› [YbX`]W\ Yf`nØbXYh`F YU`gW\i `Y`]b
@Ub[YbUi `Ub` `%\$\$"\$\$\$`9i fc`GW\ UXyb`°

9]b`%( !Å\`f)[Yf`Y[ hY`]b`@Ub[ YbUi `Y]b` : Yi Yf`]b`Y]bYf
F YU`gW\i `Y`GW\ UXyb.`%\$\$"\$\$\$`9i fc`"9fa`]hh`i b[Yb`XUi Yfb
Ub"

@Ub[YbUi ž`8Yi hgW\`UbX`!`#`XYf`B UW\h`ni a`GcbbhU[`\_Ua`Yg`]b
Y]bYf`F YU`gW\i `Y`]b`@Ub[ YbUi ž`]a` `5`V!8cbUi`!`?fY]gž`ni`Y]bYf
Yf\YV`]W\Yb`6fUbXgh]Zhi b["B UW\`YfghYb`6Yf]W\hYb`j`cb`**NJ K**`gc`
Y]b`%( !Å\`f)[Yf`XUg` : Yi Yf`[ Y`Y[h`\UVYbž`]bXYa`Yf`Y]bY
 : YbghYfgW\Y]VY`]a` `9fX[ YgW\cgg`Y]bgW\`i [ `i bX`UbW\`Y]Y» YbX
Y]bYb` : UW\ fUi a`]b`6fUbX`gYhnhY`"8]YgY`_f]a`]bY`Y`< UbX`i b[
k i fXY`[ Y[ Yb`" "" \$`i` \f`VYcVUW\hYh`9]bY`NYi [ ]b`gU\`XYb`J cfZU`
i bX`]bZcfa`]YfhY`i a [ Y\YbX`X]Y`Dc`nY]`i bX`X]Y` : Yi Yfk Y\fž`X]Y
XUg` : Yi Yf`fUgW\`"ØgW\hY"

8Yf`YbghUbXYbY`GUW\gW\UXyb`k`]fX`Ui Z`fi bX`%\$\$"\$\$\$`9i fc
[YgW\`Åhnh`8i fW\`XYb`6fUbX`g]bX`a`Y\`fYfY` : UW\ fÅi a`Yž`X]Y`i bhYf
UbXYfYa`ZØf`XYb`HYW\`b_]i bhYff]W\h`[ Ybi hnh`k`YfXYbž`b]W\h`a`Y\`f
bi hnvUf`"8Yf`GW\i`Y]hYfž`A`Ufh]b`A`Yhn[ Yfž`]bZcfa`]YfhYž`XUgg`U`Y
VYhfcZYbYb`?`UggYb`]b`UbXYfY`F`Åi a`Y`j`Yf`Y[h`k i fXYbž`i bX`XUgg
_Y]bY`GW\ØYf`ni`<Ui`gY`V`Y]VYb`a`ØggYb"

: U\ bXi b[gYfZc`[ `i bX`k`Y]hYfY`9fa`]hh`i b[Yb

8]Y`Dc`nY]`\_cbbhY`XYb`HUHj`YfXÅW\h][Ybž`XYb`%(!Å\`f)[Yb
› [YbX`]W\Ybž`_i`fnY`NY]h`bUW\`XYa`J`cfZU`""\_cbhfc`"]YfYb`"9f
k i fXY`UbW\`Y]Y» YbX`]b`Y]bY`?`]bXYf!`i bX`› [YbXdgmW\]Uhf]Y
Y]b[Y`]YZfž`i a`dgmW\c`c`[ ]gW\Y`<`]ZY`ni`Yf`U`hYb`"8]Y
GhUUhgUbK`U`hgW\UZh`i`a`gck`]Y`X]Y`?`f]a`]bU`dc`nY]`i`a` \UVYb`X]Y
9fa`]hh`i b[Yb`Ui`Z[Ybca`a`Yb`i bX`d`fØZYb`bi bž`cV`XYf`› [ YbX`]W\Y

Ui W\`Z0f`k Y]hYfY`6fUbXgh]Zhi b[ Yb`j YfUbhk cfh]W\`]ghžk ]Y`j cb`l`a
BYk g`vYf]W\`hYh"

8 Ug`A ch]j`Z0f`X]Y`6fUbXgh]Zhi b[`V`Y]Vh`V]g`Ub[`i b`_`Uf``8 Yf`J cfZU``
k]fZhi: fU[Yb`Ui Z`X]Y`g]W\`Ui Z`X]Y`DgmW\`cXmbUa ]\_`^ [YbX`]W\`Yf
6fUbXgh]ZhiYf`vYn]Y\`Yb``@Ui h`XYa` : UW\`Vi W\` `đ [ YbX`]W\`Y
6fUbXgh]ZhiYf`ž\`YfUi g[Y[YVYb`j cb` ; i bh\`Yf`?`cg]bg\_]`i bX`G]a cbY
6YfhgW\`!k i bfUa ž[ ]Vh`Yg`Y]bY`J]Y`nU\``j cb` : U`_`hcfYbž`X]Y`XUg
UVk Y]W\`YbXY`J Yf\`U`hYb`j cb`đ [YbX`]W\`Yb`Yf`_`ĀfYb`_`ŎbbYb``8]Y
DgmW\`cdUh\`c`c [ ]Y`i bX`X]Y`A ch]j Uh]cb`gc`W\`Yf`HUhYb`g]bX`_`ca d`YI
i bX`k i fXYb`vYfY]hg`]b`Y]bYf`Ya d]f]gW\`Yb`l bhYfgi W\`i b[`YfŎfhYfž
X]Y`ja` `đ\`f`&\$\$` `j YfŎZZYbh]W\`h`k i fXY``8]YgY`H\`Ya Yb`g]bX
k]W\`h[ `Z0f`XUg`J YfghĀbXb]g]j cb` : Ā``Yb`k ]Y`X]YgYa`i bX`Z0f`X]Y
DfĀj Ybh]cb`ni`_`ŎbZhi[ Yf`GhfUZhUhYbž`k ]Y`ja` : UW\`dcfhU`
DĀXU[c[]_`ni gUa`a Yb[YZUggh"

8]Y`Dc`nY`]\`Uh`ni XYa`NYi [Yb`i bX`5bk c\`bYf`Yfa`i h[ hž`g]W\`ni
a`Y`XYbž`i a`k Y]hYfY`< ]bk Y]gY`ni` [ YVYbž`X]Y`ni f`?`Āfi b[ `XYg
: U``g`vY]hfU[ Yb`\_`ŎbbhYb``8]Y`9fa`]hhi b[Yb`k YfXYb`k Y]hYf\`b
]bhYbg]j`j YfZc`[hž`i a`U``Y`< ]bhYf[ fŎbXY`X]YgYf`ZY][ Yb`HUh
Ui Zhi`\_`ĀfYb"

8 YhU]`g	
J cfZU``	6fUbXgh]Zhi b[
I fgUW\`Y	i bVY`_`Ubbh
C fh	@Ub[YbUi ž`8 Yi hgW\`UbX
: YghbU\`a Yb	%
GW\`UXYb`]b`	\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "nj k "XY• k k k "i`a`!bYk g"XY• k k k "ZUW\`dcfhU`!dUYXU[c[]_`"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh