

Hfi a d`k Ufbh`j cf`K Y`h\_f]Y[ .`Di h]b`gc``  
g]W`j cf``gW`]a a Yb`8]b[ Yb``\ØhYb`°

Hfi a d`k Ufbh`j cf`Di h]bg`9g\_U`Uh]cbg\_i fg`]b`XYf`I \_fU]bY`i bX  
Ài »Yfh`g]W`ØVYf`F ]g]\_Yb`Y]bYg`8f]hhYb`K Y`h\_f]Y[ g` `5bU`mgY  
i bX`FYU\_h]cbYb`"



A cg\_Ui ž`F i gg`UbX`!`I G!Df`Äg]XYbh`8cbU`X`Hfi a d`U`h]g]W`  
YfbYi h`Ui Z`gY]bYf`D`UhhZcfa`Hfi h`GcW]U`ØVYf`XYb`fi gg]gW`Yb  
Df`Äg]XYbhYb`K`UX]a ]f`Di h]b[ Y`Ài »Yfh`9f`k Ufbh`j cf`XYb`i; YZU`fYb  
Y]bYf`k Y]hYfYb`9g\_U`Uh]cb`XYg`?cbZ]\_hg`]b`XYf`I \_fU]bY`i bX  
Yf`\_`Äfhž`XUgg`F i gg`UbX`c`bY`gY]bY`Df`Äg]XYbhgW`UZh` j ]Y`Y`k ]f`\_]W`  
gW`]a a Y`8]b[ Y`\_`ÄhhY`Yf`YVYb`a ØggYb`" @Ui h`Hfi a d`gY]`Di h]b  
UVgc`i hij YffØW`h[ Yk cfXYb`ž]bgVYgcbXYfY`bUW`XYb`Øb[ ghYb  
fi gg]gW`Yb`@ ZhUb[ f]ZZYb`Ui Zi \_fU]b]gW`Y`Gh`XhYž`VY]`XYbYb`Yf  
j ]Y`Y`HchY`VY`\_U[ h`Hfi a d`Xfc`h`a ]h`XYa` B]YXYf[ Ub[  
F i gg`UbXgž`ZU`g`Di h]b`k Y]hYf`b`X]Y[ YgUa`hY`I \_fU]bY  
Y]bj Yf`Y]VYb`k c`Y`8]Yg`Ài »YfhY`Yf`]b`Y]bYf`NY]hž`]b`XYf  
F i gg`UbXg`U[ [ fYgg]j Y`5i »Ybdc`h]\_`]bhYfbUh]cbU`Y`6Ygc`f[ b]g  
Ui g`Øghi bX`i; Yk U`h[ Y[ Yb`X]Y`i \_fU]b]gW`Y`N]j ]`VYj Ø`\_Yfi b[

UbghY][ hØ ghUQ'

⊖'gY]bYf'?'f]h]\_ 'Ub'Di h]b'\YVh'Hfi a d'\Yfj cfž'XUgg'X]YgYf  
k ]`\_Øf']W\ 'FU\_YhYb'i bX'8fc\byb']b'i \_fU]b]gW\Y'GhÅXhY'ZYi YfY  
i bX'XUa ]h'i j ]Y'Y'A YbgW\Yb 'hØhY"'Hfi a d'g]Y\h'g]W\ ]b'Y]bYa  
?Ua dZ[ Y[ Yb'X]Y'j cb']\a 'VYgW\f]YVYbYb' [ fc»Yb  
⊖\_ca dYhYbnYb'i bX'<Ugg 'XYf'J YfUbhk cfh']W\Ybž'ni 'XYbYb'Yf  
Ui W\ 'XYb'i \_fU]b]gW\Yb'DfÅg]XYbhYb'K c`cXma mf'GY'Ybg\_m^nÅ'\h"  
9f'VY\Ui dhYhž'XUgg'XYf'?'f]Y[ 'b]W\h'i bhYf'gY]bYf'DfÅg]XYbhgW\UZh  
VY[ cbbYb'\ÅhY'i bX'VYnY]W\ bYh']\b'U'g' NY'Ybg\_m'gž'Di h]bg'i bX  
6]XYbg'?'f]Y[ 'Øgi YXXYi hgW\YQ'

## F YU\_h]cbYb'Ui g`F i gg`UbX`i bX`XYb`I G5

8]Y'Yi »Yfi b[ Yb'j cb'Hfi a d'\UVYb']b'F i gg`UbX`Y]b`ghUf`Yg`9W\c  
YfnYi [ h"8a ]hf]'A YXk YXYk ž'XYf'J ]nYW\YZXYg'fi gg]gW\Yb  
G]W\Yf\Y]hgfUhYgž'k Ufbh'j cf'Y]bYa ' 8f]hhYb'K Y'h\_f]Y[ 'U'g'X]fY\_hY  
5bhk cfh'Ui ZHfi a dg'K Ufbi b[ Yb"'?fYa `gdfYW\Yf'8a ]hf]'DYg\_ck  
\_cbhYfhž'XUgg'X]Y'fi gg]gW\Y'5i »Ybdc`h]\_`b]W\h'j cb'XYb  
Yi »Yfi b[ Yb'XYg'Y\Ya U'] [ Yb'I G!DfÅg]XYbhYb'UV\Åb[ hi bX  
VYnY]W\ bYh'X]Y'A ]]hÅfU\_h]cbYb'U`g  
J Yf[ Y'hi b[ ga U»bU\ a YbØ ghUQ'

⊖'XYb'I G5`\]b[ Y[ Yb'ZcfXYfb'a Y\fyfy'fydi V']\_Ub]gW\Y  
Gd]hnYbdc`h]\_Yf'ghfYb[ Yfy'A U»bU\ a Yb'[ Y[ Yb'F i gg`UbX"'BYk h  
; ]b[ f]W\ 'gW\`Å[ h'j cfž'X]Y'A ]]hÅf\]'ZY'ZØf'X]Y'I \_fU]bY'XfUgh]gW\`ni  
Yf\Ø\Ybž'k Å\fybX'GYbUhc f'@]bXgYm'; fU\Ua 'Ub'Y]bYa 'bYi Yb  
GUb\_h]cbgdU\_Yh'UfVY]hYh"A ]W\UY'`A W7Ui ``VYnY]W\ bYh'Di h]b'U`g  
V'i hfØbgh][ Yb'HmfUbbYb' i bX'i bhYfghØmh'YVYbZU`g': cfXYfi b[ Yb  
bUW\ '\ÅfhYfyb'GUb\_h]cbYbØ ghUQ'

## 8 Yf'?'cbhYI h'XYf'I G!F i gg`UbX!6Yn]Y\i b[ Yb

8]Y'Ub[ YgdUbbhYb'6Yn]Y\i b[ Yb'nk ]gW\Yb'XYb'I G5'i bX'F i gg`UbX  
g]bX'b]W\h'bYi "'Ni '6Y[ ]bb'j cb'Hfi a dg'5a hgnY]h]a '»Jbi Uf'&\$%+  
k i fXY'bcW\`Y]bY'J YfVYggYfi b[ `X]YgYf'6Yn]Y\i b[ Yb'Yfk UfhYhž'X]Y  
Ui W\`5i gk ]f\_i b[ Yb'Ui Z'X]Y'I \_fU]bY' [ Y\UVh'\ÅhY"'GhUhhXYggYb  
j YfgW\ÅfZhYb'X]Y'I G5'a Y\fZUW\`X]Y'GUb\_h]cbYb'[ Y[ Yb'F i gg`UbX

i bX`i bhYfghØhnhYb`X]Y`I \_fU]bY`a ]h`K UZZYb`]YZYfi b[ YbžXUfi bhYf  
 >J Y`]b!DUbnYfUVk Y\ffU\_YhYb``8]YgY`GdUbbi b[ Yb`g]bX`hY`k Y]gY  
 Ui Z<]bk Y]gY`ZØf`fi gg]gWYb`9]bZi gg`Ui ZX]Y`I G!K U\`Yb`&\$%\*  
 ni fØW\_ni ZØ\fYbž`k Ug`XYb`5bbÅ\Yfi b[ gdfcnYgg`Yf\YV`]W  
 YfgWk YfhY **06D6Q'**

8]Y`dc`]h]gWY`5[ YbXU`]b`XYb`I G5`i bX`X]Y`Ni gUa a YbgYhni b[  
 j cb`Hfi a dg`HYUa ` \_ØbbhYb`Ui W`]b`Ni \_i bZh`X]Y`BUW\U`h][ \_Y]h  
 XYf`6Yn]Y\i b[ Yb`ni f`I \_fU]bY`VYY]bZi ggYb``Hfchn`Hfi a dg  
 dfcj c\_UbhYb`Yi »Yfi b[ Yb`V`Y]Vh`Yg`ZFU[ `]Wž`cV`g]Y`ni `Y]bYf  
 k YgYbh`]WYb`Y`bXYfi b[ `XYf`Dc`]h]\_`Fi gg`UbXg`i bhYf`Di h]b`ZØ\fYb  
 \_ØbbhYb **06D6Q'**

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	A cg_Ui žFi gg`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh