

: fY]k]``]['c \ bY 'l bhYf_i bZh. 'A ØbW bYf
k U[h'k U[\ U`g][Yg'A U``cfWU! 9l dYf]a Ybh°

9]b'A ØbW YbYf'd`Ubhž' \$'HU[Y'c \ bY 'l bhYf_i bZh'Ua
6U``Yfa Ubb'ni 'j YfVf]b[Yb.'9]b'9l dYf]a Ybh'a]h'6i X[Yh'i bX
G]W Yf\Y]hgk Ufbi b[Yb"



6U``Yfa Ubbž'A U``cfWUž'GdUb]Yb'!'8Yf'6U``Yfa Ubb'Ui Z'A U``cfWU
n]Y\h]b'X]YgYf'GU]gcb'k]YXYf'nU\`fY]WY'f'Ui VYf'Ub"l bhYf']\bYb
]gh'XYf'%, !Å\][Y': fYXXm'Ui g'A ØbW Ybž'XYf'd`Ubhž' \$'HU[Y'c \ bY
l bhYf_i bZh'ni 'j YfVf]b[Yb" 'A]hY]bYa '6i X[Yh] cb`YX][`]W ` \$ \$
9i fc'a ØW hY`Yf'gY]b'9l dYf]a Ybh'Ua 'VYfØ\ a hYb'GhfUbX
Xi fW ZØ\ fYb" 'Hfchn'XYf'F]g]_Ybž'X]Y'a]h'X]YgYb'F Y]gYb'j YfVi bXYb
g]bXž'ZØ\`h]g]W : fYXXm'g]W Yf'i bX' []Vh'UbXYfYb'XYb'F Uhž'a]h
_ØfnYfYb'5i Zybh\U'hYb'ni 'VY[]bbYbž'Yhk U'Y]bYa 'K cW YbYbXY
cXYf'Y]bYf'B UW h" '8 UVY]`VYhcbh'Yf'X]Y'Bchk YbX][_Y]hj cb
5VYbhYi Yf'i ghi bX'J cfg]W hž']bgVYgcbXYfY]b'5bVYhfUW h'XYf
ghY][YbXYb'?'f]a]bU'hÅh'Ua '6U``Yfa Ubb" '8]Yg'k i fXY'Ui W]b
Y]bYf'U_hi Y``Yb'K Ufbi b['VYghÅh][hž'X]Y`VYgU[hž'XUgg'l f'Ui VYf
ni fØW_\U'hYbX'i bX'b]W h'U[[fYgg]j 'Ui ZhfYhYb'gc`hYbž'i a 'b]W h'j]b

[YZÀ\ f`]WXY`G]hi Uh]cbYb`ni` [YfUhYb": fYXXmigY`Vgh`Uh`V]g`Ub[
_Y]bY`bY[Uh]j Yb`9fZU\ fi b[Yb`[Ya UW hžk Ufbh`YXcW`j cf
GW`À[YfY]Yb`i bX`8]YVgh`À`Yb"

8]Y`UbghY`YbXYb`DfcV`Ya`Y`a`]h`HUgW`YbX]YVYb`g]bX`YXcW`Y]b
Yfbghni bY`a`YbXYg`H`Ya`U`6Yf]W`hYb`j`cb`A`Yf`_`i`f`ni`Zc`[`Y
b]a`a`h`X]Y`?`f]a`]bU`]h`À`h`Ua`6U`Yfa`Ubb`ni`ž`k`c`X`i`f`W`a`]h`Y]bYa
gW`Y`W`h`Yb`;`Y`Z`Ø`j`YfVi`bXYbYg`F`Y]gYb`ni`f`F`Y`U`]h`À`h`k`]f`X`
K`À`f`Y`b`X`A`U`c`f`W`U`V`Y]gd]Y`gk`Y]gY`hf`U`X]h]cbY`U`g`Y]b`g]W`Y`f`Y`g
I`f`Ui`V`gn]Y`[`U`h`ž`n`Y][`Yb`U`_`hi`Y`Y`J`cf`Z`À`Y`ž`X`U`gg`X]Y`G]hi`Uh]cb`g]W`
j`Y`fg`W`Y`W`h`Y`f`h`U`h`i`f`Ui`V`Y`f`k`Y`f`X`Y`b`f`Y`[`Y`a`À`][`V`Y`g`h`c`Y`b`ž`i`b`X
5`b`k`c`b`Y`f`À`i`»`Y`f`b`i`f`i`b`V`Y`U`[`Yb`[`Y`[`Yb`Ø`V`Y`f`X`Y`f`g`h`Y][`Yb`X`Y`b
5`b`n`U`U`U`b`V`fi`h`U`Y`b`F`Ui`V`Ø`V`Y`f`Z`À`Y`b`"8]Y`G`h`U`X`h`j`Y`f`k`U`h`i`b`[`g]Y`h`
g]W`Y`]b`X`Y`f`?`f]h]_`ž`b]W`h`[`Yb`Ø`[`Yb`X`[`Y`[`Yb`X]Y`gY`D`f`c`V`Ya`Y
j`c`f`ni`[`Y`Y`b`"9]b`Y]a`]g`W`Y`h`f`Ui`Yb`g]W`h`Y]`g`b]W`h`a`Y`f`ž`b`U`W`h`g
Ui`Z`X]Y`G`h`f`U`»`Y`ni`[`Y`Y`b`"

