

Dc`nY]`< U`Y`gi WXh`bUWX`6fUbXgh]ZhYf`
< Y`ZYb`G]Y`VY]`XYf` : U\ bXi b[°

I bVY_UbbhYf`HÄhYf`gYhnhY`K YfVYUi ZghY`Yf`]b`< U`Y`fGUU`YŁ
]b`6fUbX`Dc`nY]`V]hYhi a`<]bk Y]gY`ni f`XYbh]hÄh`



< U`Y`fGUU`YŁž`8Yi hgWX`UbX`!`&`< U`Y`fGUU`YŁ`gcf[h`Y]b
U_hi Y`Yf`J cfZU`ZØf`5i ZfY[i b[``5a`5VYbX`XYg`&``A U]`&\$&(
[Y[Yb`&%.`\$`I` \fk`i fXY`Y]bY`6Ub_Z]U`Y`N]Y`Y]bYg`ZY][Yb
, VYf[f]Zg``9]b`V]g`Ub[`i bVY_UbbhYf`HÄhYf`j YfgWX`UZZh`g]WX
Ni [Ub[`ni a`5i hca UhYb`fUi a`i bX`Yb`hØb`XYhY`Xcfh`Y]bYb
K YfVYUi ZghY`Yf``8]Y`Dc`nY]`_cbbhY`VYfY]hg`6]`XYf`Ui g`XYf
J]XYcØVYfk UWXi b[`g]WX`Yfbž`X]Y`bi b`j YfØZYbh]WX`h`k`i fXYbž`i a
<]bk Y]gY`Ui ZXYb`HÄhYf`ni`Yf`U`hYb``8 Ug`5a hg[Yf]WX`h`< U`Y`
fGUU`YŁ`i bhYfghØhnh`X]YgY`^ ZYbh]WX`_Y]hgZU`bXi b[ž`k`cVY]`X]Y
Dc`nY]`i a`8]g`fYh]cb`V]hYhi bX`U`h`XUfi a`[YVYhYbž`<]bk Y]gY
b]WX`h]b`gcn]U`Y`b`BYh`nk`Yf`_Y`b`c`XYf`Xi`fWX`d`f]j`UhY`&`hYfb`Y`h`Ub`V]Y`hYf`
ni`j`YfVfY]hYb``K`Yf`&`Zcfa`Uh]cb`Y`b`ni`f`XYbh]hÄh`c`XYf`XYa
5i`ZYbh`U`hgc`fh`XYg`HÄhYfg`U`hž`k`]fX`[YVYhYbž`g]WX`i`bhYf`XYf`

HY`YZcbbi a a Yf'f\$' () Ł&&('&\$\$\$'ni 'a Y`XYb" '8]Yg`VYf]W`hYh'
gUW`gYb!Ub`U`h"XY"

8]Y`G]W`Yf\Y]hg`U[Y`]b`8Yi hgW`UbX`k]fX`Ui ZYbX`[YdfØZh`i bX`X]Y
bYi YghYb`8UhYb`nY]W`bYb`Y]b`[Ya]gW`hYg`6]X"@Ui h`XYf
Dc`]nY`]W`Yb`?f]a]bU`ghU]gh]_ ZØf`&\$&('[UV`Yg`Y]bYb`F ØW_[Ub[
XYf`GhfUZhUhYb`i a`%ž+`i`Ui ZYhk`U`) ž (`A]`]cbYb"
<Ui dhj YfUbhk`cfh]W`ZØf`X]YgYb`F ØW_[Ub[`g]bX`k Yb][Yf`7UbbUV]g!
XY`_hY`ž`X]Y`gY]h`XYf`HY`]Y[U`]g]Yfi b[`XYg`6Yg]hnYg`i bX`5bVUi g
j`cb`7UbbUV]g`gY]h`XYa`%"`5df]`&\$&(`ni fØW_[Y[Ub[Yb`g]bX"
8YbbcW`[UV`Yg`Y]bYb`5bgh]Y[`]b`6YfY]W`Ybž`X]Y`XUg
G]W`Yf\Y]hg[YZØ`X`XYf`6Øf[Yf`VYY]bZi ggYb"6YgcbXYfg`Ui ZÅ`][
g]bX`XUVY]`X]Y`\`Äi Z[ghYb`GhfUZhUhYb`k]Y`8]YVghÅ`\`Yž`J Yfa`Ø[Ybg!
i bX`:`Ä`gW`i b[gXY`]hY"8Yf`F ØW_[Ub[`XYf`5i Z`Äfi b[gei`chY`Ui Z
) , `i`gi [[Yf]Yfh`XUVY]`Y]bY`ni bY`a`YbXY`<YfUi gZcfXYfi b[`ZØf
X]Y`GhfU] YfZc`[i b[gVY`\ØfXYb"8]YgY`Ghfi`_hi`f`VY`Yi W`hYh`
ghU]ghU"W`a`ž`XUg`]\bk`Y]ghž`XUgg`ZJa`]`ÄfY`i bX
ghUUhgW`i hmfY`Yj`UbhY`GhfUZhUhYb`c`Zh`b]W`h`i]b`X]YgYf`GhU]gh]_
YfZUggh`k`YfXYb"

9b[U[Ya Ybh`ZØf`X]Y` ; Ya Y]bgW`UZh

5VgY]hg`XYf`ghfUZfYW`h]W`Yb`GY]hYb`ž`gYhnh`g]W`X]Y`8Yi hgW`Y`6Ub_
a`h]`\fYa`Y`\fYbUa`h]W`Yb`9b[U[Ya Ybh`ZØf`X]Y`?i`hi`fgh]Zhi b[
8YggUi`!K`Øf`hn`Y]b" `A`Ufh]b`GW`i`nY`ž`J`YfhfYhYf`XYf`6Ub`_]b
8YggUi`ž`Yf`_ÄfhY`_Øfn`]W`ž`XUgg`Y]bY`6Ui`a`dZUb`nU`h]cb`[Yd`Ubh
gY]"`A`h]ØVYf`*`\$`5fVY]hgghi`bXYb`k`]fX`XYf`9f`U`h`_i`hi`fY`Yf`K`YfhY
k`]Y`XYf` ; ÄfhYb`i`bX`DUf`g`]b`Ni`_i`bZh`g]W`Yf[YghY`h"8]Y`Gh]Zhi b[
gY`Vghž`X]Y`XUg` ; UfhYb`fY]W`8YggUi`!K`Øf`hn`]b`_i`g]j`Y`ZØb`Z
GW`ØggYfb`i`bX`[fc»`nØ[] [Yb`K`U`XZÅW`Yb`VYhfYi`hž`cf[Ub]g]Yfh
fY[Y`a`Å»][`J`YfUbghU`hi b[Yb`ni`f` : ØfXYfi b[`]g]hcf]gW`Yf
?Ybbhb]ggY"8]Y`8Yi hgW`Y`6Ub`_i`bhYfghØhnh`ni`XYa`gc`n]U`Y
Dfc[fUa`a`Y`k`]Y`6cfb`hc`6Y`ž`X]Y`gY]h`&\$%(`A]`]cbYb`^`b[Yf
A`YbgW`Yb`bYi`Y`DYfgdY`_h]j`Yb`YfØZZb`Yh`\UVYbž`i`bX`\`]Zh`k`Y`hk`Y]h
VY]`XYf`GhUV]`]g]Yfi b[`]bZfUghfi`_hi`fgW`k`UW`Yf` ; Ya`Y]bXYb"8]YgY
gc`n]U`Yb`Dfc`Y`_hY`i`bX`i`a`k`Y`h]b]h]U]h]Yb`nY][Ybž`XUgg`b]W`h`i`b`f
X]Y`J`cfZÅ`Y`]a`ÖZZYb`h]W`Yb`F`Ui`a`Y]bY`F`c`Y`gd]Y`Ybž`gcbXYfb
Ui`W`XUg`9b[U[Ya Ybh`XYf`i`bhYfbY`a`Yb`ZØf`c`_U`Y`i`bX`[`c`VU`Y

5b`Y[Yb`j cb`6YXYi hi b[`]ghž`gc`XYi hgWw Y!VUb_"XY"

⊖g[YgUa h`j YfXYi h`]Ww h`X]Y`[Y[Ybk Åfh][Y`G]hi Uh]cb`i]b`<U`Y`i bX
X]Y`U`[Ya Y]bYb`?f]a]bU`]hÅhgXUhYbž`k]Y`Yb[`G]Ww Yf\Y]hž
DfÅj Ybh]cb`i bX`[YgY`gWw UZi`]Ww Yg`9b[U[Ya Ybh
]bY]bUbXYf[fY]ZYb"8]Y`6Øf[Yf`j cb`<U`Y`g]bX`Yhnh`[YZcfXYfhž
k UWw gUa`ni`V`Y]VYb`i bX`X]Y`Dc`]nY]`VY]`]\fYf`Gi Ww Y`bUWw`XYa
HÅhYf`ni`i bhYfghØhnYb";`Y]Ww nY]h][`nY][h`XUg`9b[U[Ya YbhXYf
8Yi hgWw Yb`6Ub_ž`XUgg`dcg]h]j Y`⊖]h]Uh]j Yb`Ui Ww`]b`gWw k]Yf][Yb
NY]hYb`V`Ø\Yb`_ØbbYb"

8YhU]`g	
C fh	<U`Y`fGUU`YŁž`8Yi hgWw`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUWw gYb!Ub`U`h"XY• k k k "XYi hgWw Y!VUb_"XY• XY"ghUh]ghU"WŁa

6Ygi Ww Yb`G]Y`i bg`Ui Z.`b!U["bYh