

< ÄZh`b[`Ui g`BYk `Cf`YUbg. : `i W\h`ØVYf
Hc]`YhhYb`cW\ `i bX`GC G`Ub`Hfi a d`°

NY\b`<ÄZh`b[Y`VfYW\Yb`Ui g`Y]bYa `BYk !Cf`YUbg!; YZÄb[b]g
Ui g`"9]b`[YZc\YbYf`HÄhYf`V]hhYh`Hfi a d`]b`ϕghU[fUa !J]XYcg
i a `<]`ZY"



BYk `Cf`YUbg`ž`I G5`!`ϕ`BYk `Cf`YUbg`\Uh`g]W\ `j cf`ZUgh`XFY]
K cW\Yb`Y]b`gdY`_hU`_i `ÄfYf`; YZÄb[b]gUi gVfi W\`YfY][bYhž`VY]`XYa
nY\b`<ÄZh`b[Y`YfZc`[fY]W\`Ui g`XYa `Cf`YUbg`ϕ`gh]W\`7YbhYf
Ybh`_Ua`Yb`"5`_hi`Y`"g]bX`nk`Y]`XYf`5i`gVfYW\Yf`bcW\`Ui`ZXYf`; `i`W\hž
k`Ä`fYbX`X]Y`Dc`nY]`]bhYbg]j`bUW\`j`\bYb`gi`W\h`"9]b`" `&!`Ä`f][`Yf
<ÄZh`b[ž`XYf`k`Y[`Yb`gW\`k`YfYf`J`YfVfYW\Yb`k`]Y`J`Yf[`Yk`U`h][`i`b[`ž
9bhZØ\fi`b[`i`bX`\Äi`g]W\Yf`;`Yk`U`h`]b`\UZh]Yfh`k`Ufž`j`YfÖZYbh]W\hY
J`]XYcg`Ui`Z`ϕghU[`fUa`ž`]b`XYbYb`Yf`gc[`Uf`I`G!DfÄg]XYbh`8cb`U`X
Hfi`a`d`i`a`<]`ZY`VUh`@J`N`VYf]W\`hYh"

8]Y`6YUa`hYb`YbhXYW`_hYb`XYb`5i`gVfi`W\`k`Ä`fYbX`Y]bYf
fci`h]bYa`Ä»][`Yb`;`YZUb[`YbYbnÄ`\`i`b[`Ua`A`cf[`Yb`XYg`%*`"A`U]ž`U`g
a`Y`fYfY`ϕ`gUggYb`U`g`j`Yfa`]ggh[`Ya`Y`XYh`k`i`fXYb`"G\Yf]ZZ`Gi`gUb

< i hgcb`Yf_`ÀfhYž`XUgg`X]Y`<`ÀZh]b[`Y`Xi fW`Y]b`@cW`>`]bhYf`Y]bYf
Hc]`YhhY`[`YZc`Yb`g]bX`"K`Y]hYfY`9fa`]h`i` b[`Yb`nY][`hYbž`XUgg
XYZY`_hY`GW`>`ÒggYf`Ub`XYb`NY`Yb`ni` `XYa` `a` Ugg]j` Yb
G]W`Yf`Y]hgd`fcV`Ya` `ZØ`fhYb`"8`Yf`" `&!`À`f][`Yž`XYf`]b`gY]bYb
`bghU[`fUa` !J`]XYc`g`i` a` `<`]Z`V`Uhz`_c`bbhY`hfc`hn`Y]bYf`F`Unn]U`b]W`h
[`YZUggh`k`YfXYb`"

Gi`W`U`_h]c`b`i` b`X`G]W`Yf`Y]hgV`Y`X`Y`b`_`Y`b`

5`_hi`Y`"g]b`X`X]Y`6`Y`\`Òf`XYb`Ui`Z`XYf`Gi`W`Y`b`UW`X`Y`b`Z`Ø`W`h][`Yb
<`À`Zh]b[`Ybž`j`c`b`XYb`Yb`X]Y`A`Y`f`Y]h`U`g`[`YZ`À`f`]W`Y]b[`Yghi`Zh
k`]fX`" `b`nk`]gW`Yb`_c`bbhYb`V`YfY]hg`UW`h`XYf`5i`gV`fYW`Yf`k`]YXYf
[`YZUggh`k`YfXYb`"8`]Y`Dc`]nY]`Zc`fXYf`h`X]Y`6`Yj`Ò`_Yfi`b[`Ui`Zž
k`UW`gUa` `ni`gY]b`i`b`X`g]W`j`YfX`À`W`h][`Yb`DY`fgc`b`Yb`b]W`h`ni
b`À`Y`fbž`X`U`Y]b][`Y`XYf`:`Ø`W`h][`Yb`a`Ò[`]W`Yfk`Y]gY`V`Yk`U`Z`b`Y`h
g]b`X`Gd]Y[`Y`V`Yf]W`h`Y`h`"

