

HØf_Y]'XYf'> gh]n.'DfchYghY'i bX'G_UbXU'Y j cf'A Yl]_cg'F]WX hYfk U\'`

5``*JunYYfU`VYf]WXhYh`@VYf`X]Y`i a ghf]hhYbY`*j gh]nfYZcfa `]b A YI]_cž`X]Y`DfchYghY`Ui g`ÒghY`i bX`X]Y`I bUV\Àb[][_Y]h`XYf *j gh]n`[YZÀ\fXYh"



 $8]Y `FYZ cfa \ \check{z}`X]Y `Ua ``\%\%" `GY dhYa VYf` \& \$ \& (``a]h`, *``Gh]a \ a \ Yb `ZØf`i b X (\%`Gh]a \ a \ Yb `[Y[Yb `]a ``GY b Uh' VYgW\`cggYb `k i fXYž`g]Y \ h'j cfž`X Ugg U``Y `F]W\ hYf`i b X `F]W\ hYf]b b Yb `XYg` @Ub XYg` _ Øb Zh][``ni f`K U\`$

UbhfYhYb'a ØggYb"'JYfUbhk cfh`]W\'ZØf'X]Y'8i fW\gYhni b['k Uf'XYfgW\Y]XYbXY'DfÀg]XYbh'5bXfÅg'A Ubi Y`'@' dYn'CVfUXcfž'XYf'X]Y
; YgYhn[YVi b['_i fn'j cf'gY]bYa '5i ggW\Y]XYb'Ua '%"'C_hcVYf
Xi fW\gYhnhY"'8]YgY'JYfÀbXYfi b[Yb'ghc»Yb'Ui Z'\YZh][Y'?f]h]_ž'XU
j]Y`Y'VYZØfW\hYbž'XUgg'Xi fW\'gc`W\Y'K U\`Yb'i bei U`]Z]n]YfhY
? UbX]XUhYb']b'XUg'¾ gh]ngmghYa '[Y`Ub[Yb'_ObbhYb"

Dc`]h]gWXY?cbhfcjYfgYbibXAUb]di`Uh]cb

?f]h]_Yf:XYf:FYZcfa ž:XUfi bhYf:Ui WX:dc`]h]gWXY:5bU`mghYbž:k UfbYb j cf:Y]bYa :Yf\O\hYb:9]bZi gg:XYg:cf[Ub]g]YfhYb:J YfVfYWXYbg:Ui Z X]Y:\[i gh]n\[i xX]Y:\[i gk U\\]:XYf:F]WX.hYf:bi b:XYa :K]\[i Yb:XYg J c`_Yg:i bhYfk YfZYb:gc\]:"9g:k i fXY:Uf[i a Yb:h]Yfh\[i XUgg:X]Y A cfYbU!DUfhY]\[i X]Y:gck c\\]:X]Y:Df\[i g]XYb:hgWX:UZh:U\[i g:Ui WX:X]Y A Y\f\Y]hYb:\[i b:VY]XYb:?Ua a Yfb:XYg:?cb[fYggYg:_cb:hfc\]:]Yfh\[i X]Y FYZcfa :j cf:U\]Ya :XUni :bi hn\[i a : cmU\]Yb:\[i]WX:hYfb:X]Y:A UWX:hini g]WX:Yfb:i bX:X]Y:I bUV\\[i b:I][_Y]h:XYf:\[i gh]n:ni :[YZ\[i XYb:" HU[YggWX:Ui :VYf]WX:hYh; cb:i a ZUggYbXYb:Dfc:hYghYb\[i XX]Y:j cf:i bX bUWX:XYf:5Vgh]a a i b[:cf[Ub]g]Yfh:k i fXYb\[i XY:XUfi b:hYf:Ui WX:Y]bY Ghi fa :Ui Z:XUg:GYbUhg[YV\[i XY:Xi fWX:k \@hYbXY:8Ya cbghfUb:hYb"

I a ? UbX]XUhYb ZØf X]Y bYi Yb F]WX hYfdcghYb ni 'k À\`Yb ž g]bX
VYgh]a a hY E i U`]Z]_Uh]cbYb YfZcfXYf`]WX "BYi Y J cfgWX f]ZhYb
j Yf`Ub[Yb Y]bYb 'idghi X]YbUVgWX`i ggž 9fZU\fi b[']a
F YWX hgk YgYb ž Y]b 'gUi VYfYg 'GhfUZfY[]ghYf 'gck]Y
9a dZY\`i b[ggWX fY]VYb " 8 Ybbc WX 'gcf[hYb 'Y]b][Y 'XYf 'C i h`Yh!
? UbX]XUhYb 'ZØf '5 i ZgY\Yb ž i bhYf 'UbXYfYa 'Y]bY': fUi ž X]Y ']b 'Y]bYb
8fc[Yb\UbXY`gZU`` j Yfk]W_Y`h']ghž i bX 'Y]bY 'UbXYfYž X]Y 'a]h'A cfX
]b 'J YfV]bXi b['[YVfUWX h'k]fX" 'G]`j]U '8 Y`[UXc ž Y]bY ii a ghf]hhYbY
? UbX]XUh]b ž j YfhY]X][h']\fY '? UbX]XUhi f'i bX 'k Y]gh'XUg'I fhY]` ØVYf
]\fY 'J Yf[Ub[Yb\Y]h'U`g'i b[YfYWX hZYfh][h'ni fØW_ž XU 'g]Y 'ZfØ\Yf
Y]bYb 'XYf'VY_UbbhYghYb' 8fc[YbVcggY 'j YfhY]X][h'\UhhY"

8]Y 5i gk]f_i b[Yb Ui ZA Yl]_cg FYW hggmghYa

8 Ugʻa YI]_Ub]gWXYʻFYWX hggmghYa '`Y]XYh'XYfnY]h'Ub 'YI hfYa Yf

GhfuZcg][_Y]hž'k cVY]'ØVYf'++'ı 'XYf'6Øf[Yf'[`Ui VYbž'XUgg
JYfVfYWXYb'bi f'i bhYf'dc`]h]gWXYa 'cXYf'a YX]U`Ya '8fi W_'j YfZc`[h k YfXYb"'@Ui h'N8: '`]Y[h'X]Y'5i Z_`Àfi b[gei chY'bi f'VY]'%'ı ž'k Ug
ni 'Y]bYa 'a Ugg]j Yb'J YfhfUi Ybgj Yf`i gh']b'X]Y'¾ gh]n'ZØ\fh"'8]YgY
FYZcfa '_ÒbbhYž'gc'X]Y'?f]h]_Yfž'XYb'9]bZi gg'j cb'Dc`]h]_'i bX
J YfVfYWXYb'X]fY_h']b'X]Y'; Yf]WX hggÀ`Y'Vf]b[Ybž'k Ug'X]Y'VYfY]hg
VYqhY\YbXYb'DfcV`Ya Y'j YfgWXÀfZYb'k ØfXY"

A]h'XYf'FYZcfa '_ObbYb'gWkf]hhk Y]gY'9bh`Uggi b[Yb'i bX
BYi VYgYhni b[Yb'j cb'F]WkhYfb'Xi fWk'8]fY_hk U\`Yb'YfZc`[Yb"
8]YgY'9bhk]W_`i b[Yb'\UVYb']bhYfbUh]cbU`Y'6Ygcf[b]g'Ui g[Y`Oghž
gY`Vgh'I G!6chgWkUZhYf'?Yb'GU`UnUf'VYnY]WkbYhY'X]Y'FYZcfa 'U`g
[fc»Y'6YXfc\i b['ZØf'X]Y'8Ya c_fUh]Y']b'A YI]_c'i bX'X]Y
<UbXY`gVYn]Y\i b[Yb'XYf'JYfY]b][hYb'GhUUhYb'ni 'XYa '@UbX"
Ni XYa '\UVYb'6Ub_Yb'k]Y'A cf[Ub'GhUb`Ym']\fY
\dip Ygh]h]cbgYa dZY\`i b['ZØf'A YI]_c'ni fØW_[Ync[Ybž'k Ug'X]Y
Yb[ghY'j cf'Y]bYf']bghUV]`Yb'dc`]h]gWkYb'i bX'k]fhgWkUZh`]WkYb
Ni _i bZh'j YfghÀf_h"

8 YhU]`g	
JcfZU``	Dfc hY gh
I fgUW Y	FYZcfa Ybini fiK U\ij cbiF]W\hYfb
Cfh	7]i XUXʻ≯ UfYnž'A YI]_c
: YghbU\a Yb	%
EiY``Yb	• k k k "U`^UnYYfU"Wca
	• k k k "hU[YggWXUi"XY
	• k k k "nXZ"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh