

GWk Y]nYf`GhfU» YbZYgh`&\$&) . : Y]Yfbž  
GW`Ya a Yb`i bX`A i g]\_`]b`GUW gYb\Ui gYb

9f`YVYb`G]Y`XUg`GWk Y]nYf`GhfU» YbZYgh`]b`: fUb\_Zi fh`Ua``&%"  
i bX`&&""đ b]`&\$&) `a`]h`@j`Y!A i g]\_ž`\_i`]bUf]gWYb`; YbØggYb  
i bX`Vi bhYb`5\_hj`]h`hYb`ZØf`X]Y`[ Ubny`: Ua`\_]Y"



GUW gYb\Ui gYbž`8 Yi hgW`UbX`!`5a``&%"`i bX`&&""đ b]`&\$&)  
j Yfk UbXY`hg]W`X]Y`GWk Y]nYf`GhfU» Y`]b`: fUb\_Zi fh!  
GUW gYb\Ui gYb`ni a`GWUi d`Uhn`XYg`VY`]YVhYb`GWk Y]nYf`  
GhfU» YbZYghg`"6YfY]hg`ni a`" - "A U`k`]fX`X]YgYg`9j`Ybh  
Ui g[ Yf]W`hYhž`bUW`XYa`XUg`: Ygh`a`j`Yf[ Ub[ YbYb`đ\`f`Ui`Z[ fi bX  
XYf`: i » VU`!9i fcdUa`Y]ghYfgW`UZhj`YfgW`cVYb`k`YfXYb`a`i`gghY`"  
8]Y`:`Ub]Yfa`Y]`Y`nk`]gW`Yb`; UfhYbghfU» Y`i bX`HYI`hc`fghfU» Y`]gh`Ub  
X]YgYa`K`cW`YbYbXY`Y]b`k`U`fYg`: Ygh`ZØf`X]Y`G]bbY"

8]Y`9fØZbi b[ `XYg`: Yghg`YfZc`[ h`Ua``&%"`đ b]`i a``%(`!`f`Xi`fW`X]Y  
K`]fhgW`UZhgXYnYfbYbh]b`GhYd`Ub]Y`K`Øghž`X]Y`a`]h`Y]bYa  
ZY]Yf`]W`Yb`: UggUbgh]W`X]Y`6Ygi`W`Yf`k`]`\_ca`a`Yb`Y]»h`"; YVchYb  
k`YfXYb`fi bX`+`\$`Gh`bXYž`X]Y`gck`c`""c`\_U`Y`U`g`Ui`W`

]bhYfbUh]cbU`Y`GdYn]U`h`hYb`UbV]YhYbž`XUfi`bhYf`X]Y`U`gY]hg  
VY`]YVhYb` : fUb\_Zi fhYf`K`ØfghWYbž;`f]Y`Gc»`i`bX`9VVY`k`c]"`5i`W  
Ui`Za`i`g]\_U`]gWY`i`bhYf`U`hi`b[`a`i`gg`b]Ya`UbX`j`Yfn]W`hYb.`5V`%  
I`f`gcf[`Yb`X]j`YfgY`@j`Y!6UbXg`i`bX`8`g`Ui`ZXfY]  
i`bhYfgW]YX`]WYb`6Ø`bYb`ZØf`Gh]a`a`i`b[`"

: Ua ]`]YbZfYi`bX`]WYg`5b[`YVch

8 Ug` : Ygh`V]YhYh`XUfØVYf`\\]bUi`g`Y]b`gdYn]Y`Yg`Dfc[`fUa`a`ZØf`X]Y  
\_`Y]bYb` ;`ÅghY`" `ϕ`XYf`Gd]Y`ghfU»`Y`\_`ØbbYb`?`]bXYf`bUW  
<`YfnYbg`i`gh`gd]Y`Yb`i`bX`YI`dYf]a`Ybh]YfYb`"5a`GcbbhU[`ž`XYb`&&"  
đ`b]ž`Z]bXYh`Y]bY`Hca`Vc`U`ghUhhž`XYfYb`9f`Øg`XYf` : fUb\_Zi fhYf  
?`]bXYf`\\]Z`ni`[`i`hY`\_ca`a`h`"

Ni`f`5b`fY]gY`Ya`dZ]Y`\\h`Yg`g]W`ž`X]Y`ÒZY`bh`]WYb`J`Yf`\_Y`fga`]hhY`  
cXYf`XUg` : U`ffUX`ni`bi`hnYbž`XU`DUf`\_a`Ò[`]W`\_Y]hYb`j`cf`C`fh  
VY[`fYb`nhig]bX`" `ϕ`XYf`<`YXXYf]W`ghfU»`Y`i`bX`XYf`K`U`hYf!`?`c`V!  
GhfU»`Y`ghY`Yb`U`YfX]b[`g`DUf`\_`Ài`gYf`ni`f`J`YfZØ[`i`b[`"

K`Y]hYfY`9j`Yb`hg`]b` : fUb\_Zi`fh

DUfU`Y`ni`a`GW`k`Y]nYf`GhfU»`YbZ`Ygh`Z]bXYh`XUg`bYi`Y`J`]YfhY`ZYgh  
I`Z`X]Y` ;`Ugg`" `Ua`DUfUX]Ygd`Uhn`ghUhhž`XUg`[`fc»`Y` : fYi`XY`VY]`XYb  
?`i`hi`f]bhYfYgg]YfhYb`k`YW`\_h`"J`ca`i`&\$`"V]g`&&"`đ`b]`k`YfXYb`\\]Yf  
A`i`g]\_ž`?`i`bghi`bX`K`cf`\_g`cdg`Ub[`YVchYb`"8`UbUW`i`[`Y`h`Yg`a`]h  
XYa`C`dYfbd`UhnZYgh`k`Y]hYfž`XUg`j`ca`i`&)"`đ`b]V]g`("đ`"U`Y  
@]YV`UVYf`XYf`?`i`]bUf`\_`i`bX`A`i`g]\_`Ubn]Y`h`"K`Y]hYfY` : Ygh]j`U`gž`k`]Y  
XUg`Ghc`ZY` : Ygh]j`U`]a` ;`ØbhYfgVi`f[`dUf`\_`i`bX`XUg`5dZY`k`Y]b!  
 : Ygh]j`U`Ua`F`c»`a`Uf`\_hž`fi`bXYb`XUg`UVk`YW`g`i`b[`gfY]WY`5b[`YVch  
UV`"

: fUb\_Zi`fh`\\U`h`g]W`\_U`g`Y]bY`GhUX`h`YhUV`]Yfhž`X]Y`Y]b`fY[`Yg  
9j`Yb`hUb[`YVch`VYfY]h`À`hž`k`]Y`Ui`W`X]Y`j`]g]hZfUb\_Zi`fh`hfUj`Y`  
Ui`gZØ`f`]W`VYf]W`hYh`"8`]Y`?`ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Ya  
GW`ØhnYbZ`Ygh`i`bX`]bbc`j`Uh]j`Yb` : Ygh]j`U`g`a`UW`h`X]Y`GhUX`h  
VYgcbXYfg`YVYbX][`"

8 Ug`GW`k`Y]nYf`GhfU»`YbZ`Ygh]gh`gca`]h`b]W`h`bi`f`Y]b`<][`\\][`\\h`ZØf`

X]Y`5bk c\bYfž'gcbXYfb`n]Y\`h`Ui W\`nU\`fY]WXY`6Ygi WXYf`Ui g`XYb  
 VYbUWVUfhYb`F Y [ ]cbYb`Ubž`X]Y`X]Y` ; Y`Y [ Yb\Y]h`bi hnYb  
 a ÒW`hYbž`X]Y`\_i`hi fY`Y`J]Y`ZU`h`i: fUb\_Zi fhg`\Ui hbU\`ni`Yf`YVYb"  
 GY]Yb`G]Y`XUVY]i bX`[ Yb]Y» Yb`G]Y`Y]b`i bj Yf [ Ygg`]WXYg  
 K cWXYbYbXY`j`c`Yf`a`i`g]\_U`]gWXYf`<Ò\Ydi b\_hYž`\_i`]bUf]gWXYf  
 ; YbØggY`i bX`[ YgY`][ Ya`6Y]gUa`a`YbgY]b`

: Øf`X]Y`[ Ubn`BYi [ ]Yf][ Yb`[ ]Vh`Yg`Ui W\`X]Y`A`Ò [ ]WXY`hž`Y]b  
 Gi ddcfh!6ÀbXWXYb`ZØf`%\$`9i fc`ni`\_Ui ZYbž`VY]`XYa`Y]b`HY]`XYf  
 9f`ÒgY`XYf`?]bXYf\`]ZYgh]žhi b [ : fUb\_Zi fhini [ i hY`\_ca`a`h"  
 ðZcfa`Uh]cbYb`ni`J`cfj`Yf`\_Ui`ZgghY`Yb`Z]bXYb`G]Y`Ui`ZXYf`K`YVgY]hY  
 XYf`GWk`Y]nYf`GhfU» Y"

8]Y`J`cfZFYi`XY`Ui`ZX]YgYg`9j`Ybh`\_ÒbbhY`\_Ui`a`[`fÒ»Yf`gY]b`@UggYb  
 G]Y`g]WXY`XUg`GWk`Y]nYf`GhfU»YbZYgh`b]WXYh`Ybh[`Y\Yb`Y]bY  
 dYfZY`hY` ; Y`Y [ Yb\Y]hž`i`a`a`]h`i: fYi`bXYb`i`bX`i: Ua`j]Y`XUg`@YVYb  
 ]b`i: fUb\_Zi fhini`ZY]Yfb"

8YhU]`g	
C fh	GUW`gYb\Ui`gYbž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• X]Y!gWk`Y]nYfghfUggY"XY</li> <li>• k k k "j`j]g]hZfUb_Zi`fh"hfUj`Y`</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U [ "bYh