G]W`Y`f`Y`]h`g`Y`]b`k`Y`]g`Y`Z`Ø`f`H`c`i`f`]g`h`Y`b`

8]Y`6`Y`À`Ø`f`X`Y`b`U`i`Z`X`Y`b`6`U`Y`U`f`Y`b`U`V`Y`b`X`U`Y`f`Y]b`Y`b
i`a`Z`U`b`[`f`Y]W`Y`b`F`Y`[`Y`_`U`h`U`c`[`j`Y`f`Ø`Z`Y`b`h]W`h`@`U`i`h`F`Y]g`Y`f`Y`d`c`f`h`Y`f`
i`a`Z`U`g`h`X]Y`g`Y`g`8`c`_`i`a`Y`b`h`Ø`V`Y`f`Y]b`i`b`X`Y`f`h`G`Y]h`Y`b`a`]h`k`Y`f`h`j`c`Y`b
≠`Z`c`f`a`U`h]cb`Y`b`ni`f`G]W`Y`f`Y]h`Z`Ø`f`i`f`Ui`V`Y`f`Ui`Z`A`U`c`f`W`U`ž`A`Y`b`c`f`W`U
i`b`X`≠]n`U`"K`Y`g`Y`b`h]W`Y`H]d`d`g`ž`i`a`8]Y`V`g`h`À`Y`b`j`c`f`ni`V`Y`i`[`Y`b`ž
g]b`X`.

- <UbXhUgW`Y`c`X`Y`f`F`i`W`_`g`U`W`_`[`i`h`j`Y`f`g`W`Y]Y`»`Y`b`"
- ;`Y`d`À`W`_`g`h`Y`h`g`]a`5`i`[`Y`V`Y`U`h`Y`b`i`b`X`Z`Y`g`h`U`h`Y`b`"
- ?`Y]b`Y`[`f`c`»`Y`b`6`U`f`[`Y`X`a`Y`b`[`Y`b`]b`X`Y`f`2`Z`Z`Y`b`h]W`X`_`Y]h`
n`Y][`Y`b`"
- ?`Y]b`Y`b`G`W`a`i`W`_`ni`a`G`h`f`U`b`X`a`]h`b`Y`a`Y`b`"
- ≠`<`Ø`h`W`Y`b`g`d]Y`Y`b]W`h`j`Y`f`k`]W`_`Y`b`U`g`g`Y`b`"
- K`Y`f`h`[`Y`[`Y`b`g`h`À`b`X`Y`b]W`h`]a`5`i`h`c`U`g`g`Y`b`ž`U`i`W`h`b]W`h`
g]W`h`V`U`f`"

8]Y`g`Y`9`a`d`Z`Y`i`b`[`Y`b`g]b`X`[`Y`b`Y`f`Y`Y`Y`Z`f`Y]W`h`i`b`X`[`Y`h`Y`b`b]W`h`i`b`f`
Z`Ø`f`A`U`c`f`W`U`ž`g`c`b`X`Y`f`b`g]b`X`U`i`W`h`]b`U`b`X`Y`f`Y`b`@`À`b`X`Y`f`b`j`c`b
6`Y`X`Y`i`h`i`b`["8]Y`i`U`f`X]U`7]j`j`k`U`fb`h`ni`g`À`h`n`]W`h`ž`X`U`g`g`V`Y`g`c`b`X`Y`f`g`

5i g`ÀbXYf`Ài Z[`C dZYf`j cb`HUgW`YbX]YVYb`k YfXYb"

Æg[YgUa h`V`Y]Vh`ZYghni ghY``Ybž`XUgg`hfc`hn`XYf`gW`Òb`Yb
I`f`Ui VgYf`YVb]ggY`Ua`6U``Yfa`Ubb`Y]b`_`UfYg`6Yk`i`gghgY]b`ZØf`X]Y
F]g]_Yb`bchk`YbX][`gh"': fYXXm`_ÒbbhY`gW`f]Zh`]W`gY]b`9I`dYf]a`Ybh
Xc`_i`a`Ybh]YfYb`i`bX`XUa`]h`UbXYfYb`Ui`ZnY][`Ybž`k`]Y
UVk`YW`g`i`b[`gfY]W`i`bX`[`Y]W`nY]h][`YfUi`gZcfXYfbX`Y]b
5i`ZYbh`U`h`Ub`X]YgYb`VY`]YVhYb`Ghf`ÀbXYb`gY]b`_Ubb"9f`d`Ubh
VYfY]hg`Y]bY`:`cfhgYhni`b[`gY]bYg`5VYbhYi`Yfgž`i`a`bcW`a`Y`f
9f`_Yb`bh]ggY`ØVYf`XUg`@YVYb`]a`I`f`Ui`V`ni`[`Yk`]bbYb"

8YhU]`g	
J`c`f`ZU``	8]YVghU\`ž`F`Ui`V
C`f`h	6U``Yfa`Ubbž`A`U``c`fWUž`GdUb]Yb
:`YghbU\`a`Yb)
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "XYfk`YghYb"XY• k k k "a`Yf`_i`f"XY• k k k "fY]gYfYdc`fhYf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh