

HfU[ ÒX]Y`]b`@]j Yfdcc`. `7\ Ucg`bUW`XYf  
A Y]ghYfZY]Yf` `NY\ b`J Yf`YhnhY`°

B UW`Y]bYf`HfU[ ÒX]Y`]b`@]j Yfdcc`k À\ fYbX`XYf`A Y]ghYfZY]Yf  
XYg`: 7`@]j Yfdcc`k i fXYb`&+`A YbgWYb`j Yf`Yhnhž`U`g`Y]b`J Ub  
]b`X]Y`A Yb[ Y`Z` \f"



K UhYf`GhfYYhž`@]j Yfdcc`ž`; fc» Vf]hUbb]Yb`!`5a` `&+"A U] &\$&)  
YfY][ bYhY`g]W`]b`@]j Yfdcc`k À\ fYbX`XYf`: Y]Yf`]W`\_Y]hYb`ni f  
A Y]ghYfgW UZh`XYg`: 7`@]j Yfdcc`Y]bY`hfU[ ]gWY`G]hi Uh]cb``8 Yf  
J cfZU``ž`XYf`ZØf`VYghØfnhY`; Yg]W`hYf`i bX`5b[ gh]b`XYf`A Yb[ Y  
gc f[ hYž`[ YgW U\ ž`U`g`Y]b`[ fUi Yf`J Ub`]b`Y]bY`[ fc» Y`; fi ddY`j cb  
: i » VU``ZUb g`Z` \fž`X]Y`g]W`ni f`: Y]Yf`XYg`YfghYb`H]hY`[ Yk ]bbg`gY]h  
ZØbZ`J\ fYb`j YfgUa` a`Y`h`\ UhYb``K ]Y`X]Y`@] N`VYf]W`hYhž`k i fXYb  
XUVY]`ZUgh)` \$`DYfgcbYb`j Yf`Yhnhž`XUfi bhYf`Ui W`?`]bXYfž`i bX  
a`Y\ fYfY`j cb`]\ bYb`VYZ]bXYb`g]W`]b`@]VYbg[ YZU\ f"

8]Y`Dc`nY`\ UhY`XYb`HUhc fh`gW`bY``UV[ YgdYffhž`k À\ fYbX  
9fa`]hYf`a`]h`XYf`Gdi`fYbg]W`Yfi b[ `VY[ Ub bYb``Ni`gY\Yb`k UfYb  
bi`f`Y]b][ Y`Dc`n]ghYb`i bX`DUggUbhYbž`k À\ fYbX`5i [ YbnYi [ Yb`j cb

gWf]`Ya ; YgWfY]i bX`7\Ucg`VYf]WKhYb" `Gc`gW]`XYfhYb : Ubgž  
XUgg`g]Y`j Yfgi WKhYbž`XUg`5i hc`ni`ghcddYb" `b`XYf  
BchZU`VY\UbX`i b[ `j`cf`C`fh`k`i`fXYb`j`]Y`Y`J`Yf`YhhY`]b`Y]bYa  
[ fc»Yb`V`Ui`Yb`NY`hj`Yfgcf[`h`

## 9fa ]hh`i b[ Yb`i bX`F`YU`\_h]cbYb

9]b`)'`!`Å`f][`Yf`Vf]h]gWYf` : U`fYf`k`i`fXY`]b`J`YfV]bXi b[ `a`]h`XYa  
J`cfZU`Z`gh[`Ybca`a`Yb" `8]Y`**h!`c`b`**]bY`a`Y`XYhYž`XUgg`X]Y`9fa`]hh`Yf  
Y]bYb`HYffcfUbW`U[ `Ui`ggW`]Y»Yb`i`bX`XYb`J`cfZU`U`g`]gc`]Yfh  
\_`Ugg]Z]n]YfYb" `8]Y`b`bYba`]b]ghYf]b`M`YhhY`7`ccdYf`VYgWf]YV`X]Y  
GnYbYb`U`g`gW`cW\_]YfYbX`i`bX`gW`fYW\_]W`" `6Yf]WKhYb`ni`Zc`[`Y  
\_`ObbhY`XYf` : U`fYf`]b`DUb\_]`[`YfU`hYb`gY]b`i`bX`[`UV` ; Ugž`k`Ug`ni  
XYa`j`Yf\`YfYbXYb`J`cfZU`Z`f`hY" `8]Y`[`YbUi`Yb`l`a`gh`Å`b`XYž`k`]Y  
XUg` : U`fnYi`[`]b`XYb`UV[`YgdYffhYb`6YfY]W`[`Y`Ub[`Yb`\_`c`b`b`hYž  
g]bX`bcW`i`b`\_`Ufž`k`Å`fYbX`Y]b][`Y`NYi`[`Yb`gdY`i`]YfYbž`XUgg`XYf  
 : U`fYf`a`Ò[`]W`Yfk`Y]gY`VYhfi`b`\_`Yb`k`Uf`

DfYa`]Yfa`]b]ghYf`?`Y]f`GhUfa`Yf`Åi`»`YfhY`gY]bY`6YghØfni`b[`ØVYf`X]Y  
9fY][`b]ggY`i`bX`X]Y`GhUXh`@]`Yfdcc`nY][`hY`Y]bY`ghUf`\_`Y`Gc`XUf]h`Åhž  
X]Y`j`cb`6Øf[`Yfa`Y]ghYf`GhYj`Y`F`ch`YfUa`VYhcb`h`k`i`fXY" `9]b  
Y`Y`a`U`][`Yf`HfU]bYf`XYg` : 7`@]`Yfdcc`ž`Øf[`Yb`?`cddž`XfØW`hY`gY]b  
A`h[`Y`Z`Ø`a`]h`XYb`K`cfhYb`Mci`B`Yj`Yf`K`U`\_`5`cbY`Ui`gž`X]Y`U`g  
NY]W`Yb`XYf`J`YfVi`bXYb`Y]h`VY`\_`U`b`b`h`g]bX`

## 8 Ug`[`fc»`Y`6`]`X

8Yf`J`cfZU`Z`h`i]b`Y]bYb`?`cbhYi`hž`XYf` : fU[`Yb`ni`f`G]W`Yf`Y]h`VY]  
[`fc»Yb`J`YfUbghU`hi`b[`Yb`Ui`Zk`]fZn" `8]Y` ; **9N9**`VYgWfY]Vh`i]b`]`fYb  
5bU`mgYb`X]Y`i`bhYfgW`]YX`]W`Yb`5gdY`\_`hY`j`cb`G]W`Yf`Y]h`i`bX  
VYhcb`h`X]Y`B`chk`YbX][`\_`Y]h`j`cb`Y`ZY`\_`h]j`Yb`G]W`Yf`Y]h`g`a`U`b`U`a`Yb  
VY]`XYf`8i`fW`Z`Ø`fi`b[`j`cb` ; fc»j`YfUbghU`hi`b[`Yb" ; YfUXY`VY]  
`c`Yb`6Ygi`W`YfnU`Yb`k`]Y`k`Å`fYbX`XYf`A`Y]ghYfZY]Yf`a`i`gg`Y]b  
Ui`g[`Y`\_`Ø[`Y`hYg`G]W`Yf`Y]hg`\_`cbnYdh`VYghY`Ybž`XUg`gck`c`X]Y  
7fck`X!`A`UbU[`Ya`Ybh!`GhfU`hY`[`Yb`U`g`Ui`W`Ni`[`Ub[`g`\_`cb`h`f`c`Yb  
i`a`ZUgg`h`

F`Y`hi`b[`g`\_`f`Å`Z`hY`k`UfYb`gW`bY`Ua`9]bgUhncfhi`bX`\_`c`b`b`h`Y`b`

nU\`fY]WXY`J Yf`YhnhY`VY\UbXY`b"K Å\fybXXYggYb`\_i fg]YfhYb  
 J]XYcg`i bX`:`chcg`XYg`J cfZU``g`]b`gcn]U`Yb`A YX]Ybž`YXcW`k i fXYb  
 X]YgY`b]W`hj Yf]Zn]Yfh"K Ug`V`Y]Vhž`]gh`X]Y`9f`Yb`hb]gž`XUgg  
 a YbgW`]W`Y`Gc`]XUf]hÅh`]b`gW`k YfYb`NY]hYb`j cb`[ fc» Yf  
 6YXYi hi b[`]gh`i bX`X]Y`GhUXh`@] Yfdcc``a cf[ Yb`YfbYi h  
 ni gUa a Yb\_ca a Yb`k ]fXž`i a `XYb`CdZYfb`i bX`XYfYb`:`Ua`]Yb`ni  
 [ YXYb\_Yb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
C fh	K UhYf`GhfYYhž`@] Yfdcc`ž`; fc» Vf]hUbb]Yb
J Yf`YhnhY	++
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "[ YnY"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh