

F ØW__Y\ f'ni a 'K Yf_i bhYff]W h.
< UbXk Yf_ 'Àa dZhi a ' \UbXk Yf_]W Y
6]`Xi b[°

8]Y' < UbXk Yf_g_Ua a Yf' < U`Y`ZcfXYfh`X]Y`F ØW__Y\ f`XYg
K Yf_i bhYff]W hg]b`GW i`Ybž i a ` \UbXk Yf_]W Y
; fi bX_Ybbhb]ggY`ni`ghÅf_Yb"



< U`Y`fGUU`YŁž`8Yi hgW`UbX`!`9]b`VYa Yf_Ybgk YfhYf`J c fghc »
_ca a hj cb`XYf` < UbXk Yf_g_Ua a Yf' < U`Y`ž`X]Y`X]Y`F ØW__Y\ f
ni a 'K Yf_i bhYff]W h]b`GW i`Yb`ZcfXYfh" `b`Y]bYf`8]g_i gg]cb`XYf
Jc`j YfgUa a `i b[`k i fXY`XYi h]W ž`XUgg`j]Y`Y`↑ b[Y
5i gni V]`XYbXY`cZi`XUg`b`Òh][Y' < UbXk Yf_gnYi [ž]a `k U\ fghYb
G]bbY`XYg`K c fhYgž`b]W h]a `; f]ZZ`UVYb" `DfÅg]XYbh`H\ca Ug
?Y]bXcfZ`cV`Yfj cfž`XUgg`j]Y`Y`5ni V]g`ni`6Y[]bb`]\fYf
5i gV]`Xi b[`bcW`b]Y`K Yf_nYi [Y`k]Y' < Ua a Yf`i bX`GÅ[Y]b`XYf
< UbX`UhhYb"

8]Y`G]hi Uh]cb`nY][h`XYi h]W ž`XUgg`X]Y` ; fi bX_Ybbhb]ggY`ja

l a [Ub['a]h'K Yf_nYi [Yb'i bX'A UhYf]U`Yb`]b`XYf'gWxi`]gWYb
5i gV]`Xi b[`Yf\YV`W`ni`_i fn`_ca a Yb""8]Yg`ZØ\fY`XUni ž`XUgg
6Yhf]VYV`VYfY]hg`VY]a`9]bgh]Y[`]b`X]Y`5i gV]`Xi b[`cZi'a]h`XYa
6Y[f]Z`XYf` 6Yfi Zgi bfY]Z`_Åa dZYb'a ØggYb""9]b
YbhgdFYWYbXYf`6f]YZ`Ub`6]`Xi b[ga]b]ghYf]b`9j U`: Yi » bYf`ZcfXYfh
bi b`Y]bY[fi bX`Y[YbXY`l a ghfi _hi f]Yfi b[`XYf`@Y\]b`U`hYž`i a
X]YgY`8YZ]n]hY`ni`VY\YVYb"

K Yf_i bhYff]W`h`U`g`@Øgi b [

8]Y`F`ØW__Y\`f`Y]bYg`_`Ugg]gWYb`K`Yf_i`bhYff]W`hg`]b`X]Y
U`[Ya`Y]bV]`XYbXYb`GW`i`Yb`_ØbbhY`\]Yf`Y]bY`@Øgi`b[`XUfghY`Yb`"
@Ui`h`XYb`5i`ggU[Yb`j`cb`?Y]bXcfZ]`Yfa`]hhY`h`XUg`U`hi`Y`Y`: UW
; YghU`hYb`_Ui`a`fY`Yj`UbhY`ϕ`U`hY`Ui`g`XYa`6YfY]W`XYg`K`Yf`_Ybg`"
8]YgY`9f`_Yb`bhb]g`k`]fZi`: fU[Yb`ØVYf`X]Y`d`ÅXU[c[]gWY
5i`gf]W`hi`b[`]a`GW`i`k`YgYb`Ui`Z`6]`Xi`b[`a`i`gg`g]W`Ub`XYb
6YXØfZb]ggYb`XYg`<UbXk`Yf`_g`cf]Ybh]YfYbž`i`a`XYb`BUW`k`i`W`g
cdh]a`U`Ui`ZY]bY`?Uff]YfY`]a`<UbXk`Yf`_j`cfni`VYfY]hYb"

8 Ug`<UbXk`Yf`_]gh`gW`]Y`»`]W`b]W`h`bi`f`Y]b`j`]Y`Z`Å`h][`Yf
K`]fhgW`UZhgnk`Y][`ž`gc`bXYfb`Ui`W`Y]b`UhhfU`_h]`Yf`5fVY]h[`YVYfž`XYf
ØVYf`%`\$`5i`gV]`Xi`b[`gVYfi`ZY`V]YhYhž`j`cb`Y`bXYfi`b[`ggW`bY]XYf`V]g
Nk`Y]fUXa`YW`Uhfc]`_Yf]b""8]YgY`6Yfi`ZY`g]bX`c`Zi`h]YZ]b`XYf
HfUX]h]cb`j`Yfk`i`fnY`hž`d`UggYb`g]W`Y`Xc`W`gh`Å`bX][`XYb`a`c`XYfb`Yb
5b`ZcfXYfi`b[`Yb`Ub""8]Y`6]`Xi`b[`ga`Ø[`]W`_Y]hYb`]a`<UbXk`Yf`_
fY]W`Yb`j`ca`Xi`U`Yb`GmghYa`ØVYf`X]Y`J`cfVYfY]hi`b[`Ui`Z`X]Y
A`Y]ghYfd`fØZ`b[`V]g`\]b`ni`:`cfhV]`Xi`b[`ga`Ø[`]W`_Y]hYb`b`UW`XYf
5i`gV]`Xi`b[`"

9]b`5i`Zfi`Z`ni`f`5`_h]cb

?Y]bXcfZ`VYhcb`h`k`Y]hYfž`XUgg`X]Y`8]g`_i`gg]cb`i`a`X]Y`F`ØW__Y\`f`XYg
K`Yf_i`bhYff]W`hg`Ub[`Yghc`»`Yb`k`YfXYb`a`i`ggž`XUa`]h[`fi`bX`Y[`YbXY
9bhgW`Y]Xi`b[`Ui`W`a`]hhY`Zf]gh][`i`a`[`YgYmh`k`YfXYb`_ØbbYb""5i`W
X]Y`ϕ`hY[`fU]cb`j`cb`H\Ya`Yb`k`]Y`8][`]hU`]g]Yfi`b[`i`bX
BUW`\U`h][`_Y]h`]b`X]Y`5i`gV]`Xi`b[`gc`f`X`bi`b[`Yb`nY][`hž`XUgg`XUg
<UbXk`Yf`_Y]b`ϕ`bcj`Uh]cbgd`chYbh]U`\\Uhž`XUg`Yg`ni`bi`hnYb`[`]h`
8]YgY`5gdY`_hY`a`ØggYb`Ui`W`]a`gW`i`]gW`Yb`i`bhYff]W`h`Y]bY

[fÖ» YfY`F c`Y`gd]Y`Yb"

8 Yf`5i Zfi Z`ni f`F ØW__Y`f`ni a`K Yf`i bhYff]W`h`_ÖbbhY`gca`]h`b]W`h`
bi f`Y]bY`5bhk cfh`Ui Z`X]Y`<YfUi gZcfXYfi b[Yb`XYf`
6Yfi Zgj cfVYfY]hi b[`V]YhYbž`gcbXYfb`Ui W`X`Ya`i [YgUa`hYb`
<UbXk Yf`_bYi Y`a di`gY`[YVYb`"A Ò[`]W`_Y]hYb`g]bX`j cf\UbXYbž`
i bX`Yg`]Y[h`bi b`Ub`XYb`9bhgW`X]Xi b[ghfÀ[Yfbž`X]YgY`U`h]j`ni`
[YghU`hYb`"

: Øf`U`Y`ž`X]Y`a Y`f`bZcfa`Uh]cbYb`ni f`5i gV]`Xi b[`]a`i`<UbXk Yf`_
gi W`X`Yb`cXYf`cZYbY`@Y`fghY`Yb`Z]bXYb`a`ÒW`hYbž`V]YhYb`g]W`X`X]Y`
fY[]cbU`Yb`< UbXk Yf`_g`_Ua`a`Yfb`U`g`5bgdfYW`dUf`hbYf`Ub`"8Ybb`
Y]b`[i`hYg`<ÀbXW`X`Yb`]b`XYf`6Yfi Z`gk U`\`]gh`Yb`hgW`X]XYbX`i`i`bX`
Y]bY`Zi`bX]Yf`hY`5i gV]`Xi b[`]a`i`<UbXk Yf`_]gh`XYf`YfghY`GW`f]hh`
XUni`"

8 YhU]`g	
C fh	< U`Y`fGUU`Y`ž`8Yi`hgW`X`UbX`
E i Y`Yb	<ul style="list-style-type: none">• k k k "\k`_`\U`Y`"XY`• Xi V]gh\ U`Y`"XY`• k k k "\UbXk Yf`_!a`UW`h!gW`i`Y`"XY`

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`