

8 fY] 'hch'Ui Z[YZi bXYbY 'A ÅXWYb. 'J UhYf
i bhYf 'A cfXj YfXUW h]b 'K Ug\]b[hcb °

8 fY] 'A ÅXWYb]b 'K Ug\]b[hcb 'hch'Ui Z[YZi bXYb /: U\ bXi b[
bUW]\ fYa 'J YfXÅW h] [Yb 'J UhYf " 'A cfX 'i bX '9bhZØ\ fi b['ja
: c_i g'XYf '9fa]h'i b[Yb "



7 \Y `Ub '7 ci bhmž 'K Ug\]b[hcb ž 'I G5 '! 'a 'I G! 6i bXYgghUUh
K Ug\]b[hcb \UVYb 'X]Y '9fa]h'Yf]b 'Y]bYa 'hfU[]gWYb : U`'j cb
; Yk U'h'X]Y '@Y]WYb 'XfY]Yf 'A ÅXWYb [YZi bXYb ž 'X]Y 'bUW 'Y]bYa
6Ygi W 'VY]]\ fYa 'J UhYf 'j Yfa]ggh[Ya Y 'XYh'k i fXYb " '8]Y 'A ÅXWYb
]a '5'hYf 'j cb 'ZØb Ž 'UW h'i bX 'bYi b 'X\ fYb 'k i fXYb 'XfY] 'HU[Y 'bUW
X]YgYf 'A Y 'Xi b['YbhXYW_h" '8Yf ' &! Å\ f] [Y 'J UhYf 'ghY\ h'i bhYf
J YfXUW hž 'X]Y ' ?]bXYf ' [YhØhYh'ni '\UVYb " @Ui h'6Yf]W hYb 'k i fXY 'XUg
j Yf'UggYbY : U\ fnYi ['XYg 'A UbbYg]b 'XYf 'BÅ\ Y 'Y]bYg
7Ua d]b[d 'UhnYg 'Ui Z[YZi bXYb ž 'k Ug 'X]Y 'Dc `]nY] 'ni 'Y]bYa
]bhYbg]j Yb 'Gi WUi Zfi Zi bX 'ni f'K Ufbi b['Ub 'X]Y '6Yj Ø_ Yfi b[
j YfUb 'UgghYž 'g]W 'b]W h'XYa 'a i ha U» `]WYb 'HÅhYf 'ni 'bÅ\ Yfb " '9g
k]fX 'Ub[Ybca a Ybž 'XUgg 'X]Y 'A ÅXWYb 'a Ø[`]WYfk Y]gY 'Yfgh]W_h
k i fXYb ž i bX 'XYf 'J YfXÅW h] [Y ']gh'a]h'5b _U[Yb 'k Y[Yb 'A cfXYg

i bX'9bhZØ\fi b['_cbZfcbh]Yfh"

8Yf'JUhYfž'Y]b'Y\Ya U`][Yf'Gc`XUh'a]h'a]]hÅf]gWXYf'5i gV]'Xi b[ž
ÖbbhY`XYfnY]h'Y]bY'dchYbn]Y`Y'6YXfc\i b['XUfghY`Ybž'XU'i b'Uf
]ghž'cV`Yf'VYk UZZbYh'i]gh"8]Y'Dc`nY]'U'h'X]Y'² ZYbh]W_X]h'i a
<]bk Y]gY' [YVYhYbž'k Å\fybX'g]Y']\fy'9fa]h'i b[Yb'ZcfhgYhnhž'i a
XYb'JYfXÅW'h][Yb'ni 'ZUggYb"8]Yg]'gh'b]W'h'XYf'YfghY'JcfZU`j cb
; Yk U'h]b'XYf'FY []cb/]b'Y]bYa 'gYdUfUhyb': U``]b'7\Y`Ub'7ci bhm
k i fXYb'_Øfn`]W`nk Y]k Y]hYfY'DYfgcbYb'hch'Ui Z[YZi bXYb"

Ni gUa a Yb\Ub['a]h'k Y]hYfYb'JcfZÅ`Yb']b
7\Y`Ub'7ci bhm

8]Y'9fa]h'i b[Yb'ni 'XYb'XFY]A ÅXWYb'_ÖbbhYb'Ui W`Xi fW`X]Y
9fY][b]ggY'ja '7\Y`Ub'7ci bhmVYY]bZi ggh'k YfXYbž'k c'Y]b
8cddY`a cfX'ghUhhZUbX"5a '8]YbghU['k i fXY'Y]b'A Ubb
YfgW`cggYbž'i bX'Ua 'Zc`[YbXYb'A cf[Yb'k i fXY'gY]bY': fUi ž
j Yfa i h]W`X]Y'9\YZfUi 'XYg'HÅhYfgž'hch'Ui Z[YZi bXYb"6Yb]hc
GYXUbc'Gf"ž'Y]b'))!Å\f][Yf'A Ubbž'k Uf'XYf'JYfXÅW'h][Yž'XYf
k Y[Yb'9bhZØ\fi b['i bX'FUi VØVYfZU`Ub[Y_'U[h'k Uf"GYXUbc
gc`hY'k Y[Yb'Y]bYf'YbXYfi b['gY]bYf'5i ggU[Y'j cf'; Yf]W`h
YfgW`Y]bYbž'U`g'Yf'hch'Ui Z[YZi bXYb'k i fXY"8fY]'HU[Y'bUW`XYa
8cddY`a cfX'k i fXY'Yf'a]h'gY]bYb'HUhyb']b'JYfV]bXi b['[YVfUW`hž
Y]bgW`Y]Y»]W`Y]bYf'9bhZØ\fi b[ž'X]Y`Ub[Y'ni fØW`U["'9]b'8Ydi hmž
XYf']b'XYb'JcfZU`j Yfk]W`Y'h'k Ufž'k i fXY'k Å\fybX'Y]bYg
GW`i ggk YW`gY'g'a]h'XYa ': U\fyf'Y]bYg'5HU'j Yf'Yhnhž'_cbbhY
'YXcW`fYW`hnY]h]['<]'ZY'UbZcfXYfb"

8]Y'Dc`nY]'U'h'6Ybbm'GYXUbc'š"ž'Y]bYb'k Y]hYfYb'JYfXÅW'h][Ybž
]a 'Ni gUa a Yb\Ub['a]h'XYb'JcfZÅ`Yb'ZYgh[Ybca a Yb"9fa]h'Yf
['Ui VYbž'XUgg'Yf'Ub'XYa 'GW`i ggk YW`gY`VYhY]`][h'k Uf'i bX
gi W`Yb'b]W`h'bUW`k Y]hYfYb'JYfXÅW'h][Yb']b'X]YgYf'GUW`Y"8Yf
8cddY`a cfX'i bX'X]Y'i a ghf]hhYbYb'l a ghÅbXY'fi bX'i a 'GYXUbc
Yf[ÅbnYb'Y]b'VYfY]hg'hfU[]gW`Yg'6]X'XYf'; Yk U'h]b'XYf'FY []cb"

A cfXfUhy']b'XYb'l G5

8]YgY`Vfi hU`Yb`J cfZÄ`Y`fYZY_h]YfYb`Y]bY`VYgcf[b]gYffY[YbXY
 FYU`]hÄh]b`XYb`l G5žk c`X]Y`A cfXFUHy`j cb`&\$%` `V]g`&\$&` `ghYh][
 Ub[Ygh]Y[Yb`]gh"@Ui h`Y]bYf`Ghi X]Y`j cb`l BC87žj YfÖZZYbh]WKh`Ui Z
 GhUh]ghUž`[UV`Yg`]b`XYb`YmhYb`š\`fYb`Y]bYb`g][b]Z_UbhYb`5bgh]Y[
 j cb`HÖhi b[gXY`_]hYbžk Ug`X]Y`8f]b[`]WÄ_Y]h]j cb`A U»bU\`a Yb`ni f
 6Y_Äa dZ`b[`j cb`; Yk U`hj YfVfYWYb`i bhYfghfY]WKh`8]Y
 ghY][YbXYb`NU\`Yb`a UWYb`XYi h]WÄž`XUgg`gc`WÄY`HfU[ÖX]Yb`k]Y
 X]Y`]b`K Ug\]b[hcb`b]WKh]gc`]Yfh`g]bXž`gcbXYfb`HY`]`Y]bYg`[fÖ»YfYb
 DfcV`Ya g`XUfghY``Yb"

8]Y`Øb[ghYb`9fY][b]ggY`]b`K Ug\]b[hcb`i bX`7\`Y`Ub`7ci bhm
 k YfZYb`; fU[Yb`Ui Zž`X]Y`k Y]h`ØVYf`X]Y`9]bnY`ZÄ`Y`\]bUi g[Y\`Ybž
 i bX`fY[Yb`X]Y`8]g_i gg]cb`ØVYf`X]Y`bchk YbX][Y`DfÄj Ybh]cb`[Y[Yb
 ; Yk U`hj YfVfYWYb`]b`XYf`; Ya Y]bgWÄUZh`Ub"8]Y`dc`]nY`]WÄYb
 9fa]hhi b[Yb`i bX`X]Y`6]hhY`i a`nYi [Yb[Ygh`ØhhY`<]bk Y]gY`g]bX`]b
 X]YgYf`_f]h]gWÄYb`D\`UgY`VYgcbXYfg`k]WÄh][ži a`X]Y
 G]WÄYf\`Y]hg`U[Y`ni`j YfVYggYfb"

8YhU]`g	
J cfZU``	A cfX
C fh	7\`Y`Ub`7ci bhmž`K Ug\]b[hcbž`l G5
: YghbU\`a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • _ca cbYk g"WŁa • XY"ghUh]ghU"WŁa

6Ygi WÄYb`G]Y`i bg`Ui Z.`b!U["bYh