Ni`g`À`h`]W`k`Ufb`Yb`X]Y`6`Y`\`Òf`XYbž`XUgg`X]Y`Z`Ø`W`h][`Yb`b`gUggYb
Ui`Z[`fi`b`X`XYf`5`fh`]f`Yf`J`YfV`fYW`Yb`U`g`U`i`h[`YZ`À`f`]W`
Y]b`ni`ghi`Z`Yb`g]b`X`"8`]Y`<`U`Zh`Ub`ghU`h`gY`V`gh`U`h`U`Ufa`]YfYb`XY
G]W`Yf`Y]hga` `À`b[`Y`ž`X]Y`g`W`c`b`Ub[`Y`V`Y`_`Ub`b`h`g]b`X`"J`]Y`Y`b`gUggYb
[`Y`h`Yb`U`g`c`W`f]g`_`Ub`hž`X`c`W`X]Y`5`V`g`W`c`h`i`b[`ga`U`»`b`U`a`Yb`i`b`X
d`Y`fgc`b`Y`Yb`F`Yggci`f`W`b`X`Yf`9]b`f]W`h`i`b[`g]b`X`i`b`ni`f`Y]W`Yb`X`"8`Ug
; `YZ`À`b[`b]g]gh`ghUf`_`Ø`V`Yf`U`gh`Y`hž`i`b`X`Y`g`V`Y`gh`Y`h`Y]b`X`f]b[`Yb`XYf
6`Y`X`Uf`Z`Ub`F`Y`d`Uf`U`hi`f`Yb`i`b`X`A`c`X`Y`fb]g]Yfi`b[`Yb`XYf
`b`Z`f`U`ghfi`_`hi`f`K`Y`h`V`Yf]W`h`Y`h`"

8]Y`i`a`gh`À`b`XY`XY`g`5i`gV`fi`W`g`i`b`X`X]Y`X`Uf`Ui`Z`c`[`Yb`XY`Gi`W`Y
b`UW`X`Y`b`Z`Ø`W`h][`Yb`b`gUggYb`k`Yf`Z`Yb`V`Y`X`Y`i`h`Y`b`X`Y`:`f`U[`Yb`ni`f
G]W`Yf`Y]h`X`Yf`:`YZ`À`b[`b]ggY`]b`X`Y`b`i`G`5`U`i`Z`8`Yf`5i`gV`fi`W`ž`X`Y`f
Xi`f`W`Y]b`Yb`J`Y`fgc`f[`i`b[`gk`Y[`ž`Ø`V`Yf`X`Y`b`a`Ub`c`b`Y
G]W`Yf`Y]hg`_`c`b`h`f`c`Y`b`Y`b`_`ca`a`Yb`_`c`b`b`h`Y`ž`i`b`X`Xi`f`W`
G`W`k`U`W`g`h`Y`Yb`V`Y]X`Y`b`G]W`Yf`Y]hg]c`f`_`Y`f`i`b[`Yb`Y`fa`Ò[`]W`h
k`i`f`X`Y`ž`i`b`h`Y`f`gh`f`Y]W`h`X]Y`X`f]b[`Yb`XY`B`c`h`k`Y`b`X][`_]h`i`Z`Ø`f`F`Y`Z`c`fa`Y`b
]a` `ž`gh]ngm`gh`Y`a`"

8YhU]`g	
J c fZU``	; YZÅb[b]gUi gVfi WÅ
I fgUWÅY	XYZY_hY`GWA`ÖggYf
C fh	BYk `Cf`YUbgž`I G5
: YghbU\ a Yb	,
E i Y``Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • k k k "gd]Y[Y`"XY • k k k "k Y`h"XY

6Ygi WÅYb `G]Y `i bg`Ui Z. `b!U["bYh