

Di a U!G]W\ hi b [']a 'GUU`Y_fY]g. '? UhnY cXYf`YW\ hYg`F Ui Vh]Yf3

5a ' &\$" ' † b] '\$&) 'k i fXY`ja 'GUU`Y_fY]g`Y]b`j Yfa Y]bh]W\Yf
Di a U`[Yg]W\hYh"6Y\ÖfXYb`k UfbYb`i bX`gYhnYb`8fc\bYb`ni f
Gi W\Y`Y]b"



GUU`Y_fY]gž`GUW\ gYb!5b\U`hž`8Yi hgW\`UbX`!`9]b`Ui ZFY[YbXYg
h]Yf]gW\Yg`GdY`hU_Y`gc f[h`U`hi Y`"ja `@UbX_fY]g`GUU`Y_fY]g`]b
GUW\gYb!5b\U`h`ZÖf`5i ZFY[i b [" `5b[Yg]W\hg`Y]bYf`G]W\ hi b [`Y]bYf
j Yfa Y]bh]W\Yb`; fc»_UhnYž`X]Y`a Ö[`]W\Yfk Y]gY`Y]b`Di a U`]ghž`g]bX
X]Y`6Y\ÖfXYb`]b`5`Ufa VYfY]hgW\UZh`8]YgY`G]W\ hi b [ž`X]Y`Ub`Y]bYa
\Yff`]W\Yb`HU[`Ua` ; Y]gY`hU`gYY`ni `VYcVUW\hYb`k Ufž`k i fXY
VYfY]hg`Xi fW\`X]Y`Dc`]nY]`i bX`CfXbi b[gVY\ÖfXYb`i a ZUggYbX
i bhYfgi W\h`-bZcfUX]c`VYf]W\hYhž`XUgg`Y]b`<i VgW\ fUi VYf`ja
9]bgUhn`k Ufž`i a `XUg`H]Yf`Ui g`XYf`@ Zh`ni `gi W\Ybž`XcW\`X]Y`?cghYb
ZÖf`X]YgYb`9]bgUhn`g]bX`bcW\`b]W\h`VY`Ub`bh"

8]Y`CfXbi b[gXYnYfbYbh]b`XYg`GUU`Y_fY]gYg`\Uh`X]Y
K U\fgW\Y]b`]W\`_Y]hž`XUgg`Yg`g]W\`XUVY]`hUhg`W\`]W\`i a `Y]bYb

Di a U`UbXY`hž`Ui Z', \$`DfcnYbh[YgW`Ành`8 Ug`J]XYcž`XUg`j cb
Y]bYf`A]hUfVY]hYf]b`XYg`@UbXfUhgUa hYg`Ui Z[Ybca a Yb`k i fXYž
`Y[hY`XYb`9I dYfhYb`bU`Yž`XUgg`Y]b`[fÒ» YfYg`H]Yf`Ui Z`XYf`Gi W`Y
gY]b`_ÖbbhY`"8]YgY`9]bgW`Àhni b[`k i fXY`U`g` [`Ui V`UZh
VYnY]W`bYhž`k]Y`X]Y`F`YZYfYbh]b`XYg`GUU`Y`_fY]gYgž`GUV]bY
: Ui `gh]W`ž`Yf`_`ÀfhY`"5a`A`cbhU[`U`Ufa`]YfhYb`X]Y`6Y`ÖfXYb`X]Y
6Yj`Ö`_Yfi b[`ØVYf`X]Y`B`chZU`!5dd`B`B5`i`bX`f]YhYb`Xf]b[YbX
XUni`ž`g]W`b]W`h`XYa`H]Yf`ni`b`Ä`Yfb`i`bX`<i`bXY`Ub`X]Y`@Y]bY`ni
bY`a`Yb"

9]b`GW`UhhY`b`gd]Y``]a`GUU`Y`_fY]g

8Yf`@UbX`_fY]gž`5i [Yb`i`bX`C`fYb`c`ZYbž`U`h`VYfY]hg`a`]h`8`fc`b`Yb
X]Y`I`a [YVi`b[`bUW`X`Ya`H]Yf`UV[Ygi`W`h`"5a`8]YbghU[`gi`W`hYb
gc[Uf`XfY]`HYUa`g`a`]h`8`fc`b`Yb`XUg`; YV]Yhž`XcW`X]Y`Gi`W`Y
k`i`fXY`Ui`Z[fi`bX`bYi`Yf`9f`_Ybbhb]ggY`ni`fØW`[YZU`fYb`"9I`dYfhYb
f`Äi`a`hYb`Y]bž`XUgg`XUg`H]Yf`Ui`W`_`Y]bYf`gY]b`_ÖbbhY`U`g`UbZUb[g
j`Yfa`i`hYh`"8]YgY`6Yfi`\\[i`b[`VfUW`hY`Yhk`Ug`9bh`Ughi`b[`]b`X]Y
VYgc`f[hY`6Yj`Ö`_Yfi`b[""Ni [`Y]W`d`UbYb`X]Y`6Y`ÖfXYbž
K`]X`_Ua`YfUg`ni`]bghU`YfYb`i`bX`H]Yf`ÄfnhY`ni`_`cbgi`h]YfYbž`i`a
`YfUi`gni`Z]bXYbž`i`a`k`Y`W`Yb`5fh`XUg`H]Yf`k`]f`_]W`UbXY`h`CF:
ghY`h`_Ufž`XUgg`X]Y`G]W`hi`b[Yb`Ua`%`"i`bX`%*`"ž`b][Ya`Y`XYh
k`i`fXYb"

9f]bbYfi`b[Yb`k`YfXYb`k`UW`Ub`X]Y`@Ok`Yb!`J[X`j`cb
?`Y]ba`UW`bck`j`cf`nk`Y]`J`fYbž`X]Y`g]W`XUa`U`g`U`g
A`]ggj`Yfgh`Ab`Xb]g`Yb`hdi`ddhY`"Y`b`]W`Yf]bbYfh`X]Y`Y`hm][Y`G]hi`Uh]cb
XUfUbž`XYbb`X]Y`5i`ZFY[i`b[`i`a`j`Yfa`Y]bh]W`Y`; fc»`_UhnYb`k`Uf
Ui`W`gW`cb`]b`XYf`J`Yf[Ub[Yb`Y]h`Y]b`H`Ya`Už`gc`k`]Y`]b
; fc»`Vf]hUbb]Ybž`k`c`j`]Y`Y`X]YgYf`G]W`hi`b[Yb`g]W`U`g
: U`gW`a`Y`Xi`b[Yb`YfUi`gghY`hYb`"K`5`VYf]W`hYhž`XUgg`Yg`]b`XYb
`Y`hnhYb`HU[Yb`]b`XYf`b`Ä`YfYb`I`a [YVi`b[`Ui`W`Y]bYb`J`cfZU`"a`]h
Y]bYa`[Yf]ggYbYb`?`U`V`[UVž`XYggYb`?`UXUj`Yf`a`ca`Yb`hUb
i`bhYfgi`W`h`k`]fXž`i`a`Z`Yghni`ghY`Ybž`c`V`Y]bY`F`Ui`V`_UhnY`VYhY][h
k`Uf"

8 Ug`@UbXfUhgUa`h[]Vh`XYfk`Y]`ni`VYXYb`_Ybž`XUgg`_Y]bY`<]bk`Y]gY
Ui`Zj`Yfa`]gghY`; fc»`_UhnYb`Ui`g`Ncc`g`cXYf`N]f`_i`ggYb`j`cf`Y[Yb

i bX`X]Y`<U`hi b[`XYg`H]YfYg`a Ö[`]WXYfk Y]gY`]'`Y[U``]gh``8Yf
 6Yf[ncc`<U``Y`\Uh`VYfY]hg`gY]bY`Ni gh]a a i b[`[Y[YVYbž`X]Y
 ; fc» _UhnY`Ui Zhi bY`a Ybž`gc``hY`g]Y`[YZUb[Yb`k YfXYb``D9H5`\Uh
 g]W`YVYbZU`g`ni `K cfh[Ya Y`XYhi bX`ZcfXYfh`Y]b`J YfVch`ZØf`X]Y
 <U`hi b[`Yi ch]gWXYf`H]YfY`Xi fW`Df]j UhdYfgcbYb``Ni gÅhn`]W`\UVYb
 g]Y`Y]bY`6Y`c`bi b[`ZØf`<]bk Y]gY`Ui ZXYb`<U`hYf`XYg`H]YfYg
 Ui g[YgYhnh"

8]Y`G]hi Uh]cb`V`Y]Vh`gdUbbYbX` `GdUbbi b[``]Y[h`]b`XYf`@ Zn``8]Y
 6Yj Ö`_Yfi b[`k`]fX`k Y]hYf`b`XUni `Ui Z[YZcfXYfhž`k UW`gUa`ni`gY]b
 i bX`g]W`ØVYf`X]Y`bYi YghYb`bZcfa Uh]cbYb`Ui Z`XYa`@Ui ZYbXYb`ni
 \U`hYb``8Yf`: U``XYg`Ub[YV`]WXYb`Di a Ug`k`]fX`Ui W`k Y]hYf`b
 [YbUi`j`YfZc`[hž`i bX`U``Y`5i [Yb`g]bX`Ui Z`X]Y`bÅW`ghYb
 9bhk]W`i b[Yb`[Yf]W`hYh"

8YhU]`g	
C fh	GUU`Y`_fY]gž`GUW`gYb!5b`U`hž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZcfUX]c"XY • cfZ"Uh • k k k "k U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh