

F Unn]U`]b` < U`Y. " ( ' J YfXÅW h][ Y`k Y[ Yb  
=b hYfbYh\_f]a ]b U`]hÅh`ZYgh[ Ybca a Yb`

; fc» fUnn]U`]b` < U`Y`fGUU`YŁ " ( ' J YfXÅW h][ Y`k Y[ Yb  
=b hYfbYh\_f]a ]b U`]hÅh`i bX`? ]bXYfdc fbc [ fUZ]Y`]b`a Y\fyfYb  
8 i fWgi W i b[ Yb`Yfa ]hY`h"



< U`Y`fGUU`YŁž`8 Yi hgWk`UbX`!`=b` < U`Y`fGUU`YŁ`k i fXY`Ua`' & " ž` ]  
& \$ & ) `Y]bY`i a Zub[ fY]WkY`F Unn]U`Xi fWk [ YZØ\fhž`X]Y`g]Wk` [ Y[ Yb  
a i ha U»`]WkY`=b hYfbYh\_f]a ]b U`]hÅh`i bX`X]Y`J YfVfY]hi b[ `j cb  
? ]bXYf!`i bX`ž [ YbXdc fbc [ fUd\]Y`f]Wk hYhY" `=b g[ YgUa`h` (   
DYfgcbYbž`XUfi bhYf" &`A`ÅbbYf`i bX`&`: fUi Yb`ja`5`hYf`nk ]gWkYb  
%, `i bX`+`%`ž\fyf`bž`ghY\Yb`i bhYf`J YfXUWk`h`8 ]Y`8 i fWgi W i b[ Yb  
VYhfUZyb`" \$`CV`Y`\_hYž`gck c\`]b` < U`Y`gY`Vgh`U`g`Ui Wk`]b`XYb  
Ub[ fYbnYbXYb`@UbX\_fY]gYbž`i bhYf`UbXYfYa`]ja`GUU`Y\_fY]g`i bX`ja  
GU`n`UbX\_fY]g`gck ]Y`Y]bYb`k Y]hYfYb`GhUbXcfh`]b`GUWk`gYb`"8 ]Y`  
**8 i V]gh\ U`Y`"XY`VYf]Wk hYhj`cb`XYf`G]Wk YfghY`"i b[ `j cb  
8 UhYbhfÅ[ Yfb`i bX`X][ ]hU`Yb`GdY]Wk Yfa`YX]Yb`U`g`HY`"XYf  
9fa ]h`i b[ Yb`"**

8]YgY' [ fc» 'Ub [ Y'Y [ hY'5\_h]cb'Zc' [ h'Ui Z'Y]bY'À\b`]WXY'F Unn]Už'X]Y  
VYfY]hg'Ua' '&\*"'A Àfn'&\$&) 'ghUhh[ YZi bXYb'\UhhYž'VY]'XYf'&&  
8i fWgi Wli b [ gVYgW\ØggY'j c`ghfYW\_h'k i fXYb"'5i W'XUa U`g  
k UfYb'&\$'a Àbb`]WXY'i bX'&'k Y]V`]WXY'J YfXÀW'h][ Y'ja' '5'hYf'j cb  
&' 'V]g'\* + 'ž\ fYb'VYhfcZZYb"'8]Y'< U`YgdY\_hfi a "XY'\YVh'\Yfj cfž  
XUgg'X]Y'6Y\ØfXYb'VYfY]hg'gY]h'Àb [ YfYf'NY]h' [ Y [ Yb'X]YgY  
\_f]a ]bY`Yb'BYhmk Yf\_Y'Yfa ]hhY'b"'6Y]XY'9]bgÀhnY'nY][ Ybž'k ]Y  
Yfbgh'X]Y'@U [ Y' [ Ybca a Yb'k ]fXž'k Ybb'Yg'i a 'XYb'GWli hn'j cb  
?]bXYfb'i bX'ž [ YbX`]WXYb' [ Y'h"

## 9fa ]hh'i b [ Yb'i bX'6YgWli `X][ hY

8]Y'Dc`]nY]YI dYfhYb'VYf]W'hYb'j cb'Y]bYf'J ]Y'nU\`Ub  
g]WXYf [ YghY`hYb'6Yk Y]gYb'i bX'Y]bYa' '6`]W'Ui Z'k Y]hYfY'J YfghØ» Y"  
K À\ fYbX'XYf'bYi YghYb'F Unn]U'k i fXYb'i bhYf'UbXYfYa' 'J YfghØ» Y  
 [ Y [ Yb'XUg'K UZZYb [ YgYhnž'XUg'6YhÀi Vi b [ ga ]hhY' [ YgYhn'i bX'XUg  
5i ZYbh\U'hg [ YgYhn'ZYgh [ YghY`h"'5i W'XfY]': À`Y'j cb  
?]bXYgk c\ [ YZÀ\ fXi b [ 'ZØ\ fhYb'ni 'Y]bYf'5bnY][ Y'Ub'XUg  
ž [ YbXUa h'< U`Y'fGUU`YŁ"'8]Y'9fa ]hh'i b [ Yb'ni 'X]YgYb'J YfghØ» Yb  
k i fXYb'i a [ Y\YbX'Y]b [ Y'Y]hYh"

8]Y'Dc`]nY]'gYhnhY'VY]'X]YgYb'A U» bU\ a Yb' l bhYfghØhni b [ 'j cb  
9]bgUhn\_fÀZhYb'XYf'@UbXYgVYfY]hgW UZhgd c`]nY]'GUWgYb'!5b\U'h  
gck ]Y'j cb'8]Ybgh\i bXYZØ\ fYfb'Ui g'a Y\ fYfYb'6i bXYg'ÀbXYfb  
Y]b"'8]Yg'nY][ hž'k ]Y'Yfbgh\UZh'a Ub'X]Y'6Y\_Àa dZi b [ 'X]YgYf  
gWk YfYb'J Yf [ Y\Yb'Ub [ Y'h"

## GhY][ YbXY'NU\`Yb'i bX'< YfUi gZcfXYfi b [ Yb

8]Y'H\Ya Uh]\_fi bX'i a '?']bXYfdcfbc [ fUd\]Y'gh'b]W'h'bYi ži bX'X]Y  
Gd]Y [ Y`"XY'\YVh'\Yfj cfž'XUgg'X]Y'dc`]nY]'WXY'?f]a ]bU`ghUh]gh]\_  
Y]bYb'VYgcf [ b]gYffY [ YbXYb'5bgh]Y [ 'gc`WXYf': À`Y'ZYgh\À'h"'8]Y  
; YgY`gW UZh'g]Y\h'g]W'U`gc'Y]bYf'5i Z [ UVY' [ Y [ YbØVYfž'X]Y'b]W'h  
bi f'X]Y'Dc`]nY]ž'gcbXYfb'Ui W'gcn]U'Y'9]bf]W'h'i b [ Yb'i bX'X]Y  
 [ YgUa hY'7ca a i b]hm]b'X]Y'DZ]W'h'b]a a hž'ZØf'Y]b'g]WXYfYg  
l a ZY`X'ZØf'?]bXYf'i bX'ž [ YbX`]WXY'ni 'gcf [ Yb"

8]Y'YbghY\YbXYb'< YfUi gZcfXYfi b [ Yb'a UWXYb'XYi h]W'ž'XUgg

B U\ V Ufg\ UZhYb`Ui ZY]bUbXYf`U\ hYb`i bX`g]\ gh\ Af\_Yf`j YfbYhnYb  
 a ØggYbž`i a `gc`W\Yb`i; fUi gUa \_Y]hYb`Ybh[ Y[ Ybni k ]f\_Yb``8]Y  
 j Yf[ Ub[ YbYb`i bX`U\_hi Y``Yb`9]bg\ hY`XYf`Dc`nY]`nY][ Ybž`XUgg  
 a Ub`VYfY]h`]ghž`Ybhg\`cggYb`[ Y[ Yb`gc`W\Y`J Yf[ Y\Yb  
 j cfni [ Y\Yb``9g`V`Y]Vhini `cZZYbž`XUgg`X]YgY`A U» bU\ a Yb  
 bU\ \U`h][ Y`5i gk ]f\_i b[ Yb`Ui ZX]Y`6Y\_Àa dZ b[ `j cb`?]bXYf!`i bX  
 † [ YbXdcfbc[ fUd\]Y`\UVYb`k YfXYb`"

8YhU]`g	
C fh	< U``Y`fGUU`Yž`8Yi hg\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Xi V]gh\ U``Y`XY</li> <li>• \ U``YgdY_hfi a `XY</li> <li>• k k k `gd]Y[ Y``XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ `bYh