

6Yf`]b'Yf\Ò\h'; YVØ\fYb'ZØf Dc`]nY]Y]bgÀhnY' 'hYi fYf'U`g''Y'ni j cf°



A U[Un]bghfU» Y') ž'%\$%+- '6Yf`]bž'8Yi hgWX`UbX'!'8Yf'6Yf`]bYf
GYbUh'\Uh'Ua '8]YbghU['VYgWX`cggYbž'X]Y'; YVØ\fYb'ZØf
VYgh]a a hY'Dc`]nY]Y]bgÀhnY'ni 'Yf\Ò\Yb"'8]YgY'9bhgWXY]Xi b['n]Y`h
XUfUi Z'UVž'X]Y'?cghYb'ZØf'VYgh]a a hY'8]Ybgh`Y]ghi b[Yb'XYf'Dc`]nY]
VYggYf'ni 'XYW_Yb'i bX'[`Y]WXnY]h]['Ui Z'X]Y'ghY][YbXYb
<YfUi gZcfXYfi b[Yb']a 'i fVUbYb'FUi a 'ni 'fYU[]YfYb"'8]Y'bYi Yb
FY[Y`i b[Yb'VYhfYZZYb']bgVYgcbXYfY': À``Yž']b'XYbYb'DYfgcbYb
g]WX'Ub'; Y[YbghÀbXY'cXYf'Ui Z'XYf'GhfU» Y'ZYgh[Y_`YVh'\UVYb"
<]YfVY]'ZU``Yb'; YVØ\fYb'nk]gWXYb'&(- '9i fc'i bX'a UI]a U``' "- \$\$
9i fc'Ub"'Ni gÀhn`]WX'k]fX'dfc'9]bnY`ZU```Y]bY'?cghYbdUi gWXU`Y'j cb
** '9i fc'Yf\cVYbž'VYf]WXhYh'fVV&("

9]b'k Y]hYfYf'Di b_h'XYf'bYi Yb'FY[Y`i b['VYhf]ZZh'ZU`gW\'UV[YghY``hY

 $9`Y_hfc!Fc``Yf"'8]Y`IaghY``ib[g_cghYb`ZØf`gc`WXY`9!GWcchYfkYfXYb`nk]gWXYb'*&`ibX'*, `9ifc``]Y[Yb"`NiXYa`kYfXYb`VY]aY\f`U`g`gYWXg`ZU`gWX`[YdUf_hYb`9!GWcchYfb`X]Y`?cghYb`ZØf`X]Y6YgY]h][ib[`XifWX`Y]bYb`5VgWX`YddX]Ybgh`ZÀ``][žX]Y`V]g`ni`&(&9ifc`VYhfU[Yb'_ÒbbYb"'8]YgY`ŸbXYfib[Yb`gc``Yb'\Y`ZYbž`X]YCfXbib[`]a`GhfU»YbjYf_Y\f`ni`[YkÀ\f`Y]ghYb`ibX`XYb5bkc\bYfb`gck]Y`UbXYfYb`JYf_Y\fghY]`bY\aYfb`Y]bY`VYggYfYBihnib[`XYg`ÒZZYbh`]WXYb`FUiag`ni`YfaÒ[`]WXYb"$

JYfk Ufbi b[g[Y`XYf'i bX'6i »[Y`XjYfZU\fYb

6YhfcZZYbYžX]Y: fU[Yb'ni 'JYfk Ufbi b[g[Y`XYfb'k Y[YbDUf_j YfghÒ» Yb'cXYf'UbXYfYb'j Yf_Y\f`]WXYbCfXbi b[gk]Xf][_Y]hYb'\UVYbž'_ObbYb'g]WX'Ub'X]Y'6i »[Y`XghY``YXYf'6Yf`]bYf'Dc`]nY]'k YbXYb"'8]YgY']gh'ni ghÀbX]['ZØf'X]Y6YUfVY]hi b['j cb'JYfk Ufbi b[g[Y`X!'i bX'6i »[Y`Xj YfZU\fYbž'k]YUi WX'ZØf'; YVØ\fYbj YfZU\fYb'bUWX'?Zn!I a gYhni b[Ybž'k]YVY]gd]Y`gk Y]gY'VY]a '5VgWX`YddYb"'\DZcfa Uh]cbYb'ni 'XYb5V`Ài ZYb'g]bX'Ui Z'XYf'K YVgY]hY'XYf'6Yf`]bYf'JYfk U`hi b['ni Z|bXYb"

8]Y'Dc`]nY]'\Uh'X]Y'[YgYhn`]W\Y'5i Z[UVYž'CfXbi b[gk]Xf][_Y]hYb'ni j YfZc`[Yb'i bX'ni 'U\bXYb"'8Uni '[]Vh'Yg'Y]bYb

Vi bXYgY]b\Y]h`]W\Yb'6i »[Y`X_UhU`c[ž'XYf'HUhVYghÀbXY'ZØf

JYf_Y\fgcfXbi b[gk]Xf][_Y]hYb'Ui ZgW\`ØggY`h"'8]YgY'FY[Y`i b[Yb
[Yk À\f`Y]ghYb'Y]bY'Vi bXYgk Y]hY'; 'Y]W\VY\UbX`i b['U``Yf

JYf_Y\fghY]`bY\a Yf"'8]Y'6i »[Y`XYf'g]bX'ZYgh[Y`Y[hi bX'VUg]YfYb
Ui Z'j YfgW\]YXYbYb'J cfgW\f]ZhYbž'X]Y'i bhYf'UbXYfYa 'X]Y

GhfU»Ybj Yf_Y\fgcfXbi b['i bX'X]Y': U\fYf`Ui Vb]gj YfcfXbi b[
i a ZUggYb"'K Y]hYfY'\DZcfa Uh]cbYb'ni 'Di b_hYbž'; Y`XVi »Yb'i bX

JYfk Ufbi b[g[Y`XYfb'g]bX'YVYbZU``g'Ui Z'XYf'K YVgY]hY'XYf'

6Yf`]bYf'Dc`]nY]'j YfZØ[VUf"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	AU[Un]bghfU»Y')ž'%\$%+-'6Yf`]bž'8YihgW\`UbX

8 Y hU]`g	
EiY``Yb	• k k k "fVV&("XY
	• k k k "VYf`]b"XY
	• k k k "VYf`]b"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh