

8 fUa U`]b`A Y]» Yb. `GWk YfY`I bZÄ`Y`i bX  
g\_UbXU`ÒgY`8 ]YVghÄ`Y`Ua`%&"`đ b]°

5\_hi Y`Y`Dc`]nY]a Y`Xi b[ Yb`Ui g`A Y]» Ybž`F UXYVYi`i bX  
F ]YgU.`I bZÄ`Yž`8 ]YVghÄ`Y`i bX`9fa ]hñi b[ Yb`j ca  
%&"\$\*`&\$&) `]a`i`c`\_i`g`



N]Y[ Yb`U]bž`8Yi hgWk`UbX`!`5a`%&"`đ b]`&\$&) `VYf]WkhYb`X]Y  
6Y\`ÒfXYb`ØVYf`a Y`fYfY`J cfZÄ`Yž`X]Y`X]Y`FY [ ]cb`i`a`A Y]» Yb  
VYhfYZYb`"8 ]Y`Dc`]nY]`fY [ ]ghf]YfhY`gck c`\`J Yf`\_Y`fgi bZÄ`Y`U`g  
Ui Wk`8 ]YVghÄ`Yž`X]Y`Ub`X]YgYa`HU[ `5b`Ugg`ni`f`6Ygcf[ b]g[ YVYb`

9]b`gWk Yfk ]Y[ YbXYf`J Yf`\_Y`fgi bZU`Y`fY][ bYhY`g]Wk`]b  
N]Y[ Yb`U]bž`k`c`Y]b`i` fcbhU`ni`gUa`a`Ybghc`»`nk`]gWYb`Y]bYa`C`dY`  
i`bX`Y]bYa`GYUh`@Ycb`ni`J`Yf`Yhni`b[ Yb`j`cb`XfY]`DYfgcbYb`ZØ`fhY`  
Nk`Y]i`fUi`Yb`]a`5`hYf`j`cb`%-`i`bX`" (`đ`Yb`gck ]Y`Y]b`%`!`Ä`f][ Yf  
đ`b[ Y`Yf`]hhYb`J`Yf`Yhni`b[ Yb`ž`k`Ä`fYbX`XYf`GUWk`gWk`UXYb`Ui`ZYhk`U  
&\$`\$\$\$`9i`fc`[ YgWk`Ä`mh`k`]fX`"8 ]Yg`]gh`HY]`Y]bYg`[ fÒ» YfYb`A`i`ghYfgž  
XUg`g]Wk`Ui`g`XYf`GhfU» Ybj`Yf`\_Y`fgi`bZU`ghUh]gh]\_`UV`Y]hYh`

## J Yf\_Y\fgi bZÀ`Y`i bX`XYfYb` : c`[ Yb

9]b`k Y]hYfYf`VYa Yf\_Ybgk YfhYf`i bZU`YfY][ bYhY`g]W`]b`F ]YgUž`U`g  
Y]b`%\$!`À\`f][ Yf`F UXZU`fYf`ghØfnhY`i bX`g]W`gW`k Yf`j Yf`YhnhYž  
k À\`fYbX`Yf`j Yfgi W`hYž`Ui Z`XYb` ; Y\`!`i bX`F UXk Y[ `ni`k YW`gY`b`"  
8]Y`Dc`nY]`VYf]W`hYh`ini XYa`j cb`Y]bYa`bcW`hfU[ ]gW`YfYb`J cfZU`  
]b`A Y]» Ybž`k c`Y]b`%+!`À\`f][ Yf`A chcffUXZU`fYf`VY]`Y]bYa`i bZU`  
gY]b`@VYb`j Yf`cf`"8]Y`Dc`nY]`gi W`h`i]b`X]YgYa` : U`N`Yi [ Ybž`i a  
X]Y`[ YbUi Yb`i a gh`ÀbXY`ni`\_`ÀfYb`"

⊖g[ YgUa h`nY][ Yb`X]Y`J Yf\_Y\fgi bZÀ`Y`]b`XYf`F Y[ ]cb`X]Y  
6XYXi hi b[ `j cb`J Yf\_Y\fgg]W`Yf\Y]h`i bX`df`Aj Ybh]j Yb  
A U» bU`a Yb`" @Ui h`XYf`GhUh]gh]\_`ni`J Yf\_Y\fgi bZÀ`Y`b`k YfXYb  
X]Y`[ YgUa a Y`hYb`8UhYb`XUni`j Yfk YbXYhž`i a`X]Y`G]W`Yf\Y]h`Ui Z  
XYb`GhfU» Yb`Xi fW`[ Yn]Y`hY` ; YgYhn[ YVi b[ `i bX  
⊖ZfUghfi \_hi fa U» bU`a Yb`ni`j YfVYggYfb`"

## 8]YVghÀ\`Y`i bX`k Y]hYfY`J cfZÀ`Y`

B YVYb`XYb`J Yf\_Y\fgi bZÀ`Y`b`ghY\Yb`Ui W`a Y`fYfY`8]YVghÀ\`Y`ja  
: c`\_i g`XYf`6Yf]W`hYfghUhi b[ "⊖`F ]YgU`k i fXYb`nk Y][ Ycf[ ]gW`Y  
A ÀbbYf`ja`5`hYf`j cb`&(`i bX`&+`đ\`fYb`VY]a`8]YVghU\`j cb  
K UfYb`ja`K Yfh]j cb`Yhk U`%, ) \$`9i fc`Ui g`Y]bYa`6Ui a Uf\_h  
ZYgh[ Ybca a Yb`"8Yf`&(!`À\`f][ Y`\_cbbhY`Y]bYf`< UZghfUZY  
Ybh[ Y\Ybž`]bXYa`Yf`X]Y`ZÀ`][ Y` ; Y`XghfUZY`nU\`hY`"

⊖`NY]h\U]b`k i fXY`Y]b`@UXYbXYhY`\_h]j`U`\_h]j ž`U`g`Yf`XfY]  
fi a Àb]gW`Y`GhUUhgVØf[ Yf`VY]a`8]YVghU\`j cb`K UfYb`ja`K Yfh  
j cb`Yhk U` , \$`9i fc`YfhUddhY`"8]Y`Dc`nY]`Yfa`]hhY`h`[ Y[ Yb`X]Y`HÀhYf  
k Y[ Yb`8]YVghU\`g`i bX`<Ui gZf]YXYbgVfi W`g`"K Y]hYf\]b`k i fXYb  
VY]gd]Y`gk Y]gY`]b`F UXYVYi`nk Y]\`cW`k Yfh][ Y`9!6]\_Yg`ja  
 ; YgUa hk Yfh]j cb`fi bX`%\*"\$\$\$`9i fc`Ui g`Y]bYa` : U`ffUXgW`i ddYb  
[ Yghc\`Yb`"

Ni g`Àh`]W`k i fXY`]b`F UXYVYi`Y]b`K UbXhfYgcf`a`]h`k Yfh]j c`Yb  
@Udhcdg`i bX`6Uf[ Y`X`ja` ; YgUa hk Yfh]j cb`Yhk U`" ) \$\$`9i fc`Ui g  
Y]bYf`GW`i`Y`Yb`hk YbXYh`"9]bY`k UW`gYbXY`NU\`j cb`9]bVfØW`Yb  
i bX`8]YVghÀ\`Y`b`gcf[ h`i]b`XYf`F Y[ ]cb`ZØf`Yf\`Ò\`hY`

G]WYf\Y]hgVYXYb\_Yb"

8]Y`U\_hi`Y``Y`Dc`]nY]a`Y`Xi`b[ `VYUggh`g]W`a` ]h`j`YfgW` ]YXYbYb  
8Y`\_]\_hYbž`X]Y`gck`c`\`5bk`c`\bYf`U`g`Ui`W` ;`YgW`ÅZh]b\UVYf  
VYhfYZYb`i`bX`X]Y`B`chk`YbX][`\_Y]h`j`Yfgh`Åf`\_hYf  
G]WYf\Y]hga`U»bU`a`Yb`i`bhYfghfY]W`Yb"8]Y`6Yj`Ò`\_Yfi`b[ `]gh  
Ui`Z[`Yfi`ZYbž`k`UW`gUa`ni`gY]b`i`bX`j`YfX`ÅW`h][`Y`5`\_h]j`]h`ÅhYb  
i`a`[`Y`YbX`X`Yf`Dc`]nY]ni`a`Y`XYb"

8YhU]`g	
J`c`f`ZU``	I`b`ZU``ž`8]YVghU`\`ž`9]bVfi`W`ž`6Yhfi`[`ž` A`YggYfUb`[`f]ZZ`ž`6fUbX
C`f`h`	N]Y[`Yb`U]bž`8Yi`hgW`U`bX
J`Yf`Y`hnhY`	```\$
:`Y`ghb`U`a`Yb`	)
G`W`U`X`Y`b`]`b`	&&, ) \$ \$
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k k k "gUYW`g]gW`Y"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh