb' i bX'V]nUffY 5i ggU[Yb'Ui ZY]'Ni XYa '\UhhY'A i g_]b'gY]bYf'Fc''Y'U'g'Y]hYbXYf ghUUh]WYf'5i ZhfU[bY\ a Yfž'XYf'Y]bY'Xfc[YbZfY]Y'6Y'Y[gWUZh [UfUbh]YfYb'a i ggž'a Y\fZUW'J cfk Ufbi b[Yb'j cf Ni ZU`gXfc[YbhYghg'Yf\U'hYb"

A i g_g'_ca d`n]YfhY'dYfgÖb`]WY'G]hi Uh]cb'k]fX'YVYbZU`g Ub[YgdfcWYb.'GY]bY'Y\Ya U][Y'DUfhbYf]bž'7`U]fY'6ci WYfž VYggYf'VY_Ubbh'U'g'; f]a Ygž_Åa dZi' a 'XUg'Gcf[YfYW'h'ZØf']\fyb [Ya Y]bgUa Yb'Gc\ b'L "'GYUb'Gh"'7`U]fž'Y]bY'k Y]hYfY'A i hYf'Y]bYg gY]bYf'?]bXYfž'Ybh\Ø'hY'_Øfn`]W'Y]bY'[Y\Y]a Y'6Yn]Y\i b['a]h]\a 'i bX'X]Y'; YVi fh'gY]bYg%("'?]bXYg"'8]YgY'?cbhfcj YfgYb'i a gY]b'df]j UhYg'@YVYb'k YfZYb': fU[Yb'ni 'A i g_g'Df]cf]hÅhYb'Ui Z"

8Ya Ug_]Yfi b['Xi fW'X]Y'A YX]Yb

8]Y'6Yf]W hYfghUhi b['XYf' BYk 'Mc f_'H]a Yg '\Uh'Ui W'A i g_g ; 'Ui V k ØfX][_Y]h']b': fU[Y'[YghY'h'6Y]Y]bYf'DfYggY_cbZYfYbn'a]h 8cbU'X'Hfi a d'Äi »YfhY'A i g_'6YXYb_Yb'ni f'J Yf'Ägg']W_Y]h'XYf NY]hi b["'8]YgY'G]hi Uh]cb'k]fZi'b]W'h'bi f': fU[Yb'ni 'XYb

dYfgÒb`jW\Yb`9bhgW\Y]Xi b[Yb`A i g_g`Ui Z`gcbXYfb`VY`Yi W\hYh
Ui W`XUg`[fÒ»YfY`H\Ya U`XYg`8fc[Yb_cbg`i a`g`]a
Ni gUa`a`Yb\Ub[`a`]h`A UW\h`i bX`9]bZi`gg`]b`XYf`Dc`]h`_`"

8]Y`]bhYfbUh]cbU`Y`8fc[Ybdc`]h`_`ghY`h`gY]h`j\`fYb`Ui Z`XYa
DfØZghUbX"``@Ui`h`VdV"XY`k`]fX`X]Y`J`YfZØ[VUf`_Y]h`i`bX`B`UW`ZFU[Y
bUW`]`Y`[U`Yb`8fc[Yb`k`Y`hk`Y]h`Xi`fW`J`YfVchY`_`cbhfc``]Yfh`8]Y
8]g_i`gg]cb`i`a`Y`]bY`F`YZcfa`X`Yf`8fc[Ybdc`]h`_`]gh`U`hi`Y``ž
]bgVYgcbXYfY`]b`K`YghYi`fcdUž`k`c`gW\UXYbgfYXi`n]YfYbXY
A`U»`bU`a`Yb`a`]h`Yfk`Y]`Y`YhUV`]Yfh`g]bX"``@AbXYf`k`]Y`Dcfhi`[U`i`bX
?`UbUXU`\`UVYb`VYfY]hg`fYW\h`]W\Y`GW`f]hY`i`bhYfbca`a`Ybž`X]Y
[Y[Yb`X]Y`]bhYfbUh]cbU`Yb`8fc[Yb_cbhfc``_`cbj`Ybh]cbYb
j`Yfghc»`Yb`"

8]Y`6Yf]W\hYfghUhi`b[`ØVYf`A i g_g`8fc[Yb_cbg`i a`_`ÒbbhY
k`]W\h][Y`[YgY``gW\UZh`]W\Y`8]g_i`gg]cbYb`Ubghc»`Ybž`b]W\h`bi`f`ØVYf
XYb`9]bZi`gg]cb`8fc[Yb`Ui Z`XUg`J`Yf`U`hYb`Y]bZi`ggfY]W\Yf
DYfgÒb`jW`_Y]hYbž`gcbXYfb`Ui W`ØVYf`X]Y`VfY]hYfY
[YgY``gW\UZh`]W\Y`5_nYdhUbn`i`bX`XYb`l`a`[Ub[`a`]h
8fc[Yb_cbg`i a`]bg[YgUa`h`"

8YhU]`g	
J`c`f`ZU``	8fc[Yb_f]a`]bU`]h`h`
C`f`h`	B`Y`k`M`c`f`ž`l`G5
E`i`Y``Yb`	<ul style="list-style-type: none">• k k k "[U`U"XY• k k k "di`g&("Uh• k k k "VdV"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh